



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: July 29, 2022

BOARD: Community Corrections Board

POC: Greg Mauro

BACKGROUND:

Members – 21
Terms – 4 Years
Confirmation - Yes

State statute establishes the creation of community corrections boards with authority to approve or disapprove the establishment and operation of community corrections programs within municipalities.

RECOMMENDATIONS:

Charlene Emory, Denver (F)(Two or More Races) to serve as a citizen member and occasioned by the resignation of Jane Prancan for a term expiring June 30, 2023, appointed;

Alma Staub, Denver (F)(C) to serve as a representative of the Denver District Attorney’s Office and occasioned by the resignation of Andrew Luxen for a term expiring June 30, 2025, appointed;

Brianne Hanson, Denver (F)(C) to serve as an individual with expertise in criminal justice for a term expiring June 30, 2026, appointed;

Scott Mangino, Denver (M)(C) to serve as a citizen member for a term expiring June 30, 2026, appointed;

DeAnna Maes, Denver (F)(H) to serve as a citizen member for a term expiring June 30, 2026, reappointed.

ACTION NEEDED:

- ~~Appoint Emory, Staub, Hanson and Mangino~~
- Reappoint Maes
- Please provide additional candidates to consider.



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BAC-8215

Contact Information

Contact Name	Charlene Emory	Home Address	60 Garfield St, Ste B
Preferred Phone	206-291-4016	Home City	Denver
Preferred Email	c_emory@live.com	Home State	CO
Other Phone		Home Zip	80206
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Two or more races
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Denver Community Corrections Board	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Coball Advocates	Work Address	PO Box 22485
Position	Intake Coordinator	Work City	Denver
Business Phone #	719-312-7244	Work State	CO
Work Email		Work Zip	80222

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	5		

Education and General Qualifications

Name of High School	Hazen High School	Name of Graduate School	Harvard University
Location of High School	Renton, WA	Location of Graduate School	Cambridge, MA
# of Years Attended High school	4	# of Years Attended Graduate School	3
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major International Relation

Name of College Washington State University
 Location of College Pullman, WA
 # of Years Attended College 3
 Did you Graduate College Yes
 Undergrad Major Communications

Reference Details

Reference Name #1 Craig Nason Reference Email #1 craig@combathumantrafficking.org
 Reference Phone #1 303-618-3703 Reference Address #1

Reference Name #2 Stevie Kloeber Reference Email #2 skloeber@gmail.com
 Reference Phone #2 818-588-5668 Reference Address #2

Reference Name #3 Kristen Seidel Reference Email #3 kristen@emergeco.org
 Reference Phone #3 720-394-9597 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Charlene Emory Resume DEI.pdf

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Description

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CHARLENE EMORY

EXPERIENCE

Women in Cable Telecommunications – Rocky Mountain Chapter

General Programming Chair

12/2019-12/2021

- In charge of logistics for virtual & in-person learning events, coaching program planning committee and event personnel
- Managing forecast, budget, timelines, partnering with marketing for newsletters, website, social media, etc.
- Booking locations based on space allocation, creating event surveys to analyze metrics for program effectiveness & impact

Charter Communications

Senior Product Delivery Manager – Digital Platforms & Technology Agency

12/2021-current

- Developing team's strategic process to ensure scalability, strategizing and executing project plan to drive day-to-day tasks
- Enabling collaboration and aligning strategies between teams who have conflicting priorities, creating onboarding process
- Prioritizing project work, identifying inefficiencies in process, creating proposals for change, stakeholder communications
- Collaboration with external teams and vendors to ensure deadlines are met, facilitating cross-functional partnerships

Research Assistant – Spectrum Women Business Resource Groups

12/2019-1/2021

- Assisting in research, data analysis, and interviews to build programming for the Spectrum Women BRG
- Creating white paper guide with program suggestions based on interview feedback. Implementation plans for events

