

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2022

COUNCIL BILL NO. CB22-0035
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2021 through December 2021:

<u>New Classifications</u>	<u>Pay Grade</u>
Therapist Unlicensed Masters Level	EX-05
County Court Marshal Chief	EX-14
Criminal Investigations Technician	NE-15
Tax Auditor Associate	EX-08
Medical Officer	EX-24
Manager on Duty-House Manager	CR-10
Fire Protection Manager	EX-16
Data Analytics Specialist	EX-13
Veterinary Technician Apprentice	NE-05
Shelter Veterinarian Chief	EX-15
Veterinary Technician Non-Certified	NE-08

1	Community Health Worker Apprentice	NE-05
2	Maintenance Administration Supervisor	EX-10
3	Environmental Public Health Analyst Associate	EX-09
4	Environmental Public Health Specialist	EX-11

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6 **Section 2.** That effective **beginning of the first work week following approval by the**
7 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
8 amended by changing the titles of the following classifications that were provisionally approved by
9 the Office of Human Resources Executive Director as small impact changes during the period of
10 July 2021 through December 2021:

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12	<u>Classification Title Changes</u>	<u>New Classification Title</u>
13	Prevailing Wage Technician	Labor Compliance Technician
14	Prevailing Wage Analyst	Labor Compliance Analyst
15	Prevailing Wage Analyst Lead	Labor Compliance Analyst Lead
16	Veterinary Technician	Veterinary Technician Certified
17	Environmental Public Health Analyst I	Environmental Public Health Analyst Staff
18	Environmental Public Health Analyst II	Environmental Public Health Analyst Senior
19	Environmental Public Health Analyst II Hourly	Environmental Public Health Analyst Senior Hourly
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21	Buyer Supervisor	Purchasing Manager

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23 **Section 3.** That effective **beginning of the first work week following approval by the**
24 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
25 amended by changing the pay grades of the following classifications that were provisionally
26 approved by the Office of Human Resources Executive Director as small impact changes during
27 the period of July 2021 through December 2021:

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29	<u>Classification Pay Grade Changes</u>	<u>New Pay Grade</u>
30	County Court Marshal: NE-14	NE-18
31	County Court Marshal Supervisor: EX-08	EX-11
32	Wastewater Data Technician: NE-08	NE-09
33	Veterinary Technician Certified: NE-08	NE-10

1 Veterinary Fellow: NE-08 NE-11
 2 Zoo Veterinary Technician: NE-10 NE-12
 3 Environmental Public Health Analyst Staff: NE-15 EX-07
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5 **Section 4.** That effective **beginning of the first work week following approval by the**
 6 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
 7 amended by abolishing the following classifications that were provisionally approved by the Office
 8 of Human Resources Executive Director as small impact changes during the period of July 2021
 9 through December 2021:

10 <u>Classification Abolishment</u>	11 <u>Pay Grade</u>
12 Public Health Administrator	EX-10
13 Community Relations Ombudsman, OIM	EX-06
14 Public Works Director Senior	EX-17
15 Trades Inspector	NE-17
16 Fingerprint Technician	NE-09
17 Fingerprint Technician Lead	NE-10
18 Management Analyst OIM	EX-10
19 Clinical Social Worker Team Lead	EX-07
20 Dental Assistant	NE-05
21 Dentist	EX-16
22 Health Care Technician	NE-05
23 Medical Office Assistant	NE-06

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 25 **Section 5.** That the foregoing amendments shall be reflected in the full classification and
 26 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing
 27 No. 20210010-F, and at the Office of Human Resources, and shall be available for public
 28 inspection both in person and on-line.
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1 COMMITTEE APPROVAL DATE: January 11, 2022, by Consent

2 MAYOR-COUNCIL DATE: January 18, 2022

3 PASSED BY THE COUNCIL _____.

4 _____ - PRESIDENT

5 APPROVED: _____ - MAYOR _____

6 ATTEST: _____ - CLERK AND RECORDER,
7 EX-OFFICIO CLERK OF THE
8 CITY AND COUNTY OF DENVER
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

11 PREPARED BY: Ryland Feno, Office of Human Resources DATE: January 14, 2022

12 REVIEWED BY: Karla J. Pierce, Assistant City Attorney DATE: January 19, 2022

13 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
14 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
16 3.2.6 of the Charter.

17 Kristin M. Bronson, City Attorney for the City and County of Denver

18 BY: _____, Assistant City Attorney DATE: _____