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## BAC-5752

<b>Board Name</b>	Denver Women's Commission	<b>Status</b>	New
<b>Salutation</b>	Ms.	<b>Type</b>	N/A
<b>First Name</b>	Olivia	<b>Preferred Email</b>	oc646@hotmail.com
<b>Last Name</b>	Cardenas	<b>Other Email</b>	oc646@hotmail.com
<b>Contact Name</b>	Olivia Cardenas	<b>Preferred Phone</b>	3037284970
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			
<b>Other boards or commissions served</b>			

### Work and Home Address

<b>Work Address</b>	4175 Green Court	<b>Home Address</b>	4175 Green Court
<b>Work City</b>	Denver	<b>Home City</b>	Denver
<b>Work State</b>	CO	<b>Home State</b>	CO
<b>Work Zip</b>	80211	<b>Home Zip</b>	80211

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	1	<b>Race/Ethnicity</b>	Hispanic
<b>Occupation/Employer</b>	Apex Business	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

### Reference Details

<b>Reference Name #1</b>	Maria Corral	<b>Reference Email #1</b>	maria.corral@denvergov.org
<b>Reference Phone #1</b>	720-935-1520		
<b>Reference Name #2</b>	Roberto Montoya	<b>Reference Email #2</b>	roberto.montoya@proximitygroup.com
<b>Reference Phone #2</b>	720-427-8902		
<b>Reference Name #3</b>	Victoria Aguilar	<b>Reference Email #3</b>	victoria.aguilar@denvergov.org
<b>Reference Phone #3</b>	720-391-9407		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 1/8/2020 11:29 AM
		<b>Last Modified By</b>	Romaine Pacheco, 1/8/2020 5:21 PM

# Olivia Cárdenas



Olivia is Chair and Civil Right Advocate for Wage Theft through El Centro Humanitario, a collective effort to end the wage exploitation of low-wage, temporary and casual workers in Colorado. Through her work and collaboration with other volunteers, El Centro has helped recover tens of thousands of dollars for vulnerable workers. Olivia advocates organize, trains, supervises, and recruits volunteers as well as participates to represent workers.

Additionally, she administers the sex trafficking program at her church, works with the University of Denver professors in social science research and law students. She works with attorneys on immigrations cases by translating and writing affidavits.

Olivia Cardenas is an expert professional in accounting with over 10 years of experience. Olivia is skilled in fund accounting, grant writing, financial aid support, capital budget management, cost projections, cost accounting, and reconciliation. Olivia also has experience in technical accounting by working on complex data sets. Her expertise also includes interpreting fiscal rules and requirements, managing multiple accounts, monitoring internal service center rates and managing indirect and direct costs rates.

As an effective manager, Olivia has focused on developing strategies for success in daily operations, planning and evaluation. Her strength lies in motivating her team to be performance driven through training assistance and leadership development. She has a strong commitment to high ethical and professional standards, and flexibility in devising proactive responses to changes.

Olivia is a professional with a dual Bachelor's degree in Business Administration with emphasis in Accounting and Psychology. Olivia recently graduated at the University of Denver in the Latino Leadership Institute program and is completing a Masters in Counseling at Colorado Christian University and plans to pursue a doctorate program.

Olivia is energetic and dependable. She has overcome extraordinary circumstances with grace, strength and faith. She has been a fierce defender of community injustices and uses her knowledge of the Spanish language to give back to the Latino community including individuals who experience substance use and addiction challenges.



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## BAC-6704

### Contact Information

Contact Name	Renee Larrarte	Home Address	699 W 29th Ave, 3127
Preferred Phone	9704028689	Home City	Denver
Preferred Email	rlarrarte@gmail.com	Home State	CO
Other Phone		Home Zip	80202
Other Email	rlarrarte@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

### Board Information

Board Name	Denver Women's Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Conservation Colorado	Work Address	1536 Wynkoop St 5C
Position	Front Range Organizing Manager	Work City	Denver
Business Phone #	3033337846	Work State	CO
Work Email	renee@conservationco.org	Work Zip	80202

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	9		

### Education and General Qualifications

Name of High School	Rocky Mountain High School	Name of Graduate School	
Location of High School	Fort Collins, CO	Location of Graduate School	
# of Years Attended High school	3	# of Years Attended Graduate School	
Did you Graduate	Yes	Did you Graduate	

High School

Graduate Major

Name of College Colorado State University  
 Location of College Fort Collins, CO  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Political Science with an concentration in Environmental Politics, and Women's Studies Certificate

Reference Details

Reference Name #1	County Commissioner Emma Pinter	Reference Email #1	emma.pinter@gmail.com
Reference Phone #1	7202392053	Reference Address #1	10755 Tennyson Way
Reference Name #2	Alicia Ferrufino-Coqueugniot	Reference Email #2	alicia@conservationco.org
Reference Phone #2	7204290872	Reference Address #2	927 Meade St
Reference Name #3	Iman Jodah	Reference Email #3	iman@imanforcolorado.com
Reference Phone #3	7202202157	Reference Address #3	PO Box 441609

Agree to a background check

Owner Romaine Pacheco

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Last Modified By Denver Integration, 10/6/2020 6:37 PM