Senior Design Producer – Digital Platforms & Technology Agency

12/2019-12/2021

- Project/program manager for full-stack teams including research, design, and IT to create and deliver internal software
- Ensuring accessibility requirement compliance, changing project plan based on customer needs & IT capabilities
- Point-of-contact for all external teams including data gathering, timelines, budgets, LOEs, reporting and engagement
- Facilitating and planning week-long structured Design Sprints to creatively answer critical business questions

Sr. Business Analyst – Video Product

1/2018-4/2020

- Managing 24-month strategic roadmap to drive vision of project plan, managing development and design timelines
- Project manager for commercial lines of business for feature development and operations of the Spectrum TV App
- Analyzing metrics and creating Key Performance Indicators in order to ensure products are performing to standards
- Weekly stakeholder engagement, reporting/communication, creating customer-facing marketing documents
- Designing and implementing training documents and processes for sales, training, and customer operations

Sustainability/Eco Group Member

1/2019-3/2020

- Research and creating a presentation deck for company leadership to propose sustainable and eco initiatives
- Leading and planning eco initiatives such as Earth Week Fair, compost in break rooms, reducing use of paper cups

Sony Pictures Entertainment

President, Founder, Chair, Event Chair; Employee Business Resource Groups

8/2013-1/2018

- Mentorship program advising from inception to execution. Creating mentorship plan, pairing mentors and executives
- Developing mission, values, and goals for multiple EBRGs. Planning programming & events to promote diversity & inclusion
- Evolving curriculum based on feedback and data, creating agendas and timelines for dozens of programs and events
- Establishing and growing relationships with vendors and high levels of SPE management including executive relationships
- Budget forecast and ensuring all programs stay within budget and timeline, venue booking, vendor management
- Contingency planning, creating RACI charts, understanding stakeholder needs, recognizing project drivers for all events

Senior Analyst Operations

1/2016-1/2018

- Logistics liaison for key accounts. Distributing \$40M GP annually. Lead for department's Key Performance Indicators (KPIs)
- Managing vendors, deliverables, timelines & budget for several projects, identifying risks, proactively resolving roadblocks
- Analyzing and reporting metrics on forecasts, service level to revenue opportunities and improve efficiencies

Global Mastering & Servicing Coordinator

2/2013-1/2016

- Managing vendors to strategically schedule delivery of up to 500 monthly digital features to Amazon, iTunes & GooglePlay
- Onboarding digital retailers for specific technical needs, partnering to conceptualize and create new efficient workflows
- Leading high-profile projects under challenging timelines while managing hundreds of assets and titles

EDUCATION

Washington State University – May '11

Bachelor of Arts, Communications | Major – Broadcast Production | Minor – Philosophy

Harvard University, Ext Studies – May '21

Master of Liberal Arts – International Relations | Social Justice Graduate Certificate

SKILLS

- Program & project management
- Budget forecast and management
- Jira, G Suite, Trello, Asana, Salesforce
- "Chief Culture Officer" for my team
- Event planning & management
- Passion for human rights & DEI



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BAC-8278

Contact Information

Contact Name	Alma Staub	Home Address	201 W. Colfax Ave 8th Flor
Preferred Phone	7209139117	Home City	Denver
Preferred Email	axs@denverda.org	Home State	CO
Other Phone	3035186136	Home Zip	80202
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Community Corrections Board	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Denver District Attorney's Office	Work Address	201 West Colfax Ave, 8th Floor
Position	Chief Deputy DA	Work City	Denver
Business Phone #	729-913-9000	Work State	CO
Work Email	axs@denverda.org	Work Zip	80202

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	8		

Education and General Qualifications

Name of High School	Vandalia Butler	Name of Graduate School	University of Denver
Location of High School	Vandalia, OH	Location of Graduate School	Denver, CO
# of Years Attended High school	4	# of Years Attended Graduate School	3
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Law

Name of College Colorado State University
 Location of College Fort Collins, CO
 # of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major Anthropology

Reference Details

Reference Name #1 Andrew Luxen
 Reference Phone #1 720-913-9133

Reference Email #1 alj@denverda.org
 Reference Address #1 201 W. Colfax Ave Denver CO 80202

