

ACO Pay Proposal

	Current Salary	Proposed Change	New Salary
Manager of CPD	\$133,562	\$36,438	\$170,000
City Attorney	\$141,284	\$48,716	\$190,000
Manager of Aviation	\$240,996	\$16,147	\$257,143
Manager of Safety	\$152,906	\$10,245	\$163,151
Manager of PW	\$172,614	\$11,565	\$184,179
Manager of Human Services	\$136,474	\$9,144	\$145,618
Manager of P&R	\$130,546	\$8,747	\$139,293
Manager of Gen Services	\$130,546	\$8,747	\$139,293
Manager of Finance	\$147,706	\$9,896	\$157,602
Manager of Env Health	\$120,900	\$8,100	\$129,000
Director of E&L	\$97,734	\$6,548	\$104,282
		\$174,293	(to be absorbed in agency budgets)

Catch Up = Total of CSA Increases 2011-2013 (6.7%)

	2008	2009	2010	2011	2012	2013	2014	Avg
CSA Salary	4.30%	2.30%	0.00%	2.20%	2.10%	2.40%	3.66%	3.27%