

December 6, 2017

To Whom It May Concern:

Please accept this cover letter and the attached resume as my application to the Denver Civil Service Commission. As an engaged citizen, I am personally invested in the Denver Fire and Police Departments operating efficiently, cohesively, and effectively. I also firmly believe that civil servants are the foundation of a city, and that establishing and building trust between civil servants and the communities that they serve is critical to the safety and well-being of all involved. By participating as a member of this Commission, I hope to contribute in this small way to the important work that the Departments do for our city.

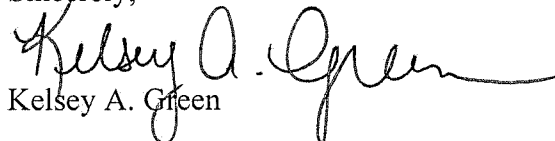
I was raised here in Denver with a deep respect for the Denver Fire and Police Departments, and I am grateful to those who serve my community. I remember bringing treats and thank you notes to my neighborhood fire station as a young girl scout, and being taught that police officers are the people we trust to help us when we are lost or in a scary situation. As a single woman living and working downtown, I am frequently overcome with relief and gratitude when I see our responders addressing difficult situations that could be intimidating or dangerous to walk through, if not for their presence. Equally and at the same time, as a concerned member of the Denver community, I also see the challenges that have surfaced in light of recent reports of police violence. I would like to help build collaborative relationships between our police force and our communities, especially communities of color. I believe in respect and protection for our civil servants, and I also believe in holding all people, including those in positions of great power, accountable for their actions.

In my career as an attorney at a private law firm, I draft and negotiate contracts every day. I see the relationships between individual civil servants, entire departments, and the communities they serve as contracts as well. In my experience, contractual relationships are successful when the needs of all parties are communicated clearly and effectively, when all parties buy into the mutual benefits of the relationship, and when specific metrics are agreed upon in advance to determine how to address any breaches of the agreement. I would like to help to ensure that this "contract" is thoughtfully drafted and carefully enforced, and I believe that I can do that through my participation in the Commission.

Finally, as a civilian with no immediate relation to any members of the Denver Fire and Police Departments, I am able to bring to the Commission an unbiased perspective regarding the advancement and discipline of any individuals within the Departments. Good leadership is the key to any organization's success, and I would be honored to contribute to the process of identifying and promoting the excellent leaders that I know are already a part of our Fire and Police Departments.

I appreciate your consideration of my application, and I would be very happy to discuss any questions or concerns you may have regarding my application. Please contact me at 720-218-3481 or by email at KelseyAnneGreen@gmail.com. Thank you in advance, and I hope to hear from you soon.

Sincerely,


Kelsey A. Green