

A G R E E M E N T

THIS AGREEMENT is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **FRONT LINE FARMING**, a Colorado nonprofit corporation, whose address is 2830 North Clayton Street, Denver, Colorado 80205 (the “Contractor” or “Provider”), jointly (“the Parties”).

The Parties agree as follows:

1. COORDINATION AND LIAISON: The Contractor shall fully coordinate all services under the Agreement with the Executive Director of Public Health and Environment, (“Executive Director”) or, the Executive Director’s Designee.

2. SERVICES TO BE PERFORMED:

a. As the Executive Director directs, the Contractor shall diligently undertake, perform, and complete all of the services and produce all the deliverables set forth on **Exhibit A, Scope of Work**, to the City’s satisfaction.

b. The Contractor is ready, willing, and able to provide the services required by this Agreement.

c. The Contractor shall faithfully perform the services in accordance with the standards of care, skill, training, diligence, and judgment provided by highly competent individuals performing services of a similar nature to those described in the Agreement and in accordance with the terms of the Agreement.

3. TERM: The Agreement will commence on **August 1, 2025**, and will expire on **July 31, 2028**, (the “Term”). The term of this Agreement may be extended by the City under the same terms and conditions by a written amendment to this Agreement. Subject to the Executive Director’s prior written authorization, the Contractor shall complete any work in progress as of the expiration date and the Term of the Agreement will extend until the work is completed or earlier terminated by the Executive Director.

4. COMPENSATION AND PAYMENT:

a. Budget. The City shall pay and the Contractor shall accept as the sole compensation for services rendered and costs incurred under the Agreement the line item amounts set forth in the budget contained in **Exhibit B**. Amounts billed may not exceed the budget set forth in **Exhibit B**.

b. Reimbursable Expenses: There are no reimbursable expenses allowed under the Agreement. All of the Contractor's expenses are contained in the budget in **Exhibit B**.

c. Invoicing: Contractor shall provide the City with a monthly invoice in a format and with a level of detail acceptable to the City including all supporting documentation required by the City. The City's Prompt Payment Ordinance, §§ 20-107 to 20-118, D.R.M.C., applies to invoicing and payment under this Agreement.

d. Maximum Contract Amount:

(1) Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed **NINE HUNDRED EIGHTY-NINE THOUSAND THREE HUNDRED SEVENTY-FOUR DOLLARS AND EIGHTY-TWO CENTS (\$989,374.82)** (the "Maximum Contract Amount"). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in **Exhibit A**. Any services performed beyond those in **Exhibit A** are performed at Contractor's risk and without authorization under the Agreement.

(2) The City's payment obligation, whether direct or contingent, extends only to funds appropriated annually by the Denver City Council, paid into the Treasury of the City, and encumbered for the purpose of the Agreement. The City does not by this Agreement irrevocably pledge present cash reserves for payment or performance in future fiscal years. The Agreement does not and is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of the City.

5. STATUS OF CONTRACTOR: The Contractor is an independent contractor retained to perform professional or technical services for limited periods of time. Neither the Contractor nor any of its employees are employees or Directors of the City under Chapter 18 of the Denver Revised Municipal Code, or for any purpose whatsoever.

6. TERMINATION:

a. The City has the right to terminate the Agreement with cause upon written notice effective immediately, and without cause upon thirty (30) days prior written notice to the Contractor. However, nothing gives the Contractor the right to perform services under the Agreement beyond the time when its services become unsatisfactory to the Executive Director.

b. Notwithstanding the preceding paragraph, the City may terminate the Agreement if the Contractor or any of its officers or employees are convicted, plead *nolo*

contendere, enter into a formal agreement in which they admit guilt, enter a plea of guilty or otherwise admit culpability to criminal offenses of bribery, kickbacks, collusive bidding, bid-rigging, antitrust, fraud, undue influence, theft, racketeering, extortion or any offense of a similar nature in connection with Contractor's business. Termination for the reasons stated in this paragraph is effective upon receipt of notice.

c. Upon termination of the Agreement, with or without cause, the Contractor shall have no claim against the City by reason of, or arising out of, incidental or relating to termination, except for compensation for work duly requested and satisfactorily performed as described in the Agreement.

d. If the Agreement is terminated, the City is entitled to and will take possession of all materials, equipment, tools and facilities it owns that are in the Contractor's possession, custody, or control by whatever method the City deems expedient. The Contractor shall deliver all documents in any form that were prepared under the Agreement and all other items, materials and documents that have been paid for by the City to the City. These documents and materials are the property of the City. The Contractor shall mark all copies of work product that are incomplete at the time of termination "DRAFT-INCOMPLETE".

7. **EXAMINATION OF RECORDS AND AUDITS:** Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to Contractor's performance pursuant to this Agreement, provision of any goods or services to the City, and any other transactions related to this Agreement. Contractor shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audit pursuant to this paragraph shall require Contractor to make disclosures in violation of state or federal privacy laws. Contractor shall at all times comply with D.R.M.C. 20-276.

8. WHEN RIGHTS AND REMEDIES NOT WAIVED: In no event will any payment or other action by the City constitute or be construed to be a waiver by the City of any breach of covenant or default that may then exist on the part of the Contractor. No payment, other action, or inaction by the City when any breach or default exists will impair or prejudice any right or remedy available to it with respect to any breach or default. No assent, expressed or implied, to any breach of any term of the Agreement constitutes a waiver of any other breach.

9. INSURANCE:

a. General Conditions: Contractor agrees to secure, at or before the time of execution of this Agreement, the following insurance covering all operations, goods or services provided pursuant to this Agreement. Contractor shall keep the required insurance coverage in force at all times during the term of the Agreement, including any extension thereof, and during any warranty period. The required insurance shall be underwritten by an insurer licensed or authorized to do business in Colorado and rated by A.M. Best Company as “A-VIII” or better. Each policy shall require notification to the City in the event any of the required policies be canceled or non-renewed before the expiration date thereof. Such written notice shall be sent to the parties identified in the Notices section of this Agreement. Such notice shall reference the City contract number listed on the signature page of this Agreement. Said notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10) days prior. If such written notice is unavailable from the insurer, Contractor shall provide written notice of cancellation, non-renewal and any reduction in coverage to the parties identified in the Notices section by certified mail, return receipt requested within three (3) business days of such notice by its insurer(s) and referencing the City’s contract number. Contractor shall be responsible for the payment of any deductible or self-insured retention. The insurance coverages specified in this Agreement are the minimum requirements, and these requirements do not lessen or limit the liability of the Contractor. The Contractor shall maintain, at its own expense, any additional kinds or amounts of insurance that it may deem necessary to cover its obligations and liabilities under this Agreement.

b. Proof of Insurance: Contractor may not commence services or work relating to this Agreement prior to placement of coverages required under this Agreement. Contractor certifies that the certificate of insurance attached as **Exhibit C**, preferably an ACORD form, complies with all insurance requirements of this Agreement. The City requests that the

City's contract number be referenced on the certificate of insurance. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Agreement shall not act as a waiver of Contractor's breach of this Agreement or of any of the City's rights or remedies under this Agreement. The City's Risk Management Office may require additional proof of insurance, including but not limited to policies and endorsements.

c. **Additional Insureds:** For Commercial General Liability, Business Automobile Liability, and Excess Liability/Umbrella (if required), Contractor and subconsultant's insurer(s) shall include the City and County of Denver, its elected and appointed officials, employees and volunteers as additional insured.

d. **Waiver of Subrogation:** For all coverages required under this Agreement, Contractor's insurer shall waive subrogation rights against the City.

e. **Subcontractors and Subconsultants:** Contractor shall confirm and document that all subcontractors and subconsultants (including independent contractors, suppliers or other entities providing goods or services required by this Agreement) procure and maintain coverage as approved by the Contractor and appropriate to their respective primary business risks considering the nature and scope of services provided.

f. **Workers' Compensation and Employer's Liability Insurance:** Contractor shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000 per occurrence for each bodily injury claim, \$100,000 per occurrence for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims.

g. **Commercial General Liability:** Contractor shall maintain a Commercial General Liability insurance policy with minimum limits of \$1,000,000 for each bodily injury and property damage occurrence, \$2,000,000 products and completed operations aggregate (if applicable), and \$2,000,000 policy aggregate. Policy shall not contain an exclusion for sexual abuse, molestation or misconduct.

h. **Business Automobile Liability:** Contractor shall maintain Automobile Liability with minimum limits of \$1,000,000 combined single limit applicable to all owned, hired and non-owned vehicles used in performing services under this Agreement.