Notes & Attachments

Renée Larrarte's Resume 10.2020.docx

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

## Renée Larrarte

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### Experience

Dec 2017- Present

Women's Lobby of Colorado

Denver, CO

#### Vice Chair Board of Directors

- Active board member on the legislative committee engaging organizational members and coalition partners on new legislation introduced on the floor of the General Assembly at the Colorado State Capitol, on those affecting women and families in Colorado on gender equity and intersectional legislation.
- Advocating for our organizational and individual members by testifying at the legislature on behalf of the Women's Lobby of CO to influence policy makers on bills including SB181, HB1261, etc., holding sponsored lobby days at the State Capitol, directly lobbying legislators on women's reproductive rights and protections, sex trafficking offenses, family leave policy and sexual assault survivors' protection bills, renter's rights, immigrant rights, and other gender and racial equity legislation with an emphasis advocating for the most disproportionately impacted: lower income women of color.
- On the event planning committee for our annual signature event and our scorecard release party. Experience in organizing all event details from venue, choosing legislative keynotes, scorecard bill content, head of volunteer coordination and management for the event volunteer committee, recruitment of organizational and member sponsorships for the event, attendee recruitment and copy editing of the scorecard itself.
- Head Women's Lobby of Colorado representative on the event planning committee with our coalition partners for the **Colorado Women's Legislative Breakfast**. Planning consisting of: venue, rental logistics, vendors, keynote selection, program content, collation partners and member sponsorships, etc. This event highlights issues affecting women on the state level and honoring legislators fighting for the betterment of women in our state in progressively impactful ways.

June 2014- Present

Conservation Colorado

Denver, CO

#### Front Range Organizing Manager/ Former Front Range Community Organizer

- Articulate an understanding of racial and gender equity and the importance of environmental groups being involved in racial issues and environmental justice.
  - Build relationships with elected officials, policy makers, key community leaders, business leaders, coalition partners, and the public to create equitable environmental change.
  - Ensure that the organizing team meets or exceeds organizational goals and their work corresponds to priority short, mid, and long term goals.
  - Directly oversee the weekly and long-term work of organizers; offer advice, guidance, coaching, and feedback as necessary
  - Work with the Organizing Director to develop organizing team strategies, work plans, budget, systems, and processes.
  - Create Front Range powerbuilding goals; lead the strategy for building and applying power on environmental issues with our membership through organizing in key geographic regions on the Front Range.
  - Work with the organizing team to seek out and build relationships with communities across the Front Range, including low-income communities and communities of color.
  - Represent Conservation Colorado at relevant events including community education and trainings, legislator town halls, community gatherings, conferences, and fundraisers.
- 
- Recruited and mobilized a strong base of volunteers and activists to engage with their local, state, and federal decision makers on conservation issues via phone calls, town hall participation, electoral engagement, unique letters to decision makers, public comments drafting letters to the editor, lobby days, testimony for state house and senate committee hearings which I helped draft, and state regulatory body rulemaking hearings.
  - Spoke to diverse audiences on challenging subjects listening to the needs of the community for the purpose of addressing them in our campaign work.
  - Organized the Adams county and Denver community; sought out and elevated community voices disproportionately impacted by anti-conservation policies through transformational relationships with: youth, Latinx, low income individuals, mothers, community advocates, communities of color, folks with underlying health conditions experiencing the most devastating effects of climate change and environmental racism to help create a more equitable movement for all.
  - Field owner for an environmental justice campaign, formulated a comprehensive field plan containing goals, strategies, and tactics, sideways managed organizers delegating tasks to move the dial to influence decision makers, and offering both support and guidance to maximize their success in reaching campaign metrics and goals.

- Managed the Front Range organizing team intern for a large scale advocacy workshop project, creating a work plan, conducting regular check-ins for progress management and accountability, giving constructive feedback, guidance and support.
- Worked with activists and volunteers through events - one on ones, small group meetings, community meetings, small business happy hours and large community trainings and advocacy events- to develop activists' skill sets and knowledge on conservation issues and diversity, equity, and inclusion aka forever work.
- Developed strong relationships with conservation partners, other allies, community groups and decision makers.
- Formed strong trusted working relationships with local elected officials: city councilors and county commissions to further our campaigns and put the health and safety first for the residents of Adams and Denver county.
- Acted as a spokesperson on local, statewide conservation issues

March 2012- November 2012

**Organizing for Action: President Obama Reelection Campaign**

Loveland, CO

### **Obama Organizing Fellow/Campaign Field Organizer**

- In charge of volunteer recruitment, managed and coordinated volunteers and activists for our local grassroots campaign office and general volunteer management.
- Mobilized and organized my local Colorado community for large-scale grassroots GOTV.
- Extensive training and database entry and management on Votebuilder on the Voter Activation Network (VAN).
- Coordinated grassroots voter registration drives and canvassing events during the presidential election cycle.
- Organized and managed large and small-scale phone banks for local volunteers and activists.
- Raised awareness to voters and Colorado residents through community outreach and education regarding President Obama's legislative platform issues.

April 2010- February 2014

20.20 Vision Center

Fort Collins, CO

### **Medical Office Administrative Coordinator**

- Prepared monthly/daily statistical reports related to patient retention and services, office inventory, and sales using Microsoft Excel.
- Managed and planned all office schedules of doctor and patients.
- In charge of all electronic vision insurance billing for office reimbursement, obtained insurance authorizations, and received online continuing education certifications.
- Extensive knowledge of the medical healthcare realm and insurance providers.
- Answered phones, faxed and filed all medical patient information, scheduled patient appointments using database MaximEyes and SQL medical software, and created all patient files needed for doctor exams and medical office visits.

