

A - Professional Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-A	20119	22437	24755	27073	29391
601-A	21028	23455	25882	28309	30736
602-A	21986	24522	27058	29594	32130
603-A	22992	25643	28295	30946	33597
604-A	24046	26816	29585	32355	35124
605-A	25149	28043	30937	33830	36724
606-A	26300	29324	32348	35372	38396
607-A	27500	30660	33821	36981	40141
608-A	28749	32055	35361	38666	41972
609-A	30058	33515	36973	40430	43887
610-A	31427	35039	38651	42262	45874
611-A	32857	36633	40408	44184	47959
612-A	34348	38296	42244	46192	50140
613-A	35912	40039	44166	48292	52419
614-A	37548	41860	46172	50483	54795
615-A	39257	43766	48274	52783	57291
616-A	41050	45762	50474	55185	59897
617-A	42917	47844	52771	57697	62624
618-A	44868	50019	55170	60321	65472
619-A	46904	52292	57679	63067	68454
620-A	49038	54671	60304	65936	71569
621-A	51268	57158	63049	68939	74829
622-A	53595	59755	65915	72075	78235
623-A	56031	62473	68915	75356	81798
624-A	58576	65312	72048	78783	85519

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-A	28749	33030	37312	41593	45874
801-A	30736	35312	39887	44463	49038
802-A	32857	37748	42638	47529	52419
803-A	35124	40351	45578	50804	56031
804-A	37548	43135	48723	54310	59897
805-A	40141	46113	52086	58058	64030
806-A	42917	49301	55686	62070	68454
807-A	45874	52701	59528	66354	73181
808-A	49038	56337	63637	70936	78235
809-A	52419	60224	68030	75835	83640
810-A	56031	64376	72720	81065	89409
811-A	59897	68820	77744	86667	95590
812-A	64030	73569	83107	92646	102184
813-A	68454	78650	88846	99042	109238
814-A	73181	84080	94979	105877	116776
815-A	78235	89888	101542	113195	124848
816-A	83640	96096	108553	121009	133465
817-A	89409	102726	116043	129360	142677
818-A	95590	109825	124060	138295	152530
819-A	102184	117404	132623	147843	163062
820-A	109238	125512	141786	158060	174334
821-A	116776	134174	151573	168971	186369
822-A	124848	143446	162045	180643	199241
823-A	133465	153348	173231	193114	212997
824-A	142677	163929	185182	206434	227686
825-A	152530	175249	197968	220687	243406
826-A	163062	187348	211633	235919	260204
827-A	174334	200292	226250	252208	278166
828-A	186369	214118	241867	269615	297364
829-A	199241	228902	258562	288223	317883
830-A	212997	244703	276409	308115	339821
831-A	227686	261586	295486	329385	363285
832-A	243406	279645	315884	352122	388361
833-A	260204	298946	337688	376429	415171
834-A	278166	319583	361000	402417	443834

C - Clerical Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-C	18519	20646	22774	24901	27028
601-C	19356	21580	23804	26028	28252
602-C	20240	22564	24888	27212	29536
603-C	21162	23592	26022	28452	30882
604-C	22119	24661	27204	29746	32288
605-C	23125	25782	28440	31097	33754
606-C	24179	26958	29736	32515	35293
607-C	25282	28188	31094	33999	36905
608-C	26434	29473	32512	35551	38590
609-C	27634	30812	33991	37169	40347
610-C	28882	32209	35536	38863	42190
611-C	30203	33679	37154	40630	44105
612-C	31573	35209	38845	42481	46117
613-C	33015	36818	40620	44423	48225
614-C	34518	38496	42475	46453	50431
615-C	36093	40253	44414	48574	52734
616-C	37742	42090	46438	50786	55134
617-C	39463	44008	48553	53098	57643
618-C	41256	46007	50759	55510	60261
619-C	43135	48101	53068	58034	63000
620-C	45099	50292	55486	60679	65872
621-C	47159	52586	58013	63439	68866
622-C	49316	54988	60661	66333	72005
623-C	51571	57501	63430	69360	75289
624-C	53922	60121	66320	72519	78718