10. DEFENSE AND INDEMNIFICATION:

a. Contractor hereby agrees to defend, indemnify, reimburse and hold harmless City, its appointed and elected officials, agents and employees for, from and against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or relating to the work performed under this Agreement (“Claims”), unless such Claims have been specifically determined by the trier of fact to be the sole negligence or willful misconduct of the City. This indemnity shall be interpreted in the broadest possible manner to indemnify City for any acts or omissions of Contractor or its subcontractors either passive or active, irrespective of fault, including City’s concurrent negligence whether active or passive, except for the sole negligence or willful misconduct of City.

b. Contractor’s duty to defend and indemnify City shall arise at the time written notice of the Claim is first provided to City regardless of whether Claimant has filed suit on the Claim. Contractor’s duty to defend and indemnify City shall arise even if City is the only party sued by claimant and/or claimant alleges that City’s negligence or willful misconduct was the sole cause of claimant’s damages.

c. Contractor will defend any and all Claims which may be brought or threatened against City and will pay on behalf of City any expenses incurred by reason of such Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation. Such payments on behalf of City shall be in addition to any other legal remedies available to City and shall not be considered City’s exclusive remedy.

d. Insurance coverage requirements specified in this Agreement shall in no way lessen or limit the liability of the Contractor under the terms of this indemnification obligation. The Contractor shall obtain, at its own expense, any additional insurance that it deems necessary for the City’s protection.

e. This defense and indemnification obligation shall survive the expiration or termination of this Agreement.

11. TAXES, CHARGES AND PENALTIES: The City is not liable for the payment of taxes, late charges or penalties of any nature, except for any additional amounts that the City may be required to pay under the City’s prompt payment ordinance D.R.M.C. § 20-107, *et seq.* The Contractor shall promptly pay when due, all taxes, bills, debts and obligations it incurs

performing the services under the Agreement and shall not allow any lien, mortgage, judgment or execution to be filed against City property.

12. ASSIGNMENT; SUBCONTRACTING: The Contractor shall not voluntarily or involuntarily assign any of its rights or obligations, or subcontract performance obligations, under this Agreement without obtaining the Executive Director's prior written consent. Any assignment or subcontracting without such consent will be ineffective and void, and will be cause for termination of this Agreement by the City. The Executive Director has sole and absolute discretion whether to consent to any assignment or subcontracting, or to terminate the Agreement because of unauthorized assignment or subcontracting. In the event of any subcontracting or unauthorized assignment: (i) the Contractor shall remain responsible to the City; and (ii) no contractual relationship shall be created between the City and any subconsultant, subcontractor or assign.

13. INUREMENT: The rights and obligations of the Parties to the Agreement inure to the benefit of and shall be binding upon the Parties and their respective successors and assigns, provided assignments are consented to in accordance with the terms of the Agreement.

14. NO THIRD PARTY BENEFICIARY: Enforcement of the terms of the Agreement and all rights of action relating to enforcement are strictly reserved to the Parties. Nothing contained in the Agreement gives or allows any claim or right of action to any third person or entity. Any person or entity other than the City or the Contractor receiving services or benefits pursuant to the Agreement is an incidental beneficiary only.

15. NO AUTHORITY TO BIND CITY TO CONTRACTS: The Contractor lacks any authority to bind the City on any contractual matters. Final approval of all contractual matters that purport to obligate the City must be executed by the City in accordance with the City's Charter and the Denver Revised Municipal Code.

16. SEVERABILITY: Except for the provisions of the Agreement requiring appropriation of funds and limiting the total amount payable by the City, if a court of competent jurisdiction finds any provision of the Agreement or any portion of it to be invalid, illegal, or unenforceable, the validity of the remaining portions or provisions will not be affected, if the intent of the Parties can be fulfilled.

17. CONFLICT OF INTEREST:

a. No employee of the City shall have any personal or beneficial interest in the services or property described in the Agreement. The Contractor shall not hire, or contract for

services with, any employee or officer of the City that would be in violation of the City's Code of Ethics, D.R.M.C. §2-51, et seq. or the Charter §§ 1.2.8, 1.2.9, and 1.2.12.

b. The Contractor shall not engage in any transaction, activity or conduct that would result in a conflict of interest under the Agreement. The Contractor represents that it has disclosed any and all current or potential conflicts of interest. A conflict of interest shall include transactions, activities or conduct that would affect the judgment, actions or work of the Contractor by placing the Contractor's own interests, or the interests of any party with whom the Contractor has a contractual arrangement, in conflict with those of the City. The City, in its sole discretion, will determine the existence of a conflict of interest and may terminate the Agreement if it determines a conflict exists, after it has given the Contractor written notice describing the conflict.

18. NOTICES: All notices required by the terms of the Agreement must be hand delivered, sent by overnight courier service, mailed by certified mail, return receipt requested, or mailed via United States mail, postage prepaid, if to Contractor at the address first above written, and if to the City at:

Executive Director of Public Health and Environment or Designee
201 W. Colfax Avenue, Suite 800
Denver, Colorado 80202

With a copy of any such notice to:

Denver City Attorney's Office
1437 Bannock St., Room 353
Denver, Colorado 80202

Notices hand delivered or sent by overnight courier are effective upon delivery. Notices sent by certified mail are effective upon receipt. Notices sent by mail are effective upon deposit with the U.S. Postal Service. The Parties may designate substitute addresses where or persons to whom notices are to be mailed or delivered. However, these substitutions will not become effective until actual receipt of written notification.

19. DISPUTES: All disputes between the City and Contractor arising out of or regarding the Agreement will be resolved by administrative hearing pursuant to the procedure established by D.R.M.C. § 56-106(b)-(f). For the purposes of that administrative procedure, the City official rendering a final determination shall be the Executive Director as defined in this Agreement.

20. GOVERNING LAW; VENUE: The Agreement will be construed and enforced in accordance with applicable federal law, the laws of the State of Colorado, and the Charter, Revised Municipal Code, ordinances, regulations and Executive Orders of the City and County of Denver, which are expressly incorporated into the Agreement. Unless otherwise specified, any reference to statutes, laws, regulations, charter or code provisions, ordinances, executive orders, or related memoranda, includes amendments or supplements to same. Venue for any legal action relating to the Agreement will be in the District Court of the State of Colorado, Second Judicial District (Denver District Court).

21. NO DISCRIMINATION IN EMPLOYMENT: In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts.

22. COMPLIANCE WITH ALL LAWS: Contractor shall perform or cause to be performed all services in full compliance with all applicable laws, rules, regulations and codes of the United States, the State of Colorado; and with the Charter, ordinances, rules, regulations and Executive Orders of the City and County of Denver.

23. LEGAL AUTHORITY: Contractor represents and warrants that it possesses the legal authority, pursuant to any proper, appropriate and official motion, resolution or action passed or taken, to enter into the Agreement. Each person signing and executing the Agreement on behalf of Contractor represents and warrants that he has been fully authorized by Contractor to execute the Agreement on behalf of Contractor and to validly and legally bind Contractor to all the terms, performances and provisions of the Agreement. The City shall have the right, in its sole discretion, to either temporarily suspend or permanently terminate the Agreement if there is a dispute as to the legal authority of either Contractor or the person signing the Agreement to enter into the Agreement.

24. NO CONSTRUCTION AGAINST DRAFTING PARTY: The Parties and their respective counsel have had the opportunity to review the Agreement, and the Agreement will not

be construed against any party merely because any provisions of the Agreement were prepared by a particular party.

25. ORDER OF PRECEDENCE: In the event of any conflicts between the language of the Agreement and the exhibits, the language of the Agreement controls.

26. INTELLECTUAL PROPERTY RIGHTS: The City and Contractor intend that all property rights to any and all materials, text, logos, documents, booklets, manuals, references, guides, brochures, advertisements, URLs, domain names, music, sketches, web pages, plans, drawings, prints, photographs, specifications, software, data, products, ideas, inventions, and any other work or recorded information created by the Contractor and paid for by the City pursuant to this Agreement, in preliminary or final form and on any media whatsoever (collectively, “Materials”), shall belong to the City. The Contractor shall disclose all such items to the City and shall assign such rights over to the City upon completion of the Project. To the extent permitted by the U.S. Copyright Act, 17 USC § 101, *et seq.*, the Materials are a “work made for hire” and all ownership of copyright in the Materials shall vest in the City at the time the Materials are created. To the extent that the Materials are not a “work made for hire,” the Contractor (by this Agreement) sells, assigns and transfers all right, title and interest in and to the Materials to the City, including the right to secure copyright, patent, trademark, and other intellectual property rights throughout the world and to have and to hold such rights in perpetuity.

27. SURVIVAL OF CERTAIN PROVISIONS: The terms of the Agreement and any exhibits and attachments that by reasonable implication contemplate continued performance, rights, or compliance beyond expiration or termination of the Agreement survive the Agreement and will continue to be enforceable. Without limiting the generality of this provision, the Contractor’s obligations to provide insurance and to indemnify the City will survive for a period equal to any and all relevant statutes of limitation, plus the time necessary to fully resolve any claims, matters, or actions begun within that period.

28. ADVERTISING AND PUBLIC DISCLOSURE: The Contractor shall not include any reference to the Agreement or to services performed pursuant to the Agreement in any of the Contractor’s advertising or public relations materials without first obtaining the written approval of the Executive Director. Any oral presentation or written materials related to services performed under the Agreement will be limited to services that have been accepted by the City. The Contractor shall notify the Executive Director in advance of the date and time of any

presentation. Nothing in this provision precludes the transmittal of any information to City officials.

