EXHIBIT B CONSULTANT HOURLY RATE SCHEDULE – DIA and SIA CONTRACT NO. CE 53001 ON-CALL ENVIRONMENTAL CONSULTING SERVICES

Labor Rate Schedule

Labor Category	Billing Rate
Principal*	\$ 180 / hour
Project Manager	\$ 170 / hour
Sr. Engineer/Scientist/Programmer	\$ 135 / hour
Engineer/Scientist/Data Manager	\$ 100 / hour
Field Technician	\$ 80 / hour
CADD/Junior Analyst	\$ 80 / hour
Clerical/Administrative/Word Processing/Data Entry	\$ 57 / hour

^{*}Only with Director of Environmental Program's approval

Total labor rates for teaming partners (Five Winds, reVision, and Ricondo) will be billed to CCoD at the above rates. All other subcontractors that are pre-approved for use on this contract by CCoD will include a 5 percent administrative markup fee. Long distance telephone and facsimile costs are included as part of the labor billing rate.