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-C	26434	30373	34312	38251	42190
801-C	28252	32464	36676	40887	45099
802-C	30203	34709	39214	43720	48225
803-C	32288	37109	41930	46750	51571
804-C	34518	39672	44826	49980	55134
805-C	36905	42414	47923	53431	58940
806-C	39463	45347	51232	57116	63000
807-C	42190	48480	54771	61061	67351
808-C	45099	51826	58552	65279	72005
809-C	48225	55415	62606	69796	76986
810-C	51571	59252	66933	74614	82295
811-C	55134	63345	71557	79768	87979
812-C	58940	67718	76496	85273	94051
813-C	63000	72390	81780	91170	100560
814-C	67351	77389	87428	97466	107504
815-C	72005	82737	93470	104202	114934
816-C	76986	88455	99923	111392	122860
817-C	82295	94554	106814	119073	131332
818-C	87979	101084	114189	127293	140398
819-C	94051	108065	122079	136092	150106
820-C	100560	115537	130515	145492	160469
821-C	107504	123515	139525	155536	171546
822-C	114934	132048	149161	166275	183388
823-C	122860	141155	159451	177746	196041
824-C	131332	150891	170450	190008	209567
825-C	140398	161308	182218	203128	224038
826-C	150106	172455	194805	217154	239503
827-C	160469	184364	208258	232153	256047
828-C	171546	197089	222632	248175	273718
829-C	183388	210695	238002	265309	292616

D - Doctors Occupational Group**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-D	24794	28480	32167	35853	39539
801-D	26500	30443	34386	38329	42272
802-D	28317	32535	36753	40971	45189
803-D	30282	34787	39293	43798	48303
804-D	32370	37187	42005	46822	51639
805-D	34608	39756	44904	50052	55200
806-D	36993	42496	48000	53503	59006
807-D	39540	45423	51307	57190	63073
808-D	42271	48560	54848	61137	67425
809-D	45188	51912	58636	65359	72083
810-D	48303	55490	62678	69865	77052
811-D	51640	59322	67004	74686	82368
812-D	55200	63413	71627	79840	88053
813-D	59007	67789	76571	85352	94134
814-D	63073	72461	81848	91236	100623
815-D	67424	77457	87490	97523	107556
816-D	72084	82809	93535	104260	114985
817-D	77052	88519	99986	111453	122920
818-D	82367	94628	106889	119150	131411
819-D	88053	101161	114269	127376	140484
820-D	94134	108144	122154	136164	150174
821-D	100623	115604	130584	145565	160545
822-D	107556	123575	139593	155612	171630
823-D	114984	132106	149227	166349	183470
824-D	122920	141225	159531	177836	196141
825-D	131411	150977	170543	190108	209674
826-D	140484	161400	182317	203233	224149
827-D	150174	172536	194899	217261	239623
828-D	160544	184448	208352	232256	256160
829-D	171630	197184	222739	248293	273847
830-D	183471	210793	238115	265436	292758
831-D	196140	225347	254554	283760	312967
832-D	209675	240902	272130	303357	334584
833-D	224148	257533	290917	324302	357686
834-D	239622	275311	311001	346690	382379

E - Engineering & Science Occupational Group**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-E	18701	20849	22998	25146	27294
601-E	19562	21807	24053	26298	28543
602-E	20446	22794	25143	27491	29839
603-E	21380	23834	26289	28743	31197
604-E	22361	24925	27488	30052	32615
605-E	23379	26061	28743	31424	34106
606-E	24434	27240	30046	32851	35657
607-E	25537	28473	31409	34345	37281
608-E	26688	29761	32833	35906	38978
609-E	27912	31121	34330	37538	40747
610-E	29185	32539	35894	39248	42602
611-E	30506	34015	37524	41032	44541
612-E	31900	35569	39239	42908	46577
613-E	33354	37187	41020	44853	48686
614-E	34869	38875	42881	46886	50892
615-E	36457	40645	44832	49020	53207
616-E	38117	42496	46874	51253	55631
617-E	39851	44429	49008	53586	58164
618-E	41669	46453	51238	56022	60806
619-E	43559	48562	53564	58567	63569
620-E	45547	50777	56007	61236	66466
621-E	47619	53085	58552	64018	69484
622-E	49777	55495	61212	66930	72647
623-E	52031	58012	63994	69975	75956
624-E	54407	60658	66910	73161	79412