Reference Name #2 Beth McCann
 Reference Phone #2 720-913-9000

Reference Email #2 belh.mccann@denverda.org
 Reference Address #2 201 W. Colfax Ave, Denver CO 80202

Reference Name #3 Zach McCabe
 Reference Phone #3 720-913-9000

Reference Email #3 zem@denverda.org
 Reference Address #3 201 West Colfax Ave

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Alma Staub Resume 2022.docx

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Description

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AS

ALMA STAUB

asst@denverda.org | C: 303-518-6136 | Denver, CO

Summary

Senior Deputy District Attorney with over 13 years of broad based experience in criminal prosecution, including functions critical to the success of a large prosecution office. Flexible professional with a positive attitude who enjoys working independently but also embraces teamwork.

Skills

- Experienced trial attorney - Over 50 felony jury trials
- Extensive organizational training and development
- Victim and community relations
- Information systems design and office integration

Experience

Denver District Attorney's Office
Senior Deputy District Attorney
04/2007 - Current

- Partnering with Denver Police Department to develop a Scored Offender Model to identify crime drivers, 2018
- Selected to be the Crime Gun Intelligence Center (CGIC) National Integrated Ballistic Identification Network (NIBIN) prosecutor, January 2018
- Selected to be one of two on-call Arson Deputies, January 2017
- Converted District Court to a paperless system including designing work flow, system processes, and training staff with a team of one other attorney and partners from Information Systems, Victim Advocates, Investigators, and Secretaries, 2016
- Developed electronic case filing system (eTriage) for all cases coming to the DA's Office from Denver Police Department, partnering with one other attorney, Information Systems, and Denver Police Department. Work included design, function, implementation and office wide training, 2016
- Selected to be one of 6 Gang Unit prosecutors, April 2013
- Promoted to District Court, November 2008
- Promoted to Drug Court, April 2008
- County Court Prosecutor, April 2007

8th Judicial District | Fort Collins, CO
Deputy District Attorney
12/2005 - 04/2007

- Successfully Prosecuted County Court misdemeanor cases including VRA, DV and DUI matters.
- Argued motions, including 4th and 5th Amendment suppression issues, and restitution hearings.
- Conducted arraignments, pretrial conferences, dispositions, sentencing, revocations of probation, pretrial status conferences, court trials, monthly jury trials and other Larimer County Court matters.

City of Thornton | Thornton, CO
Municipal Prosecutor
06/2004 - 12/2005

- Conducted over fifty misdemeanor and traffic trials, with court trials on a weekly basis.
- Managed a busy urban municipal court caseload including all municipal ordinance violations.
- Researched police department legal requests including defining "public place" for charging purposes.

University of Denver School of Law |
Denver, CO
Research Assistant
01/2005 - 05/2005

- Helped rewrite and amend the Thornton Municipal Ordinance for water-utility thefts within the City

- Analyzed case law interpreting Colorado Rule of Evidence 608, and used the results to draft a chapter for Prof. Sheila Hyatt's Treatise on the Colorado Rules of Evidence, for publication in 2006.

Law Office of Andrew Bertrand | Fort
Collins, CO
Legal Intern - Criminal Defense
05/2003 - 02/2004

- Conducted initial client consultations, follow-up client interviews, and telephone intakes of clients.
- Analyzed cases for trial, including successful issue spotting facts for suppression hearings, as well as preparing Constitutional arguments for presentation to the Court.

Education and Training

University of Denver Sturm College of Law | Denver, CO, USA
Juris Doctorate
2005

- Student Review Board, 2003-2005
- First Place team, DU Moot Court Client Counseling Competition, 2003

Colorado State University | Fort Collins, CO, USA
Bachelor of Arts in Anthropology
2002