29. CONFIDENTIAL INFORMATION:

a. City Information: Contractor acknowledges and accepts that, in performance of all work under the terms of this Agreement, Contractor may have access to Proprietary Data or confidential information that may be owned or controlled by the City, and that the disclosure of such Proprietary Data or information may be damaging to the City or third parties. Contractor agrees that all Proprietary Data, confidential information or any other data or information provided or otherwise disclosed by the City to Contractor shall be held in confidence and used only in the performance of its obligations under this Agreement. Contractor shall exercise the same standard of care to protect such Proprietary Data and information as a reasonably prudent Contractor would to protect its own proprietary or confidential data. "Proprietary Data" shall mean any materials or information which may be designated or marked "Proprietary" or "Confidential", or which would not be documents subject to disclosure pursuant to the Colorado Open Records Act or City ordinance, and provided or made available to Contractor by the City. Such Proprietary Data may be in hardcopy, printed, digital or electronic format.

30. CITY EXECUTION OF AGREEMENT: The Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

31. AGREEMENT AS COMPLETE INTEGRATION-AMENDMENTS: The Agreement is the complete integration of all understandings between the Parties as to the subject matter of the Agreement. No prior, contemporaneous or subsequent addition, deletion, or other modification has any force or effect, unless embodied in the Agreement in writing. No oral representation by any officer or employee of the City at variance with the terms of the Agreement or any written amendment to the Agreement will have any force or effect or bind the City.

32. USE, POSSESSION OR SALE OF ALCOHOL OR DRUGS: Contractor shall cooperate and comply with the provisions of Executive Order 94 and its Attachment A concerning the use, possession or sale of alcohol or drugs. Violation of these provisions or refusal to cooperate with implementation of the policy can result in contract personnel being barred from City facilities and from participating in City operations.

33. COMPLIANCE WITH DENVER WAGE LAWS: To the extent applicable to the Contractor's provision of Services hereunder, the Contractor shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations regarding the City's Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, the Contractor expressly acknowledges that the Contractor is aware of the requirements of the City's Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Contractor, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein.

34. ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS: Contractor consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature under the Agreement, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

Exhibit List

Exhibit A – Scope of Work.

Exhibit B – Budget.

Exhibit C – Certificate of Insurance.

Exhibit D – Timeline and Implementation.

Exhibit E – Reimbursement Invoice Form.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]

[SIGNATURE PAGES FOLLOW.]

Contract Control Number:
Contractor Name:

ENVHL-202580185-00
FRONT LINE FARMING

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at
Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

Attorney for the City and County of Denver

By: _____

REGISTERED AND COUNTERSIGNED:

By: _____

By: _____

Contract Control Number:
Contractor Name:

ENVHL-202580185-00
FRONT LINE FARMING

By: _____

Signed by:

Fatuma Emmad

547690B063B041D...

Fatuma Emmad

Name: _____
(please print)

Title: _____ Executive Director
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)



EXHIBIT A

SCOPE OF WORK

I. Purpose of Agreement

The purpose of this contract is to establish an agreement and Scope of Services between the Department of Public Health and Environment and Front Line Farming (the “Provider”).

The Provider shall provide the identified services for the City under the support and guidance of the Denver Department of Public Health and Environment using best practices and other methods for fostering a sense of collaboration and communication.

Front Line Farming has been awarded **\$989,374.82 in** Healthy Food for Denver’s Kids funds for the maximum contracted amount for a contract term of August 1, 2025- July 31, 2028.

II. Program Services and Descriptions

The Provider will be granted funds to provide the following services:

Youth Food Education & Leadership Development

FLF’s Teen Cultivators Program is an eight-week, stipend summer leadership program for youth ages 14–18. Youth engage in every part of the food system—growing, harvesting, cooking, and learning about climate resilience, labor rights, and food justice. In 2024, participants prepared 19 meals using farm-grown produce and co-facilitated educational workshops. Over the next three years, FLF will expand the program by 50%, offer year-round sessions, and launch a peer mentorship model for returning students.

The Young Growers Camp introduces children ages 5–13 to soil science, plant care, cooking, and the joy of food. FLF removes financial barriers by offering \$100 grocery gift cards, free meals, and take-home learning kits, each week that the Camp is held. So twice per summer. FLF will enhance this model with family engagement sessions, equipping caregivers with tools to reinforce their children’s food literacy at home.

Culturally Informed, Place-Based Education

FLF grows culturally significant crops—amaranth, Ethiopian kale, chiles, traditional corn—and integrates them into our Nourishing Roots curriculum, which centers diasporic foodways, land stories, and ceremonial practices. Families, staff, and youth co-develop lesson content, ensuring programming is age-appropriate, culturally grounded, and emotionally resonant. FLF extends this education through on-farm school visits aligned with Colorado Academic Standards. Current school partners include Sandoval, Beach Court, and Columbine Elementary.

FLF will develop a Mobile Education **Toolkit**—a flexible, modular resource designed to bring culturally responsive food justice education directly to schools, youth centers, and community spaces. The toolkit will include adaptable lesson plans, storytelling activities, seed kits, cooking demos, and multilingual instructional materials aligned with Colorado Academic Standards. The toolkit exemplifies one of FLF’s Core Principles: meeting people



EXHIBIT A

SCOPE OF WORK

where they are—literally and figuratively. For many low-income families in Denver’s priority neighborhoods, lack of transportation is a barrier. With this funding, materials will be offered in English, Spanish, Arabic, and French to match the linguistic diversity of FLF’s community. Importantly, the toolkit is not just a set of resources—it’s a leadership development tool. By making FLF’s curriculum community-usable, FLF empower parents, educators, and youth to become multigenerational peer facilitators and culture-bearers.

Fresh Food Access & Nutritional Resilience

FLF’s Healing Foods and No-Cost Grocery programs address immediate food insecurity while fostering longer-term resilience. FLF will:

- Maintain weekly grocery distributions for 40–50 families
- Provide food access points in community (e.g., House of Hope, Warren Village)
- Customize food boxes to meet dietary and cultural needs

FLF will also deliver an annual three-part Nutritional Resilience Workshop Series, covering:

- SNAP/WIC benefit maximization and meal planning
- Backyard egg production using laying hens
- Produce preservation, fermentation, and canning techniques

Building Infrastructure for Systemic Change

To support program sustainability, FLF is investing in infrastructure. By December 2025, FLF will complete construction of an outdoor teaching kitchen at Sister Gardens. This culturally vibrant, naturally built space will host year-round culinary education, allowing families and youth to cook and eat together on the land that sustains them. Programming will begin in early 2026 and is projected to engage 500+ individuals annually.

FLF will also purchase a 10-passenger van in Year 1 to improve youth transportation and food delivery logistics, reducing access barriers and increasing our ability to serve families with limited mobility.

The goals of this project are as follows:

- **Train 90 youth (30/year from 2025–2028) in food systems, growing, cooking, and leadership.**
 - Metrics: Attendance, pre/post assessments, youth return and leadership rates.
 - Best Practices: Teen Cultivators receive trauma-informed facilitation, youth stipends, peer mentorship, culturally grounded curriculum; Young Growers acts as a Farm to Early Care and Education program, using social modeling and sensory learning to introduce nutrient-dense foods and build food confidence early.



EXHIBIT A

SCOPE OF WORK

- **Distribute culturally relevant food to 6,000 individuals (2,000/year) via Healing Foods and CSA shares for food-insecure families.**
 - Metrics: Pounds of food distributed, number of households served, multilingual surveys tracking preferences, access, and food waste to inform real-time adjustments.
 - Impact: Supports both nutritional resilience and food dignity in disproportionately impacted neighborhoods.
- **Host 18 farm-based school visits (6/year) for 300 K–12 students in place-based environmental and nutrition education**
 - Best Practices: Aligned with Colorado academic standards.
 - Metrics: Student attendance, educator feedback on engagement and learning outcomes.
- **Deliver 30 community workshops (10/year) on gardening, preservation, cooking, nutrition, and food sovereignty.**
 - Metrics: Attendance logs, multilingual participant surveys, and facilitator notes.
 - Best Practices: Co-designed sessions that center cultural foodways and intergenerational knowledge-sharing.
- **Increase access by purchasing a 10-passenger van in Year 1 to transport youth to camps, farms, and partner visits.**
 - Metrics: Number of trips, youth served, and geographic coverage.
 - Impact: Removes a major participation barrier for families and expands programming reach.

Please see **Exhibit D** for further timeline and implementation information.

