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BAC-7929

Contact Information

| | | | |
|-----------------|-----------------|---------------------------------------|-------------------|
| Contact Name | Karen Jaramillo | Home Address | |
| Preferred Phone | | Home City | |
| Preferred Email | | Home State | CO |
| Other Phone | | Home Zip | |
| Other Email | | County | |
| DOB | | Hispanic or Latino origin or Descent? | Yes |
| Gender | Female | Race/Ethnicity | Two or more races |
| Other Gender | | Other Ethnicity | |
| Title | | Salutation | |
| | | Pronouns | |

Application

| | | | |
|--------|-------------|---------------------------|--|
| Status | Reappointed | Council Resolution Number | |
| Notes | | | |

Board Information

| | | | |
|------------|--------------------------|------------------------------------|--|
| Board Name | Denver Latino Commission | Original Start Date | |
| | | End Date | |
| | | Other boards or commissions served | |

Work Information

| | | | |
|------------------|---|--------------|----|
| Employer | Metropolitan State College & University of Denver | Work Address | |
| Position | Affiliate Faculty, Lecturer | Work City | |
| Business Phone # | | Work State | CO |
| Work Email | | Work Zip | |

Additional Information

| | | | |
|----------------------------------|--------|---------------------------|----|
| Are you a registered voter? | Yes | Objection to appointment? | No |
| If so, what county? | Denver | Special Information | |
| Denver City Council District No | 4 | Registered Lobbyist | |
| Conflict of Interest Explanation | | Conflict of Interest | |

Education and General Qualifications

| | | | |
|---------------------------------|---|-------------------------------------|--|
| Name of High School | Denver West High School | Name of Graduate School | University of Colorado Denver |
| Location of High School | Denver, CO | Location of Graduate School | Denver |
| # of Years Attended High school | 3 | # of Years Attended Graduate School | 2 |
| Did you Graduate High School | Yes | Did you Graduate | Still Attending |
| | | Graduate Major | Doctorate: Leadership for Educational Equity in Higher Education |
| Name of College | Metropolitan State University of Denver | | |
| Location of College | Denver | | |
| # of Years Attended College | 3 | | |
| Did you Graduate College | Yes | | |
| Undergrad Major | Chicana & Chicano Studies/Education | | |

Reference Details

| | | | |
|-----------------------------|-------------------------------------|----------------------|--|
| Reference Name #1 | | Reference Email #1 | |
| Reference Phone #1 | | Reference Address #1 | |
| Reference Name #2 | | Reference Email #2 | |
| Reference Phone #2 | | Reference Address #2 | |
| Reference Name #3 | | Reference Email #3 | |
| Reference Phone #3 | | Reference Address #3 | |
| Agree to a background check | <input checked="" type="checkbox"/> | | |
| Owner | | Created By | |
| | | Last Modified By | |

Board Members

Karen Jaramillo

| | |
|-------------------|--------------------------|
| Board Name | Denver Latino Commission |
| Email | |
| Status | |
| Term 1 End Date | |
| Term 1 Start Date | |

Notes & Attachments

Cograts Reappointment Letter - a075d00001WB6xd.docx

| | |
|---------------|---------------------------|
| Type | Attachment |
| Last Modified | |
| Description | View file |

Certificate of Appointment - a075d00001WB6xd.docx

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|---------------|---------------------------|
| Type | Attachment |
| Last Modified | |
| Description | View file |



K. Jaramillo CV 3.1.22.docx

| | |
|---------------|----------------------------------|
| Type | Attachment |
| Last Modified | Denver Integration |
| Description | <u>View file</u> |

2.27.22.pdf

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|---------------|----------------------------------|
| Type | Attachment |
| Last Modified | Denver Integration |
| Description | <u>View file</u> |

K. Jaramillo CV 3.1.22.docx

| | |
|---------------|----------------------------------|
| Type | Attachment |
| Last Modified | Denver Integration |
| Description | <u>View file</u> |