### **Education**

Graduated May 2008

Colorado State University

Fort Collins, CO

### **Bachelor of Arts in Political Science with a Concentration in Environmental Politics Certificate in Women's Studies**

#### **Qualifications**

- \*Strong strategic thinker, articulate speaker and writer, dependable, determined & diligent fast learner.
- \*Deeply values Diversity, Equity and Inclusivity including racial justice and gender equity- at the core of who I am in my personal and professional life.
- \*Experienced with Microsoft Office, Word, Excel, Database, Outlook, PowerPoint, QuickBooks, Google drive, video conferencing, webinar, Mac proficient
- \*Experienced with database entry and management using VAN, The DataBank database and Sales Force
- \*Excellent interpersonal skills and meticulous attention to detail

References available upon request



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## BAC-6734

### Contact Information

Contact Name	Stacey Shigaya	Home Address	7474 E Arkansas Ave, Unit 2508
Preferred Phone	3037553377	Home City	Denver
Preferred Email	staceys@sakurasquare.com	Home State	CO
Other Phone		Home Zip	80231
Other Email	shigaya@comcast.net	County	Arapahoe
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Asian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

### Board Information

Board Name	Denver Women's Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Sakura Square LLC	Work Address	1255 19th Street, Suite 103
Position	Program Director	Work City	Denver
Business Phone #	3039514486	Work State	CO
Work Email	staceys@sakurasquare.com	Work Zip	80202

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Arapahoe	Special Information	
Denver City Council District No	N/A		

### Education and General Qualifications

Name of High School	Nicholas Blackwell High School	Name of Graduate School	University of Memphis
Location of High School	Bartlett, TN	Location of Graduate School	Memphis, TN
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major MS-Counseling and Personnel Services

Name of College Christian Brothers University  
 Location of College Memphis, TN  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major BA-Human Development and Learning

Reference Details

Reference Name #1 Derek Okubo Reference Email #1 derek.okubo@denvergov.org  
 Reference Phone #1 720.369.5097 Reference Address #1 11871 Elk Head Range Rd, Littleton CO 80127

Reference Name #2 Jamie Sarche Reference Email #2 jamie.sarche@gmail.com  
 Reference Phone #2 303.404.6772 Reference Address #2 3914 S Whiting Way Denver CO 80237

Reference Name #3 Robin Yasui Reference Email #3 robinyasui@gmail.com  
 Reference Phone #3 303.437.5181 Reference Address #3 82 S Roslyn Street Denver CO 80230

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Stacey L Shigaya 2020 DWC.pdf

Stacey L. Shigaya - 2020.pdf

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## STACEY L. SHIGAYA

7474 E. Arkansas Ave Unit 2508 Denver, CO 80231 staceys@sakurasquare.com 303.755.3377

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October 23, 2020

To the Denver Women's Commission Selection Committee:

I appreciate this opportunity to submit my application to the Denver Women's Commission. I am a native of Denver and have a deep appreciation for our city, community and the impactful work of the commission. There was a span of time in my youth when my family lived in Tennessee. Moving back to Denver permeated my thoughts over those years and I was finally able to move back upon completing my graduate degree. Knowing what I missed gives me such gratitude as a Denverite. We live in a remarkable city that offers vast opportunities for so many residents.

I have always been proud of the resilience, compassion and dedication of women and the great progress we make when we work together. With the onset of COVID-19 and our current social, political and cultural climate, I am deeply inspired by the women who are speaking up and out, lending a helping hand and highlighting those in need. The Women's Commission is an established entity for this work, and I welcome the opportunity to be a part of the commission in continuing and building upon the progress being made in Denver.

We are fortunate to have a diversity of backgrounds and voices in Denver. As a cisgender, Japanese American mother of a pansexual daughter and straight son, I have had the privilege to meet and learn from people who are different from me and work toward our mutual equality. I believe in the power of women to ignite, hold and raise the torch, to shine a light on issues that need to be resolved and to extinguish the flames of injustice and inequality.

By being a member of the Denver Women's Commission I will be able to support and give back to women and the city of Denver in a meaningful way, as well as learn from fellow commission members and the community.

Sincerely,

*Stacey L. Shigaya*



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## BAC-6725

### Contact Information

Contact Name	Milagros Jelinek	Home Address	4545 E Harvard Ave
Preferred Phone	530-414-4870	Home City	Denver
Preferred Email	mmorrajelinek@gmail.com	Home State	CO
Other Phone	720-500-5104	Home Zip	80222
Other Email		County	Denver
DOB		Hispanic or Latino origin or Descent?	Yes
SSN		Race/Ethnicity	Hispanic
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

### Board Information

Board Name	Denver Women's Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Knudson and Associates LLC	Work Address	550 S Wadsworth Blvd, Suite 302
Position	Senior Paralegal	Work City	Lakewood
Business Phone #	303-974-7758	Work State	CO
Work Email	mily@knudsonandassociates.com	Work Zip	80226

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	4		

### Education and General Qualifications

Name of High School	Instituto Secundario Bernardino Rivadavia	Name of Graduate School	Universidad Nacional de Cordoba
Location of High School	Villa Maria, Cordoba, Argentina	Location of Graduate School	Cordoba, Argentina
# of Years Attended High school	6	# of Years Attended Graduate School	4
Did you Graduate	Yes	Did you Graduate	Yes



**MILAGROS JELINEK**  
4545 E. Harvard Ave.  
Denver, CO 80222  
530-414-4870  
[mmorrajelinek@gmail.com](mailto:mmorrajelinek@gmail.com)

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## **PROFESSIONAL SUMMARY**

Graduated Attorney in Argentina with twelve years legal background in immigration, family, and general law.

