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BAC-10382

Contact Information

Contact Name	Thomas Allen	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	
Gender	[REDACTED]	Race/Ethnicity	[REDACTED]
Other Gender		Other Ethnicity	
		Tribal Affiliation	[REDACTED]
		Salutation	[REDACTED]
		Pronouns	[REDACTED]

Application

Status	In Progress	Council Resolution Number	
Notes			

Board Information

Board Name	Denver American Indian Commission (DAIC)	Original Start Date	
		End Date	
		Other boards or commissions served	Housing Advisory Committee

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver	Yes	Objection to appointment?	No
Are you a registered voter?		Special Information	
If so, what county?		Registered Lobbyist	No

Denver City Council
District No [REDACTED]

Conflict of Interest No

Conflict of Interest
Explanation

Education and General Qualifications

Name of High School	Name of Graduate School
Location of High School	Location of Graduate School
# of Years Attended High school	# of Years Attended Graduate School
Did you Graduate High School	Did you Graduate
	Graduate Major
Name of College	
Location of College	
# of Years Attended College	
Did you Graduate College	
Undergrad Major	

Reference Details

Reference Name #1	Reference Email #1
Reference Phone #1	Reference Address #1
Reference Name #2	Reference Email #2
Reference Phone #2	Reference Address #2
Reference Name #3	Reference Email #3
Reference Phone #3	Reference Address #3

Agree to a background check

Owner [REDACTED]

Created By Denver Integration, 1/27/2026, 12:45 PM
Last Modified By Sterling Simms, 2/20/2026, 3:32 PM

Notes & Attachments

Thomas Allen Headshot.pdf

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

Thomas_Allen_resume-2.pdf

Type **Attachment**
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Description
[View file](#)

bio for Thomas Allen.pdf

Type **Attachment**
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Description
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Applicants History

2/20/2026, 3:32 PM

User **Sterling Simms**

Action **Changed Status from New to In Progress.**

1/27/2026, 12:45 PM

User **Denver Integration**

Action **Created.**

Thomas Allen

Education Red Rock Community College Ongoing Computer Science/Law

Pursuing a comprehensive understanding of computer science principles
Developing skills in programming languages and software development
Learning about algorithms, data structures, and software engineering

Work Experience NEOGOV System Administrator October 2022 to Present Department of Personnel and Administration

Administered HR NEOGOV system under state standards
Implemented SkillsBased Hiring initiatives Developed advanced data visualizations for leadership

COVID Vaccine & Testing Data Lead December 2021 -2022
Department of Personnel and Administration

Managed COVID testing data for the State of Colorado
Created realtime dashboards for leadership decisions
Ensured confidentiality and compliance with state statutes

Data Manager & Relationship Guidance Specialist 2018-2021
Denver Indian Center

Oversaw data for the Honoring Fatherhood Program (HFP)
Ensured IRB compliance and implemented responsive curricula.
Facilitated Community Specific Trauma Informed Care through approved proven methodologies.

Achievements Certification 2024 Tableau+ Certification, Coursera

Mastered advanced data visualization techniques Implemented interactive dashboards for data analysis Developed expertise in Tableau desktop and server functionality

Training 2019-Present VI-SPDAT Training - One Home

Utilized VISPDAT tool for homeless prevention Contributed to addressing housing needs in the community Supported the mission of One Home to end homelessness

Certification 2019-2023 Notary Public

Authenticated documents and signatures Provided notarial services for legal and official matters Ensured legality and validity of important paperwork

Certification 2019-2021 CPR & AED / Standard First Aid

Provided emergency care for adult, child, and infants Utilized AED and First Aid skills to save lives Trained in essential lifesaving techniques

Training 2019 Being Trauma-Informed

Gained insights into trauma and its impact Developed strategies to support trauma survivors Enhanced understanding of trauma-informed care

Training 2019 Native H.O.P.E. - Training of Trainers

Acquired skills to train others in Native cultural competency Promoted cultural humility and understanding Strengthened ability to advocate for and support Indigenous communities

Certification 2018-Present IRB Certification

Demonstrated knowledge of ethics in human subjects research Contributed to the protection of research participants Enhanced understanding and adherence to research best practices

Training 2018 Healthy Relationships - Training of Trainers

Educated others on the importance of healthy relationships

Facilitated workshops on fostering positive interactions Empowered individuals to build and maintain healthy connections

Thomas Allen is a Sac and Fox, Northern Arapaho, and Eucheé Native American leader who works at the intersection of community, culture, and policy. He serves as a Strategic Advisor for H.O.S.T. and S.T.A.R., supporting initiatives that center safety, accountability, and community-driven solutions. Thomas also served on the Colorado Natural Medicine Advisory Board, offering a grounded Native perspective on emerging Natural Medicine efforts and helping ensure initiatives reflect respect, responsibility, and the lived realities of Indigenous communities.

Trained in trauma-informed care, Thomas brings a steady, people-first approach to complex work. He is known for collaboration—building trust across Native communities, partners, and systems while staying anchored in cultural values. His strength lies in connecting practical strategy with traditional knowledge, ensuring that plans are not only effective on paper, but meaningful to the people they affect.

Guided by relational leadership and a commitment to healing, Thomas contributes insight shaped by both professional experience and cultural responsibility. He continues to advocate for approaches that honor Indigenous sovereignty, prioritize community wellness, and create space for culturally rooted practices within modern initiatives.