A. **Program Locations:** The Provider will serve the following sites and/or neighborhoods:

Geographical Location	Please check all that apply
Citywide	☐
Athmar Park	☐
Auraria	☐
Baker	☐
Barnum	☐
Barnum West	☐
Bear Valley	☐
Belcaro	☐
Berkeley	☐
Capitol Hill	☐
Central Business District	☐
Central Park	☐
Chaffee Park	☐
Cheesman Park	☐



DENVER
THE MILE HIGH CITY

EXHIBIT A

SCOPE OF WORK

Cherry Creek	☐
City Park	☐
City Park West	☐
Civic Center	☐
Clayton	☐
Cole	☐
College View - South Platte	☐
Congress Park	☐
Cory - Merrill	☐
Country Club	☐
DIA	☐
East Colfax	☐
Elyria Swansea	☐
Five Points	☐
Fort Logan	☐
Gateway - Green Valley Ranch	☐
Globeville	☐
Goldsmith	☐
Green valley Ranch	☐
Hale	☐
Hampden	☐
Hampden South	☐
Harvey Park	☐
Harvey Park South	☐
Highland	☐
Hilltop	☐
Indian Creek	☐
Jefferson Park	☐
Kennedy	☐
La Alma lincoln park	☐
Lincoln Park	☐
Lowry Field	☐
Mar Lee	☐
Marston	☐
Montbello	☐
Montclair	☐
North Capitol Hill	☐
North Park Hill	☐
Northeast Park Hill	☐
Overland	☐
Platt Park	☐
Regis	☐
Rosedale	☐
Ruby Hill	☐
Skyland	☐
Sloan Lake	☐



EXHIBIT A

SCOPE OF WORK

South Park Hill	☐
Southmoor Park	☐
Speer	☐
Sun Valley	☐
Sunnyside	☐
Union Station	☐
University	☐
University Hills	☐
University Park	☐
Valverde	☐
Villa Park	☐
Virginia Village	☐
Washington Park	☐
Washington Park West	☐
Washington Virginia Vale	☐
Wellshire	☐
West Colfax	☐
Westwood	☐

If applicable, please note the physical address where programming takes place:

Site	Address
Sisters Gardens	5270 Federal Blvd, Denver, 80212
Celebration Gardens	1650 S Birch St, Denver, 80222
Majestic View Farm (for Natuce Center collaboration once per season)	7000 Garrison St, Arvada, 80004

B. Public Good

FLF believes that food – when grown, prepared, and shared with care – can catalyze systemic change. Their HFDK-supported programs do more than alleviate hunger: they cultivate public good by transforming youth into land stewards, nourishing families with culturally relevant food, and regenerating neighborhood resilience from the ground up.

In Denver's priority neighborhoods, many families experience food apartheid (defined above), climate injustice, and disconnection from the land. FLF addresses these root causes by braiding food access, education, and leadership into a unified model of care. The Healing Foods and No-Cost Grocery programs distribute thousands of pounds of organic, culturally meaningful food to families each year. But food alone is not enough.

Through immersive programs like Teen Cultivators and Young Growers Camp, youth grow food, prepare meals in community, volunteer with food rescue partners, and engage in climate-conscious farming. They build practical and cultural knowledge while stepping into visible leadership roles. Many youths now serve as co-facilitators or peer mentors, amplifying their impact.



EXHIBIT A

SCOPE OF WORK

With support from HFDK, FLF will invest in a program van and outdoor teaching kitchen to eliminate key access barriers. The van ensures reliable youth transportation to farms and enrichment opportunities. The kitchen creates a culturally grounded space for cooking and learning – turning harvests into habits, and meals into memory.

This work expands beyond the plate. It strengthens community trust, fosters peer education, builds intergenerational connection, and transforms underutilized land into public assets. Families are not passive recipients – they are co-creators. Youth are not trainees – they are leaders. And food is not just sustenance – it's a vehicle for justice, dignity, and long-term community transformation.

III. Evaluation, Outcome Measures and Deliverables

A. Process and Outcome Measures/Deliverables

The Provider will report on the process measures and outcome measures. The measures in the surveys Providers will answer will align with the items and descriptions in the "Project Description" section above. A general description of types of measures are listed below, but the final measures will be decided upon with the Provider in collaboration with the HFDK Evaluation contractor and staff. The HFDK evaluation contractor is available to provide technical assistance to the Provider on the development and implementation of their metrics, as needed.

Process measures are outputs of operating the agreed-upon program. These may include, for example, number of classes or events held, number of students reached, number of meals served, or number of partnerships developed, among others. The Provider will be asked to collect demographic information for participants as much as possible to help report progress on disparities and direct efforts more equitably.

Outcome measures are longer-term results of the program that demonstrate impact. These may include, for example, changes in attitudes or behaviors, curriculum or policy changes within an organization, etc.

Participation in the Macro Evaluation

The Provider will participate in the Macro Evaluation, including working in partnership with the HFDK Evaluation contractor and HFDK staff, for shared learning to improve the Denver food system. The HFDK Evaluation contractor and HFDK staff will work with all HFDK grantees to determine which local and macro level data will be collected and reported on through the Monitoring platform (see the Reporting Section below). The Provider will provide agency and community input on Macro Evaluation activities and products (e.g., Theory of Change, Macro Evaluation plan, annual reports, etc.).

IV. Performance Management and Reporting

A. Performance Management



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Monitoring will be performed by Denver Department of Public Health and Environment (DDPHE) staff and/or designee.

The Provider will be reviewed for:

1. **Program Monitoring/Evaluation-Related Activities:** Review and analysis of current program information to determine the extent to which the Provider is achieving established agreed upon goals. This may include the review and analysis of Evaluation Dashboards, the Reporting Form and Annual reports. As needed, DDPHE may attend evaluation site visits or check-ins to understand progress towards agreed-upon goals in this agreement.
2. **Fiscal Monitoring:** Review financial systems and billings to ensure that contract funds are allocated and expended in accordance with the terms of the agreement.
3. **Administrative Monitoring:** Monitoring to ensure that the requirements of the contract document, Federal, State and City and County regulations, and DDPHE policies are being met.

B. Reporting

The Provider will be responsible for reporting on program outputs and outcomes.

Front Line Farming will be responsible for reporting on the following Sections of the Evaluation Survey; Food Production, Food Access, Food/Nutrition Education, Food and Nutrition Assistance.

The table below summarizes reporting activity and due dates. The dates and or frequency may be subject to change.

Report # and Name	Description	Due Date	Reports to be sent to:
Reports	Progress on outcome measures as outlined by HFDK Evaluation Contractor. Report of previous quarter of activities. Upload relevant evaluation documents. Additional narrative description of successes and challenges.	Quarterly Reporting. Due dates TBD. Please see the quarterly schedule for Year 1; Q1: August- October Q2: November-January Q3: February-April Q4: May-July	Submitted through QuickBase, or the platform selected by the HFDK Evaluation Contractor
Reports	Progress on outcome measures as outlined by HFDK Evaluation Contractor. Report of previous quarter of activities.	Quarterly Reporting. Due dates TBD. Please see the quarterly schedule for Year 2; Q1: August- October Q2: November-January	Submitted through QuickBase, or the platform selected by the HFDK Evaluation Contractor



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	Upload relevant evaluation documents. Additional narrative description of successes and challenges.	Q3: February-April Q4: May-July	
Reports	Progress on outcome measures as outlined by HFDK Evaluation Contractor. Report of previous quarter of activities. Upload relevant evaluation documents. Additional narrative description of successes and challenges.	Quarterly Reporting. Due dates TBD. Please see the quarterly schedule for Year 3; Q1: August- October Q2: November-January Q3: February-April Q4: May-July	Submitted through QuickBase, or the platform selected by the HFDK Evaluation Contractor
Other reports as requested	To be determined (TBD)	TBD	TBD

C. Evaluation Support

The HFDK evaluation contractor has been contracted by the City to provide evaluation technical assistance for HFDK grantees to support grantee's participation in the macro evaluation. HFDK grantees will be supported around the development or modification of their evaluation tools, and other general evaluation questions. Additionally, the HFDK evaluation contractor will provide technical assistance to the HFDK cohort of grantees on a variety of topics, to be determined in the future based on grantees' needs and interests.

The Provider will be responsible for reporting on process and outcome measures on a quarterly basis. The Provider's data submitted to the monitoring platform will be used in the macro evaluation to measure progress across the entire cohort of HFDK grantees and will additionally be given back to the Provider to support their own work. Importantly, the Monitoring Platform may also include a few open-ended questions about strategy, challenges and successes for the Provider to fill out.

V. Budget

A. Budget

The budget for this agreement is attached as an exhibit. All expenditures must:

- Be reasonable, realistic, and justified including making an effort to purchase healthy meals or snacks at affordable prices through wholesale, Food Bank of the Rockies, or other low-cost purchasing methods whenever possible
- Show strong fiscal responsibility
- Limit indirect costs up to 15%



EXHIBIT A

SCOPE OF WORK

Indirect Cost Limit: The Provider's total indirect costs cannot exceed 15% of the Maximum Grant Amount as listed in the Budget. Administrative costs are included in indirect costs and defined as the costs incurred for usual and recognized overhead, including management and oversight of specific programs funded under this contract; and other types of program support such as quality assurance, quality control, and related activities. Administrative costs can be direct or indirect. Direct costs are costs that can be directly charged to the program, and which are incurred in the provision of direct services. Indirect costs are defined as the administrative costs that are incurred for common or joint activities that cannot be identified specifically with a particular project or program.

Examples of indirect costs include: Salaries and related fringe benefits for accounting, secretarial, and management staff, including those individuals who produce, review and sign monthly program and fiscal reports; Consultants who perform administrative, non-service delivery functions; General office supplies; Travel costs for administrative and management staff; General office printing and photocopying; General liability insurance; Audit fees, rent, utilities, general office supplies and equipment/technology

VI. **Invoice**

A. Invoice

A sample of the HFDK invoice template is attached as an exhibit.

