

2019 flexible spending account (FSA) appropriation accounting

Dependent Care - 24 Hour Flex	\$1,259,277.50
Health Care - 24 Hour Flex FSA	\$1,406,637.96
Health Care - 24 Hour Flex Limited FSA	\$407,667.00
Parking - 24 Hour Flex Qualified	\$364,975.00
<b>Total 2019 Enrollment</b>	<b>\$3,438,557.46</b>
<b>20% cushion for 2019 new hires</b>	<b>\$4,126,268.95</b>