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## BAC-6311

### Contact Information

Contact Name	Tiaja Pierre	Home Address	649 South Gaylord Street
Preferred Phone	(303) 349-3001	Home City	Denver
Preferred Email	oros3@aol.com	Home State	CO
Other Phone		Home Zip	80209
Other Email	oros3@aol.com	County	Denver
DOB	[REDACTED]	Race/Ethnicity	Hispanic
SSN	[REDACTED]	Salutation	Mrs.
Gender	Female	Party Affiliation	Independent
Other Gender			

### Board Information

Board Name	HeadStart Policy Council, Denver	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Self	Work Address	1017 South Gaylord Street
Position	Owner	Work City	Denver
Business Phone #	(303) 349-3001	Work State	CO
Work Email		Work Zip	80209

### Additional Information

Are you a registered voter?	Yes	Other Ethnicity	
If so, what county?	Denver	Objection to appointment?	No
Denver City Council District No	6	Special Information	

### Education and General Qualifications

Name of High School	Denver South High	Name of Graduate School	N/A
Location of High School	Denver	Location of Graduate School	
# of Years Attended High school	3	# of Years Attended Graduate School	
Did you Graduate	Yes	Did you Graduate	

High School

Graduate Major

Name of College UCD  
 Location of College Denver  
 # of Years Attended College 1  
 Did you Graduate College No  
 Undergrad Major International Business

Reference Details

Reference Name #1	Dr. Martha Urioste	Reference Email #1	mmu@comcast.net
Reference Phone #1	(303) 489-0475	Reference Address #1	9901 E. Evans Ave. #16A, Denver, CO 80147
Reference Name #2	Professor Marvell Lawson	Reference Email #2	marvell1@earthlink.com
Reference Phone #2	(303) 947-0962	Reference Address #2	
Reference Name #3	Lucy Malloy	Reference Email #3	lucymalloy@comcast.net
Reference Phone #3	(719) 821-2074	Reference Address #3	2625 S. Clarkson St., Denver, CO 80210

Agree to a background check

Owner Denver Integration

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Notes & Attachments

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Mayoral Head Start Resume.docx

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## JUAN'S WINNING ESSAY

Being on this earth for only 17 short years, I have learned how to think not only with my brain, but my heart too. I did not speak until I was 6 years old. I learned sign language as my first mode of communication. Though I had a disability, I learned to overcome this by being a role model to others in the community. I continue to help others realize that nothing can hold you back from your dreams. By setting a standard that is just and honest, anything can be accomplished. By being a leader, others are able to have a pattern to model themselves and their behavior after. It is like a chain reaction, as others soon follow suit. It then happily becomes contagious! Personally, I demonstrate personal character ethics by giving back to my community. Some of the most recent examples involve helping homeless families, as well as helping physically and mentally disabled persons. By having compassion and mercy on these individuals, I in turn hope to have people show me compassion and concern when I need help and comfort. For those who have lost hope and feel alone, it is refreshing to know that with faith and belief in themselves, as well as having help from others, let them become the person that they want and desire to be. Others often recognize my personal character ethics when I am in school, as I do my work on time, keep my word and follow through. Among other things, I have received the 2014 Mile High Scholar Award from our Mayor, as well as the Core Value Award - Integrity in 2012 from my high school, Denver Center for International Studies. I like to motivate others to behave with integrity by demonstrating how one can have integrity in all they do. I demonstrate this from the moment I awake in the time I lay down to sleep. Having personal character ethics means that you always do the right thing, even when no one is looking, even when others taunt or mock you. It is staying true to your core beliefs and doing things that benefit all peoples. I have been lucky enough to have many different role models, mentors and confidants in my life to help me develop my personal character ethics. As a result, I am ready to embrace the world and help influence others in realizing their dreams and demonstrate to others how they too can have personal character ethics. By teaching others to believe in themselves and developing their own personal character ethics, the world will be a better place to live, as we will all be one cohesive unit.

*Congratulations, Juan!*



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## BAC-6393

### Contact Information

Contact Name	Megan Bock	Home Address	12943 Bobcat Court
Preferred Phone	7203415417	Home City	Broomfield
Preferred Email	meganjbock@gmail.com	Home State	CO
Other Phone		Home Zip	80021
Other Email		County	Broomfield
DOB	[REDACTED]	Race/Ethnicity	Caucasian
SSN	[REDACTED]	Salutation	Ms.
Gender	Female	Party Affiliation	Democrat
Other Gender			

### Board Information

Board Name	Head Start Policy Council, Denver	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Denver's Early Childhood Council	Work Address	12943 Bobcat Court
Position	Chief Program Officer	Work City	Broomfield
Business Phone #	720-341-5417	Work State	CO
Work Email	megan@denverearlychildhood.org	Work Zip	80021

### Additional Information

Are you a registered voter?	Yes	Other Ethnicity	
If so, what county?	Arapahoe	Objection to appointment?	No
Denver City Council District No	N/A	Special Information	

### Education and General Qualifications

Name of High School	Alameda High School	Name of Graduate School	Harvard's Graduate School of Education
Location of High School	Lakewood, CO	Location of Graduate School	Cambridge, MA
# of Years Attended High school	4	# of Years Attended Graduate School	1
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Human Development and Psychology

Name of College Colorado College  
 Location of College Colorado Springs, CO  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Religion, Pre-med

Reference Details

Reference Name #1 Emily Bustos  
 Reference Phone #1 303-396-4291

Reference Email #1 emily@denverearlychildhood.org  
 Reference Address #1 3532 Franklin St. Suite F, Denver, CO 80205

