

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor’s Legislative Team
at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**.

**All fields must be completed.*
Incomplete request forms will be returned to sender which may cause a delay in processing.*

Date of Request: September 26, 2013

Please mark one: **Bill Request** or **Resolution Request**

1. Has your agency submitted this request in the last 12 months?

Yes **No**

If yes, please explain:

2. Title: *(Include a concise, one sentence description – please include name of company or contractor and contract control number - that clearly indicates the type of request: grant acceptance, contract execution, amendment, municipal code change, supplemental request, etc.)*

Amend Section 14-2 (a) D.R.M.C. to reflect pay grade 822-L and compa-ratio of 1.039.

3. Requesting Agency: Denver County Court

4. Contact Person: *(With actual knowledge of proposed ordinance/resolution.)*

- **Name:** Terrie Langham
- **Phone:** 720-865-7830
- **Email:** terrie.langham@denvergov.org

5. Contact Person: *(With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)*

- **Name:** Terrie Langham
- **Phone:** 720-685-7830
- **Email:** terrie.langham@denvergov.org

6. General description of proposed ordinance including contract scope of work if applicable:

To maintain the long-standing pay relationship with the Assistant City Attorney – Section Supervisor classification, the Court is requesting Section 14-2(a) D.R.M.C. be amended to reflect pay grade 822-L and a compa-ratio of 1.039.

***Please complete the following fields: (Incomplete fields may result in a delay in processing. If a field is not applicable, please enter N/A for that field.)*

- a. Contract Control Number:** NA
- b. Duration:** NA
- c. Location:** NA
- d. Affected Council District:** NA
- e. Benefits:** Internal pay equity is achieved by maintaining the long-standing pay relationship with the Assistant City Attorney – Section Supervisor classification.
- f. Costs:** \$87,168, however, if approved, the judges have agreed to provide weekend coverage in 2014 for Courtroom 2300, thereby saving approximately \$32,000 in part-time magistrate costs. This leaves a net budgetary impact of \$55,168.

7. Is there any controversy surrounding this ordinance? (Groups or individuals who may have concerns about it?) Please explain. No

To be completed by Mayor’s Legislative Team:

SIRE Tracking Number: _____

Date Entered: _____

09/26/2013

EXECUTIVE SUMMARY

County Court Judge Pay Increase

The 2013 Pay Survey Recommendations included two adjustments to the Classification and Pay Plan that had a direct impact on the pay grade and classification used to establish the pay for County Court Judges.

First, the Legal (“L”) Occupational Group was recommended for an adjustment that increased the pay structure by 1.31% on July 1, 2013. Since the range midpoint increased, this adjustment resulted in a 1.31% pay increase for all current County Court Judges based on the relationship to pay grade 821-L that currently exists in the D.R.M.C.

Second, the specific classification of Assistant City Attorney – Section Supervisor is recommended for an individual pay grade adjustment that will result in the classification being assigned pay grade 822-L effective January 1, 2014. This adjustment would not result in an automatic change in pay for County Court Judges under the currently stated D.R.M.C. since the pay rate is based solely on the pay grade 821-L, not the classification. However, when City Council approved the ordinance that established salaries for County Court Judges in 2006, it appears there was intent to align the pay for County Court Judges to the classification of Assistant City Attorney – Section Supervisor. This is a pay relationship that was originally established by the Career Service Board in 2000. In order to maintain that pay relationship and internal equity, a change to the D.R.M.C. is necessary to reflect the new pay grade 822-L, recommended for the Assistant City Attorney – Section Supervisor classification.

The Court is requesting Section 14-2(b) D.R.M.C. be amended to reflect pay grade 822-L and the compa-ratio be decreased to 1.039 in order to provide an increase of 3.24% effective January 1, 2014. A 3.24% increase, plus the 1.31% increase received July 1, 2013, would give a combined increase of 4.55%, which is equivalent to the increase provided to Career Service employees in the comparable classification.

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