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-E	26688	30667	34645	38624	42602
801-E	28543	32794	37045	41296	45547
802-E	30506	35051	39596	44141	48686
803-E	32615	37469	42323	47177	52031
804-E	34869	40060	45250	50441	55631
805-E	37281	42829	48377	53925	59473
806-E	39851	45781	51710	57640	63569
807-E	42602	48941	55280	61618	67957
808-E	45547	52322	59097	65872	72647
809-E	48686	55931	63176	70420	77665
810-E	52031	59779	67527	75274	83022
811-E	55631	63912	72193	80474	88755
812-E	59473	68324	77174	86025	94875
813-E	63569	73032	82495	91957	101420
814-E	67957	78074	88192	98309	108426
815-E	72647	83461	94276	105090	115904
816-E	77665	89225	100784	112344	123903
817-E	83022	95378	107735	120091	132447
818-E	88755	101963	115171	128378	141586
819-E	94875	108998	123121	137244	151367
820-E	101420	116519	131617	146716	161814
821-E	108426	124564	140702	156839	172977
822-E	115904	133157	150410	167662	184915
823-E	123903	142347	160790	179234	197677
824-E	132447	152166	171886	191605	211324
825-E	141586	162666	183746	204825	225905
826-E	151367	173898	196429	218960	241491
827-E	161814	185900	209985	234071	258156
828-E	172977	198726	224475	250223	275972
829-E	184915	212442	239968	267495	295021

G - Art, Design, Recreation, Media & Entertainment

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-G	19783	22066	24348	26631	28913
601-G	20685	23071	25457	27843	30229
602-G	21624	24120	26616	29111	31607
603-G	22611	25219	27828	30436	33044
604-G	23647	26371	29096	31820	34544
605-G	24731	27577	30424	33270	36116
606-G	25866	28840	31815	34789	37763
607-G	27047	30155	33264	36372	39480
608-G	28278	31530	34781	38033	41284
609-G	29559	32960	36361	39761	43162
610-G	30911	34464	38017	41570	45123
611-G	32313	36028	39742	43457	47171
612-G	33789	37671	41554	45436	49318
613-G	35324	39383	43442	47501	51560
614-G	36933	41175	45417	49658	53900
615-G	38615	43049	47483	51917	56351
616-G	40370	45005	49640	54275	58910
617-G	42211	47056	51901	56746	61591
618-G	44137	49202	54266	59331	64395
619-G	46135	51434	56734	62033	67332
620-G	48232	53772	59312	64851	70391
621-G	50426	56219	62012	67805	73598
622-G	52718	58776	64834	70892	76950
623-G	55107	61442	67777	74112	80447
624-G	57618	64242	70867	77491	84115

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-G	28278	32489	36701	40912	45123
801-G	30229	34730	39231	43731	48232
802-G	32313	37125	41937	46748	51560
803-G	34544	39685	44826	49967	55108
804-G	36933	42427	47921	53415	58909
805-G	39481	45356	51231	57106	62981
806-G	42211	48491	54772	61052	67332
807-G	45124	51837	58551	65264	71977
808-G	48232	55412	62591	69771	76950
809-G	51560	59236	66912	74588	82264
810-G	55107	63316	71526	79735	87944
811-G	58910	67686	76463	85239	94015
812-G	62981	72361	81740	91120	100499
813-G	67333	77362	87391	97419	107448
814-G	71977	82697	93418	104138	114858
815-G	76950	88411	99872	111332	122793
816-G	82264	94517	106770	119023	131276
817-G	87944	101041	114139	127236	140333
818-G	94015	108017	122020	136022	150024
819-G	100499	115471	130442	145414	160385
820-G	107447	123451	139456	155460	171464
821-G	114858	131972	149085	166199	183312
822-G	122793	141086	159379	177671	195964
823-G	131276	150830	170385	189939	209493
824-G	140333	161237	182142	203046	223950
825-G	150023	172369	194714	217060	239405
826-G	160384	184272	208160	232047	255935
827-G	171464	196997	222531	248064	273597
828-G	183312	210603	237895	265186	292477
829-G	195964	225139	254314	283488	312663
830-G	209493	240679	271865	303051	334237
831-G	223950	257290	290631	323971	357311
832-G	239406	275050	310694	346338	381982
833-G	255935	294038	332141	370244	408347
834-G	273597	314333	355070	395806	436542