## **WORK EXPERIENCE**

**Senior Paralegal, 2015 – Present**  
**Knudson & Associates LLC**  
**Lakewood, CO**

- Successfully manage over 150 cases on average at any given time.
- Participate in the process of hiring and conduct interviews for all new potential employees.
- Perform case research as well as supervise and manage paralegal's work performance and assist with case strategies.
- Prepare and submit applications with the USCIS, EOIR and DOS.
- Communicate daily with clients both verbally and in writing in English and Spanish.
- Assist attorneys in gathering information and determining possible immigration relief options for new and existing clients to process their applications.
- Translate documents and interpret meetings between Spanish speaking clients and attorneys.
- Assist attorneys with interpreting during consultations and hearings at immigration detention center and immigration courts.

**Legal Assistant and Paralegal, 2009 – 2015**  
**Allott Immigration Law Firm**  
**Centennial, CO**

- Managed the front desk and reception area, directed all incoming phone calls appropriately, greeted clients, processed payments, and scheduled initial consultations with prospective clients.
- Completed hiring meetings, managed all payments for legal fees, reviewed and signed legal representation agreements and processed personal documents.
- Performed case research, prepared, and submitted applications with the USCIS, EOIR and DOS.
- Assisted attorneys in gathering information for new and existing clients to process their applications.
- Translated documents and interpreted meetings between Spanish speaking clients and attorneys.

**English-Spanish Translator, 2008 – 2009**  
**PlumpJack Squaw Valley Inn**  
**Olympic Valley, CA**

- Assisted with interpreting for all Spanish-speaking employees while attending all staff meetings.
- Responsible for translating in all human resource issues among Spanish-speaking employees.

**Spanish Teacher, 2008 – 2009**  
**Lengua Viva Center**  
**Truckee, CA**

- Prepared and taught Spanish classes for grade school students.
- Organized daily lesson plans, homework assignments and exams for each student based on their skill level.

**Director of Children's Ski Program, 2005 – 2009**

**Squaw Valley Ski Corp**

**Olympic Valley, CA**

- Responsible for day to day operations of the ski school for three and four-year old.
- Maintained the monthly budget as well as the labor cost of all the hourly and salary employees.
- Oversaw the scheduling, hiring, and firing of 30 employees.
- Liaison between parents and teachers.
- Established new procedures for the staff and lessons including training programs and standards of procedure.

**Legal Assistant, 2001 – 2005**

**Nobrega Lascano Law Firm**

**Cordoba, Argentina**

- Created new programs within the law firm for all lawyers to improve day to day operations.
- Prepared and filed documents with courthouse, scheduled and met with clients on a daily basis.

**EDUCATION**

**Juris Doctor, May 2009**

**Universidad Nacional de Cordoba**

**Cordoba, Argentina**

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**VOLUNTEER**

**Program Coordinator, 2002 – 2005**

**Fundacion San Juan**

**Cordoba, Argentina**

- Assisted in the underserved neighborhoods to determine needs and provide professional services accordingly.
- Helped to organize and schedule volunteers based on their skills and availability.

**Co-Founder, Director, 2011 – 2015**

**Running for a Reason**

**Denver Colorado**

- Co-founded and developed the initial plan for the charity.
- Organized all the charitable contributions as well as all logistics for the fundraising events.

**Assistant, 2014 – 2015**

**Project Safeguard**

**Denver, CO**

- Assisted in helping victims of domestic violence to complete divorce and or allocation of parental responsibility documents to be presented at the court. Worked with both Spanish and English speakers.

**ADDITIONAL SKILLS**

- Fluent in Spanish in reading, writing and conversation. Proficient in Microsoft Word, Excel, Time Matters, LawLogix, Lexis-Nexis Outlook, Adobe Acrobat Pro.



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## BAC-6694

### Contact Information

Contact Name	Julia Lazure	Home Address	368 S Washington St
Preferred Phone	303-775-1696	Home City	Denver
Preferred Email	julia.lazure@gmail.com	Home State	CO
Other Phone	720-524-4918	Home Zip	80209
Other Email	julia.lazure@kneelandlaw.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

### Board Information

Board Name	Denver Women's Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Kneeland & Lazure Law, LLC	Work Address	3900 E. Mexico Ave., Suite 300
Position	Attorney, Partner	Work City	Denver
Business Phone #	720-524-4918	Work State	CO
Work Email	julia.lazure@kneelandlaw.com	Work Zip	80210

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	7		

### Education and General Qualifications

Name of High School	Poudre High School	Name of Graduate School	University of Colorado School of Law
Location of High School	Fl. Collins, CO	Location of Graduate School	Boulder, CO
# of Years Attended High school	4	# of Years Attended Graduate School	3
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major J.D.a

Name of College Craighton University  
 Location of College Omaha, NE  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Accounting, Minor in Spanish

Reference Details

Reference Name #1	Melanie Lewis Dickerson	Reference Email #1	melanielewisdickerson@gmail.com
Reference Phone #1	303-888-7967	Reference Address #1	3331 Clayton St., Denver, CO 80205
Reference Name #2	Sarah Sorum	Reference Email #2	sarahsorum@gmail.com
Reference Phone #2	206-331-2614	Reference Address #2	3020 N. Newton St., Denver, CO 80211
Reference Name #3	Emmy Langley	Reference Email #3	emmy.langley@coag.gov
Reference Phone #3	303-945-1362	Reference Address #3	2775 East Dartmouth Ave., Denver, CO 80210

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Bio 2020 (Denver Women's Commission).pdf

Lazure- Updated Resume (October 2020).pdf

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Cover Letter Denver Women's Commission.pdf

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# KNEELAND LAZURE LAW

Attorneys at Law

William J. Kneeland, JD, MBA  
11 West Mountain Avenue  
Fort Collins, CO 80521  
Phone: 970.493.6556 • Fax: 970.493.6928  
bill.kneeland@kneelandlaw.com

Julia Kneeland Lazure, JD  
3900 E. Mexico Avenue, Ste. 300  
Denver, CO 80210  
Phone: 720.524.4918 • Fax: 970.493.6928  
julia.lazure@kneelandlaw.com

October 3, 2020

To whom it may concern:

I am extremely interested in serving on the Denver Women's Commission. Please accept this Cover Letter, along with my attached Resume and Bio.

