

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2015

COUNCIL BILL NO. CB15-0175  
COMMITTEE OF REFERENCE:  
Technology and Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **January 1, 2015**, the classification and pay plan is hereby amended by revising the Short Range, Community Rate and Training & Intern pay schedules as follows:

Short Range Schedule

	Pay Grade	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
<b>Current</b>	212-Y	\$8.00	\$8.24	\$8.48	\$8.72	\$8.96
<b>Proposed</b>	212-Y	\$8.23	\$8.48	\$8.73	\$8.97	\$9.22
<b>Current</b>	310-Y	\$8.00	\$8.55	\$9.11	\$9.66	\$10.21
<b>Proposed</b>	310-Y	\$8.23	\$8.80	\$9.37	\$9.93	\$10.50

Community Rate Schedule

	Pay Grade	Range Minimum	2nd Sector Minimum	3rd Sector Minimum	4th Quartile Minimum	Range Maximum
<b>Current</b>	310-Z	\$8.00	\$9.58	\$11.16	\$12.74	\$14.32
<b>Proposed</b>	310-Z	\$8.23	\$9.84	\$11.44	\$13.05	\$14.65

Training & Intern Schedule

	Pay Grade	Rate
<b>Current</b>	402-A	\$8.00
<b>Proposed</b>	402-A	\$8.23
<b>Current</b>	403-A	\$8.15
<b>Proposed</b>	403-A	\$8.23

1           **Section 2.** That effective **January 1, 2015**, the classification and pay plan is hereby  
2 amended by changing the pay range for the following classifications:

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<u>Current Classification Title:</u>	<u>Present Pay Grade:</u>	<u>Proposed Pay Grade and Range:</u>
4 Recreation Aide	212-Y (\$8.00 – \$8.96)	212-Y (\$8.23 – \$9.22)
5 Golf Starter/Ranger	310-Y (\$8.00 - \$10.21)	310-Y (\$8.23 – \$10.50)
6 Usher	310-Z (8.00 - \$14.32)	310-Z (\$8.23 - \$14.65)
7 Mayor's Youth Worker	402-A (\$8.00)	402-A (\$8.23)
8 Recreation Trainee	403-A (\$8.15)	403-A (\$8.23)

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14 **Section 3.** That the foregoing amendments shall be reflected in the full classification and pay plan  
15 kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 14-  
16 289-O, and at the Office of Human Resources, and shall be available for public inspection both in  
17 person and on-line.

1 COMMITTEE APPROVAL DATE: Consent Agenda, April 9, 2015.

2 MAYOR-COUNCIL DATE: April 14, 2015.

3 PASSED BY THE COUNCIL \_\_\_\_\_.

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_ 2015

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
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10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_ 2015 \_\_\_\_\_ 2015

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12 PREPARED BY: Seth Duhon-Thornton, Office of Human Resources; DATE: April 13, 2015

13 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
14 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
16 3.2.6 of the Charter.

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18 D. Scott Martinez, City Attorney

19 BY: \_\_\_\_\_, Assistant City Attorney DATE: \_\_\_\_\_