VII. **Payments**

- A. A complete invoice package shall be completed and submitted to the HFDKinvoices@denvergov.org email on or before the 15th of each month following the month of services rendered 100% of the time.
- B. All non-personnel purchases of \$1,000 or more must have back up documentation submitted with the complete invoice package each month to HFDK. Provider is required to keep on file all documentation of purchase of items and/or payment less than \$1,000 but does not need to submit those back up documents with invoice and report. Provider must keep all personnel files and other documentation on hand related to this grant for audit purposes.
 - a. When submitting backup documentation, Provider must indicate which purchases within a receipt were purchased with Healthy Food for Denver's Kids projects, and which were not.
- C. Provider shall use preferred invoice template. **Invoices shall be processed with immediate payment terms.**
- D. Invoice timeliness, use of invoice templates, attendance to invoice training, and other factors will be used in determining compliance.

VIII. **General Grant Requirements**

- A. **Funds for program(s) and activities must providing quality services for at least one of the following:**
 - i. Access to healthy food, including up to three healthy meals and snacks per day, with emphasis on filling gaps when meals are not already provided;



EXHIBIT A

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1. May include buying and distributing local food from Colorado farms, ranches and food manufacturing businesses, for the proposed program (so long as they are less than 10% more expensive than compared out-of-state foods) For example, if a pound of carrots grown out of state costs \$1.00 and a pound of carrots grown in Colorado is \$1.08, it would be acceptable to purchase the higher priced carrots.
- ii. Hands-on experiential education and public health programs associated with farming, gardening, cooking, nutrition, dietary and home economics, and healthy eating
 1. May include buying and utilizing local food from Colorado farms, ranches, and food manufacturing businesses, for the proposed program (so long as they are less than 10% more expensive than comparable out-of-state foods, see above 1a. for an example)

Additionally, programs must:

- A. Encourage consumption of a variety of culturally responsive foods with high nutrient content: vegetables, fruits, whole grain, lean protein and low-fat dairy
- B. It is encouraged to serve as many of the items fresh and/or simply prepared as possible, as opposed to ultra-processed foods.
- C. **NOT use HFDK funds to purchase any of the following items:**
 - i. All diet or regular sodas and sports/energy drinks
 - ii. Flavored/added sugar milk
 - iii. Juice of all kinds, including both fruit and vegetable juice drinks and 100% juice
 - iv. Candy
 - v. Sweet desserts and snacks like cakes, pastries, cupcakes, pies and brownies
 - vi. Sweet breakfast foods (e.g. sugary cereals, donuts, toaster pastries)
 - vii. Dairy desserts (e.g., ice cream, milkshakes)
- D. Limit the purchase and preparation of deep-fried, par fried, or flash fried foods (e.g. fried chicken, French fries, potato chips)
- E. Limit the preparation and purchase of foods with partially hydrogenated oil (Trans fat).
- F. Be tied directly to activities located within the City and County of Denver that serve youth who are Denver residents
- G. Benefit low-income and/or historically/currently under-resourced youth ages 18 and under

Additional, Provider will be asked to:

- A. Ensure snacks or meals are healthy by meeting, at minimum, the Healthy Food for Denver's Kids Nutrition Guidelines.
- B. Attend evaluation and other capacity building workshops. Providers are highly encouraged to attend trainings offered through HFDK. The Evaluation kick off meeting, initial 1:1 with HFDK Program staff, invoice training, and orientation are mandatory meetings.
- C. Meet with an HFDK representative once a year to debrief, share lessons learned about grant process, programming impact, etc.
- D. Host at least one site visit for HFDK staff, commissioners, and/or evaluation partners each year.
- E. Follow the HFDK Communication Guidelines, including displaying signage and/or online banners noting that the program receives funding from DDPHE and the Healthy Food for



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Denver's Kids Initiative. The HFDK Initiative will provide electronic files (e.g., logos) and guidelines for printing and/or displaying on websites, social media accounts, and other materials.

IX. Other

- A. *Provider shall submit updated documents which are directly related to the delivery of services*
- B. Additional document requirements that may be requested for this contract:
 - i. organizational Chart
 - ii. updated Certificate of Insurance
 - iii. reports and information for Program Evaluation, as required.

Purpose

This policy outlines the requirements and guidelines for the use of gift cards by external contracted providers on behalf of the Denver Department of Public Health & Environment (DDPHE). It aims to ensure compliance with City regulations and to mitigate risks associated with fraud, misuse, and reporting obligations.

Scope

This policy applies to all external contracted providers engaged by DDPHE that distribute gift cards as part of their services.

Policy

1. Program Justification

- Gift cards may only be used as part of narrowly tailored programs addressing urgent community needs.
- Providers must document and justify the necessity of using gift cards, including the target population, and expected outcomes.

2. Restricted Use

- Providers are required to use restricted gift cards whenever possible to prevent purchases of items that violate City policies (e.g., alcohol, firearms, tobacco).
- Providers must clearly specify the intended use of the gift cards in their program proposals.

3. Eligibility Criteria

- Providers must define and document eligibility criteria for recipients based on program goals.
- Eligibility criteria must be vetted and approved by DDPHE Program Staff.

4. Distribution Procedures

- Providers must establish secure distribution methods for gift cards, ensuring safe storage and handling.



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- Detailed records must be maintained for each gift card distributed, including:
 - Vendor name
 - Amount of the gift card
 - Serial or tracking number
 - Date purchased and distributed
 - Recipient's full name and signature
 - Signature of the provider's employee distributing the card
- Providers must ensure program information is translated into participant's preferred language or format such as braille.

5. Tax Implications

- Providers must inform recipients that gift cards are considered taxable income and that they may be subject to IRS reporting if thresholds are met.
- Providers must verify the IRS threshold for income reporting and collect and transmit applicable information to the IRS.

6. Reporting and Monitoring

- Providers must submit regular reports to DDPHE detailing:
 - The number of gift cards purchased
 - The number of gift cards distributed
 - Total value distributed
 - Eligibility confirmations for recipients
- DDPHE will monitor compliance with this policy through periodic audits and reviews of distribution records.

7. Compliance with City Regulations

- Providers must comply with all applicable federal, state, and local laws regarding gift card distribution and reporting.
- Contracts with providers must include clauses requiring adherence to this policy.

8. Training and Support

- DDPHE will provide training resources to external providers regarding the proper management of gift card programs and compliance requirements.

9. Compliance Monitoring



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- DDPHE will conduct regular assessments of external providers to ensure adherence to this policy, including:
 - Review of purchase / distribution logs and records
 - Verification of eligibility criteria and documentation
 - Evaluation of program effectiveness and community impact
- Any fraud or abuse will be immediately reported to DDPHE upon discovery by the Provider.

10. Documentation

- All records related to gift card distribution must be organized and preserved for potential audits by DDPHE or external authorities.

11. Approval and Amendments

- This policy will be reviewed annually and amended as necessary to align with changes in regulations or organizational goals.

Exhibit B

Instructions: Use this Budget Worksheet Template to explain how your organization plans to use funds consistently with the proposed work plan. Align budget requests and associated deliverables to provide a consistent, logical picture of what you will accomplish, by whom, and the associated costs. The information in each expenditure category helps the Review Panel understand your request. Please provide narrative for each category in the "Description of Work/Item" section. You may add more lines to each section, please ensure they are included in the total sum. **Please note you are allowed to request up to 15% of the DIRECT costs for Indirect Costs, and up to 10% of the Direct Costs for Evaluation. You may also use funds for translation and interpretation needs.**

If your budget does not show alignment, DDPHE may contact you with requests for clarifications and/or modifications.

Healthy Food for Denver's Kids Program Budget

Organization Name	FrontLine Farming									
Term	Year 1 (August 1, 2025-July 31, 2026)									
Request for Proposal Name	Healthy Food for Denver's Kids(HFDKIG)									

Budget Categories

Food and Supplies

Item	Description of Item	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Snacks and Lunch for Youth Programs	Snacks and lunch for all Youth programming during the summer. Teen Cultivators (10 attendees, 8 weeks of attendance, \$20 per day per youth) \$8,000 + Young Growers Camp (20 attendees, 10 days of attendance, \$20 per day per youth) \$4000 = \$12,000	600	\$ 20.00	\$12,000.00			x
Summer program supplies	Summer programming supplies (30 youth for \$100 in paper, markers, tape and other art supplies, printing and digital design) = \$3,000	30	\$ 100.00	\$3,000.00			x
Printing and Supplies	On-Farm Education for Schools & Youth Groups outreach materials including printing and supplies (100 students annually at \$10 per student per year) = \$1000	100	\$ 10.00	\$1,000.00			x
				\$0.00			
				\$0.00			
Total Food and Supplies				\$16,000.00			

Program Operating Expenses

Item	Description of Item	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Variable Vehicle costs	Maintenance, Fuel and Insurance for youth transportation vehicle: \$5,000/year	5	\$ 1,000.00	\$5,000.00			x
Field Trips	Field trips for Teen Cultivators - 10 students per year for 5 trips at \$30 per entry = \$1,500/year	50	\$ 30.00	\$1,500.00			x
Tools and Safety	Small tools, safety equipment for youth farming at \$200 (gloves, hori hori set, face masks, first aid, rain boots and waders) = \$2,000/year	10	\$ 200.00	\$2,000.00			x
Mileage for education	Mileage for Community-Based educational events, estimated 20 trips per year at \$0.62 per mile for about 60 miles each = \$744/year	20	\$ 37.20	\$744.00			x
				\$0.00			
Total Operating Expenses				\$9,244.00			

