



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORKPRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: December 15, 2022

BOARD: Commission for People with Disabilities

POC: Kristina Ericson

BACKGROUND:

Members – Up to 21
Terms – 2 Years
Confirmation – Yes

The Commission provides input and advice to the Mayor on issues affecting the disabled community and recommends work programs for HRCP and establishes annual goals and objectives for the commission and community.

RECOMMENDATION:

Elena Mendoza, Denver (F)(H) for a term expiring September 30, 2024, appointed.

ACTION NEEDED:

 _____
Appoint Mendoza

_____ Please provide additional candidates to consider.



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BAC-8385

Contact Information

Contact Name	Elena Mendoza	Home Address	4903 Knox Ct
Preferred Phone	720-281-9908	Home City	Denver
Preferred Email	mrselenamendoza@gmail.com	Home State	CO
Other Phone		Home Zip	80221-1129
Other Email	elena@thewayfaringband.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
SSN	[REDACTED]	Race/Ethnicity	Hispanic
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Commission for People with Disabilities	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	The Wayfaring Band	Work Address	3327 Brighton Blvd
Position	Executive Director	Work City	Denver
Business Phone #	720-515-1598	Work State	CO
Work Email	elena@thewayfaringband.com	Work Zip	80216

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special information	
Denver City Council District No	1		

Education and General Qualifications

Name of High School	Brighton High School	Name of Graduate School	University of Phoenix
Location of High School	Brighton, CO	Location of Graduate School	Westminster, CO
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Administration and Supervision

Name of College University of Northern Colorado
 Location of College Greeley, CO
 # of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major Interdisciplinary Studies with an Emphasis in Elementary Education

Reference Details

Reference Name #1 Kathy Maestas Reference Email #1 kjmaestas@gmail.com
 Reference Phone #1 303-374-4415 Reference Address #1

Reference Name #2 Maria Corral Reference Email #2 corral@dccc.org
 Reference Phone #2 720-935-1520 Reference Address #2

Reference Name #3 Perla Gheiler Reference Email #3 pertagheiler@gmail.com
 Reference Phone #3 303-589-5309 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Elena Mendoza Resume (1).pdf

Type Attachment
 Last Modified Denver Integration
 Description [View file](#)

Elena Mendoza

Denver, CO 80221 | 720.261.9908 | mrselenamedoza@gmail.com | [LinkedIn](#)

Professional Summary

Highly respected leader with nearly 20 years experience as an educator, advocate and community champion focused on equity and social justice. Proven history in building strong relationships, creating space for authentic conversations, and engaging in sound decision making. Successful in overseeing budgets, collaborating with all stakeholders, and developing quality programs.

Experience

Executive Director

The Wayfaring Band

2021-Present

- Provide overall management, planning and leadership of the organization and reports directly to the board of directors
- Cultivate and maintain relationships with board, and external partners
- Fulfill budgetary oversight and financial solvency including fundraising
- Supervise and train primary program staff and volunteers through professional development offerings and coaching conversations.
- Author and present executive reports and updates to the Board of Directors.
- Responsible for the efficient administration of day-to-day organizational operations and systems
- Develop the annual budget and oversee its implementation.
- Create and implement strategic direction

Senior Director of Primary Programs and Academics

"I Have a Dream Foundation" of Boulder County, Boulder CO

2019-2021

- Oversee Colorado Opportunity Scholarship Initiative Grants totaling over 1 million dollars to include preparing reports, ensuring compliance, maintaining relationships with grantees, and creating amendments.
- Supervise and train primary program staff and volunteers through professional development offerings and coaching conversations.
- Author and present executive reports and updates to Board of Directors.
- Facilitate community meetings with various stakeholders.
- Analyze student academic data and parent surveys.
- Audit and modify program systems and structures.

Assistant Principal

North Elementary, Brighton CO

2014-2019

- Coordinated and implemented school safety plans and building logistics.
- Cultivated and fostered relationships with students, staff, parents, and community members.
- Managed classified staff members (interviewing, hiring and evaluating)
- Monitored budget involving materials and staffing
- Designed and facilitated staff professional development using best practices for adult learners.

Literary Resource Teacher

Northeast Elementary, Brighton CO

2011-2014

- Orchestrated and implemented the schedule for state and local mandated assessments.
- Analyzed and disaggregated student data to create student groups for differentiated learning
- Chaired English Language Learners Committee
- Demonstrated effective leadership skills as 504 Coordinator and Student Council Advisor

Intermediate Teacher

Adams 50 School District, Westminster CO

2005-2011

- Inspired and challenged students to perform and grow beyond perceived capabilities.
- Assisted in the planning, development and implementation of professional development.
- Examined school wide concerns and assisted in creating effective solutions.
- Partnered with community organizations to launch Adult ESL Academy

Camp Counselor

Adams Camp, Englewood CO

2005-2013

- Inspired campers to extend their personal growth and goals.
 - Engaged in creating exciting adventures.
 - Administer medications and medical support as needed.
-

Community Involvement

Wayfaring Band

Board Member

February 2017-December 2020

- Collaborate with team to plan and execute fundraising events.
- Advise on development of trip schedule to ensure needs of travelers are met.
- Organize and participate in community outreach
- Responsible for oral and written translation from English to Spanish
- Approve and implement final budget
- Disseminate the tasks and projects equitably across the Wayfaring Band

Presidents Leadership Class, University of Colorado Boulder

Board of Advocates

August 2019-Present

- Create strategic plans to diversity recruitment process
- Oversee implementation and track progress of budget
- Contribute and promote fundraising plan
- Provide counsel on short and long-term planning
- Co-Chair Diversity and Equity subcommittee

Community Council Member, Creative Funds Idea

Funding to support services or projects which will reduce isolation for individuals with I/DD due to the pandemic

October 2020-Present

- Provide advice on the design of the fund application and the scoring process
- Promote fund application
- Review fund applications and provide scoring decisions to determine which grants will be funded

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)

Board Member

Colorado Latino Leadership Advocacy & Research Organization (CLLARO)

Volunteer

School District 27J Hispanic Advisory Council

Member

Professional Training

Latino Leadership Institute

University of Denver

2016

Emerge Colorado

Merge Affiliate

2014

Circle of Latina Leadership

The Denver Foundation

2012

Education

University of Phoenix

Master of Arts, Administration and Supervision

University of Northern Colorado

Bachelor of Arts, Interdisciplinary Studies with Emphasis in Elementary Education