H - Health Technical & Related Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-H	16968	18916	20865	22813	24761
601-H	17744	19780	21816	23852	25888
602-H	18556	20683	22810	24937	27064
603-H	19392	21616	23840	26064	28288
604-H	20277	22604	24931	27258	29585
605-H	21198	23631	26064	28497	30930
606-H	22155	24700	27246	29791	32336
607-H	23161	25822	28482	31143	33803
608-H	24216	26998	29779	32561	35342
609-H	25319	28228	31137	34045	36954
610-H	26470	29512	32555	35597	38639
611-H	27670	30852	34033	37215	40396
612-H	28930	32257	35584	38911	42238
613-H	30252	33727	37203	40678	44153
614-H	31621	35257	38893	42529	46165
615-H	33063	36866	40669	44471	48274
616-H	34566	38545	42523	46502	50480
617-H	36142	40302	44463	48623	52783
618-H	37790	42138	46486	50834	55182
619-H	39511	44056	48601	53146	57691
620-H	41305	46059	50813	55567	60321
621-H	43184	48156	53128	58100	63072
622-H	45147	50347	55546	60746	65945
623-H	47207	52640	58073	63506	68939
624-H	49365	55043	60722	66400	72078
625-H	51619	57555	63491	69426	75362
626-H	53970	60176	66381	72587	78792
627-H	56419	62909	69400	75890	82380
628-H	58988	65772	72557	79341	86125
629-H	61679	68769	75859	82949	90039

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-H	24216	27822	31428	35033	38639
801-H	25888	29742	33597	37451	41305
802-H	27670	31791	35912	40032	44153
803-H	29585	33991	38396	42802	47207
804-H	31621	36336	41051	45765	50480
805-H	33803	38845	43887	48928	53970
806-H	36142	41529	46917	52304	57691
807-H	38639	44399	50159	55919	61679
808-H	41305	47465	53625	59785	65945
809-H	44153	50737	57322	63906	70490
810-H	47207	54246	61285	68323	75362
811-H	50480	58001	65521	73042	80562
812-H	53970	62009	70048	78086	86125
813-H	57691	66284	74878	83471	92064
814-H	61679	70866	80053	89240	98427
815-H	65945	75765	85586	95406	105226
816-H	70490	80989	91488	101987	112486
817-H	75362	86585	97809	109032	120255
818-H	80562	92558	104554	116549	128545
819-H	86125	98951	111777	124603	137429
820-H	92064	105778	119492	133205	146919
821-H	98427	113086	127745	142404	157063
822-H	105226	120897	136568	152239	167910
823-H	112486	129242	145998	162753	179509
824-H	120255	138165	156076	173986	191896
825-H	128545	147692	166838	185985	205131
826-H	137429	157894	178358	198823	219287
827-H	146919	168796	190672	212549	234425
828-H	157063	180449	203834	227220	250605
829-H	167910	192908	217905	242903	267900

I - Information Technology Occupational Group
Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-I	20034	22337	24640	26943	29246
601-I	20943	23352	25761	28170	30579
602-I	21901	24419	26937	29455	31973
603-I	22907	25537	28167	30797	33427
604-I	23949	26697	29446	32194	34942
605-I	25028	27904	30779	33655	36530
606-I	26155	29164	32173	35181	38190
607-I	27355	30497	33639	36781	39923
608-I	28603	31888	35172	38457	41741
609-I	29900	33333	36766	40199	43632
610-I	31270	34858	38445	42033	45620
611-I	32688	36442	40196	43950	47704
612-I	34178	38105	42032	45959	49886
613-I	35730	39839	43947	48056	52164
614-I	37354	41651	45947	50244	54540
615-I	39051	43545	48038	52532	57025
616-I	40820	45520	50219	54919	59618
617-I	42675	47590	52504	57419	62333
618-I	44614	49753	54892	60030	65169
619-I	46650	52022	57395	62767	68139
620-I	48783	54395	60006	65618	71229
621-I	51013	56876	62739	68602	74465
622-I	53340	59467	65594	71720	77847
623-I	55764	62173	68581	74990	81398
624-I	58309	65007	71705	78403	85101