Personnel and Administrative Services

Salary Employees

Position Title	Description of Work	Percent of Time	Salary + Fringe Benefits	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Executive Director	Executive Director for 10% @ \$0k Salary + Fringe = \$9,900 (executive and strategic oversight, supplemental The Center Director for 40% @ \$48k Salary + Fringe = \$19,800 (offers strategic oversight, ensuring alignment with organizational goals and values; supplemental teaching and mentorship, community workshops) Remaining 60% is funded through other sources	10%	\$ 99,000.00	\$9,900.00			x
Center Director		40%	\$ 49,500.00	\$19,800.00			x
Education Lead	Education Lead for 100% @ \$60,000 salary + fringe = \$66,000 (youth education program management,	100%	\$ 66,000.00	\$66,000.00			x
Education Support Lead	Education Support Lead for 50% @ \$50,000 salary + fringe = \$27,500 (Oversees and participates in curriculum	50%	\$ 55,000.00	\$27,500.00			x
CSA Coordinator	CSA Coordinator for 25% @ \$50,000 salary + fringe = \$13,750 (supports community outreach, enrollment, and four box program) Remaining 75% is funded through other sources	25%	\$ 55,000.00	\$13,750.00	x		
Farm Manager	Farm educator on site for 15% @ \$57,000 salary + fringe = \$9,405 (Provide hands-on instruction in sustainable	15%	\$ 62,700.00	\$9,405.00			x

Hourly Employees

Position Title	Description of Work	Hours	Hourly Rate	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Program Assistant	Summer program assistance for 2 hourly employees for 100% @ \$25/hour for 100 hours + Fringe = \$5,500 (assists with high-demand summer programming, ensuring every participant receives the guidance and support they need to thrive)	100.00	\$ 55.00	\$5,500.00			x
Distribution Driver	Distribution Driver for No Cost Grocery 1 hourly employee for 10% overall time @ \$23/hour for 5 hours per week + fringe = \$6,578 (delivers food in access-supporting programs)	260	\$ 25.30	\$6,578.00	x		
No Cost Grocery Coordinator	No Cost Grocery staff member 1 hourly employee for 30% @ \$20/hour for 8 hours per week (6 hours to	124.8	\$ 22.00	\$2,745.60	x		
				\$0.00			
Total Personnel Services				\$161,178.60			

Other / Miscellaneous

Item	Description	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
10 Passenger Van	10-Passenger Van (average cost for a new vehicle for field trips, youth enrichment programming, food delivery, and geographic expansion within priority Denver neighborhoods) = \$55,000	1	\$ 55,000.00	\$55,000.00			x
Outdoor Kitchen	Outdoor Kitchen Construction (one-time expense constructing a safe, suitable, sustainable facility for many years of use in Chaffee Park; uses natural building techniques) = \$20,000	1	\$ 20,000.00	\$20,000.00			x
Youth Cultivator stipends	Stipends for teen participants in summer programming (10 youth, 8 weeks of attendance, 24 hours per week at \$19/hour) = \$36,480	1920	\$ 19.00	\$36,480.00			x
Grocery gift cards	Grocery gift cards for families participating in summer programming as both incentive and food security supplement (10 families, 2 camps, \$100 per giftcard) = \$2000	20	\$ 100.00	\$2,000.00	x		
2026 CSA Boxes	30 Denver families with children to receive weekly food box for 16 weeks delivered to their homes (local, healthy food boxes addressing food insecurity and enabling youth to apply learning and shift dietary patterns at home; valued at \$31.50 per week, 16 weeks plus \$15 delivery fee) = \$737,000	480	\$ 46.50	\$22,320.00	x		
Total Other				\$135,800.00			

EVALUATION

Item	Description	Percentage	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Evaluation (up to 10% of the contract amount can be used for Evaluation)	Attending conferences; PD for evaluation learning; Community engagement; Data/evaluation software; Staff time for completing reporting and evaluations		\$5,000.00	x		
Total Evaluation			\$5,000.00			

Subcontractors

Name of Organization	Item	Description	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Community Language Collective	Interpretation	Interpretation services for program delivery in linguistically diverse communities, estimated 5 educational events at 3 hours each \$70 per hour with 2 interpreters or languages needed = \$2,100	15	\$ 140.00	\$2,100.00			x
Community Language Collective	Translation	delivery in linguistically diverse communities, estimated 4000	4000	\$ 0.20	\$800.00			x
					\$0.00			
					\$0.00			

					\$0.00				
Total Subcontractors					\$2,900.00				
TOTAL DIRECT COSTS (Supplies & Operating, Personnel, Other)					\$330,122.60				
Indirect									
Item	Description				Total Amount Requested from Healthy Food for Denver's Kids Initiative				
15% indirect rate (if applicable):	15% of total budget covers indirect costs to maintain support staff, rent for offices and farm spaces, cost of utilities including internet and electricity at farm locations, as well as liability and other insurance requirements.				15% of Direct Costs				
TOTAL INDIRECT COSTS					\$49,518.39				
TOTAL AMOUNT REQUESTED FROM HFDK					\$379,640.99				

Organization Name

Front Line Farming

Term

Year 2 (August 1, 2026-July 31, 2027)

Request for Proposal Name

Healthy Food for Denver's Kids(HFDK06)

Healthy Food for Denver's Kids Program Budget

Budget Categories

Food and Supplies

Please Mark with an X each Priority Area that the line item pertains to.

Are any of the personnel 100% funded by this grant? Yes/No

Item	Description of Item	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Snacks and Lunch for Youth Programs	Snacks and lunch for all Youth programming during the summer. Teen Cultivators (10 attendees, 8 weeks of Summer programming supplies (30 youth for \$110 in paper, markers, tape and other art supplies, printing and digital design) = \$3,100	600	\$ 21.00	\$12,600.00		x	
Summer program supplies	On-Farm Education for Schools & Youth Groups outreach materials including printing and supplies (100 students annually at \$11 per student per year) = \$1000	30	\$ 110.00	\$3,300.00			x
Printing and Supplies		100	\$ 11.00	\$1,100.00			x
				\$0.00			
				\$0.00			
Total Food and Supplies				\$17,000.00			

Program Operating Expenses

Item	Description of Item	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Variable Vehicle costs	Maintenance, Fuel and Insurance for youth transportation vehicle: \$5,250/year	5	\$ 1,050.00	\$5,250.00			x
Field Trips	Field trips for Teen Cultivators - 10 students per year for 5 trips at \$32 per entry = \$1,600/year	50	\$ 32.00	\$1,600.00			x
Tools and Safety	Small tools, safety equipment for youth farming at \$210 (gloves, hori hori set, face masks, first aid, rain boots and waders) = \$2,100/year	10	\$ 210.00	\$2,100.00			x
Mileage for education	Mileage for Community-Based educational events, estimated 20 trips per year at \$0.65 per mile for about 60 miles each = \$744/year	20	\$ 39.00	\$780.00			x
				\$0.00			
Total Operating Expenses				\$9,730.00			

Personnel and Administrative Services

Salary Employees

Position Title	Description of Work	Percent of Time	Salary + Fringe Benefits	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Executive Director	supplemental teaching, mentorship and modeling; delivery of high-impact programming.) Remaining 90% is funded through other sources.	10%	\$ 105,930.00	\$10,593.00			x
Center Director	alignment with organizational goals and values; supplemental teaching and mentorship, community workshops) Remaining 85% is funded through other sources	40%	\$ 52,965.00	\$21,186.00			x
Education Lead	curriculum development, program delivery, and youth mentorship) This person will lead all Youth related education at FLF.	100%	\$ 70,620.00	\$70,620.00			x
Education Support Lead	development, program delivery, hands-on instruction and youth mentorship) Remaining 50% is funded through other sources	50%	\$ 58,850.00	\$29,425.00			x
CSA Coordinator	CSA Coordinator for 25% @ \$53,500 salary + fringe = \$14,713 (supports community outreach, enrollment, and food box program) Remaining 75% is funded through other sources	25%	\$ 58,850.00	\$14,712.50	x		
Farm Manager	agriculture and food advocacy, connecting youth to the land and fostering a sense of environmental stewardship.) Remaining 85% is funded through other sources.	15%	\$ 67,089.00	\$10,063.35			x

Hourly Employees

Position Title	Description of Work	Hours	Hourly Rate	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Program Assistant	(assists with high-demand summer programming, ensuring every participant receives the guidance and support they need to thrive)	100.00	\$ 55.00	\$5,500.00			x
Distribution Driver	Distribution Driver for No Cost Grocery 1 hourly employee for 10% overall time @ \$23.50/hour for 5 hours per week + fringe = \$6,721 (delivers food in access-supporting programs)	260	\$ 25.85	\$6,721.00	x		
No Cost Grocery Coordinator	No Cost Grocery staff member 1 hourly employee for 30% @ \$20.50/hour for 8 hours per week (6 hours to implement, 2 hours follow up and data) + fringe = \$2,814 (administers food access supporting program)	124.8	\$ 22.55	\$2,814.24	x		
				\$0.00			
Total Personnel Services				\$171,635.09			