Jaramillo Karen Ltr Rec Den Latino Commission.pdf

| | |
|---------------|----------------------------------|
| Type | Attachment |
| Last Modified | Denver Integration |
| Description | <u>View file</u> |

Karens Bio.docx

| | |
|---------------|----------------------------------|
| Type | Attachment |
| Last Modified | Denver Integration |
| Description | <u>View file</u> |

CURRICULUM VITAE

KAREN M. JARAMILLO, Ed.D
Department of Chicana and Chicano Studies
Metropolitan State University Denver

EDUCATION

| | |
|------------------|--|
| May, 2025 | Doctoral of Education, Leadership for Educational Equity in Higher Education University of Colorado Denver, Denver CO 3.9 GPA Summa Cum Laude |
| 2018 On leave | M.A. Liberation Theology & Social Justice Iliff School of Theology, Denver, CO 3.8 GPA, Summa Cum Laude |
| 2010 | Master of Arts: Curriculum Design, Instruction, & Educational Leadership Colorado Christian University, Lakewood, CO 3.7 GPA, Summa Cum Laude |
| 2006 | Bachelor of Arts: Chicana & Chicano Studies Education; Minor SW History Metropolitan State University Denver, Denver, CO 3.5 GPA, Cum Laude |
| 2001 | Associate of Arts: Spanish; Minor: SW and Colorado History Red Rocks Community College, Lakewood, CO |

UNIVERSITY TEACHING

Metropolitan State University Denver, Denver CO

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|--------------|--|
| 2023-present | Co-Lead , Displaced Aurarian Scholarship Project, Student Affairs |
| 2022-present | Faculty Lead , CHS Concurrent Enrollment Grant & Program Initiatives |
| 2022-present | Lecturer II , Department of Chicana/o Studies Department CHS 1000 Introduction to Chicana/o Studies CHS 2010 Survey of Chicana/o Literature CHS 2200 Survey of Chicano Culture |
| 2022-2023 | Faculty Lead , Pathways to Possible Student Success Program LAS 190 Student Success Seminar-Diversity, Equity & Identity |
| 2019-2022 | Affiliate Faculty , Department of Chicana/o Studies Department CHS 1000 Introduction to Chicana/o Studies |

University of Colorado Denver, Denver CO

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|--------------|--|
| 2022 | Lecturer , School of Education and Human Development HDFR 4260 Family Systems and Social Justice (FA21, SP22) |
| 2021-Present | Teaching Assistant , School of Education and Human Development HDFR 3020 Black and Latino Children in Families and Schools (FA21) HDFR 2200 Love, Family and Human Development (SP21) |
| 2019-2021 | Graduate Assistant , School of Education and Human Development UEDU 1930 Introduction to Socially Just Education |

COMMUNITY COLLEGE TEACHING

Community College of Denver, Denver CO

2010-2013 **Professor**, English and Reading Department
EDU 225 Exploring Cultural Diversity Issues in the Classroom
REA 151 College Reading and Critical Thinking
AAA 109 Advanced Academic Achievement/Digital Storytelling
CCR 094 College Composition
CCR 092 College Reading
ESL 053 Advanced Composition
ESL 054 Reading and Composition

Red Rocks Community College, Lakewood CO

2005-2010 **Instructor**, Spanish Department
SPA 101 Conversational Spanish
SPA 111 Spanish Language I
Instructor, College Gateway Program
PSY 110 Career Development for Ex-Offenders
AAA 109 Advanced Academic Achievement/Digital Storytelling
Instructor, English Department
CCR 094 College Composition
CCR 092 College Reading

PreK-12 TEACHING EXPERIENCE

Denver Public Schools, Denver CO

2009-Present **Guest Teacher**: Early Childhood Education & SPED Paraprofessional

Sheridan High School, Sheridan, CO

2008-2009 **Instructor: Credit Recovery Night School**: Interdisciplinary

LARASA Learning Center, Denver, CO

2005-2008 **Lead Teacher: HS & MS Credit Recovery**: Interdisciplinary

Jim Elliot Christian Schools (H.S.)