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-I	28603	32857	37112	41366	45620
801-I	30579	35130	39681	44232	48783
802-I	32688	37557	42426	47295	52164
803-I	34942	40148	45353	50559	55764
804-I	37354	42920	48486	54052	59618
805-I	39923	45877	51831	57785	63739
806-I	42675	49041	55407	61773	68139
807-I	45620	52422	59225	66027	72829
808-I	48783	56049	63315	70581	77847
809-I	52164	59930	67696	75462	83228
810-I	55764	64069	72375	80680	88985
811-I	59618	68496	77374	86252	95130
812-I	63739	73232	82725	92218	101711
813-I	68139	78287	88434	98582	108729
814-I	72829	83680	94530	105381	116231
815-I	77847	89452	101057	112661	124266
816-I	83228	95633	108038	120442	132847
817-I	88985	102244	115504	128763	142022
818-I	95130	109307	123485	137662	151839
819-I	101711	116864	132017	147170	162323
820-I	108729	124927	141126	157324	173522
821-I	116231	133548	150864	168181	185497
822-I	124266	142773	161281	179788	198295
823-I	132847	152630	172413	192196	211979
824-I	142022	163169	184315	205462	226608
825-I	151839	174443	197047	219651	242255
826-I	162323	186487	210652	234816	258980
827-I	173522	199359	225196	251032	276869
828-I	185497	213119	240740	268362	295983
829-I	198295	227824	257353	286882	316411

J - Labor Occupational Group
Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-J	18951	21130	23310	25489	27668
601-J	19809	22088	24367	26645	28924
602-J	20717	23098	25480	27861	30242
603-J	21650	24143	26637	29130	31623
604-J	22632	25241	27849	30458	33066
605-J	23664	26391	29118	31844	34571
606-J	24746	27597	30448	33298	36149
607-J	25878	28856	31835	34813	37791
608-J	27059	30171	33283	36395	39507
609-J	28290	31542	34794	38046	41298
610-J	29570	32971	36373	39774	43175
611-J	30926	34480	38033	41587	45140
612-J	32331	36049	39768	43486	47204
613-J	33811	37694	41577	45460	49343
614-J	35353	39410	43467	47524	51581
615-J	36958	41198	45439	49679	53919
616-J	38636	43072	47509	51945	56381
617-J	40390	45028	49667	54305	58943
618-J	42230	47080	51930	56779	61629
619-J	44145	49219	54292	59366	64439
620-J	46159	51463	56767	62070	67374
621-J	48261	53807	59353	64899	70445
622-J	50449	56247	62045	67842	73640
623-J	52737	58799	64861	70923	76985
624-J	55137	61474	67811	74148	80485

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-J	27059	31088	35118	39147	43176
801-J	28924	33233	37542	41850	46159
802-J	30926	35530	40135	44739	49343
803-J	33065	37983	42902	47820	52738
804-J	35353	40610	45867	51124	56381
805-J	37791	43412	49033	54653	60274
806-J	40390	46403	52415	58428	64440
807-J	43175	49604	56033	62462	68891
808-J	46159	53030	59901	66771	73642
809-J	49342	56685	64028	71371	78714
810-J	52737	60590	68443	76295	84148
811-J	56381	64775	73169	81562	89956
812-J	60273	69245	78217	87188	96160
813-J	64439	74030	83620	93211	102801
814-J	68891	79141	89390	99640	109889
815-J	73641	84600	95558	106517	117475
816-J	78715	90432	102149	113866	125583
817-J	84148	96673	109199	121724	134249
818-J	89956	103346	116735	130125	143514
819-J	96161	110480	124800	139119	153438
820-J	102801	118109	133417	148724	164032
821-J	109889	126254	142619	158983	175348
822-J	117475	134968	152461	169954	187447
823-J	125582	144285	162987	181690	200392
824-J	134250	154246	174241	194237	214232
825-J	143514	164890	186266	207642	229018
826-J	153437	176284	199130	221977	244823
827-J	164032	188455	212878	237300	261723
828-J	175348	201459	227570	253680	279791
829-J	187447	215362	243276	271191	299105

