

**ORDINANCE/RESOLUTION REQUEST**

Please email requests to the Mayor’s Legislative Team  
at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday.**

*\*All fields must be completed.\*  
Incomplete request forms will be returned to sender which may cause a delay in processing.*

Please mark one:       Bill Request                      or                       Resolution Request

**Date of Request: June 6, 2016, 2016**

**1. Has your agency submitted this request in the last 12 months?**

Yes                       No

**If yes, please explain:**

**2. Title:** *(Include a concise, one sentence description – please include name of company or contractor and contract control number - that clearly indicates the type of request: grant acceptance, contract execution, amendment, municipal code change, supplemental request, etc.)*

To approve the Mayoral appointments of Jody Bouffard and Nikki Hatch to the Denver GLBTQ Commission for terms effective immediately and expiring May 1, 2017 or until a successor is duly appointed.

**3. Requesting Agency:** Mayor’s Office

**4. Contact Person:** *(With actual knowledge of proposed ordinance/resolution.)*

- **Name:** Anthony Aragon
- **Phone:** 720-865-9032
- **Email:** [anthony.aragon@denvergov.org](mailto:anthony.aragon@denvergov.org)

**5. Contact Person:** *(With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)*

- **Name:** Anthony Aragon
- **Phone:** 720-865-9032
- **Email:** [anthony.aragon@denvergov.org](mailto:anthony.aragon@denvergov.org)

**6. General description of proposed ordinance including contract scope of work if applicable:**

[Insert general description here.]

**\*\*Please complete the following fields:** *(Incomplete fields may result in a delay in processing. If a field is not applicable, please enter N/A for that field – please do not leave blank.)*

- a. **Contract Control Number:**
- b. **Duration:** Terms effective immediately and expiring May 1, 2017
- c. **Location:**
- d. **Affected Council District:**
- e. **Benefits:**
- f. **Costs:**

**7. Is there any controversy surrounding this ordinance?** *(Groups or individuals who may have concerns about it?)* **Please explain.**

[Start typing here.]

*To be completed by Mayor’s Legislative Team:*

SIRE Tracking Number: \_\_\_\_\_

Date Entered: \_\_\_\_\_

# BOARDS AND COMMISSIONS APPLICATION



Please complete the following information in full,  
current resume or biography and return to the address below.

**Type or print in blue or black ink.**

Board or Commission you are applying for: GLBT Commission

Last Name: BOUFFARD First Name: Jody

Occupation/Employer: Blush & Blu

Work Address: 1526 E. COLFAX AVE City: DENVER Zip: 80218

Work E-mail Address: bouffardjody@gmail.com

Work Phone: 303.484.8548 Work/Home Fax: \_\_\_\_\_

Home Address: ~~1526 E. Colfax Ave~~ City: DENVER Zip: 80216

Home Phone: \_\_\_\_\_ Cell Phone/ Pager: ~~303.484.8548~~

Home E-mail Address: \_\_\_\_\_

Are you a registered voter?  Yes  No If so, what county? DENVER

Colorado ID or Driver's License Number: 96-158-0971

Denver City Council District No.: 9 Ethnicity white

Highest Level of Education or Degree Earned: some college Year Completed: \_\_\_\_\_

Memberships/ Organizations/ Volunteer Activities (include past or present):  
\_\_\_\_\_  
\_\_\_\_\_

References (List three persons, not related to you, whom you have known at least one year):

Name	Address	Phone Number
<u>Leslie Herod</u>	<u>2556 Dexter St. DENVER, CO 80207</u>	<u>719.233.6460</u>
<u>Jerry Cunningham - Outfront</u>	<u>3500 Walnut St.</u>	<u>720.620.6200</u>
<u>Danielle Jordan</u>		<u>303.995.0739</u>

### Special Information:

Is there anything that would adversely affect public confidence in your appointment or service? Yes No  
If yes, please explain on a separate sheet of paper.

Jody B  
Signature

5.10.16  
Date

### Return Completed Form to:

Anthony R. Aragon, Director of Boards and Commissions  
1437 Bannock Street, Room 350  
Denver, CO 80202 Phone: (720) 865-9032 Fax: (720) 865-8787

# Nikki Hatch

Telephone: 608-335-4759  
Nikki Hatch@hotmail.com

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## SUMMARY OF QUALIFICATIONS

- Innovative leader who turns vision into results
  - Chief of Staff and Chief Operating Officer in complex, \$2.4 billion organization
  - Expertise in organizational strategy and tactics, developing leaders and teams who achieve performance goals
  - Leader with sense of urgency and sense of humor; accomplished at guiding positive culture change
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## PROFESSIONAL EXPERIENCE

### *COLORADO DEPARTMENT OF HUMAN SERVICES*

#### *Deputy Executive Director of Operations and Chief of Staff (2011- present)*

Oversee executive team and daily operations of organization with 5,000+ FTE, \$2.4 billion annual budget, 185 facilities (including 2 hospitals, 10 youth corrections facilities, 4 veterans' homes, and 3 residential centers). Ensure strategic objectives are achieved on-time, on-budget, and at highest quality.