Other / Miscellaneous

Item	Description	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Youth Cultivator stipends	Stipends for teen participants in summer programming (10 youth, 8 weeks of attendance, 24 hours per week at \$19/hour) = \$36,480	1920	\$ 19.00	\$36,480.00			x
Grocery Gift Cards	Grocery gift cards for families participating in summer programming as both incentive and food security supplement (10 families, 2 camps, \$100 per giftcard) = \$2000	20	\$ 100.00	\$2,000.00	x		
2027 CSA Boxes	30 Denver families with children to receive weekly food box for 16 weeks delivered to their homes (local,	480	\$ 50.00	\$24,000.00	x		
				\$0.00			
				\$0.00			
Total Other				\$62,480.00			

EVALUATION

Item	Description	Percentage		Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Evaluation (up to 10% of the contract amount can be used for Evaluation)	Attending conferences; PD for evaluation learning; Community engagement; Data/evaluation software; Staff time for completing reporting and evaluations (Total estimated time about 4% of salaried staff time requested in Personnel line)			\$5,200.00	x		
Total Evaluation				\$5,200.00			

Subcontractors

Name of Organization	Item	Description	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Community Language Collective	Interpretation	Interpretation services for program delivery in linguistically diverse communities, estimated 5 educational events at 3 hours each \$70 per hour with 2 interpreters or languages needed = \$2,100	15	\$ 140.00	\$2,100.00			x
Community Language Collective	Translation	delivery in linguistically diverse communities, estimated 4000	4000	\$ 0.20	\$800.00			x
				\$0.00				
				\$0.00				
				\$0.00				

Total Subcontractors		\$2,900.00
TOTAL DIRECT COSTS (Supplies & Operating, Personnel, Other)		\$268,945.09
Indirect		
Item	Description	Total Amount Requested from Healthy Food for Denver's Kids Initiative
10% indirect rate (if applicable):	10% of total budget covers indirect costs to maintain support staff, rent for offices and farm spaces, cost of utilities including internet and electricity at farm locations, as well as liability and other insurance requirements.	10% of Direct Costs
TOTAL INDIRECT COSTS		\$26,894.51
TOTAL AMOUNT REQUESTED FROM HFDK		\$295,839.60

Organization Name

Front Line Farming

Term

Year 3 (August 1, 2027-July 31, 2028)

Request for Proposal Name

Healthy Food for Denver's Kids(HFDKDK)

Healthy Food for Denver's Kids Program Budget

Budget Categories

Food and Supplies

Please Mark with an X each Priority Area that the line item pertains to.

Are any of the personnel 100% funded by this grant? Yes/No

Item	Description of Item	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Snacks and Lunch for Youth Programs	Snacks and lunch for all Youth programming during the summer. 8Teen Cultivators (10 attendees, 8 weeks of Summer programming supplies (30 youth for \$115 in paper, markers, tape and other art supplies, printing and digital design) = \$3,450	600	\$ 22.00	\$13,200.00			x
Summer program supplies	On-Farm Education for School & Youth Groups outreach materials including printing and supplies (100 students annually at \$12 per student per year) = \$1000	30	\$ 115.00	\$3,450.00			x
Printing and Supplies		100	\$ 12.00	\$1,200.00			x
				\$0.00			
				\$0.00			
Total Food and Supplies				\$17,850.00			

Program Operating Expenses

Item	Description of Item	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Variable Vehicle costs	Maintenance, Fuel and Insurance for youth transportation vehicle- \$5,513/year	5	\$ 1,102.50	\$5,512.50			x
Field Trips	Field trips for Teen Cultivators - 10 students per year for 5 trips at \$33 per entry = \$1,600/year	50	\$ 33.00	\$1,650.00			x
Tools and Safety	Small tools, safety equipment for youth farming at \$215 (gloves, horri horn set, face masks, first aid, rain boots and waders) = \$2,100/year	10	\$ 215.00	\$2,150.00			x
Mileage for education	Mileage for Community-Based educational events, estimated 20 trips per year at \$0.65 per mile for about 60 miles each = \$744/year	20	\$ 39.00	\$780.00			x
				\$0.00			
Total Operating Expenses				\$10,092.50			

Personnel and Administrative Services

Salary Employees

Position Title	Description of Work	Percent of Time	Salary + Fringe Benefits	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Executive Director	supplemental teaching, mentorship and modeling; delivery of high-impact programming.) Remaining 90% is funded through other sources.	10%	\$ 113,345.10	\$11,334.51			x
Center Director	with organizational goals and values; supplemental teaching and mentorship, community workshops) Remaining 60% is funded through other sources.	40%	\$ 56,673.10	\$22,669.24			x
Education Lead	curriculum development, program delivery, and youth mentorship) This person will lead all Youth related education at FLF.	100%	\$ 75,563.40	\$75,563.40			x
Education Support Lead	development, program delivery, hands-on instruction and youth mentorship) Remaining 50% is funded through other sources	50%	\$ 62,969.50	\$31,484.75			x
CSA Coordinator	CSA Coordinator for 25% @ \$57,245 salary + fringe = \$15,742 (supports community outreach, enrollment, and food box program) Remaining 75% is funded through other sources	25%	\$ 62,969.50	\$15,742.38	x		
Farm Manager	agriculture and food advocacy, connecting youth to the land and fostering a sense of environmental stewardship.) Remaining 85% is funded through other sources.	15%	\$ 71,784.90	\$10,767.74			x

Hourly Employees

Position Title	Description of Work	Hours	Hourly Rate	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Program Assistant	(assists with high-demand summer programming, ensuring every participant receives the guidance and support they need to thrive)	100.00	\$ 55.00	\$5,500.00			x
Distribution Driver	Distribution Driver for No Cost Grocery 1 hourly employee for 10% overall time @ \$24/hour for 5 hours per week + fringe = \$6,864 (delivers food in access-supporting programs)	260	\$ 26.40	\$6,864.00	x		
No Cost Grocery Coordinator	No Cost Grocery staff member 1 hourly employee for 30% @ \$21/hour for 8 hours per week (6 hours to implement, 2 hours follow up and data) + fringe = \$2,883 (administers food access supporting program)	124.8	\$ 23.10	\$2,882.88	x		
				\$0.00			
				\$0.00			
Total Personnel Services				\$182,808.89			

Other / Miscellaneous

Item	Description	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Youth Cultivator stipends	Stipends for teen participants in summer programming (10 youth, 8 weeks of attendance, 24 hours per week at \$20/hour) = \$38,400	1920	\$ 20.00	\$38,400.00			x
Grocery Gift Cards	Grocery gift cards for families participating in summer programming as both incentive and food security supplements (10 families, 2 camps, \$100 per giftcard) = \$2000	20	\$ 100.00	\$2,000.00	x		
2028 CSA Boxes	30 Denver families with children to receive weekly food box for 36 weeks delivered to their homes (local,	480	\$ 53.00	\$25,440.00	x		
				\$0.00			
				\$0.00			
Total Other				\$65,840.00			

EVALUATION

Item	Description	Percentage		Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Evaluation (up to 10% of the contract amount can be used for Evaluation)	Attending conferences; PD for evaluation learning; Community engagement; Data/evaluation software; Staff time for completing reporting and evaluations (Total estimated time about 4% of salaried staff time requested in Personnel line)	0		\$5,517.00	x		
Total Evaluation				\$5,517.00			

Subcontractors

Name of Organization	Item	Description	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Priority Area 1	Priority Area 2	Priority Area 3
Community Language Collective	Interpretation	Interpretation services for program delivery in linguistically diverse communities; estimated 5 educational events at 3 hours each \$75 per hour with 2 interpreters or languages needed = \$2,250	15	\$ 150.00	\$2,250.00			x
Community Language Collective	Translation	delivery in linguistically diverse communities, estimated 4000	4000	\$ 0.25	\$1,000.00			x
				\$0.00				
				\$0.00				
				\$0.00				
Total Subcontractors				\$3,250.00				

TOTAL DIRECT COSTS (Supplies & Operating, Personnel, Other)		\$285,358.39	
Indirect			
Item	Description	Total Amount Requested from Healthy Food for Denver's Kids Initiative	
10% Indirect rate (if applicable):	10% of total budget covers indirect costs to maintain support staff, rent for offices and farm spaces, cost of utilities including internet and electric/ity at farm locations, as well as liability and other insurance requirements.	10% of Direct Costs	
TOTAL INDIRECT COSTS		\$28,535.84	
TOTAL AMOUNT REQUESTED FROM HFDK		\$313,894.23	
TOTAL MAXIMUM CONTRACT AMOUNT		\$989,374.82	



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

2/24/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER License # 0757776 HUB International Insurance Services (COL) 2000 S. Colorado Blvd Tower 2, Suite 150 Denver, CO 80222	CONTACT NAME: Kirsten Amussen PHONE (A/C, No, Ext): (720) 207-2351 FAX (A/C, No): (866) 243-0727 E-MAIL ADDRESS: kirsten.amussen@hubinternational.com	
	INSURER(S) AFFORDING COVERAGE INSURER A: Alliance of Nonprofits for Insurance, Risk Retention Group (ANI) NAIC # 10023	
INSURED FrontLine Farming 2830 Clayton St Denver, CO 80205	INSURER B: Pinnacol Assurance Company 41190	
	INSURER C: Great American Insurance Company 16691	
	INSURER D: Beazley Insurance Company 37540	
	INSURER E: INSURER F:	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PROJECT ☐ LOC OTHER:	X	X	2025-82281	2/26/2025	2/26/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 20,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 1,000,000 PRODUCTS - COMP/OP AGG \$ 1,000,000
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY			2025-82281	2/26/2025	2/26/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	☐ UMBRELLA LIAB ☐ EXCESS LIAB ☐ DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	4232605	9/1/2024	9/1/2025	PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ 100,000 E.L. DISEASE - EA EMPLOYEE \$ 100,000 E.L. DISEASE - POLICY LIMIT \$ 500,000
C	Directors & Officers			EPPE913445	2/26/2025	2/26/2026	Aggregate 1,000,000
D	Cyber Liability			V36C2B250201	2/26/2025	2/26/2026	Aggregate 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Contract Name and Number- ENVHL-202580185.

