

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 12/4/2020

Please mark one: Bill Request or Resolution Request

1. Type of Request:

Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment

Dedication/Vacation Appropriation/Supplemental DRMC Change

Other: Collective Bargaining Agreement

2. **Title:** (Start with *approves*, *amends*, *dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting a resolution approving the collective bargaining agreement between the City and County of Denver and the Denver Police Protective Association for the years 2021-2022, that resulted from the 2020 impasse arbitration award.

3. **Requesting Agency:** Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: laura.wachter@denvergov.org	Email: laura.wachter@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver and Denver Police Protective Association regarding pay and benefits for the years 2021-2022. The police impasse arbitration hearing was held on November 30th. At the hearing, the arbitrator accepted into the record the parties' stipulations that were based on the final offers regarding the five disputed issues that were submitted to the arbitrator for resolution and issued a binding award accordingly.

The new contract contains a number of amendments to the current contract, including (1) suspending the holiday pay provisions for 10 holidays in 2021; (2) creation of a one-time 100-hour time bank in 2022 to be used in the future like vacation leave; (3) a 0% salary increase in 2021; (4) a 2% salary increase effective January 1, 2022; (5) a 1.5% salary increase effective July 1, 2022; (6) expressing hazard/specialty pay in terms of a percentage of salary effective January 1, 2022; and (7) reducing the City's contribution to the Denver Police Retiree Health Fund by \$360,000 in 2021.

6. City Attorney assigned to this request (if applicable):

Rob Nespor

7. City Council District:

City-wide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: RR20 1528

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):
Memorandum of Understanding

Vendor/Contractor Name: Denver Police Protective Association

Contract control number: 202055812

Location: City-wide

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many?** _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):
24 months

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i>	<i>Additional Funds</i>	<i>Total Contract Amount</i>
<i>(A)</i>	<i>(B)</i>	<i>(A+B)</i>
\$0	\$0	\$0

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-	1/1/2021	12/31/2022

Scope of work: Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

Was this contractor selected by competitive process? No **If not, why not?** Sole and exclusive bargaining agent per ordinance.

Has this contractor provided these services to the City before? Yes No

Source of funds: General fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

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