- Interdisciplinary Study in Criminal Justice

Conferences, Trainings, and Activities

- Featured presenter: Reno Crime Gun Intelligence Seminar – Developing a Prosecution Strategies Utilizing Crime Gun Intelligence: Reno, NV September 2018
- NDAA 12th National Best Practice Meeting - How Can Data Be Your Friend: Spokane, WA July 2018
- National Black Prosecutors Association Annual Conference-Power, Privilege, & the Pursuit of Justice: The Role of Prosecutors in Precarious Times (1 day of attendance): Aurora, CO July 2018
- Innovations Suite Researcher Practitioner Fellows Academy: Chicago, IL: February/March 2018
- Colorado Women's Bar Association, Member: 2015-present
- National Gang Crime Research Center Annual Conference: Chicago, IL August 2014
- University of Denver Sturm College of Law Professional Mentoring Program, Mentor: 2014-present
- Denver DA Courtrooms to Classrooms Program: 2011-2017
- Denver District Attorney Office Annual Conference: 2007-2014, 2016
- Colorado District Attorney Council Annual Conference: 2006, 2007, 2017, 2018, 2019



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BAC-8236

Contact Information

Contact Name	Brianne Hanson	Home Address	2271 W Center Ave
Preferred Phone	3039689019	Home City	Denver
Preferred Email	bhanson@denverlibrary.org	Home State	CO
Other Phone	7208378534	Home Zip	80223
Other Email	brnhnsn@yahoo.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Community Corrections Board	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Denver Public Library	Work Address	10 W 14th Ave
Position	Social Worker	Work City	Denver
Business Phone #	7208653443	Work State	CO
Work Email	bhanson@denverlibrary.org	Work Zip	80204

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	7		

Education and General Qualifications

Name of High School	Dakota Ridge High School	Name of Graduate School	Boise State University
Location of High School	Littleton, CO	Location of Graduate School	Boise, ID
# of Years Attended High school	3	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Master of Social Work

Name of College Metropolitan State University
 Location of College Denver, Co
 # of Years Attended College 6
 Did you Graduate College Yes
 Undergrad Major Human Services and Counseling with a concentration in Mental Health

Reference Details

Reference Name #1	Elissa Hardy	Reference Email #1	ehardy@denverlibrary.org
Reference Phone #1	720-865-3443	Reference Address #1	10 W 14th Ave, Denver, CO 80204
Reference Name #2	Mary Putman	Reference Email #2	maryaputman@thereciprocitycollective.org
Reference Phone #2	843-290-4590	Reference Address #2	1043 E 20th Ave, Denver, CO 80205
Reference Name #3	Melanie Davis-Campbell	Reference Email #3	mdavis@fpgd.org
Reference Phone #3	309-678-5185	Reference Address #3	419 Lipan St, Denver, CO 80204
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Owner	Romaine Pacheco	Created By	Denver Integration, 6/19/2022 1:30 PM
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Notes & Attachments

BHanson Resume June 2022.pdf

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Brianne Hanson

Denver CO, 80223 • 720-837-8534 • bmnhnsn@yahoo.com

Skill Overview:

- Proficient in program development proven through successful program creation, and pivot of services and nonprofit priorities during the COVID-19 pandemic.
- Experienced, resourceful, and effective intern and employee supervisor with proven proficiency in all aspects of training and development with a strong emphasis on teamwork.
- Extremely knowledgeable regarding community resources and experience in connecting under-resourced populations including people experiencing homelessness and formerly incarcerated individuals
- Inclusive / Compassionate and interacts well with Diverse Cultures / Groups proven through working with marginalized populations and teaching inner-city youth.
- Excellent Customer Service and High level of Organization as evidence of juggling multiple projects, diverse participant needs, and nonprofit program management.
- Self-Motivated to succeed and work with people in the field of Social Work proven through my dedication to learning beyond the traditional college classroom.
- Strong Interpersonal Communication as evidenced by written case notes, case management dialogues, and leading group discussions/presentations throughout multiple settings.

