1 BY AUTHORITY 2 ORDINANCE NO. COUNCIL BILL NO. CB24-1001 3 SERIES OF 2024 COMMITTEE OF REFERENCE: 4 Finance & Governance 5 A BILL 6 For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service. 7 8 WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, 9 10 D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to 11 the classification and pay plan governing the compensation of employees in the career service and 12 certain employees not in the career service; 13 NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY 14 OF DENVER: 15 16 17 Section 1. That effective beginning of the first work week following approval by the 18 Mayor or by the City Council over the Mayor's veto, the classification and pay plan is hereby 19 amended by creating the following classifications that were provisionally approved by the Office of 20 Human Resources Executive Director as small impact changes during the period of January 2024 21 through June 2024: 22 23 **New Classifications** Pay Grade 24 Airport Operations Director EX-17 Ramp Tower Controller 25 NE-17 26 Project Manager Engineering Supervisor EX-15 27 Workers Compensation Administrator EX-10 28 Court Collections Coordinator NE-12 29 Library Supervisor EX-10 30 Construction Manager EX-16

Section 2. That effective beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto, the classification and pay plan is hereby amended by abolishing the following classifications that were provisionally approved by the Office

31

32

33

34

1 of Human Resources Executive Director as small impact changes during the period of January

2024 through June 2024:

| 4 | Classification Title | <u>Pay Grade</u> |
|---|------------------------------|------------------|
| 5 | Airside Operations Director | EX-17 |
| 6 | Aviation Operations Director | EX-17 |
| 7 | Aviation Security Director | EX-17 |

Section 3. That effective beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto, the classification and pay plan is hereby amended by changing the titles of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2024 through June 2024:

| 15 | Current Classification Title | New Classification Title |
|----|--|--------------------------------------|
| 16 | Social Case Worker Staff | Social Case Worker Coordinator |
| 17 | Airport Operations Officer Airfield and Ramp Tower | Airfield Operations Officer |
| 18 | Aviation Security Agent II | Aviation Security Badging Agent |
| 19 | Aviation Security Agent III | Aviation Security Badging Agent Lead |

Section 4. That effective beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto, the classification and pay plan is hereby amended by changing the pay grades of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2024 through June 2024:

| 27 | <u>ClassificationTitle</u> | Current Pay Grade | New Pay Grade |
|----|--|-------------------|---------------|
| 28 | Nursing Program Manager | EX-11 | EX-13 |
| 29 | Custodial Services Supervisor | NE-09 | NE-11 |
| 30 | Airport Emergency Operations Specialis | t EX-11 | NE-20 |
| 31 | Maintenance Control Supervisor | EX-07 | NE-15 |
| 32 | Aviation Security Badging Agent | NE-10 | NE-11 |
| 33 | Aviation Security Badging Agent Lead | NE-11 | NE-12 |

| 1 | Aviation Security Technician | NE-11 | | NE-13 | |
|----------------------------|---|----------|--|---------------------|--|
| 2 | Executive Director City Council Staff | EX-15 | | EX-16 | |
| 4 5 | COMMITTEE APPROVAL DATE: August 6, 20 MAYOR-COUNCIL DATE: August 13, 2024 | 024 | | | |
| 6 | PASSED BY THE COUNCIL August 26, 2024 | | ······································ | | |
| 7 | Amenda P. Sandaral | F | PRESIDENT | | |
| 8 | APPROVED: | | | | |
| 9 10 11 12 | ATTEST: | C | | ORDER, RK OF THE | |
| 13 | NOTICE PUBLISHED IN THE DAILY JOURNA | AL | | | |
| 14 | PREPARED BY: Olive Merino, Office of Human Resources DATE: August 15, 2024 | | | E: August 15, 2024 | |
| 15 | REVIEWED BY: Emily Anderson, Assistant City Attorney DAT | | E: August 15, 2024 | | |
| 16 17 18 19 20 | Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form and have no legal objection to the proposed ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to § 3.2.6 of the Charter. | | | | |
| 21 | Kerry C. Tipper, City Attorney for the City and County of Denver | | | | |
| | | | | | |
| 22 | BY: Jonathan Griffin , Assistant City | Attorney | DATE: Aug 15, 2 | 2024 | |