

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2020

COUNCIL BILL NO. CB20-1406
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **January 1, 2021**, the classification and pay plan is hereby amended by revising certain pay grades as follows:

CURRENT PAY GRADES AND RANGES

Compensation Grade	Pay Range Minimum	Q2 Minimum	Q3 Minimum/Range Midpoint	Q4 Minimum	Pay Range Maximum
A-403	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00
A-607	\$14.74	\$16.44	\$18.13	\$19.83	\$21.52
B-403	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00
C-607	\$14.54	\$16.21	\$17.89	\$19.56	\$21.23
J-608	\$14.18	\$15.81	\$17.44	\$19.07	\$20.70
O-605	\$14.25	\$15.89	\$17.53	\$19.17	\$20.81
Z-118	\$14.27	\$15.59	\$16.91	\$18.23	\$19.55

PROPOSED PAY GRADES AND RANGES

Compensation Grade	Pay Range Minimum	Q2 Minimum	Q3 Minimum/Range Midpoint	Q4 Minimum	Pay Range Maximum
A-403	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77
A-607	\$14.77	\$16.47	\$18.17	\$19.86	\$21.56
B-403	\$14.77	\$14.77	\$14.77	\$14.77	\$14.77
C-607	\$14.77	\$16.47	\$18.17	\$19.86	\$21.56
J-608	\$14.77	\$16.47	\$18.17	\$19.86	\$21.56
O-605	\$14.77	\$16.47	\$18.17	\$19.86	\$21.56
Z-118	\$14.77	\$16.16	\$17.54	\$18.93	\$20.31

RG2121	Sports Official Non-Certified	Z-118	(\$14.27-16.91-19.55)	Z-118	(\$14.77-17.54-20.31)
RG2347	Usher I	Z-117	(\$14.00-16.59-19.18)	Z-118	(\$14.77-17.54-20.31)
TA1585	Youth Assistant	A-403	(\$14.00)	A-403	(\$14.77)
CA3142	Youth Operative Associate	A-605	(\$14.00-17.22-20.44)	A-607	(\$14.77-18.17-21.56)

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Section 4. That the foregoing amendments shall be reflected in the full classification and pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 20190036-S, and at the Office of Human Resources, and shall be available for public inspection both in person and on-line.

COMMITTEE APPROVAL DATE: December 01, 2020 (Consent)

MAYOR-COUNCIL DATE: December 08, 2020 (Consent)

PASSED BY THE COUNCIL December 21, 2020.

Steve Fenno - PRESIDENT
APPROVED: *RJF* - MAYOR Dec 22, 2020
ATTEST: _____ - CLERK AND RECORDER,
EX-OFFICIO CLERK OF THE
CITY AND COUNTY OF DENVER

NOTICE PUBLISHED IN THE DAILY JOURNAL _____

PREPARED BY: Ryland Feno, Office of Human Resources DATE: December 04, 2020

Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form and have no legal objection to the proposed ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to § 3.2.6 of the Charter.

Kristin M. Bronson, City Attorney for the City and County of Denver

BY: *Jonathan Griffin*, Assistant City Attorney DATE: Dec 10, 2020