



CITY AND COUNTY OF DENVER

PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: June 16, 2022

BOARD: Denver LGBTQ Commission

POC: Derek Okubo

BACKGROUND:

Members – Up to 21
Terms – 2 Yrs.
Confirmation – Yes

This Commission partners with the community and city government to advance social, economic and political equity for lesbian, gay, bisexual, transgender and queer people.

RECOMMENDATIONS:

Jacob McWilliams, Denver (M)(C) for a term expiring May 1, 2024, reappointed;

Debbie Scheer, Littleton (F)(C) for a term expiring May 1, 2024, reappointed.

ACTION NEEDED:

☒ Reappoint McWilliams and Scheer

☐ Please provide additional candidates to consider.



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BAC-8226

Contact Information

Contact Name	Debbie Scheer	Home Address	7711 S. Curtice Way Unit D
Preferred Phone	720-305-8094	Home City	Littleton
Preferred Email	debbie@debblscheerspeaks.com	Home State	CO
Other Phone		Home Zip	80120
Other Email		County	Arapahoe
DOB		Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board information

Board Name	Denver LGBTQ Commission	Other boards or commissions served
Status	New	Resigned
Term Start Date		
Term End Date		

Work Information

Employer	Debbie Scheer Speaks	Work Address	7711 S. Curtice Way Unit D
Position	CEO	Work City	Littleton
Business Phone #	720-305-8094	Work State	CO
Work Email		Work Zip	80120

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Arapahoe	Special Information	
Denver City Council District No	N/A		

Education and General Qualifications

Name of High School	Chaparral High School	Name of Graduate School
Location of High School	Arizona	Location of Graduate School
# of Years Attended High school	4	# of Years Attended Graduate School
Did you Graduate	Yes	Did you Graduate

High School

Graduate Major

Name of College Arizona State University
Location of College Tempe
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major BA Communications

Reference Details

Reference Name #1 Derek Okubo
Reference Phone #1 720-913-8454
Reference Email #1 derek.okubo@denvergov.org
Reference Address #1 11871 Elkhead Range Road

Reference Name #2 Tim Black
Reference Phone #2 303-886-9533
Reference Email #2
Reference Address #2

Reference Name #3 Trish Morris
Reference Phone #3 303-359-5178
Reference Email #3
Reference Address #3

Agree to a
background check ☒

Owner Romaine Pacheco

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Notes & Attachments

DEBBIE SCHEER.docx

Type Attachment

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Description

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DEBBIE SCHEER

SPEAKER EMCEE AUCTIONEER

Debbie Scheer is the one to call when you want to take your event to the next level. Her magnetic presence draws in audiences and makes a room come alive with purpose, connection, and laughter. As a speaker, she uses humor as the access point to engage in important conversations. As an emcee, she effortlessly guides your audience along the event experience. And as a professional benefit auctioneer, Debbie serves as a true partner in fundraising strategizing to create an event that is both financially satisfying and rewarding from an audience perspective.

It doesn't matter if Debbie is serving in her role as speaker, emcee, or auctioneer, when Debbie Scheer Speaks, you know you have a partner by your side.



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BAC-8124

Contact Information

Contact Name	Jacob McWilliams	Home Address	172 S. Elliot Street
Preferred Phone	617-447-1137	Home City	Denver
Preferred Email	jakemcwilliams14@gmail.com	Home State	CO
Other Phone		Home Zip	80219
Other Email		County	Denver
DOB		Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Denver LGBTQ Commission	Other boards or commissions served	Denver LGBTQ Commission
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Denver Public Library	Work Address	10 W. 14th Ave
Position	Learning Program Specialist	Work City	Denver
Business Phone #	720-865-1111	Work State	CO
Work Email		Work Zip	80202

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	7		

Education and General Qualifications

Name of High School		Name of Graduate School	Indiana U. - Ph.D
Location of High School		Location of Graduate School	Bloomington, IN
# of Years Attended High school		# of Years Attended Graduate School	4
Did you Graduate		Did you Graduate	Yes

High School

Graduate Major Education

Name of College Grand Valley State U.
Location of College Allendale, MI
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major English

Reference Details

Reference Name #1 Reference Email #1
Reference Phone #1 Reference Address #1

Reference Name #2 Reference Email #2
Reference Phone #2 Reference Address #2

Reference Name #3 Reference Email #3
Reference Phone #3 Reference Address #3

Agree to a background check ☒

Owner Romaine Pacheco

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Notes & Attachments

McWilliams_Jacob_resume_3.15.21_no_profile_brief.docx

Type Attachment

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Description

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Jacob McWilliams
jakemcwilliams14@gmail.com
ph. (617) 447-1137
pronouns: he, him, his

