

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2022

COUNCIL BILL NO. CB22-1362  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grades of the following classifications:

<u>Classification</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
Air Service Development Manager	EX-16	EX-17
Airport Commercial Director	EX-16	EX-17
Airport Commercial Manager	EX-13	EX-14
Airport Environmental Director	EX-16	EX-17
Airport Planning Director	EX-17	EX-18
Airport Planning Manager	EX-15	EX-16
Airside Operations Director	EX-16	EX-17
Airside Operations Manager	EX-14	EX-15
Assistant City Attorney Division Director	EX-20	EX-21
Assistant District Attorney	EX-21	EX-22
Associate Director Physician Services	EX-24	EX-25
Aviation Director Senior	EX-17	EX-18
Aviation Operations Director	EX-16	EX-17
Aviation Operations Manager Senior	EX-14	EX-15
Aviation Security Director	EX-16	EX-17
Aviation Security Manager	EX-14	EX-15
Building Information Modeling Manager	EX-16	EX-17
Chief Deputy District Attorney	EX-19	EX-20
Chief Information Officer	EX-21	EX-22
Chief Medical Examiner and Coroner	EX-26	EX-27
Chief Municipal Public Defender	EX-21	EX-22
Chief Probation Officer	EX-15	EX-16
City Controller	EX-18	EX-19
City Engineer	EX-21	EX-22

1	City Forester	EX-14	EX-15
2	City Librarian	EX-17	EX-18
3	City Planning Director	EX-17	EX-18
4	City Planning Manager	EX-15	EX-16
5	City Surveyor	EX-15	EX-16
6	Clerk of Court	EX-15	EX-16
7	Contact Center Director	EX-13	EX-14
8	County Court Marshal Chief	EX-14	EX-15
9	Court Division Manager	EX-12	EX-13
10	Court Executive	EX-18	EX-19
11	Deputy Chief Probation Officer	EX-12	EX-13
12	Deputy City Attorney	EX-21	EX-22
13	Deputy City Surveyor	EX-14	EX-15
14	Deputy Court Executive	EX-16	EX-17
15	Deputy Director Emergency Management	EX-14	EX-15
16	Deputy Director of Aviation	EX-20	EX-21
17	Deputy Director Office of Human Resources	EX-19	EX-20
18	Deputy Executive Director of Aviation	EX-21	EX-22
19	Deputy Manager	EX-19	EX-20
20	Deputy Manager Aviation	EX-19	EX-20
21	Director	EX-14	EX-15
22	Director Emergency Communication Center	EX-15	EX-16
23	Director Engineering and Science	EX-16	EX-17
24	Director Fleet Maintenance	EX-14	EX-15
25	Director Golf	EX-14	EX-15
26	Director Hourly	EX-14	EX-15
27	Director Natural Resources	EX-14	EX-15
28	Director of the Denver Office of Economic Development	EX-20	EX-21
29	Director Parks	EX-14	EX-15
30	Director Purchasing	EX-15	EX-16
31	Director Recreation	EX-14	EX-15
32	Director Solid Waste	EX-15	EX-16
33	Director Street Maintenance	EX-15	EX-16
34	Director Traffic Operations	EX-15	EX-16
35	Engineer-Architect Director	EX-18	EX-19
36	Engineer-Architect Executive	EX-20	EX-21
37	Engineer-Architect Manager	EX-16	EX-17
38	Engineer-Architect Manager Senior	EX-17	EX-18
39	Environmental Public Health Manager	EX-15	EX-16
40	Executive	EX-17	EX-18
41	Executive Director	EX-17	EX-18
42	Executive Director City Council Staff	EX-14	EX-15
43	Executive Director Civil Service Commission	EX-15	EX-16
44	Executive Director Office of Human Resources	EX-21	EX-22
45	Executive Manager	EX-16	EX-17
46	Executive Manager Hourly	EX-16	EX-17
47	Executive Officer	EX-15	EX-16
48	Facilities Management Director	EX-14	EX-15
49	Facilities Management Manager	EX-13	EX-14
50	Financial Director	EX-16	EX-17
51	Financial Director Hourly	EX-16	EX-17
52	Financial Executive	EX-18	EX-19
53	Financial Manager	EX-14	EX-15
54	Fire Protection Manager	EX-16	EX-17
55	Fleet Maintenance Manager	EX-12	EX-13
56	Forensic Director	EX-17	EX-18
57	Forensic Manager	EX-15	EX-16
58	HR Benefits and Wellness Director	EX-16	EX-17
59	HR Classification and Compensation Director	EX-16	EX-17
60	HR Director	EX-15	EX-16

1	HR Director Hourly	EX-15	EX-16
2	HR FMLA and ADA Manager	EX-13	EX-14
3	HR Learning and Development Director	EX-16	EX-17
4	HR Learning and Development Manager	EX-13	EX-14
5	HR Manager	EX-13	EX-14
6	HR Recruiting Manager	EX-13	EX-14
7	HR Talent Acquisition Director	EX-16	EX-17
8	HR Technology and Innovation Director	EX-16	EX-17
9	Internal Audit Director AO	EX-16	EX-17
10	Internal Audit Manager AO	EX-14	EX-15
11	Internal Audit Senior Manager AO	EX-15	EX-16
12	Internal Auditor Information Systems Manager AO	EX-15	EX-16
13	IT Director	EX-18	EX-19
14	IT Director Senior	EX-19	EX-20
15	IT Executive	EX-20	EX-21
16	IT Manager	EX-16	EX-17
17	IT Manager Senior	EX-17	EX-18
18	IT Security Manager	EX-17	EX-18
19	Library Director	EX-14	EX-15
20	Library Manager	EX-12	EX-13
21	Manager	EX-13	EX-14
22	Manager Engineering and Science	EX-15	EX-16
23	Marketing and Communications Director	EX-15	EX-16
24	Marketing and Communications Director Hourly	EX-15	EX-16
25	Marketing and Communications Manager	EX-13	EX-14
26	Medical Imaging Manager	EX-12	EX-13
27	Monitor OIM	EX-16	EX-17
28	Paramedic Assistant Chief	EX-14	EX-15
29	Paramedic Chief	EX-16	EX-17
30	Publication Manager	EX-10	EX-11
31	Purchasing Manager	EX-13	EX-14
32	Recreation Manager	EX-11	EX-12
33	Revenue Development Partner Manager	EX-13	EX-14
34	Senior Chief Deputy District Attorney	EX-20	EX-21
35	Senior Chief Deputy District Attorney Hourly	EX-20	EX-21
36	Shelter Veterinarian Chief	EX-15	EX-16
37	Wastewater Quality Control Manager	EX-14	EX-15

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**Section 2** That the foregoing amendments shall be reflected in the full classification and pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 20210010-N, and at the Office of Human Resources, and shall be available for public inspection both in person and on-line.

1 COMMITTEE APPROVAL DATE: November 1, 2022 by Consent

2 MAYOR-COUNCIL DATE: November 8, 2022

3 PASSED BY THE COUNCIL \_\_\_\_\_.

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
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10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

11 PREPARED BY: Alex Marvin, Office of Human Resources DATE: November 7, 2022

12 REVIEWED BY: Robert D. Nespor, Assistant City Attorney DATE: November 9, 2022

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14 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of  
15 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
16 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
17 3.2.6 of the Charter.

18 Kerry Tipper, City Attorney for the City and County of Denver

19 BY: \_\_\_\_\_, Assistant City Attorney DATE: \_\_\_\_\_