As required by written contract, the City and County of Denver, its Elected and Appointed Officials, Employees and Volunteers are included as Additional Insured

CERTIFICATE HOLDER

CANCELLATION

City & County of Denver Dept of Public Health & Environment Division of Shared Services & Business Operations 101 W Colfax Ave., Suite 800 Denver, CO 80202	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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Exhibit D

TIMELINE OF ACTIVITIES

Key Activity/Metric <i>You may want to connect activities to program goals, objectives, and budget line items</i>	Location <i>Where the activity will take place</i>	Staff <i>Persons/A gency responsible</i>	Partners <i>Any partners involved in or leading the activity</i>	Year 1 2025-2026				Year 2 2026-2027				Year 3 2027-2028			
				Q1 Aug-Oct	Q2 Nov-Jan	Q3 Feb-Apr	Q4 May-Jul	Q1 Aug-Oct	Q2 Nov-Jan	Q3 Feb-Apr	Q4 May-July	Q1 Aug-Oct	Q2 Nov- Jan	Q3 Feb-Apr	Q4 May- July
Plan and Host two kids summer camps for up to 80 participants Sept25 - Aug28; hands-on activities e.g., soil science, plant ID, herbal wellness.	Celebration Community Garden; Frontline Office	Education Manager, Camp Lead, Farmer	Celebra.Chu rc, CLC, SVK, Earthlinks. TUF, SAME Cafe, Gharbi		x	x	X		x	x	X		x	x	X
Continue the Youth Cultivator Program Serve 8-10 participants, with returning youth promoted to leadership roles. Sept 2025-Aug 2028 (total 9)	Sister Gardens, BNDC Office	Youth Education Team	Gharbi, Same Cafe, Earthlinks, TUF, SVK, CSU Spur sustainEd, We Don't Waste	X			X	X			X	X			X
Conduct 3 community-based edu. events to engage families & youth in topics such as food systems, advocacy, & sustainability annually 2026-2028	Sister Gardens, Celebration Garden, Aria community,, other farm sites across Denver	Education Lead, Youth Facilitators, Farm Team	CLC, Aria,, CSA members, Schools, Local Guest Edus	x			x	x			x	x			x
Provide food boxes to30 families annually 2025-2028 16 weeks beginning June	Sister Gardens, Celebration Garden, Aria, Frontline Office	Farm Team, CSA Lead, Outreach Coord.	CSA Members, Aria, Hearty, Kids Camp Parents, B&B Delivery				x	x			x	x			x

Exhibit D

Design and launch Nutrition Resilience Workshop Series	<i>Sister Gardens, Celebration, Majestic View, FrontLine Office</i>	<i>ED, Center Director, Education Team</i>		x	x	x	x		x	x	x	x		x	x
Develop and launch Mobile Education Toolkit		<i>ED, Center Director, Education Team</i>					x	x	x						
Begin using 10-pass van	<i>Sister Gardens</i>	<i>Center Director,, Education Team</i>		x	x	x	x	x							
Construct the outdoor kitchen by December 2025	<i>Sister Gardens</i>	<i>ED, Farm Engineer, Farm Team</i>		x	x	x	x		—	—	—	—	—	—	—
Commit to and continue partnerships w/ schools & community centers for upcoming visits.	<i>Beach Court Elementary Academia Ana Marie Sandoval Elementary Columbine Elementary Majestic View Farm</i>	<i>Center Director, Education lead</i>	<i>Beach Court Elementary Academia Ana Marie Sandoval Elementary Columbine Elementary KIPP Northeast Middle School</i>	X	X	X	X	X	X	X	X	X	X	X	X
Plan and Conduct 2 community-based edu off-season events , focusing on accessible topics annually (total 8)	<i>Sister Gardens, Celebration Garden, Frontline Office</i>	<i>Education Lead, Community Facilitators</i>	<i>Community Language Cooperative, Local Guest Educators</i>		x	x			x	x			x	x	

Exhibit D

Submit quarterly and Yearly reports summarizing progress on programming, infrastructure, and outcomes.	<i>Frontline Office</i>	<i>ED, Program Team</i>	<i>None</i>	x	x	x	x	x	x	x	x	x	x	x	x
Eval & refine program to improve participant experiences & outcomes.	<i>Frontline Office; Sister Gardens; All program sites</i>	<i>Executive Director, Program Team, Education Leads</i>	<i>CSA Members, Families, Youth Participants</i>		x	x			x	x			x	x	
Continue the Youth Cultivator Program; focus=transitioning leadership roles to returnees	<i>Sister Gardens. Majestic view, Frontline Office</i>	<i>Center Director, Education Lead</i>	<i>Gharbi, Same Cafe, Earthlinks, TUF, SVK, CSU Spur sustainEd, We Don't Waste</i>	X			X	X			X	X			X
Focus on sustainability planning, including securing additional funding sources and forming deeper partnerships with schools and organizations.	<i>Frontline Office</i>	<i>Executive Director, Center Director, Education lead</i>	<i>Youth program Funding sources</i>					x	x	x	x	x	x	x	x

Exhibit E
Denver Department of Public Health and Environment - Healthy Food for Denver's Kids

Invoice #		Organization Name	
Invoice Date (Date Invoice is sent to HFDK)		Invoice Period	
PRJ number		Final Invoice Amount	\$ -
Payment Option	ACH	Payment Terms	Immediate
		Grantee Waives Prompt Pay	YES

To:		From:	Organization ABC
Program:	Healthy Food for Denver's Kids	Contact Name:	
HFDK Contact:	Jessica Murison	Remit Address:	
Address:	201 W Colfax Avenue		
City:	Denver	City:	
State:	CO	State:	
Zip Code:	80202	Zip Code:	
Telephone:	720-865-5421	Telephone:	
Email:	HFDKinvoices@denvergov.org	Email:	

Expenditure					Total Amount	
Budget Categories						
Food and Supplies						
Item	Description of Item	Quantity	Per Item Cost	Total Amount Requested from HFDK	Total Spent	
Total Food and Supplies				\$0.00	\$ -	
Program Operating Expenses						
Item	Description of Item	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Total Spent	
Total Operating Expenses				\$0.00	\$ -	
Salary Employees						
Position Title	Description of Work	Percent of Time	Salary + Fringe Benefits	Total Amount Requested from Healthy Food for Denver's Kids Initiative	Total Spent	
Total Personnel Services				\$0.00	\$ -	
TOTAL DIRECT COSTS (Supplies & Operating, Personnel, Other)				\$0.00		
Indirect						
Item	Description			Total Amount Requested from Healthy Food for Denver's Kids Initiative	Total Spent	
Indirect rate (If applicable):	Indirect Costs: Healthy Food for Denver's Kids policy places a ten percent (10%) cap on reimbursement for indirect costs or the organization's federally negotiated rate, based on the total contract budget.					
Evaluation	can be used for a variety of eval expenditures (e.g., staff time or hiring new staff for data + evaluation, community engagement: compensating community members to surveys or focus groups, hiring your own external evaluation contractor, data/evaluation software, attending conferences/PD for evaluation learning)					
TOTAL INDIRECT COSTS				\$0.00		
Total Expense for this Invoice					\$ -	

Billing Summary	
Total Contract Amount	\$0.00
Total Spent with Documentation	
Budget Amount Remaining	\$ -

☐	This grantee agrees that the persons served on this grant are City and County of Denver residents, and/or have, to the best of their ability, ensure that the primary beneficiaries are City and County of Denver residents.
☐	This grantee agrees that, to the best of their ability, preferentially procured food from Colorado farms, ranches and food manufacturing businesses, so long as they are less than 10% more expensive than comparable out of state foods.

I/We affirm the claimed expenses comply with the budget provisions of the contract and are reasonable and necessary, that all relevant progress or other reports have been filed, and all contract milestones and/or tasks related to the invoice period have been achieved.

Print Name, Title	Date
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DETAILED BACKUP INFORMATION						
Food and Supplies						
Line Item Name from Budget Template	Item	Description of Item	Quantity	Per Item Cost	TOTAL	Receipt included? Y/N
Food and Supplies	Apples	food box items	24	N/A (Came in a box with multiple items	\$ 500.00	y

EXAMPLE