

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2023

COUNCIL BILL NO. CB23-0024  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2022 through December 2022:

<b><u>New Classifications</u></b>	<b><u>Pay Grade</u></b>
Internal Audit Senior Manager AO	EX-15
Executive Director Board of Ethics	EX-18
Clerk of Court	EX-15
Solid Waste Collection Operator	NE-11
Court Division Manager	EX-12
Right of Way Enforcement Dispatcher	NE-09
Asphalt Plant Mechanic Lead	NE-14
Director Community Corrections	EX-15
Civilian Report Technician Lead	NE-13
Fiber Technician I	NE-18
Fiber Technician II	NE-20

1 Zoning Inspector NE-15  
2 Zoning Inspection Supervisor EX-10  
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4 **Section 2.** That effective **beginning of the first work week following approval by the**  
5 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
6 amended by changing the titles of the following classifications that were provisionally approved by  
7 the Office of Human Resources Executive Director as small impact changes during the period of  
8 July 2022 through December 2022:

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10 <u>Classification Title Changes</u>	11 <u>New Classification Title</u>
12 Council Clerk	13 City Council Parliamentarian and Secretary
14 Council Deputy Clerk	15 City Council Legislative Assistant
16 HR Leave and ADA Manager	17 HR FMLA and ADA Manager
18 Forestry Supervisor	19 Forestry Inspector Supervisor

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16 **Section 3.** That effective **beginning of the first work week following approval by the**  
17 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
18 amended by changing the pay grades of the following classifications that were provisionally  
19 approved by the Office of Human Resources Executive Director as small impact changes during  
20 the period of July 2022 through December 2022:

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22 <u>Classification Pay Grade Changes</u>	23 <u>New Pay Grade</u>
24 Director Purchasing: EX-14	25 NE-15
26 Purchasing Manager: EX-12	27 EX-13
28 City Council Legislative Assistant: EX-06	29 NE-12
30 HR FMLA and ADA Manager: EX-12	31 EX-13
32 Fraud Claims Investigator: NE-11	33 NE-13
34 Forestry Inspector Supervisor: EX-09	35 EX-10
36 Program Quality Assurance Technician: NE-12	37 NE-13
38 Asphalt Plant Mechanic: NE-11	39 NE-13
40 Zoning Inspection Specialist: NE-15	41 NE-16

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1           **Section 4.** That the foregoing amendments shall be reflected in the full classification and  
2 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing  
3 No. 20210010-F, and at the Office of Human Resources, and shall be available for public  
4 inspection both in person and on-line.

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6 COMMITTEE APPROVAL DATE: January 17, 2023, by Consent

7 MAYOR-COUNCIL DATE: January 24, 2023

8 PASSED BY THE COUNCIL \_\_\_\_\_.

9 \_\_\_\_\_ - PRESIDENT

10 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

11 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
12 EX-OFFICIO CLERK OF THE  
13 CITY AND COUNTY OF DENVER  
14

15 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

16 PREPARED BY: Alex Marvin, Office of Human Resources                      DATE: January 23, 2023

17 REVIEWED BY: Karla J. Pierce, Assistant City Attorney                      DATE: January 24, 2022

18 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of  
19 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
20 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
21 3.2.6 of the Charter.

22 Kerry Tipper, City Attorney for the City and County of Denver

23 BY: \_\_\_\_\_, Assistant City Attorney    DATE: \_\_\_\_\_