I am passionate about advocating for women, empowering women, strengthening our community through the advancement of women, and elevating diversity, inclusion, and equity through this work. I bring to this application a unique combination of work and volunteer experience.

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Following are some highlights from my resume:

- **Partner, *Kneeland and Lazure Law, LLC*:** In my law practice, I enjoy partnering with individuals and families to navigate major changes in their lives, so they can have peace of mind as they plan for their futures in the areas of estate planning, business planning, and family law. I also manage our Denver office, implement our marketing strategy, and develop and maintain our website. Our law firm routinely accepts low-pay, slow-pay, and pro bono clients, as one of our integral beliefs is that access to justice is an imperative part of developing a dynamic community.
- **Immediate Past President, *Junior League of Denver*:** Through June 1<sup>st</sup> of this year, I served as the President of the Junior League of Denver, a women's non-profit organization, focused on developing women civic leaders and advocating for women through community partnerships and legislative action. In this position, I governed and managed 1700 volunteers, 4 employees, and the 25 members of our Board of Directors, under a \$1.5 million operating budget. Additionally, I continue to serve on the Junior League of Denver Board as the Immediate Past President, and the Foundation Board, as the Secretary, where I co-manage \$8 million in investments.

I also had the unique experience of leading this organization through our COVID-19 response efforts, which included crisis communication, emergency community granting and advocacy work, innovative virtual programming and training solutions, and emergency philanthropic initiatives.



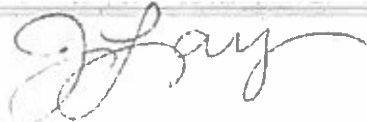
- **Founding Member, *Something Awesome Professional and Community Leadership Program*** (Present): I was invited to participate as a founding member in the inaugural cohort of high-performing, diverse professionals and community leaders across public, private, and non-profit sectors to cultivate breakthrough practices in communication, culture, experience, process redesign, leadership of radical change, motivating every type of employee, and creating new ways of leading in the modern era.

The work the Denver Women's Commission engages in is challenging, rewarding, and impacts the lives of all members of our community. This is an exciting opportunity to use the professional and volunteer-based skills I possess. I am a competent, conscientious volunteer, and I am confident that I will be able to make a valuable contribution to the Denver Women's Commission.

Thank you for the opportunity to apply for this important position.

---

Sincerely,



Kneeland & Lazure Law, LLC

# KNEELAND & LAZURE LAW

Attorneys at Law

William J. Kneeland, JD, MBA  
417 West Mountain Avenue  
Fort Collins, CO 80521  
Phone: 970.493.6556 • Fax: 970.493.6928  
bill.kneeland@kneelandlaw.com

Julia Kneeland Lazure, JD  
3900 E. Mexico Avenue, Ste. 400  
Denver, CO 80216  
Phone: 720.524.4918 • Fax: 970.493.6928  
julia.lazure@kneelandlaw.com

October 3, 2020

To whom it may concern:

I am extremely interested in serving on the Denver Women's Commission. Please accept this Cover Letter, along with my attached Resume and Bio.

I am passionate about advocating for women, empowering women, strengthening our community through the advancement of women, and elevating diversity, inclusion, and equity through this work. I bring to this application a unique combination of work and volunteer experience.

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Following are some highlights from my resume:

- **Partner, *Kneeland and Lazure Law, LLC*:** In my law practice, I enjoy partnering with individuals and families to navigate major changes in their lives, so they can have peace of mind as they plan for their futures in the areas of estate planning, business planning, and family law. I also manage our Denver office, implement our marketing strategy, and develop and maintain our website. Our law firm routinely accepts low-pay, slow-pay, and pro bono clients, as one of our integral beliefs is that access to justice is an imperative part of developing a dynamic community.
- **Immediate Past President, *Junior League of Denver*:** Through June 1<sup>st</sup> of this year, I served as the President of the Junior League of Denver, a women's non-profit organization, focused on developing women civic leaders and advocating for women through community partnerships and legislative action. In this position, I governed and managed 1700 volunteers, 4 employees, and the 25 members of our Board of Directors, under a \$1.5 million operating budget. Additionally, I continue to serve on the Junior League of Denver Board as the Immediate Past President, and the Foundation Board, as the Secretary, where I co-manage \$8 million in investments.

I also had the unique experience of leading this organization through our COVID-19 response efforts, which included crisis communication, emergency community granting and advocacy work, innovative virtual programming and training solutions, and emergency philanthropic initiatives.

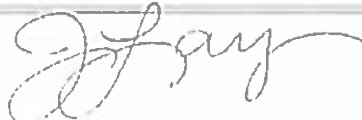
- **Founding Member, *Something Awesome Professional and Community Leadership Program*** (Present): I was invited to participate as a founding member in the inaugural cohort of high-performing, diverse professionals and community leaders across public, private, and non-profit sectors to cultivate breakthrough practices in communication, culture, experience, process redesign, leadership of radical change, motivating every type of employee, and creating new ways of leading in the modern era.