2000-2005 **Project Manager**, BorderLinks: Border/Migration Experiential Learning

Jim Elliot Christian Schools, Denver, CO

2000-2005 **Teacher, Coach, Mentor**: Spanish, History, College Readiness 7-12

Westland Christian Academy, Lakewood, CO

1992-1998 **Teacher, Coach, Mentor**: Spanish K-12

HIGHER EDUCATION ADMINISTRATIVE EXPERIENCE

Metropolitan State University Denver

| | |
|--------------|---|
| 2024-ongoing | Supervisor , Displaced Aurarian Scholars & Concurrent Enrollment |
| 2023-ongoing | Co-Lead , Displaced Aurarian Scholars Project |
| 2022-present | Faculty Lead & Liasion Chicana/o Studies Concurrent Enrollment |
| 2022-2023 | Faculty Lead , Pathways to Possible and College Works Scholars Program |
| 2019-2021 | Affiliate Faculty Facilitator , Center for Teaching, Learning and Design |

Red Rocks Community College

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| 2013-2017 | Program Manager/Lead Teacher , Adult Ed., The Learning Source |
| 2015-2017 | Project Manager , Adult Ed. College & Career Readiness Standards |
| 2008-2017 | Professional Academic Tutor , Instructional & Student Services |
| 2006-2009 | Latinx Community Learning Coordinator , Instructional Services |

Community College of Denver

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|-----------|---|
| 2008-2017 | Professional Academic Tutor , Instructional & Student Services |
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Colorado Department of Education

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| 2013-2017 | State Regional Teacher Trainer , College & Career Readiness Standards |
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LICENSES, CERTIFICATIONS, AND TRAINING

| | |
|--------------|--|
| 2025 | Participant : Hypothesis.Is Faculty Panel |
| 2025 | Attendee : American Association of Hispanics in Higher Education Conference |
| 2025 | Participant : Connecting Careers to Curriculum Training, MSU Classroom to Careers |
| 2024 | Participant : Navegando Entre Fronteras: Latina-Centered Leadership Webinars (Training) |
| 2024 | Attendee : ACUE Training Workshops |
| 2024 | Attendee : MSU Denver Community Collaborations |
| Winter, 2023 | Train-the-Trainer : Academic Auntie Way Indigenous Writing Workshop, Anahuay Mentoring Mighty Network |
| 2022-present | Principal Investigator Grant Writing , Hanover Grant Academy |
| 2022-present | Another Level of Anti-racism , Equity Literacy Institute |
| 2019-present | Mental Health First Aid , National Council for Behavioral Health |
| 2013-Present | State Licensed Substitute Teacher . Colorado Department of Education |
| 2012-Present | Certified Digital Storytelling Facilitator . Center for Digital Storytelling |

CURRICULUM DEVELOPMENT

Metropolitan State University Denver

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|------|--|
| 2025 | Curriculum Committee , Chicana/o/x Studies Department |
| 2023 | First Year Course Development, Student Success Seminar : Diversity, Equity & Identity |

Red Rocks Community College

- 2013 **Quadrants of College and Career Readiness**, The Learning Source
- 2010 **Diversity in the Workplace Workshop**, Jefferson County Workforce Development Workshop Series
- 2009 **Successful College Transitions for G.E.D. Graduates**, College Gateway
- 2009-2011 **Career Exploration and Development for Ex-Offenders**, College Gateway
- 2008 **Executive Skills and College Life Course**, Jefferson County Public Schools
- 2008 **Time Management: Managing Yourself**, JeffCo Workforce Development
- 2008 **Latinx Students and Families: What to Expect After High School for 1st Generation College Students** Workshops, Jefferson County Public Schools

Colorado Christian University

- 2008-2010 **Cultural Literacy: Crossing Generational Bridges Leadership Training**

