

1 BY AUTHORITY

2
3 ORDINANCE NO. _____

COUNCIL BILL NO. CB12-0374

4 SERIES OF 2012

COMMITTEE OF REFERENCE:

5 Health, Safety, Education and Services

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7
8 **A BILL**

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10 **For an ordinance establishing the 2011 and 2012 salary and fringe benefits of the**
11 **command staff for the Department of Safety, and amending Ordinance 42, Series 2010 to**
12 **correct the December 19, 2010 salary increase of the Undersheriff, Deputy Sheriff Division**
13 **Chiefs and Deputy Sheriff Majors.**

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16 **BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

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18 **Section 1.** That effective December 18, 2011, Chapter 22, Article II, Division 3, Section
19 22-35 of the Revised Municipal Code is hereby amended to read as follows:

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21 Sec. 22-35. Salaries and grades of chief, deputy chief and division chiefs of the fire department.

22
23 (a) Effective ~~January 1, 2009~~ **December 18, 2011**, the chief of the fire department,
24 deputy chief and division chiefs shall receive the following annual salaries:

25
26 Fire chief . . . ~~\$149,997~~ **\$161,904**
27 Deputy chief . . . ~~130,872~~ **141,279**
28 Division chiefs . . . ~~125,004~~ **134,944**

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30 (b) Effective ~~December 19, 2010~~ **July 1, 2012**, the chief of the fire department, deputy
31 chief and division chiefs shall receive the following annual salaries:

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33 Fire chief . . . ~~\$155,977~~ **\$166,761**
34 Deputy chief . . . ~~136,107~~ **145,517**
35 Division chiefs . . . ~~130,004~~ **138,992**

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37 (c) Pay schedule. As provided in section 18-11, the city is authorized to implement a lag
38 payroll system for division chiefs, chief, and deputy chief of the fire department. Except as
39 otherwise provided in section 18-11 and in this division 3 of article II, every such employee shall
40 be paid biweekly at a biweekly rate arrived at by dividing the annual rate set forth in the pay plan
41 for the pay grade applicable to the class to which the position is allocated by the biweekly
42 periods for the calendar year.

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47 **Section 2.** That effective December 18, 2011, Chapter 42, Article II, Division 3, Section

1 42-53 of the Revised Municipal Code is hereby amended to read as follows:
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3 Sec. 42-53. Same---Police chief, deputy chiefs, division chiefs, and commanders.
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5 (a) Effective ~~January 1, 2009~~ **December 18, 2011**, the chief of police, deputy chiefs,
6 division chiefs, and commanders shall receive the following annual salaries:
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8 Police chief . . . \$155,487 **\$166,557**
9 Deputy chief . . . 144,637 **154,935**
10 Division chief . . . 137,754 **147,562**
11 Commander. . . 125,225 **134,141**
12

13 (b) Effective ~~December 19, 2010~~ **July 1, 2012**, the chief of police, deputy chiefs,
14 division chiefs, and commanders shall receive the following annual salaries:
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16 Police chief . . . \$161,706 **\$171,554**
17 Deputy chief . . . 150,422 **159,583**
18 Division chief . . . 143,264 **151,989**
19 Commander . . . 130,234 **138,165**
20

21 (c) Pay schedule. As provided in Section 18-11, the city is authorized to implement a lag
22 payroll system for the chief of police, deputy chiefs, division chiefs, and commanders. Except as
23 otherwise provided in section 18-11 and in this division 3 of article II, every such employee shall
24 be paid biweekly at a biweekly rate arrived at by dividing the annual rate set forth in the pay plan
25 for the pay grade applicable to the class to which the position is allocated by the biweekly
26 periods for the calendar year.
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28 **Section 3.** That effective January 1, 2010, Chapter 18, Article IV, Section 18-101 of the
29 Revised Municipal Code is hereby amended to read as follows:
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31 Sec. 18-101. Deputy sheriff major, deputy sheriff division chief, and undersheriff pay plans.
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33 (a) The annual salaries paid to deputy sheriff majors, deputy sheriff division chiefs, and
34 the undersheriff during ~~2009 and 2010~~, **2011 and 2012**, shall be as shown in the following table:
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Rank and step	<u>Effective</u> Jan 1, 2009 to December 18, 2010	<u>Effective</u> December 19, 2010 to December 31, 2010	<u>Effective</u> <u>December 18,</u> <u>2011</u>	<u>Effective</u> <u>July 1, 2012</u>
Major – A step	\$82,694 <u>\$83,728</u>	\$86,002 <u>\$87,077</u>	<u>\$89,689</u>	<u>\$92,380</u>
Major – B step	\$87,526 <u>\$88,620</u>	\$91,027 <u>\$92,165</u>	<u>\$94,930</u>	<u>\$97,778</u>
Major – C step	\$92,657 <u>\$93,815</u>	\$96,363 <u>\$97,568</u>	<u>\$100,495</u>	<u>\$103,510</u>
Major – D step	\$98,101 <u>\$99,327</u>	\$102,025 <u>\$103,300</u>	<u>\$106,399</u>	<u>\$109,591</u>
Major – E step	\$103,858 <u>\$105,156</u>	\$108,012 <u>\$109,362</u>	<u>\$112,643</u>	<u>\$116,023</u>