The work the Denver Women's Commission engages in is challenging, rewarding, and impacts the lives of all members of our community. This is an exciting opportunity to use the professional and volunteer-based skills I possess. I am a competent, conscientious volunteer, and I am confident that I will be able to make a valuable contribution to the Denver Women's Commission.

Thank you for the opportunity to apply for this important position.

Sincerely,

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**Kneeland & Lazure Law, LLC**



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## BAC-6710

### Contact Information

Contact Name	Virginia Santy	Home Address	8043 E 50th Dr
Preferred Phone	303-995-7037	Home City	Denver
Preferred Email	virginia@womeninkind.com	Home State	CO
Other Phone		Home Zip	80238
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Dr.

### Board Information

Board Name	Denver Women's Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	X Genesis	Work Address	3000 LAWRENCE STREET, MAILBOX #122
Position	Director of Research	Work City	Denver
Business Phone #	303-928-4139	Work State	CO
Work Email		Work Zip	80205

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	8		

### Education and General Qualifications

Name of High School	Rhineland High School	Name of Graduate School	UC-Boulder
Location of High School	Rhineland, WI	Location of Graduate School	Boulder, CO
# of Years Attended High school	4	# of Years Attended Graduate School	6

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major PhD in Strategic Comm and Women's Leadership

Name of College University of Wisconsin-Madison

Location of College Madison, WI

# of Years Attended College 4

Did you Graduate College Yes

Undergrad Major Communication

Reference Details

Reference Name #1 Kristen Blessman

Reference Email #1 kblessman@cwcc.org

Reference Phone #1 303-378-2481

Reference Address #1 1350 17th St #100, Denver, CO 80202

Reference Name #2 Simone Ross

Reference Email #2 simone@simone-ross.com

Reference Phone #2 303-910-8580

Reference Address #2

Reference Name #3 Leslie Herod

Reference Email #3 leslieherod@gmail.com

Reference Phone #3 303-642-5775

Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Last Modified By Denver Integration, 10/12/2020 9:35 AM

Notes & Attachments

SantyCV women research.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

# VIRGINIA SANTY, Ph.D.

303.995.7037



virginiacsanty@gmail.com



linkedin.com/VirginiaSanty



## PROFESSIONAL PROFILE

Virginia Santy is a writer, researcher, and advocate for women. She has a passion for gender issues, specifically as they relate to economic mobility and opportunity in the workplace. She combines her academic background with years of experience supporting corporate and nonprofit clients in research, data analysis, and content creation. A former professor of communication and women's studies, her research on women, leadership, and work is published in a range of academic and professional outlets. Her examination of women in elected leadership roles earned her the National Women's Scholar of the Year Award from the Organization for Research on Women and Communication. Virginia conducts research and consults with developers, private enterprise, and elected officials on how to plan and design city programs and resources to support women's economic success.

## EDUCATION

**Certificate in Data Visualization**  
UC-Berkeley,  
Expected Spring 2022

**PH.D., Strategic Communication**  
**Minor, Women's Leadership**  
UC-Boulder, 2005 - 2009

**M.A., Strategic Communication**  
San Diego State University, 2003-2005

**B.A., Communication**  
UW-Madison, 1997-2001

Top skills: Building coalitions and collaborative relationships, intersectionality and racial equity approaches, strategic planning, research design and execution, fundraising, oral and written communication, distilling complex issues for a variety of audiences, process development, data visualization, leadership, team-building

## EXPERIENCE

### Director of Research

X Genesis, 2019-present

Create and execute research strategy for all X Genesis programming.

- Developed tailored research process combining qualitative and quantitative research, systems and design thinking, and systems mapping to address a range of "wicked problems" including gender equity, future of work, health, learning, and water and climate.
- Secured over \$200k in funding from research grants and sponsorships.
- Lead a team of four researchers in creating research collateral and assets.
- Serve as the public face of research efforts on behalf of the organization in building stakeholder relationships, meeting with funders, and sharing research with the community.

### Chief Learning Officer

S + V Partners, 2018-present

Develop and deliver diversity, equity, and inclusion training to corporations and organizations.

- Conduct ongoing research on best practices for racial justice and inclusion in the workplace.
- Create accessible, emotionally intelligent learning opportunities and thought leadership pieces for a variety of audiences.
- Consult on equity and inclusion strategy for executive leadership.

## EXPERIENCE, Cont'd.

### **Independent Researcher**

2012-2019

Spearheaded a range of research initiatives, projects, and policies to support women.

- Co-founded a 2017 initiative, in collaboration with the city, to establish Denver as the first-ever city designed for women's economic success.
- Solicited for future collaborations by L.A. Mayor Eric Garcetti's Office and NYC's efforts to address the Pink Tax in transportation.
- Conducted research to identify gender bias in the venture capital process and advise VC firms on inclusive best practices.
- Wrote content relating to women's economic wellbeing, gender equity, and unconscious bias for *HERdacity*, *The Innovation*, and *Medium* (curated pieces).
- Continued publishing in academic outlets and presenting at conferences.

### **Co-Founder + CEO**

Women in Kind, 2016 - 2019

Developed vision and strategy for Women in Kind, a unique economic system for women small-businesses and entrepreneurs to exchange goods and services.