Jim Elliot Schools

- 2001-2005 **BorderLinks: U.S.-Mexico Borderlands Experiential Course**

INVITED SPEAKER ENGAGEMENTS & PANEL DISCUSSIONS

- 2025 **Empowering Marginalized Students, SACNACS Student Group**
Metropolitan State University of Denver [Panelist]
- 2025 **Displaced Aurarian Scholarship Promise**
Colorado Hispanic Genealogical Society [Presenter]
- 2025 **Latinx ERG Cesar Chavez Lunch and Learn**
Denver Department of Human Services, [Keynote Speaker]
- 2025 **Chicana/o Studies Concurrent Enrollment: Sheridan HS Campus Visit**
Metropolitan State University, [Speaker]
- 2023 **52nd Anniversary Celebration of Chicana and Chicano Studies Department.**
Metropolitan State University Denver [Moderator]
- 2022 **Committing to Action: Building Brighter Futures in the Pursuit of Equity**
Colorado Department of Education Day of Dialogue [Panelist]
- 2022 **Centering Hispanic Serving Institutes**, Higher Education Diversity Summit
Collective: MSU Denver, CU Denver, CCD [Panelist]
- 2022 **Latinas in Higher Education Conference**, Phi Lambda Chi Latina Sorority, Inc.
- 2021 **Legacy & Spirit of César E. Chávez**. Denver West High School [Presenter]
- 2021 **Role of Conflict & Socialization**. College Gateway Program. Red Rocks
Community College [Guest Speaker].
- 2019 **Race & Reconciliation**. Race Panel Discussion. Lighthouse Church [Panelist]
- 2019 **Chicana/o Studies: Denver West Blowouts**. DPS School Board [Guest Speaker]

CONFERENCE PRESENTATIONS

Jaramillo, K.M. (2023) *Asset-Based Community Development and Asset Mapping*. Denver Latino Commission. City and County of Denver Annual Retreat [Research Presentation]

Jaramillo, K. M., Touitou, M. (2009) *Learn the Language of College Culture: 1st Generation College Students*. National Academic Advising Rocky Mountain Region Conference [Research Presentation]

Jaramillo, K. M. (2007) *Recruit and Retain Diverse Students and Faculty*, Annual Diversity Conference Red Rocks Community College [Research Presentation]

PUBLICATIONS

Peer-reviewed Journal Articles

Hutchinson, E., Lobdell, K., **Jaramillo, K. M.**, Kalinowski, S. (2020, July 16). Case Study: New Kid. Old Block. *Cases on Leadership for Equity and Justice in Higher Education Journal*, 2021. (Pending DOI).

Jaramillo, K. M. (2006) Starkville: A Chicano Community in Southern Colorado. *El Farolito, Winter*, (9)4. The Hispanic Legacy Research

Issue Brief

Jaramillo, K. M. (2010) Contextualized Lessons Create Collaboration: A Cross-Cultural Interview and Analysis, Fast Start –First-Year Experience Program. *Community College of Denver*.

AWARDS AND RECOGNITIONS

Awards & Recognitions

Guest Coach (2025, January). NCAA Women’s Basketball Team, Metropolitan State University of Denver

Faculty Award. (2023, August 17). *President’s Cabinet Shoutout Award*, Metropolitan State University, Denver

Appreciation Award. (2021). *Chair of Membership Development. Doctoral Students of Color.* University of Colorado, Denver.

Featured Articles

Duggan, S. (2022, September 13). *Meet Karen Jaramillo, an Educational Equity Advocate, Doctoral Candidate, and Resilient Adult Learner.* CU Denver News. Hispanic Heritage Month. University of Colorado Denver.

GRANTS WRITTEN & FUNDED

Metropolitan State University Denver

2025 Committee Member: Colorado 150 State Commission Grant for A *Tribute to the Westside* community mural project, **REQUESTED: 40,000.**

April 2023 **Primary Organizer: MSU Campus Visit: What Can I Do with a Chicano Studies Degree.** Office of Diversity and Inclusion, **FUNDED: \$3,000.**

Community College of Denver

2012 **Principal Investigator: Knowledge Quest: A Journey to a Flipped and Accelerate Classroom.** Colorado Immersive and Game-Based Learning Challenge Grant. Colorado Community College System Office. **FUNDED: \$63,700**

