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BAC-5152

Board Name	Denver Commission on Cultural Affairs	Status	In Process
Salutation	Ms.	Type	Appointment
First Name	Tess	Preferred Email	tess.vigil@gmail.com
Last Name	Vigil	Other Email	tess_vigil@dpsk12.org
Contact Name	Tess Vigil	Preferred Phone	303-941-3806
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	1860 Lincoln St	Home Address	3231 Ivanhoe st
Work City	Denver	Home City	Denver
Work State	CO	Home State	CO
Work Zip	80203	Home Zip	80207

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	8	Race/Ethnicity	Hispanic
Occupation/Employer	Denver Public schools	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Danielle Harris	Reference Email #1	danielle_harris@dpsk12.org
Reference Phone #1			
Reference Name #2	Kelina Imamura	Reference Email #2	kelina_imamura@dpsk12.org
Reference Phone #2			
Reference Name #3	Carrie Seawright	Reference Email #3	carrie_seawright@dpsk12.org
Reference Phone #3			
Owner	Denver Integration	Created By	Denver Integration, 5/16/2019 2:27 PM
		Last Modified By	Denver Integration, 5/16/2019 2:27 PM

TESS VIGIL

tess.vigil@gmail.com | 303.941.3806

EDUCATIONAL LEADERSHIP

Culturally Repsonsive Education Specialist

Denver Public Schools – Denver, CO | April 2018 – Present

- Design and implement DPS vision for Culturally Responsive Education (CRE) including developing resources for professional learning and communicating across central teams and school networks
- Provide culturally relevant coaching for Equity Base Math Practices initiative
- Cultivate understanding of and investment in CRE with stakeholders across district
- Lead adult learning opportunities focused on Diversity, Equity and Inclusion
- Develop and execute inaugural Culturally Responsive Teaching Fellowship with 78 educators in 2018-2019 school year

Director, Teacher Leadership

Teach for America – Denver, CO | June 2015 – April 2018

- Plan and execute support strategy for 98 Corps Members: Transition Teams, Individualized Support Plans, Teacher Leader support, Corps Council, Community Action Co-ops, community dinners, Spanish Club, Guided Reading and Equity PDs
- Facilitate 13 member Corps Council focused on leadership development and member-led initiatives
- Part of current team that saw a 48 point increase on Corps Strength Index helping the region see the highest survey results in the 10 year history of TFA-CO, and the highest percentage point gain of the 53 TFA regions
- Build and maintain relationships with school leaders and instructional teams at 26 schools and with 56 teachers
- Manage relationship with alternative licensing partner, ASPIRE to Teach– CU Denver, in order to ensure candidates stay up to date with coursework and complete alternative license (98% success rate)
- Direct a team of three part-time Teacher Leaders as they coach corps members toward individual and school goals
- Develop and lead trainings in coaching practices for fellow TFA-CO staff based on Elena Aguilar’s work

Manager, Teacher Leadership at Teach for America

Teach for America – Denver, CO | November 2014 – June 2015

- Manage cohort of 30 teachers through academic year ensuring measurable academic growth and positive culture and climate in K-12, varied content area classrooms
- Plan and facilitate Corps Council meetings for dedicated group of 10 leadership-oriented corps members
- Maintain positive working relationships with teachers and administrators across 12 diverse schools
- Saw highest Corps Member support satisfaction at year-end survey on a team of five managers

Professional Learning Community Facilitator

Teach For America – Los Angeles, CA | 2006 – 2008

- Designed curriculum, implemented and lead professional development for all first and second year Teach For America Corps Members teaching English as a Second Language in Los Angeles

ART AND CULTURE

Commissioner

Denver Commission on Cultural Affairs, Denver Arts and Venues | August 2018 – Present

Owner and Designer

50 Dresses by Tess Vigil – California and Colorado | 2010 – Present

- Manage all aspects of design, production, and business operation including sales, marketing, budget and finances, planning and execution of designs, distribution and website
- Teach project-based sewing lessons to children and adults ages 6+ years
- Plan curriculum and execute sewing summer camp “Dolls and Dresses” for three sessions in a row with maximum and repeated enrollment of 15 students
- Design and produce 70 custom girls dresses, bows and aprons for the Colorado Ballet’s Auxiliary Guild’s Sugarplum program for four continuous years

EDUCATION

Master of Education | May 2006

Loyola Marymount University | Los Angeles, CA
Elementary Education | GPA: 4.0

Bachelor of Arts | May 2004

Columbia University | New York, NY
Hispanic Studies, Visual Arts | GPA: 3.63

SKILLS

Hard Skills

- 10 years experience teaching grades K-12 in public, private, charter
- Sewing, printmaking, design and creative arts
- Spanish fluency

Soft Skills

- Social Emotional Learning
- Culturally Responsive and Sustaining Pedagogy
- Social Justice oriented identity development and racial literacy
- Leadership development and cultural competency development
- Building purpose-driven relationships
- Small business operations and management
- Managing Team Execution
- Crafting both long and short term strategies and following through with project execution