

THOMAS M. KIM, CTP

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EXPERIENCE

- 2004-Present **r² advisors llc.** Managing Director and Founder of r² advisors llc. Provide business advice to middle market entities. Representative engagements include:
- ❖ Served as Interim Chief Operating Officer of EagleSpan Steel Structures, Inc., a manufacturer of custom, pre-engineered metal buildings. Assessed business viability and participated in decision to restart plant operations. Guided client through turnaround and sale to private equity group. Awarded Turnaround Management Association's 2007 Small Company Turnaround of the Year.
 - ❖ Served as Financial Advisor to senior lender in Gilbert Hospital and Florence Hospital at Anthem, two Arizona-based facilities during turnaround, bankruptcy and merger. Awarded Turnaround Management Association's 2017 Mid-Size Company Turnaround of the Year.
 - ❖ Served as Interim Chief Operating Officer for middle market manufacturer of adhesive moisture barriers for the construction industry.
 - ❖ Served as Interim Chief Operating Officer for middle market fitness equipment distributor during cash flow difficulties.
 - ❖ Served as Chief Restructuring Advisor for middle market fuel distribution and convenience store chain in Chapter 11 proceedings.
- 2001-2003 **Republic Financial Corporation.** Director, Special Assets. Originator for distressed debt and operating company investments. Asset Manager for distressed commercial and industrial debt.
- ❖ Part of team assessing and implementing strategy to acquire insolvent rock quarry and affiliated short line rail road operation.
 - ❖ Primary responsibility for recovering non-performing commercial and industrial loans, many through litigation and bankruptcy proceedings.
- 2000-2001 **Lowe, Fell & Skogg, LLC - Denver.** Attorney – Firm comprised of attorneys from LeBoeuf, Lamb formed in June 2000. Continued representation of **General Motors Corporation** in connection with nationwide GM-dealer network realignment. Negotiated terms, drafted agreements, conducted due diligence and closed transactions involving the acquisition, disposition and leasing of real estate, and the acquisition and disposition of GM dealership assets involving over 250 transactions.
- 1991-2000 **LeBoeuf, Lamb, Greene & MacRae, L.L.P. – Denver/San Francisco.** Attorney – Responsibilities included representation of debtors, creditors and other interested parties in connection with insolvency and bankruptcy proceedings.
- ❖ Representation of **Official Creditors' Committee for bankruptcy case of Oren Benton, et**

al., with claims exceeding \$1.0 billion, including: restructuring of Ramtron International Corporation common stock interest; sale of Professional Bank to Vectra Bank via stock transaction; negotiating shareholders' agreement for Rio Narcea Gold

Mines, Ltd.; and preparation of Chapter 11 liquidating plan that included six liquidating trusts.

- ❖ Representation of **America West Airlines** in successful Chapter 11 reorganization; assistance with preparation of reorganization plan and resolution of disputed claims.

1990-1991 **Broad, Schulz, Larson & Wineberg – San Francisco.** Attorney – Primarily engaged in representation of Security Pacific National Bank in various bankruptcy and workout matters.

1988-1990 **Gordon & Wise - Boston.** Attorney – Primarily engaged in representing debtors in bankruptcy and workout matters.

EDUCATION

1984-1988 **Santa Clara University – School of Law/School of Business Administration.** J.D. - M.B.A., May/June 1988. Activities included: Business Editor, Santa Clara Law Review, Volume 27; President and Treasurer, Student Bar Association.

1980-1984 **University of Utah.** B.S. Economics, June 1984.

PROFESSIONAL ASSOCIATIONS

Turnaround Management Association – TMA Global Chairman (2014); Global President (2013); Vice President of Membership (2012); Vice President of Finance (2010-2011); Member of TMA International Board of Directors, Operations Committee (2010-2011), Executive Committee and Chairman of the Chapter Resource and Response Counsel (2008-2009); Colorado Chapter President 2004-2005, Colorado Chapter Board member, 2003-2005

Certified Turnaround Professional (CTP)