- Conducted ongoing research on gender equity, including designing systems, physical places, policies, and programs to promote women's economic success.
- Designed and implemented community-building programs for WinK members.
- Directed a team in successful product launch and oversaw expenses and capital funding rounds.

### **Director of Undergraduate Research + Assistant Professor of Strategic Communication**

Metropolitan State University, 2009 – 2013

Directed and oversaw all campus efforts and programs relating to undergraduate research, a task involving management of 3 colleges and 50+ degree programs.

- Taught courses and published peer-reviewed articles on women and leadership, communication strategy, design, and practice.
- Wrote speeches and public remarks for state and national leaders, including governors, senators, and members of President Obama's cabinet.
- Implemented and directed *The Colorado Charge*, an initiative in collaboration with the Governor's Office to promote undergraduate research in service to the community and state.

### **Outreach and Evaluation Coordinator**

Colorado Coalition for Gender and Information Technology, 2008-2010

- Developed new, evidenced-based pipeline program serving women and under-represented minorities.
- Secured over \$250k in funding for program from grants and sponsors.
- Executed each stage of program development from logic modeling to final evaluation, and submitted regular evaluation reports in line with key metrics.
- Actively solicited and secured cooperative networks of support for programs and services among state institutions such as Department of Higher Education, Department of Labor and Employment, and the Community College System.

## **VOLUNTEER EXPERIENCE**

### **Board Member**

Project Angel Heart, 2017-present

- Work closely with Project Angel Heart executive leadership, staff, and other board members to guide and support organization and participate in fundraising efforts.
- Serve on the board development and thought leadership committees.

### **Editor-in-Chief**

The Broadview Denver, May 2017-March 2019

- Oversaw operations for online publication, including content calendars and content assignments, creative design, and social media.
- Managed a 9-woman editorial board to create relevant, engaging content.

### **Advisory Council Member**

Downtown Denver Partnership's Women's Council, 2017-2019

- Guided activities to support women in entrepreneurship within the greater Denver community.

## **AWARDS**

Top 25 Women in Business, Colorado Women's Chamber of Commerce, 2020

Change Maker of the Year Award, Colorado Women's Chamber of Commerce, 2019

Outstanding Women Faculty Award, Institute for Women Studies and Services, MSU-Denver, 2013

Scholar of the Year Award, Organization for Research on Women and Communication, 2012

## **SELECTED PUBLICATIONS**

Curated *Medium* Content:

[Does Our Economy Work for Women?](#) October 8, 2019.

[Do We Really Need More Data? When It Comes to Women, Yes.](#) March 18, 2019.

Blithe, S. J. and Santy McCarver, V. (2017). This Is Not Where We Thought We Would Be: Reviewing the Promise of Feminism at the Intersection of Women and Work. *Women and Language*, 39, 31-51.

McCarver, Virginia. (2012). The New Oxymoron: Socially Conservative Feminism. *Women & Language*, 35, 57-77.

\_\_\_\_\_. (2011). The Rhetoric of Choice and 21<sup>st</sup> Century Feminism: Online Conversations about Work, Family, and Sarah Palin. *Women's Studies in Communication*, 34, 20-41.

## **KEYNOTE PRESENTATIONS**

State of Women in Business Annual Luncheon, Denver, CO, September 2020

Women in Real Estate Conference, Denver, CO, October 2019

Organization for Communication, Speech, and Gender, Lake Tahoe, CA, October 2018

City of Reno Women's Leadership Initiative, Reno, NV, October 2018





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## BAC-6721

### Contact Information

Contact Name	Arielle Weaver	Home Address	1935 Logan St, 1120
Preferred Phone	614-354-4771	Home City	Denver
Preferred Email	arielleweaver1@gmail.com	Home State	CO
Other Phone		Home Zip	80203
Other Email	arielle.weaver@ucdenver.edu	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	African American
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

### Board Information

Board Name	Denver Women's Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	University of Colorado Denver	Work Address	1380 Lawrence St
Position	Research Assistant	Work City	Denver
Business Phone #	303-315-2228	Work State	CO
Work Email	arielle.weaver@ucdenver.edu	Work Zip	80217

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	10		

### Education and General Qualifications

Name of High School	Whetstone High School	Name of Graduate School	University of Toledo
Location of High School	Columbus, OH	Location of Graduate School	Toledo, OH
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major M.B.A. & Master of Education-Higher Education

Name of College University of Toledo  
 Location of College Toledo, OH  
 # of Years Attended College 5  
 Did you Graduate College Yes  
 Undergrad Major Organizational Leadership & Human Resources

Reference Details

Reference Name #1 Rex Jackson Reference Email #1 rjackso@siue.edu  
 Reference Phone #1 618-650-4251 Reference Address #1 SIUE University Housing State Route 157 Box 1254 Edwardsville, IL 62026

Reference Name #2 Domonique Crosby Reference Email #2 docrosb@siue.edu  
 Reference Phone #2 618-650-4627 Reference Address #2 SIUE University Housing State Route 157 Box 1254 Edwardsville, IL 62026

Reference Name #3 Kallisha Turner Reference Email #3 ktumer119@slccc.edu  
 Reference Phone #3 314-513-4461 Reference Address #3 3St. Louis Community College 400 Pershall Rd, St. Louis, MO 63135

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Weaver.Arielle Biography DWC.pdf

Weaver.Arielle Resume DWC.pdf

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# ARIELLE WEAVER

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Denver, CO 80203 | 614.354.4771 | arielleweaver1@gmail.com  
Analytical · Achiever · Harmony · Learner · Focus

