

Tinsley Ore , BSW

EXECUTIVE SUMMARY

Visionary nonprofit founder and human services leader with 15+ years' experience advancing disability inclusion, community empowerment, and public service. Proven expertise in strategic planning, inclusive program design, crisis case management, and cross-sector partnerships. Recognized for launching impactful initiatives, streamlining service delivery systems, and building strong community coalitions. Active voice in advisory and policy-making spaces for disability rights and accessibility.

LEADERSHIP EXPERIENCE

Founder & Director

The Inclusive Denver Project | 2020–Present

- Founded nonprofit advancing creative and inclusive opportunities for people with disabilities.
- Lead strategic planning, marketing, staffing, budgeting, and program design.
- Foster local partnerships and represent organization in public and advisory forums.

Crisis & Intake Case Manager

Developmental Pathways | 2018–2020

- Supported 200+ clients into Medicaid waivers and family support services in under 2 years.
- Improved internal workflows, strengthened HIPAA-compliant documentation, and advanced equity in access.

Job Coach & Program Trainer

Racine County Opportunity Center | 2013–2017

- Supervised vocational training for adults with disabilities; trained staff and designed skill-building programs.

Additional Roles:

- Activities Assistant, Ridgewood Care Center
 - Interim Supervisor, YWCA Dress for Success
 - Early Childhood Educator & Curriculum Manager, Xcite Daycare
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ADVISORY LEADERSHIP

- **Chair**, RMHS Family Support Community Advisory Council (2023–Present)
- **Member**, Denver DOTI Advisory Board & Denver Airport Disability Committee (2023–Present)
- **Council Member**, RMHS Mill Levy Advisory Council (2025–Present)

EDUCATION

BSW, Social Work – Cum Laude

Carthage College | Disability Fellow | 2014–201

AAS, Human Services

Gateway Technical College | 2011–2013