Education:

Walden University	Anticipated Graduation: May 2024
Doctorate in Human Services	4.0 GPA
Concentration in Leadership and Program Evaluation	
Boise State University	Graduation: Dec 2021
Master of Social Work	3.96 GPA
Metropolitan State University of Denver	Graduation: Dec 2019
Bachelor of Science and Human Services	3.85 GPA
Concentration in Mental Health Counseling	

Relevant Professional Experience:

Denver Public Library, Denver CO

Community Resource Operations Supervisor- January 2021 to Current

- Supervise a team of six peer navigators who provide services at Central Public Library and support at branches across Denver
- Support customers who are susceptible to system failure, and experience adverse life challenges
- Collaborate with community members and agencies to address the systemic issues and needs faced by at-risk library customers
- Skillfully balance the needs of at-risk populations with providing a comfortable and safe environment for customers and staff
Creatively solve problems, negotiate and handle stressful situations in a positive manner
- Respond to mental health and substance misuse crises and administer Narcan and other first-aid interventions

The Reciprocity Collective, Denver CO

Program Manager- October 2019 to October 2021

- Intern and employee training, development, and supervision
- Program development, system implementation, and management
- Used crisis management and de-escalation skills regularly
- Robust case management experience including meeting with participants, goal setting to achieve employment and personal needs, guiding participants to create empowering solutions, providing resources to reach goals, teaching soft skills such as coping strategies and problem-solving
- Completed initial intake along with ongoing updates to participant tracking system
- Supervised a motel-based shelter program serving 40 rooms while juggling the responsibilities of case management, housing coordination, and rental assistance
- Oversaw team members and provided compassionate services and resource navigation to diverse populations at community partner sites
- Created relationships when services providers across the metro area to help connect individuals to services and advocated for the highest level of services for the underserved populations
- Worked closely with Family Promise of Greater Denver and Arapahoe County to support marginalized populations move to housing and stability

House of Hope, Englewood CO

Intern / Relief Staff Member - November 2018 to June 2020

- Case management including phone intakes, assessments, benefits, and housing
- Communicate and coordinate with residents about needs including emotional support, clothing, food, housing, employment, childcare, and county resources
- Completed assessments, intake, and exit procedures
- Answer phone to provide people who are experiencing homelessness outside resources including night/day shelters, domestic violence shelters, complimentary meal locations, and safety planning during times when a shelter is unavailable
- 300 hours of internship direct client service / 50 hours of volunteer work

Phoenix Center, Denver CO

Phone Advocate - January 2019 to March 2020

- Answer crisis calls, active/reflective listening, give resources and set appointments
- Assess client safety concerns and develop a safety plan with the client
- Volunteer one 72 hour shift per month

Peer Health Exchange, Denver CO

Peer Health Educator - January 2019 to May 2019

- Completed 16-hour seminar and two-hour biweekly classroom training to lead conversations in 9th-grade classrooms to encourage the skills and knowledge needed for healthy decision making
- Lead classroom presentations/conversations with 28 high school youth for 14 weeks
- Helped developed students skills in decision making, communication, and self-advocacy
- Discussion topics included: identity, sexual health, alcohol/substance use, birth control methods, decision making, access to health centers, and healthy conversations with parents or friends about difficult subjects

Trainings:

Peer Support Specialist - July 2018

- 80 hours of classroom training
- Skills-based learning to develop competencies around: Trauma-Informed Support, Self-Care, Ethics, Communication, Motivational Interviewing, Resilience, Recovery, and Strength-Based Perspective

Phoenix Center Phone Line Training – January 2019

- 40-hour classroom training
- Interactive training that included learning concepts including, intersectionality, domestic violence, sexual assault, stalking, how to maintain calm during crisis calls, local resources, and self-care

Colorado Victims Assistance Academy – May 2019

- 20 hours of online training / 40 hours of classroom training
- Comprehensive training included: History of Victim Rights, Victim Rights Act, Trauma, Death Notification, Criminal Justice System, Ethics, Legal Privilege for Advocates, Victim Compensation, Sexual Assault, Domestic Violence, Child Abuse/Child Sex Assault, Values and Boundaries, Vicarious Trauma, and Cultural Considerations

Trauma-Informed Practitioner Training – August 2019

- 19.5 hours of classroom training
- Learned to differentiate between trauma-informed/sensitive/responsive care, four categories of trauma, Trauma-Responsive foundational theory/information/ practices and protocols, the role of trauma in the human nervous system, interventions for treating shock/trauma and stress states, identify and assess traumatized individuals, practice-based trauma interventions, skills to help clients learn emotional self-regulation skills and develop resiliency



