

ADAM T. RICE

EDUCATION

YALE LAW SCHOOL | J.D. | 2019

Activities: Yale Urban Law & Policy Society, Founding Member; Research Assistant for Prof. David Schleicher;

Yale Law & Policy Review, Submissions Editor; Clinical Student Board; Title IX Working Group

Honors: Liman Public Interest Law Postgraduate Fellowship

DARTMOUTH COLLEGE | A.B., Government; minors in Environmental Studies and Education | 2012

Activities: NCAA Varsity Soccer; Summer Enrichment at Dartmouth Program (volunteer teacher)

Honors: Barrett Cup; Ranny B. Cardozo, Jr. Award; Colby Prize; Class of '48 Scholar-Athlete Award

EXPERIENCE

COLORADO DEPARTMENT OF LAW (“DOL”) | Denver, CO

July 2023 - Present

Assistant Attorney General | Housing Protection - Civil Rights Unit | Consumer Protection Section

- Led investigations and enforcement actions involving violations of consumer protection and housing laws

COLORADO POVERTY LAW PROJECT | Denver, CO

Sept. 2021 - July 2023

Staff Attorney – Housing and Tenant Protection

- Represented low-income tenants in eviction defense and affirmative litigation to enforce tenants' rights to be free from extra-judicial evictions, discrimination, and harassment and retaliation
- Recovered more than \$75,000 in damages on behalf of tenants injured by landlords' illegal actions
- Responsible for all aspects of cases. Authored complaints, answers, motions to dismiss, motions for emergency relief (TRO/PI), discovery requests, and substantive trial briefs. First-chaired trials and TRO/PI hearings

DENVER BOARD OF ADJUSTMENT FOR ZONING | Denver, CO

May 2022 - Present

Board Member (part time)

- As appointed member of quasi-judicial board, adjudicated requests for variances and other zoning relief

COLORADO DEPARTMENT OF LAW (“DOL”) | Denver, CO

Oct. 2019 – Aug. 2021

Counsel to Colorado Attorney General Phil Weiser & Assistant Attorney General Fellow

- Directly advised and reported to Attorney General Weiser on wide range of legal policy matters
- Led DOL's response to federal agency rulemakings. Created an institutional review system to provide timely and rigorous recommendations for AG Weiser. Analyzed proposed rules, drafted recommendation memos, and directly briefed AG Weiser. Authored and/or edited comment letters and complaints challenging federal agency rules.
- Ghost-wrote legal policy statements for AG Weiser, including legislative testimony, letters to Congress, public addresses, and op-eds; received and incorporated written feedback directly from AG Weiser
- Led special projects furthering AG Weiser's affirmative policy agenda, which included reforming K-12 school justice practices, expanding economic opportunities for workers reentering their communities after incarceration, and increasing equity of access to broadband internet

HOUSING and COMMUNITY & ECONOMIC DEVELOPMENT CLINICS | New Haven, CT

2017 – '19

Yale Law School Student Intern

- Collaborated with fair housing group to develop an advocacy and litigation strategy to challenge exclusionary zoning and combat segregation in Connecticut; analyzed issues of civil procedure and federal courts jurisdiction; managed expert
- Provided transactional legal services, general counseling, and policy advocacy for nonprofit affordable housing developers, civil rights organizations, and community-based social entrepreneurs

KIPP NEW JERSEY: THRIVE ACADEMY | Newark, NJ

2012 – '15

Founding Kindergarten Teacher (2012-2014) | Social Studies and Technology Teacher (2014-2015)

- Contributed to the successful start of a new elementary school; co-developed curricula and organizational structures

U.S. SOCCER FEDERATION & NCAA

2003 – Present

Soccer Referee

- Refereed soccer matches across the U.S. at the youth national, adult amateur, collegiate, and professional levels

BAR MEMBERSHIP: Colorado (2019)

HOBBIES: Nature photography, birding, hiking, cooking