Major – F step	\$109,982 <u>\$111,357</u>	\$114,381 <u>\$115,811</u>	<u>\$119,285</u>	<u>\$122,864</u>
Division chief – A step	\$94,219 <u>\$95,161</u>	\$97,988 <u>\$98,968</u>	<u>\$101,937</u>	<u>\$104,995</u>
Division chief – B step	\$101,601 <u>\$102,617</u>	\$105,665 <u>\$106,722</u>	<u>\$109,923</u>	<u>\$113,221</u>
Division chief – C step	\$107,719 <u>\$108,796</u>	\$112,028 <u>\$113,148</u>	<u>\$116,542</u>	<u>\$120,039</u>
Division chief – D step	\$114,212 <u>\$115,354</u>	\$118,780 <u>\$119,968</u>	<u>\$123,567</u>	<u>\$127,274</u>
Division chief – E step	\$121,040 <u>\$122,250</u>	\$125,882 <u>\$127,140</u>	<u>\$130,955</u>	<u>\$134,883</u>
Division chief – F step	\$128,377 <u>\$129,661</u>	\$133,512 <u>\$134,847</u>	<u>\$138,893</u>	<u>\$143,059</u>
Undersheriff – A step	\$109,823 <u>\$110,921</u>	\$114,216 <u>\$115,358</u>	<u>\$118,819</u>	<u>\$122,383</u>
Undersheriff – B step	\$116,395 <u>\$117,559</u>	\$121,051 <u>\$122,261</u>	<u>\$125,929</u>	<u>\$129,707</u>
Undersheriff – C step	\$123,388 <u>\$124,622</u>	\$128,324 <u>\$129,607</u>	<u>\$133,495</u>	<u>\$137,500</u>
Undersheriff – D step	\$130,803 <u>\$132,111</u>	\$136,035 <u>\$137,395</u>	<u>\$141,517</u>	<u>\$145,763</u>
Undersheriff – E step	\$138,665 <u>\$140,052</u>	\$144,212 <u>\$145,654</u>	<u>\$150,023</u>	<u>\$154,524</u>
Undersheriff – F step	\$146,948 <u>\$148,417</u>	\$152,826 <u>\$154,354</u>	<u>\$158,985</u>	<u>\$163,754</u>

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Deputy sheriff majors, deputy sheriff division chiefs, and the undersheriff shall serve one (1) year at each step. Each shall move to the next step in his or her respective rank on the anniversary date or promotional date; provided, however, that if the anniversary date or promotional date is on a day other than the first day of a payroll period, the employee shall move to the next highest step on the first day of the first payroll period after his or her anniversary date or promotional date.

(b) *Promotions.* When a deputy sheriff major or deputy sheriff division chief promotes from one (1) rank to another, the deputy sheriff major or deputy sheriff division chief shall be placed at the closest step in the higher rank that results in at least a nine and one-half (9.5) percent increase above the base salary received prior to promotion.

(c) *Pay schedule.* As provided in section 18-11, the city is authorized to implement a lag payroll system for the undersheriff, deputy sheriff division chiefs and deputy sheriff majors. Except as otherwise provided in section 18-11, every such employee shall be paid biweekly at a biweekly rate arrived at by dividing the annual rate set forth in the pay plan in subsection (a) of this section by the biweekly periods for the calendar year.

1 COMMITTEE APPROVAL DATE: May 22, 2012
2 MAYOR-COUNCIL DATE: May 29, 2012
3 PASSED BY THE COUNCIL: _____ 2012
4 _____ – PRESIDENT
5 APPROVED: _____ – MAYOR _____ 2012
6 ATTEST: _____ – CLERK AND RECORDER
7 EX-OFFICIO CLERK OF THE
8 CITY AND COUNTY OF DENVER
9 NOTICE PUBLISHED IN THE DAILY JOURNAL: _____ 2012; _____ 2012
10 PREPARED BY: Robert D. Nespor – Assistant City Attorney, May 31, 2012
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12 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of
13 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed
14 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to
15 § 3.2.6 of the Charter.
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17 Douglas J. Friednash, City Attorney for the City and County of Denver
18 BY: _____, Assistant City Attorney DATE: _____, 2012