#### Achievements:

- Created C-Stat, a performance management strategy using evidence, data, accountability and transparency to achieve results, including:
  - Bringing home visiting to families: ensuring fidelity to model to prevent child maltreatment
  - Keeping patients safe: Nearly eliminating seclusion and restraint in state psychiatric hospitals
  - Keeping kids safe at home: Reducing repeat incidents of abuse when children have been returned to parents from foster care
  - Getting people jobs: Improving rates of employment for disabled adults
  - Getting kids ready for kindergarten: Increasing numbers of kids from low-income families in high-quality early child care.
- Guiding achievement of Governor's strategic objectives including child welfare system improvement; building statewide behavioral health crisis services; creation of a new Office of Early Childhood; and partnership on Ft. Lyon project (treatment and support for chronically homeless individuals).
- Making tough decisions: settling litigation, guiding procurements, hiring & firing, resolving disputes.
- Ensuring good government: completing more than 125 outstanding audit recommendations; ensuring competitive procurements and strong contracts; bringing transparency in operations.
- Providing steady leadership to agency during fires, floods, large IT system conversions, a federal government shutdown, a mass shooting and other crises.
- Guiding organizational enhancements that brought improvement in all measures of survey of employee engagement.
- Nationally recognized expert on achieving results in human services; invited speaker to American Public Human Services Association forums and Ascend Forum events.

### *STATE OF WISCONSIN (2006-2011)*

#### *Director of Performance and Quality Assurance, Department of Children and Families (2008-2011)*

As executive team member, helped launch newly created state agency. Oversaw strategic initiatives, budget, policy, research, performance management. Developed biennial budget of \$2.25 billion in organization of 700+ FTE. Achievements:

- Created KidStat, a major performance management strategy
- Developed department-wide research agenda, leveraging university partnership.

***Interim Deputy Director of Safety and Permanence, Department of Children and Families (2009- 2010)***

During time of intense media and legislative scrutiny, asked by Secretary to serve as Operations Director for Division overseeing statewide child welfare programs.

***Chief of Research and Communication Services, Department of Transportation (2007-2008)***

Managed research, library, records & forms, web, organizational development, and graphic design.

Accomplishments:

- Integrated seven previously separate functions into cohesive section following major reorganization;
- Managed 100+ contracts per year and a research budget of \$3.8 million;
- Creating comprehensive performance management system for research program.

***Executive Policy and Budget Analyst, Department of Administration (2006)***

Conducted budget and policy analysis on property tax and local government issues for Governor's Office. Provided technical support in biennial budget development to Public Service Commission.

***CITY OF OAKLAND, CALIFORNIA (1999-2006)***

***Director of Research and Planning, Oakland Police Department (2001-2006)***

Key member of Chief of Police's Command Staff. Advised Chief of Police on policy matters. Partnered with Health and Human Service staff to develop performance measures for major city-wide initiative to reduce crime and improve quality of life.

Directed a wide array of research projects, including:

- Cost-benefit analysis of city jail closure options;
- Development of anti-truancy approach to reduce crime and protect youth;
- Analysis of several compressed work schedule options with the goal of reducing overtime without compromising productivity and effectiveness.

## EDUCATION

**Goldman School of Public Policy, University of California- Berkeley. *Master of Public Policy (2000)***

**Macalester College, St. Paul, Minnesota. *Bachelor of Arts, cum laude (1995)***

Major in Sociology.

## OTHER EXPERIENCE

***President, Board of Directors, Woodland Montessori School Madison, Wisconsin (2006-2008)***

Provided oversight, budget and policy development guidance. Served on Finance and Personnel committees.

***Court Appointed Special Advocate (Guardian Ad Litem) Alameda County, California. (2002-2003)***

Advocated for children removed from parents, assisting the court in determining the children's best interests.

***Domestic Violence Advocate. Boulder County Safehouse, Colorado (1996-1998)***

Provided emergency crisis-intervention and advocacy for people in domestic violence situations.