Reference Name #2 Robin Kane  
 Reference Phone #2 978-314-5765

Reference Email #2 robin\_kane@gse.harvard.edu  
 Reference Address #2 20 University Road, Cambridge, MA 02138

Reference Name #3 Lisa Murphy  
 Reference Phone #3 406-439-0565

Reference Email #3 murphy\_lisa@bah.com  
 Reference Address #3 11 Robbers Roost, Clancy, MT, 59634

Agree to a background check

Owner Romaine Pacheco

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 Last Modified By Maya Thayer, 7/14/2020 10:22 AM

Notes & Attachments

Megan Bock Resume Policy Council.docx

Megan Bock Policy Council Cover Letter.docx

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# Megan Bock

12943 Bobcat Ct., Broomfield, CO 80021 • (720) 341-5417 • meganjbock@gmail.com

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## QUALIFICATIONS SUMMARY

- Experienced with coordinating collaborative projects with multiple organizations
  - Experienced with implementing grant-funded projects and developing concepts to product
  - Research methods and data analysis skills
  - Excellent writing and editing skills
  - Proficient in MS Word, MS Excel, MS Access, MS PowerPoint, Adobe Photoshop
  - Conversational Spanish skills
- 

## EDUCATION

- Harvard University, Cambridge, MA** May 2018  
Master of Education, Human Development and Psychology  
Awards: Saul Zaentz Fellowship
- Arizona State University, Tempe, AZ** December 2010  
Master of Early Childhood Education
- The Colorado College, Colorado Springs, CO** May 2009  
Bachelor of Arts, Major(s): Religion / Pre-med  
Awards: Boettcher Scholarship; Dean's List 2009  
Southern Collegiate Athletic Conference Academic Honors 2007- 2009
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## PROFESSIONAL EXPERIENCE

- Chief Program Officer** January 2020- Present  
Denver's Early Childhood Council, Denver, CO
- Lead a team of five directors to implement the organization's strategic plan and meet long-term goals.
  - Provide leadership and develop inter-team communication and cohesiveness, sustaining culture and supporting staff during organizational change.
  - Manage relationships with governance boards, strategic partner organizations, funders, and contractors.
  - Ensure programmatic excellence by developing systems for performance monitoring and reporting.
  - Write grants to maintain and grow the organization's five-million-dollar annual budget.
- Zaentz Initiative Special Projects Associate** June 2018- January 2020  
Harvard Graduate School of Education, Cambridge, MA
- Designed 15 online learning modules for early education leaders; wrote scripts and created activities.
  - Led facilitation of 30 online modules per year. Managed seven facilitators; provided feedback and coaching to facilitators, led meetings, and summarized participants' contributions during each three-week-long module. 90% of participants reported satisfaction with their experience.
  - Translated research to early education practitioners; wrote articles and created one-page documents to explain scientific findings and suggested strategies to apply research-based practices.
  - Directed a fellowship program and mentored nine Zaentz Fellows; organized 10 events per year.

## **Graduate School Professional Experiences**

September 2017- May 2018

Massachusetts Department of Early Education and Care Intern, Boston, MA

- Analyzed grant metrics to align and optimize measures across nine statewide grants.

Strategies for Children Intern, Boston, MA

- Researched and recommended strategies to promote community-level early childhood advocacy.

Center on the Developing Child Intern, Harvard University, Cambridge, MA

- Developed project directory to connect early childhood education stakeholders; synthesized information from multiple sources and wrote descriptions for over 30 innovative projects.

Teach For America Consultant, Denver, CO

- Planned early childhood initiative launch activities, created professional development content, and communicated new initiative to multiple stakeholders.

## **Senior Consultant**

February 2016- August 2017

Booz Allen Hamilton, Denver, CO

- Provided training and technical assistance to 12 Head Start grantees across Colorado and Wyoming.
- Trained teachers and management staff on research-based practices, including CLASS, Implementation Science, and coaching systems. On average, 91% of participants reported satisfaction with trainings.
- Wrote and edited early childhood content for education contract bids.

## **Chicago: Ready to Learn! Partner Coordinator**

September 2013–February 2016

Illinois Action for Children, Chicago, IL

- Liaised between government agencies to share resources, connect priorities, and link data. Organized data and generated reports for city and state decision-makers; created unduplicated list of early learning programs in Chicago, participated in Unduplicated Program Data Workgroup with government agencies.
- Crafted project goals, work plan, and metrics to support project planning and strategy development.
- Created a survey to determine interest in peer learning groups. Utilized results to connect over 175 early childhood centers to professional development. Determined strategy for learning groups based on data.

## **Leadership for Educational Equity Fellow**

June 2013 – August 2013

Illinois Governor's Office of Early Childhood Development, Chicago, IL

- Generated cost-model to compare revenue and cost demands of a newly developed Quality Ratings and Improvement System.
- Planned Instructional Excellence Conference for 125 early childhood education leaders in Illinois, supporting eight presenters and resulting in 94% attendees reporting satisfaction with their experience.
- Researched vocabulary connections between early childhood and Kindergarten-12<sup>th</sup> grade systems. Findings presented at multi-state National Governors Association conference.

## **Head Start Teacher**

August 2011 – June 2013

Educare Denver at Clayton Early Learning, Denver, CO

- Earned CLASS classroom evaluation scores in top 10% of national average.
- Launched and led teacher community of practice of 5-7 teachers, impacting more than 50 students.

## **Head Start Teacher/Teach For America Corps Member**

July 2009 – June 2011

Southwest Human Development, Phoenix, AZ

- Served in a highly selective national service corps; taught preschool in a culturally diverse Head Start classroom. 90% of students were English Language Learners.
- Nominated for Sue Lehmann Award for excellent teaching.