EDUCATION

PhD Education, Indiana University (2015)
Minor: Gender, Sexuality, and Policy Studies
Dissertation: Trans*literacies: Designing for Gender Fluency and Transmedia Literacy in the Elementary Classroom
Dissertation Chair: Joshua A. Danish
MFA Creative Writing, Colorado State University (2005)
BA English, Grand Valley State University, Allendale, MI (1999)

PROFESSIONAL EXPERIENCE

Learning Program Specialist May 2021-present
Denver Public Library

- Established a leadership development plan for mid-level managers across the library organization
- Developed data collection strategies for assessing manager performance
- Established supervisor competencies

Director, Women & Gender Center 2017-2021
University of Colorado Denver

- Established the Women & Gender Center as a resource for gender-based education, advocacy, and support for the CU Denver community.
- Designed and implemented more than 100 trainings and workshops on diversity, equity, and inclusion.
- Hired, trained, and supervised a team of student staff and supervised interns and volunteer groups.
- Established a scholarship fund for CU Denver students and supported the fund through multiple fundraising campaigns.

Director, Gender & Sexuality Center Aug. 2018-Dec. 2019
University of Colorado Anschutz Medical Campus

- Established the first Gender & Sexuality office on the Anschutz Medical campus.
- Developed outreach, community-building, and education / advocacy programs for community members.
- Worked with student staff and student leaders on projects and initiatives focusing on gender and sexual diversity in the biomedical and health sciences.

Postdoctoral Research Associate, School of Education 2014-2016
University of Colorado Boulder

- Led design and implementation of research in undergraduate STEM education.
- Collected, analyzed, and presented research data.
- Participated in curricular and program design within CU Boulder's School of Education.
- Designed and taught undergraduate and graduate courses in CU Boulder's School of Education and INVST Community Leadership Program.

Graduate Research Associate & Teaching Assistant, School of Education 2009-2014
Indiana University

- Participated in all aspects of research design, data collection, and analysis in high school English / Language Arts classrooms.
- Guided research on theories and practice of teaching new media literacies skills.
- Participated in research design, data collection, and data analysis focusing on effective teaching and learning in higher education.
- Designed and taught undergraduate and graduate courses within the university's undergraduate Teacher Education, Educational Psychology, and core curriculum programs.

Curriculum Designer & Education Outreach Coordinator, Project New Media Literacies 2007-2009
Massachusetts Institute of Technology

- Led design and testing of a teacher's guide for supporting new media practices in the ELA classroom.
- Supervised undergraduate and graduate student research assistants and employees.

- Conducted outreach and collaboration with teachers across multiple school districts.
- Coordinated research projects and data collection across implementing classrooms.
- Provided administrative support for cross-university collaborative research and curricular projects.

INSTRUCTIONAL DESIGN & TEACHING EXPERIENCE

Online instructional design & teaching

Lead Instructor—Queering the Schoolhouse: LGBTQ+ Inclusion in Education **Fall 2019**

Coursera

Worked with a team of content experts, videographers, and instructors to design video content and assessments for online MOOC on LGBTQ+ identities and issues for educators.

Lead Instructor—Queering Identities: LGBTQ+ Sexuality and Gender Identities **Fall 2019**

Coursera

Worked with a team of content experts, videographers, and instructors to design video content and assessments for online MOOC introducing LGBTQ+ issues and identities, and providing an overview of Queer Theory, offered through the Coursera Learning Platform.

Research for Reading Teachers **2016-2018**

University of Missouri-St. Louis

Designed and taught 3 sections of ELE ED 6482—a fully online capstone course for educators in UMSL's MS.Ed program.

Strategies for Educational Inquiry **2014**

Indiana University

Co-designed and implemented this survey of qualitative and quantitative methods for graduate students in IU's School of Education

Hybrid and face to face courses

University of Colorado **2015-2016**

INVS 4402, Nonviolent Social Movements (taught 2 sections)

EDUC 6368, Adolescent Psychology and Development (graduate-level course for teachers) (taught 2 sections)

EDUC 4222, Language study for educators (taught 1 section)

Indiana University **2011-2014**

EDUC P251: Educational Psychology for Elementary Education Majors (taught 6 sections)

Hybrid course: EDUC P251: Educational Psychology for Elementary Education Majors (taught 1 section)

EDUC P250: Educational Psychology (learning in out-of-school contexts) (taught 1 section)

EDUC P250: General Educational Psychology (survey course) (taught 1 section)

Suffolk University, Bridgewater State University, Newbury College, Colorado State University

Freshman Composition (17 sections) **2003-2007**

American and British Literature (4 sections) **2003-2007**

Business Communication (1 section) **2006**

Creative Writing (1 section)