2010 **Principal Investigator: Faculty Development Grant** to attend National Association of Development Education Conference, Teaching and Learning Center. **FUNDED: \$3,000.**

COLLEGE & UNIVERSITY SERVICE

Metropolitan State University Denver

2025 **Reviewer**, Karen Thorpe Scholarship Review Team
 2025 **Member**, First-Year Retention Workgroup
 2024-2025 **Awards Committee**, Latinx Graduation Committee
 2024-present **Member**, Traditional Indigenous Knowledge FLC
 2024-present **Member**, Tribute to the Westside Mural Committee
 2023-present **Member**, Native Nations Faculty and Staff Council
 2023 **Steering Committee**, Displaced Aurarians Student Focus Groups
 2022 **Panel Moderator**, Chicana/o/x Studies Department 52nd Anniversary
 In-process **Member**, First Year Course Development, Student Success Seminar
 2019-present **Alumni Admissions Ambassador**, Admissions Department

University of Colorado Denver

2022-2023 **Treasurer**, Doctoral Students of Color, SEHD
 2021-2022 **Dean Search Committee**, School of Education & Human Development
 2021-2022 **President**, Doctoral Students of Color
 2021 **Curriculum and Policy Action Team Member**, Equity Task Force
 2021 **Peer Reviewer**, *Cases on Leadership for Equity and Justice in Higher Education Journal*
 2020-2021 **Membership Development Chair**, Doctoral Students of Color

Ilf School of Theology

2018-2020 **Latinx/Hispanic Scholars Unidos**, Student Senate

Community College of Denver

| | |
|-----------|---|
| 2011-2014 | Founder/Chairperson , Diversity, and Inclusion Council |
| 2011-2014 | Community Partnerships Committee , Diversity, and Inclusion Council |
| 2010-2013 | Appointed Member , Developmental Ed. Redesign, State Taskforce |
| 2013 | Appointed Member , Integrated Reading, and Writing Development Curriculum Redesign |
| 2012-2013 | Team Member , Critical Thought Curriculum Design Cohort |

Red Rocks Community College

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|-----------|--|
| 2007-2009 | Co-Chair & Member , Administrative/Profession Technical Council |
| 2006-2009 | Member , Diversity Council-Latinx Representative |

PUBLIC SCHOOL DISTRICT SERVICE

Generations Schools Network

| | |
|---------------------|--|
| 2024-present | Stakeholder/Advisor , Justice Engaged of Colorado, Coalition for Justice Engaged Students (C-JESCO) |
|---------------------|--|

Denver Public Schools

| | |
|--------------|---|
| 2019-present | Member , Denver Classroom Teacher Association, Whole Child Taskforce |
| 1998-2005 | Academic Tutor & Mentor , Kepner Middle School |

Jefferson County Public Schools

| | |
|-----------|---|
| 2009-2010 | Committee Member , Building an Inclusive Community |
| 2009-2011 | Committee Member , Jefferson County Youth Leadership |

COLORADO STATE DEPARTMENT OF HIGHER EDUCATION SERVICE

| | |
|-----------|--|
| 2021-2023 | Equity Advisor , Equity Champions Coalition (ECC) |
| 2021-2023 | Committee Member , Elevate Student Voice, ECC |
| 2021 | Policy Fellow , Policy Fellowship Program, 2 nd Cohort |

COLORADO STATE ADULT EDUCATION SERVICE

| | |
|-----------|--|
| 2015-2018 | President-elect , Colorado Adult Education Professional Association |
| 2014-2017 | Executive Team , College, and Career Readiness Standards in Adult Ed. |

CITY AND COUNTY OF DENVER

| | |
|--------------|--|
| 2022-present | Commissioner , Latina/o Commission, City and County of Denver Project Lead : Asset-based Community Development & Mapping Project Lead : Hispanic/Chicano Community History Memory Project Advisory Board , Human Rights and Community Partnerships, City and County of Denver |
| 2024-present | Member , Denver City Far Southwest Advisory Board City and County of Denver |

