

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2020

COUNCIL BILL NO. CB20-\_\_\_\_\_  
COMMITTEE OF REFERENCE:  
\_\_\_\_\_

**A BILL**

**For an Ordinance modifying Chapter 18 to allow contributions the health maintenance organization (HMO) benefit plan to be implemented in 2021.**

**BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That Subsection (d) of the Revised Municipal Code section 18-173 is hereby deleted and restated as follows:

**Sec. 18-173. – Definitions**

(d) *Deductible Health Maintenance Organization (DHMO) and Health Maintenance Organization (HMO) contributions and payments.* The city shall contribute the following for DHMO plans and HMO plans, regardless of the insurance provider selected:

(1) Full-time contributions shall be: Eighty-four percent (84%) of the monthly premium for employee-only plans; seventy-nine percent (79) of the monthly premium for employee plus children plans; seventy-six and one-half percent (76.5%) of the monthly premium for employee plus spouse plans; and seventy-four percent (74%) of the monthly premium for family plans.

(2) Part-time contributions. The city shall contribute an amount equal to one-half (1/2) of the full-time contribution rate for each category of coverage listed in DRMC section 18-173(d)(1).

**Section 2. Effective date.** This bill takes effect January 1, 2021.

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1 COMMITTEE APPROVAL DATE: **TBD** by Consent  
2 MAYOR-COUNCIL DATE: **TBD**  
3 PASSED BY THE COUNCIL: \_\_\_\_\_

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER

9 NOTICE PUBLISHED IN THE DAILY JOURNAL: \_\_\_\_\_;

10 PREPARED BY: Robert A. McDermott, Assistant City Attorney DATE: **TBD**

11 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
12 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
13 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §  
14 3.2.6 of the Charter.

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16 Kristin M. Bronson, Denver City Attorney

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18 BY: \_\_\_\_\_, Assistant City Attorney DATE: \_\_\_\_\_

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