

**BY AUTHORITY**

ORDINANCE NO. 22-\_\_\_\_\_  
SERIES OF 2022

COUNCIL BILL NO. 22-0860  
COMMITTEE OF REFERENCE:  
Safety, Housing, Education & Homelessness

**A BILL**

**For an ordinance amending Chapter 22 of the Revised Municipal Code establishing salaries and benefits for command staff in the Denver Fire Department in 2023, 2024, and 2025.**

**BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective January 1, 2023, Chapter 22, Article II, Division 3, Section 22-35, D.R.M.C. shall be amended by deleting the language stricken and adding the language underlined, to read as follows:

Sec. 22-35. - Salaries and grades of chief, deputy chief and division chiefs of the fire department.

~~(a) Effective December 31, 2021, the chief of the fire department, deputy chief and division chiefs shall receive the following annual salaries:~~

~~Fire chief .....\$211,298  
Deputy chief .....\$184,384  
Division chiefs .....\$176,113~~

~~(b) Effective July 1, 2022, the chief of the fire department, deputy chief and division chiefs shall receive the following annual salaries:~~

~~Fire chief .....\$212,883  
Deputy chief .....\$185,764  
Division chiefs .....\$177,434~~

(a) Effective January 1, 2023, the chief of the fire department, deputy chief and division chiefs shall receive the following annual salaries:

Fire chief .....\$221,398  
Deputy chief .....\$193,195  
Division chiefs .....\$184,531

(b) Effective January 1, 2024, the chief of the fire department, deputy chief and division chiefs shall receive the following annual salaries:

Fire chief .....\$230,254  
Deputy chief .....\$200,922  
Division chiefs .....\$191,913

1  
2 (c) Effective January 1, 2025, the chief of the fire department, deputy chief and division  
3 chiefs shall receive the following annual salaries:

4  
5 Fire chief .....\$239,464  
6 Deputy chief .....\$208,959  
7 Division chiefs .....\$199,589  
8

9 ~~(e)~~**(d)** Pay schedule. As provided in section 18-11, the city is authorized to implement a lag  
10 payroll system for division chiefs, chief, and deputy chief of the fire department.  
11 Except as otherwise provided in section 18-11 and in this division 3 of article II, every  
12 such employee shall be paid biweekly at a biweekly rate arrived at by dividing the  
13 annual rate set forth in the pay plan for the pay grade applicable to the class to which  
14 the position is allocated by the biweekly periods for the calendar year.  
15

16 **Section 2.** That effective January 1, 2023, Chapter 22, Article II, Division 3, Section 22-38,  
17 D.R.M.C. shall be amended by deleting the language stricken and adding the language underlined,  
18 to read as follows:

19 Sec. 22-38. – Holidays.

20  
21 (a) *Designated.* Effective January 1, 1997, the chief of the fire department, deputy chief  
22 and the division chiefs of the fire department shall be paid, in addition to regular  
23 compensation, an additional eight (8) hours pay at their straight time rate if (a) he or  
24 she works on any of the following holidays; or (b) the chief notifies the manager of  
25 safety, or the deputy chief or any division chief notifies the chief that he or she will be  
26 officially available to respond to duty on that holiday:  
27

- 28 (1) New Year's Day: January 1;  
29 (2) Martin Luther King, Jr. Day: Third Monday in January;  
30 (3) Presidents' Day: Third Monday in February;  
31 (4) Cesar Chavez Day (last Monday in March);  
32 (5) Memorial Day: Last Monday in May;  
33 **(6) Juneteenth: June 19;**  
34 ~~(6)~~**(7)** Independence Day: July 4;  
35 ~~(7)~~**(8)** Labor Day: First Monday in September;  
36 ~~(8)~~**(9)** Veterans' Day: November 11;  
37 ~~(9)~~**(10)** Thanksgiving Day: Fourth Thursday in November;  
38 ~~(10)~~**(11)** Christmas Day: December 25;  
39 ~~(11)~~**(12)** Personal day (birthday): The day to be approved by the chief of the fire  
40 department or, in the case of the chief of the fire department, by the  
41 manager of safety.  
42

43 ~~Notwithstanding the above, no personal day (birthday) will be recognized by the chief~~  
44 ~~of the fire department, the deputy chief, or division chiefs in 2021; additionally, the~~  
45 ~~following holidays will not be recognized in 2021: President's Day, Independence Day,~~  
46 ~~and Labor Day.~~  
47

48 (b) *Special holidays.* In addition to the holidays listed in subsection (a), any day declared  
49 a special holiday by the mayor or city council, by proclamation promulgated or

1 resolution or ordinance adopted, shall be considered a recognized holiday for the fire  
2 chief, deputy fire chief and fire division chiefs. Effective January 1, 1997, the chief of  
3 the fire department, the deputy fire chief and the division chiefs of the fire department  
4 shall be paid, in addition to regular compensation, an additional eight (8) hours pay  
5 at their straight time rate if (a) he or she works on the special holiday or (b) the chief  
6 notifies the manager of safety, or the deputy chief and any division chief notifies the  
7 chief that he or she will be officially available to respond to duty on that holiday.

8 (c) *Holidays occurring during vacation generally.* When a holiday occurs during the  
9 vacation of a division chief, deputy chief or the chief of the fire department, the  
10 holiday shall not be counted as a vacation shift.

11 (d) *Days off versus holiday premiums for division chiefs, deputy chief and the chief of*  
12 *the fire department.* Division chiefs, deputy chief and the chief of the fire department  
13 shall normally be given the day off on each holiday listed in subsections (a) and (b);  
14 however, the manager of safety may require the chief and the chief may require the  
15 deputy chief or any division chiefs to work or to be available to respond on any  
16 holiday, and the employee will receive no additional compensation other than that  
17 provided in paragraphs (a) and (b) above.

18 COMMITTEE APPROVAL DATE: July 27, 2022, by Consent.

19 MAYOR-COUNCIL DATE: August 2, 2022.

20 PASSED BY THE COUNCIL \_\_\_\_\_

21 \_\_\_\_\_ - PRESIDENT

22 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

23 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
24 EX-OFFICIO CLERK OF THE  
25 CITY AND COUNTY OF DENVER

26 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_; \_\_\_\_\_

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28 PREPARED BY: Robert D. Nespor, Assistant City Attorney DATE: August 3, 2022

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30 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the  
31 City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
32 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
33 3.2.6 of the Charter.  
34

35 Kristin M. Bronson

36 City Attorney

37  
38 BY: Jonathan Griffin City Attorney DATE: Aug 4, 2022