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BAC-8152

Contact Information

Contact Name	Scott Mangino	Home Address	4435 Beach Court
Preferred Phone	7204099796	Home City	Denver
Preferred Email	scott@scottmangino.com	Home State	CO
Other Phone		Home Zip	80211
Other Email	scott.mangino@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

Board Information

Board Name	Denver Community Corrections Board	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Jobcase, Inc.	Work Address	201 Broadway
Position	Director of Employer Product	Work City	Cambridge
Business Phone #	6177582001	Work State	MA
Work Email	smangino@jobcase.com	Work Zip	02139

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	1		

Education and General Qualifications

Name of High School	Tamarac High School	Name of Graduate School	University of Florida
Location of High School	Troy, NY	Location of Graduate School	Gainesville, FL
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Higher Education Administration

Name of College Iona College
 Location of College New Rochelle, NY
 # of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major Business Administration

Reference Details

Reference Name #1 Paul Rosenthal Reference Email #1 paulrosenthal5280@gmail.com
 Reference Phone #1 7205299787 Reference Address #1

Reference Name #2 Susan Gilbert Reference Email #2 sgilbertpda@gmail.com
 Reference Phone #2 3037045580 Reference Address #2

Reference Name #3 Debbie Ortega Reference Email #3 deborah.ortega@denvergov.org
 Reference Phone #3 7203377713 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

ScottManginoResume.pdf

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Description

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SCOTT ANTHONY MANGINO

(720) 409-9796 • SCOTT.MANGINO@GMAIL.COM

OBJECTIVE

To lead the development of innovative, convention challenging, 'way of life' altering products and solutions with a company and team that continuously challenges the 'status quo', always questions, and is their product's biggest critic.

RELEVANT WORK EXPERIENCE

Jobcase (Cambridge, MA)

Director, Employer Product (01/2021-Current)

Rah Rah (New York, NY)

Head of Product (11/2019-01/2021)

- Served as a core member of the Rah Rah leadership team, providing the voice of the customer and industry to the business.
- Created and implemented a focused, realistic, and comprehensive product strategy and road map for the Rah Rah minimum viable product (MVP).
- Developed and instituted the internal product development process, coordinating and facilitating the full progress of each product feature from ideation to release.
- Created and facilitated an internal 'field enablement' meeting, ensuring successful communication between the external-facing team members of the company and the internal product & development team.
- Coordinated and led the Rah Rah Design Partner Program: facilitating design sessions, focus groups, product feedback sessions, and one on one user experience testing with core Rah Rah early adopters.
- Conducted all in-person and virtual demonstrations of the product to prospective and current customers.
- Partnered with marketing to ensure the voice of the product and key value propositions were conveyed in all externally-facing content and initiatives.

Workday, Inc. (Pleasanton, CA)

Senior Product Manager, Workday Credentials & WayTo by Workday (07/2018-11/2019)

- Led product management for a one of kind, completely new, high profile digital credentials, blockchain, and direct-to-consumer platform with a team of 40 full-stack engineers.
- Served as primary product advocate to Legal, Privacy, Ethics & Compliance, Marketing, Field Enablement, and Support teams.
- Created and facilitated a customer design partner group, serving as the primary customer evangelist for the rest of the product and development organization.
- Socialized incessantly with other product management teams throughout the company gaining insights into their organizations and products, getting valuable feedback on our new platform, and building valuable partnerships.
- Embedded myself within our UX team, creating an incredibly valuable working relationship dedicated to designing a support-free platform.

Product Manager, Workday Student (02/2017-07/2018)

- Served as an integral member of the Workday Student Core & Integrations product management team, designing and building a next-generation enterprise-level student information system for higher education from the ground up.
- Designed mobile and web solutions from the perspective of the customer first, ensuring their needs were always the primary focus of all decisions.
- Performed significant market and competitive intelligence research to design and begin implementation of a comprehensive Alliance Partner Integration program.
- Consistently utilized real-time data usage metrics to monitor adoption as well as to inform further product development.
- Designed and began implementation of the Student products Platform-as-a-Service (PasS) offering.
- Conducted several internal cross-product and external customer-facing design sessions for a new major offering for the overall Workday product line.