SELECTED WORKSHOPS & PRESENTATIONS

Introductory workshops & trainings, delivered regularly from 2014-present

- Diversity 101: An Introduction to Issues of Diversity, Equity, and Inclusion
- Advanced topics in Diversity, Equity, & Inclusion
- Introduction to Transgender and Nonbinary Identities and Issues
- Sexism, heterosexism, and transphobia: An overview of intersecting forms of oppression
- White Allyship: A facilitated conversation about supporting BIPOC community members
- Trans-Inclusive Pedagogy / Queer-Inclusive Pedagogy: A workshop for teachers
- Pedagogy, Assessment, & Syllabus Design
- Trauma-informed approaches to student support in and outside of the classroom

Specialized workshops & presentations

Course Design for Social Justice: From creating your syllabus to the first day of class. *Invited presentation for the Center for Excellence in Teaching & Learning, University of Colorado Denver*: Denver, CO (November 2020).

What COVID-19 Can Teach Us About Transphobia and Trans Inclusion. *Invited presentation to the University of Denver Graduate School of Social Work*: Denver, CO (April 2020).

Empathy in an angry time. *Presentation to Latinx Undergraduate Leadership Academy*: Denver, CO (November 2019).

Multiple Pathways to Dialogue: A cross-disciplinary dialogues project. *CSU Diversity Symposium*. Colorado State University: Fort Collins, CO (November 12, 2019).

Stop talking about genitals! A workshop on gender-inclusive practices in addressing sexual assault. *Presentation to the Sexual Assault Interagency Council*: Denver, CO (April 2019).

Fighting sexism, heterosexism, and heterosexism in 4 easy steps: A workshop for higher education professionals. *University of Colorado Denver | Anschutz Medical Campus*: Denver and Aurora, CO (Fall 2018-Spring 2019).

Invited panelist, *Multicultural, Intersectional, Inclusivity Exchange—a conversation on transgender identities and experiences*. Colorado State University: Fort Collins, CO (April 18, 2019).

Smith, T.R., & McWilliams, J. A Transgender Man and a Homosexual Walk into a Room...: Challenging Messages about Masculinity and Gender Expression in Higher Education. *LGBTQ + EMAC Symposium, 2017*: Denver, CO (October 2017).

Pedagogy workshop: Introducing Trans* Pedagogies: Living, Loving, and Teaching in Gender's High Tension Zone. *Trans*Forming Gender Conference*, University of Colorado Boulder: Boulder, CO (March 2015).

McWilliams, J., and Williams, B. (February 2015). Learning and Pedagogy: Strategies for Radical Honesty in the Classroom. *The Scholar and Feminist Conference*, Barnard College: New York, NY.

Invited panelist, Center for Innovative Teaching and Learning event, *Associate Instructor Workshop on Classroom Climate*, Indiana University (August 2013).

How to make like an ally: Creating safe spaces in the college classroom. Invited talk for Center for Innovative Teaching and Learning (CITL) roundtable: Avoiding student exclusion, fostering classroom inclusion, Indiana University (March 2013).

CONFERENCE & EVENT PLANNING

A selected list of recent large-scale events I have planned is included below.

2020 Take a Peak Virtual Convention

June 30-July 6, 2020

Virtual Convention Coordinator

- Planned & implemented a virtual convention for approximately 400 LGBT+ and allied square dancers around the world
- Developed a multimedia marketing plan to raise awareness and increase participation in the Convention and follow-up events
- Planned and implemented fundraisers to recoup lost revenue from canceling the in-person Convention

Women's Leadership Conference

Annually in March 2017, 2018, 2019

Conference Co-Chair

- With a team of volunteers, coordinated all aspects of this annual professional development & networking event for the Auraria campus community
- Managed post-event feedback and data collection to support planning for future conferences & events

That's What She Said

Semi-annual: Oct. 2017, March & Oct. 2018

Event co-organizer

- Worked with a team of volunteers and paid staff to plan and implement live storytelling events to raise awareness of women's experiences in relationships, at work, and at school
- Planned and implemented a fundraising plan and raised more than \$5,000 for a student scholarship

You Are Welcome Here

October 2018

Event chair

- Worked with a team of volunteers to plan and implement the Auraria campus's first-ever conference on LGBT+ inclusion in faith communities
- Raised funds to support the conference and worked with local faith organizations to build a series of LGBTQ-inclusive events for the Denver-area community

SERVICE

City of Denver LGBTQ Commission	2019-present
<i>Commission Secretary, 2020-2021</i>	
<i>Commission Chair, January 2022-present</i>	
Rocky Mountain Rainbeaus	2020-2022
<i>Virtual Engagement Committee Co-chair</i>	
CU Denver Employee Assistance Committee	2020-2022
<i>Appointed committee member</i>	
International Association of Gay Square Dance Clubs	2020-2021
<i>Virtual Conference Coordinator</i>	
CU Denver Anschutz Medical Campus Staff Council	2019-2021
<i>Elected Staff Council Representative</i>	