SERVICIOS A LA COMUNIDAD

| | |
|--------------|--|
| 2025, March | Community Volunteer , Annual Denver Powwow |
| 2024-present | Community Volunteer , Reader for Preschool Children, American Academy, Castle Pines |
| 2022-present | Community Volunteer , Harvey Park Neighborhood Association |
| 2021-2022 | Volunteer Board Member , The Latina Safehouse Chair-Governance Committee , The Latina Safehouse |
| 2021-present | Volunteer , RISE Westwood Collective, Denver Westwood Community |

ASSOCIATIONS & MEMBERSHIPS

| | |
|--------------|---|
| 2025-Present | American Association of Hispanics in Higher Education (AAHEE) |
| 2024 | Colorado Coalition for Educational Advancement of Latinx (CoCEAL) |
| 2022-Present | Faculty Women of Color in the Academia (FWCA) |
| 2021-Present | Critical Race Studies in Education Association (CRSEA) |
| 2021-Present | Hispanic Association of Colleges and Universities (HACU) |
| 2020-Present | Womyn of Color Collective, Metropolitan State University Denver |
| 2020-Present | CU Denver, Doctoral Students of Color (DSoc) |
| 2016-Present | National Association of Chicanas and Chicanos Studies (NACCS) |
| 2022-Present | NACCS Colorado Foco |
| 2014-2019 | Colorado Adult Education Professional Association (COABE) |

May 2025
K. Jaramillo's Bio

Dr. Karen M. Jaramillo identifies as a Chicana/Mestiza. She is the daughter and granddaughter to Native Indigenous Jicarilla Apache, Navajo (Dine), MesoAmerican, and Spanish ancestors. Dr. Jaramillo honors her sacred roles as a wife, mother, Nanalita, daughter, friend, relative, and community collaborator with great respect and dignity.

Dr. Jaramillo is employed as a Lecturer Professor of Chicana/o/x Studies at Metropolitan State University at Denver (MSU Denver). She is the faculty lead of Concurrent Enrollment Initiatives for the Department and co-leads the Displaced Aurarian Scholarship project with MSU Denver's Office of Student Affairs. Dr. Jaramillo recently completed a forty-two year educational journey towards a doctorate degree in May 2025. She earned the degree in Leadership for Educational Equity in Higher Education; her research is entitled *Chicana Epistemologies: Amplifying First Generation Chicana Graduate Students Perspectives on Persistence, Resilience, and "Servingness" in a Hispanic Serving Institution*.

She was elected President of the Doctoral Students of Color at the University of Colorado, Denver, and was elected President of the Latinos Unidos in student government at Iliff School of Theology. Karen co-founded and served as the inaugural co-chair of the Diversity, Equity, and Inclusion Council at the Community College of Denver and served as co-chair of the Diversity Council at Red Rocks Community College. She was appointed to the Equity Initiative Taskforce at the University of Colorado, Denver, completed the Colorado Department of Higher Education's Policy Fellowship Program, and an advisory member of the Department of Higher Education's Equity Champions Coalition. Dr. Jaramillo is a mayor-appointed Commissioner of the Denver City and County Latino Commission and serves on the Denver Human Rights and Community Partnerships Advisory Board. She currently serves her neighbors on the Far SW Advisory Committee in Harvey Park.

Dr. Jaramillo's quest for justice centers on the most marginalized and most vulnerable in our communities. She is motivated by Gustavo Gutierrez's words: "You say you care about the poor. Then tell me, what are their names?" Healing and dignity begins with listening to stories of the marginalized and knowing them by name.

Karen finds calm, joy, love, healing medicine, and light when spending sacred time with her husband Eric, son Ben, daughter-in-law, Gina, and grandkiss (granddaughter) Elenita. Also, when she is near water and earth, and engaging in life with others. As an Academic Auntie, her creativity and curiosity in seeking restoration, reconciliation, and hope for Raza, Native Nations, and all humanity are inspired by the soul of her grandkiss y academic sobrinas y sobrinos (students).