- Administratively served as a catalyst and motivator to replace several internal project/product management tools and successfully migrate all backlog, roadmap, and development operations in JIRA for the entire Student product organization.

StarRez, Inc. (Greenwood Village, CO)

Product Manager (01/2016-02/2017)

- Successfully aided in the creation of this role and a comprehensive agile-based new product development standard operating procedure.
- Instantly assumed the role of 'product expert' for the company, providing guidance to executive team members on the needs of the market and the strategic direction of the product.
- Managed development of road map including 4 hotfix releases and 2 major version releases.
- Became a resource and confidant for the development team, aiding in the successful communication between customers, developers, executives, and other team members.
- Managed product enhancement process, processing over 3,000 enhancement requests from internal team members and customers in just under a year.
- Facilitated several focus groups with colleagues and customers to gather business requirements for new products.
- Conducted user experience testing of all released products as part of the development and QA processes.
- Supported the Business Development team on demonstrations of the solution, gap analysis and the scoping of custom solutions.

Project Manager & Consultant (05/2012-01/2016)

- Successfully implemented an enterprise student housing management solution for over 30 higher education institutions and property management companies ranging from 1,000 beds to 15,000 beds.
- Significantly improved inefficiencies of those housing operations, providing consultation for their department's strategic vision.
- Lead the development and deployment process of over 100 web service and batch file integrations of the StarRez solutions with Ellucian Banner, Ellucian Colleague, Oracle Peoplesoft, CS Gold, Blackboard, TouchNet, SallieMae, Nelnet, CashNet, and other enterprise solutions.
- Provided effective in-person business process consultations and comprehensive training sessions for executive, operational, administrative, and 'in-hall'/'front-line' users.
- Served as one of the most vocal members of the company in the constant future development of our products and services, providing constructive feedback on existing product and conceptualization of new product; to the point of promotion into the Product Manager role.

Prior to 05/2012

- Over 7 years of professional and paraprofessional experience in higher education & student affairs.

EDUCATION

University of Florida (Gainesville, FL) - 05/2010

- Master of Education (M.Ed.), Student Personnel in Higher Education
- Division of Student Affairs Graduate Student of the Year (2008-2009)
- Inter-Residence Hall Association Adviser of the Year (2008-2009)

Iona College (New Rochelle, NY) - 05/2008

- Bachelor of Business Administration (B.B.A.), Concentration in Business Administration
- Student Government Association President (2007-2008)
- The Julia Friedman Senior Leadership Award (2007-2008)

RELEVANT SKILLS

Product Management, Project Management, Go-To-Market Strategy, Product & Market Research, Strategic Planning, Business Analysis, HTML, SQL, JIRA, Confluence, Slack, System Architecture, Database Infrastructure, Agile Methodology, Waterfall Methodology, System Integration, Web Service APIs and Cloud-Based Solutions.

PATENTS

Digital credentials for employee badging (US20190305967A1 - Current Status = Pending)

Digital credentials for location aware check in (US20190305954A1 - Current Status = Pending)

Digital credentials as guest check-in for physical building access (US20190319940A1 - Current Status = Pending)

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BAC-8295

Contact Information

Contact Name	DeAnna Maes	Home Address	1645 S Wolff St
Preferred Phone	720-231-0433	Home City	Denver
Preferred Email	maes1989@gmail.com	Home State	CO
Other Phone		Home Zip	80204
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
SSN	[REDACTED]	Race/Ethnicity	Hispanic
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Community Corrections Board	Other boards or commissions served	Crime Prevention & Control Commission
Status	Reappointed	Resigned	
Term Start Date	7/29/2022		
Term End Date	6/30/2026		