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## Biography

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- Arielle Weaver recently relocated from the Greater St. Louis area where she has worked in Student Affairs for the last six years. She has experience in the areas of residence life, student conduct, student leadership development, and mentorship for women. Arielle's areas of research interest include social equity, leadership opportunities for women of color and social policy. Arielle earned both her Master of Education and M.B.A. from The University of Toledo in her home state of Ohio.
- For over ten years, I have been involved with leading organizations or initiatives created to support the development of women and to provide them with mentorship. Providing mentorship to young women has always been an area of passion of mine from my undergraduate years and I have continued to develop and hone my skills as a mentor. I have been featured in a SIUE Pay It Forward Campaign for my mentorship on campus and also recognized as an Outstanding Advisor to a black women's student organization. I pride myself on my ability to truly connect with others and take the time to learn their stories. I can take an idea from the ideation stage to the implementation stage, evident in my work with Sister Circle which was just an idea before my arrival at the institution. This initiative went on to win a Regional Award. My approach to anything that I do is to start with a solid plan and to do thorough research before taking any action. I am a trained facilitator in several subject matters including Social Justice Topics, Bystander Intervention, Leadership Education, and Professional Development for Women. I take an engaging and hands-on approach to presenting and have presented over 50 workshops or trainings. I possess the ability to view issues from multiple perspectives which becomes valuable in team settings or when working collaboratively with others. I hold strong principles regarding ethical decision-making and will always advocate for the choices that are the most just and fair for everyone involved. I am feedback-oriented and have a spirit of continual learning, so I value new opportunities to further enhance my own development.



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## BAC-5520

<b>Board Name</b>	Denver Women's Commission	<b>Status</b>	New
<b>Salutation</b>	Ms.	<b>Type</b>	N/A
<b>First Name</b>	Stephanie	<b>Preferred Email</b>	stephanieaev@gmail.com
<b>Last Name</b>	Visscher	<b>Other Email</b>	svisscher@remax.com
<b>Contact Name</b>	Stephanie Visscher	<b>Preferred Phone</b>	5136463306
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			
<b>Other boards or commissions served</b>			

### Work and Home Address

<b>Work Address</b>	5075 South Syracuse St	<b>Home Address</b>	1412 Steele St, Apt 402
<b>Work City</b>	Denver	<b>Home City</b>	Denver
<b>Work State</b>	CO	<b>Home State</b>	CO
<b>Work Zip</b>	80237	<b>Home Zip</b>	80206

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	Unknown	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	RE/MAX, LLC	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No

### Special Information

### Reference Details

<b>Reference Name #1</b>	Katharine Davis	<b>Reference Email #1</b>	katharine.davis@remax.com
<b>Reference Phone #1</b>	901-336-7316		
<b>Reference Name #2</b>	Kyle Simon	<b>Reference Email #2</b>	simonkw13@gmail.com
<b>Reference Phone #2</b>	719-2321812		
<b>Reference Name #3</b>	Lisa Weinberg	<b>Reference Email #3</b>	lisabalter@gmail.com
<b>Reference Phone #3</b>	720-908-2631		

<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 8/29/2019 11:58 AM
		<b>Last Modified By</b>	Romaine Pacheco, 9/3/2019 10:25 AM

# STEPHANIE VISSCHER

(513) 646-3306 • stephanieaev@gmail.com • 1412 Steele St • Denver, Colorado

## EXPERIENCE

---

**RE/MAX World Headquarters** May 2015 - Present

Communications Manager • Senior Lead Editor • Lead Editor • Denver, Colorado

- Produce weekly e-newsletter to membership of more than 125,000 real estate agents in the U.S. and Canada
- Help direct editorial content, write feature articles and build story files for ABOVE, the internal RE/MAX magazine ([remax.com/above](http://remax.com/above))
- Manage strategy and deployment of marketing email campaigns
- Develop communication strategies for recruiting initiatives, corporate events, and RE/MAX family of brands
- Previously managed consumer blog content, coordinating calendar and freelance blog assignments
- Represent RE/MAX on the Children's Miracle Network Hospitals Content Marketing Board
- **BIG WIN:** Increased page views of RE/MAX R4 Convention content by 375% year-over-year

**Jackson National Life Insurance** August 2012 - February 2015

External Communications Specialist • Denver, Colorado

- Composed thought leadership articles on behalf of top executives
- Crafted personalized public relations campaigns for financial advisors
- Managed social media content from concept to compliance approval

**Suncoast Community Capital** January 2012 - August 2012

Bradenton, Florida • Program & Administrative Assistant

- Built WordPress blog to increase awareness of organization's business coaching services
- Utilized Twitter to build community partnerships
- Managed Facebook, LinkedIn and Twitter pages

**Zoopa Creative** August - November 2011

Public Relations Intern • Seattle, Washington

- Distributed press releases and contributed feature stories to industry blogs
- Managed Twitter editorial calendar
- Managed Facebook, LinkedIn and Twitter pages

## EDUCATION

---

**Colorado State University**

Fort Collins, CO • 2011

- B.A. Journalism: Public Relations
- B.A. English: Literature

**New York University**

New York City, NY • 2011

- Graduate Certificate in Publishing

**University of Washington**

Seattle, WA • 2018

- Professional Certificate in Storytelling & Content Strategy

## COMMUNITY INVOLVEMENT

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**Denver Women's Commission**

Affordable Housing Committee

April 2019 - Present

**The Women's Foundation of Colorado**

Women's Empowerment Council

May 2019 - Present