Work Information

Employer	City and County of Denver	Work Address	303 W Colfax Ave, #800
Position	Chief Probation Officer	Work City	Denver
Business Phone #	720-865-7800	Work State	CO
Work Email	deanna.maes@denvercountycourt.org	Work Zip	80204

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	2		

Education and General Qualifications

Name of High School	Denver North High School	Name of Graduate School	University of Phoenix
Location of High School	Denver, CO	Location of Graduate School	Denver, CO
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Organizational Management

Name of College Commonwealth International University
Location of College Denver, CO
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Criminal Justice

Reference Details

Reference Name #1 Christine Zom **Reference Email #1** christine_garcia@cod.uscourts.gov
Reference Phone #1 720-254-0612 **Reference Address #1** 14094 Ivy Court Thornton CO 80602

Reference Name #2 Janna Cline **Reference Email #2** jscline3@gmail.com
Reference Phone #2 720-299-1868 **Reference Address #2** 7776 S Newland St Littleton CO 80218

Reference Name #3 Lulu Roybal **Reference Email #3** twolu64@aol.com
Reference Phone #3 303-915-5913 **Reference Address #3** 3515 Harsion St Denver CO 80205

Agree to a background check

Owner Romaine Pacheco

Created By Romaine Pacheco, 7/28/2022 2:24 PM

Last Modified By Romaine Pacheco, 7/28/2022 2:25 PM

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May 3, 2021

Request for reappointment to Denver Community Corrections Board

To Denver Boards and Commissions and Mayor Hancock:

I would like to be reappointment to the Denver Community Corrections Board for another term. I am currently a citizen representative and enjoy being able to be a part of this important function of evaluating the release of an inmate into community supervision.

Sincerely,

A handwritten signature in cursive script that reads "DeAnna Maes".

DeAnna Maes

DEANNA C. MAES

1645 South Wolff Street, Denver, CO 80219

720.231.0433

maes1989@gmail.com

EDUCATION

Master of Arts in Organizational Management, December 2003, University of Phoenix, Denver, Colorado

Bachelor of Arts Degree in Criminal Justice, November 1998, Commonwealth University, Denver, Colorado

PROFESSIONAL EXPERIENCE

Chief Probation Officer 2013-Present

City and County of Denver - Denver County Court

- Provides leadership and direction to all employees of the Department in fulfilling the mission of the Court.
- Plans and directs the operations of the Department and manages Department resources, including personnel, funding, and equipment.

Probation Officer Supervisor 2005-2013

City and County of Denver - Denver County Court, Denver, CO

- Assess and Implement the department's needs on an ongoing basis in terms of personnel, equipment and operations
- Schedule personnel so the needs of clients and the court are continuously met
- Ensure Pre-Sentence Reports contain relevant information regarding the offender's criminal history, use of drugs and alcohol, cases dispositions along with a recommendation that is in accordance with state statutory guidelines and department policy
- Review and monitor work produced by employees
- Complete Performance Evaluation Plan reviews annually for employees
- Provide counseling and feedback to employees
- Provide employees with opportunity for development

Sobriety Court Coordinator 2010-2013

City and County of Denver - Denver County Court, Denver, CO

- Coordinate team interaction to review processes and procedures of program
- Track statistical information on participant and program data
- Complete grant reports and meet with grant representatives
- Budget operating and personnel expenses for upcoming fiscal year
- Research and submit grants; awarded two 3-year grants in 2010.

Senior Probation Officer 2000-2005

City and County of Denver - Denver County Court, Denver, CO

- Provide professional supervision of clients to ensure court ordered requirements are met as well as containment for victim and community safety.
- Assess client's treatment needs and level of risk through administering and analyzing the results of diagnostic tests.
- Prepare Pre-Sentence Investigations, which include recommendations for sentence and treatment.
- Monitor client progress and participation at assigned treatment agency.
- Prepare documentation, presents recommendations, and testifies as a witness for court hearings.

Non-profits/Community Boards

- Team Nathaniel (Non-profit) – Board Member since 2018 – www.teamnathaniel.org
- Denver Crime Control Commission – Member since 2013
- Denver Community Corrections Board – Member since 2019