L - Legal Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-L	19302	21530	23758	25985	28213
601-L	20186	22513	24840	27167	29494
602-L	21094	23530	25967	28403	30839
603-L	22053	24601	27149	29697	32245
604-L	23060	25723	28387	31050	33713
605-L	24119	26901	29682	32464	35245
606-L	25225	28131	31037	33942	36848
607-L	26383	29420	32457	35493	38530
608-L	27590	30763	33937	37110	40283
609-L	28847	32164	35480	38797	42113
610-L	30154	33623	37092	40561	44030
611-L	31535	35160	38784	42409	46033
612-L	32966	36755	40545	44334	48123
613-L	34472	38433	42394	46354	50315
614-L	36041	40182	44323	48463	52604
615-L	37683	42011	46339	50666	54994
616-L	39400	43924	48447	52971	57494
617-L	41192	45921	50651	55380	60109
618-L	43059	48006	52953	57900	62847
619-L	45025	50196	55367	60538	65709
620-L	47066	52473	57880	63287	68694
621-L	49206	54859	60513	66166	71819
622-L	51447	57358	63270	69181	75092
623-L	53787	59968	66149	72330	78511
624-L	56226	62691	69155	75620	82084
625-L	58789	65546	72304	79061	85818
626-L	61465	68530	75595	82659	89724
627-L	64265	71651	79036	86422	93807

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-L	27590	31700	35810	39920	44030
801-L	29494	33887	38281	42674	47067
802-L	31535	36230	40925	45619	50314
803-L	33713	38732	43750	48769	53787
804-L	36041	41405	46768	52132	57495
805-L	38530	44264	49998	55732	61466
806-L	41192	47321	53451	59580	65709
807-L	44030	50582	57134	63686	70238
808-L	47066	54072	61079	68085	75091
809-L	50314	57806	65298	72789	80281
810-L	53787	61795	69804	77812	85820
811-L	57495	66057	74620	83182	91744
812-L	61465	70618	79771	88924	98077
813-L	65709	75491	85272	95054	104835
814-L	70238	80698	91158	101618	112078
815-L	75092	86274	97455	108637	119818
816-L	80281	92237	104194	116150	128106
817-L	85820	98604	111388	124172	136956
818-L	91744	105412	119079	132747	146414
819-L	98078	112691	127305	141918	156531
820-L	104835	120460	136084	151709	167333
821-L	112078	128779	145480	162180	178881
822-L	119818	137670	155523	173375	191227
823-L	128107	147188	166269	185350	204431
824-L	136956	157353	177750	198147	218544
825-L	146413	168216	190020	211823	233626
826-L	156531	179837	203143	226449	249755
827-L	167333	192251	217168	242086	267003
828-L	178882	205523	232164	258805	285446
829-L	191227	219708	248189	276670	305151

N - Enforcement, Compliance, and Protective Services Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-N	18810	20983	23155	25328	27500
601-N	19671	21941	24210	26480	28749
602-N	20568	22941	25313	27686	30058
603-N	21501	23983	26464	28946	31427
604-N	22483	25077	27670	30264	32857
605-N	23513	26222	28931	31639	34348
606-N	24591	27421	30252	33082	35912
607-N	25719	28676	31634	34591	37548
608-N	26894	29985	33076	36166	39257
609-N	28118	31351	34584	37817	41050
610-N	29391	32773	36154	39536	42917
611-N	30736	34269	37802	41335	44868
612-N	32130	35824	39517	43211	46904
613-N	33597	37457	41318	45178	49038
614-N	35124	39160	43196	47232	51268
615-N	36724	40942	45160	49377	53595
616-N	38396	42805	47214	51622	56031
617-N	40141	44750	49359	53967	58576
618-N	41972	46790	51607	56425	61242
619-N	43887	48923	53959	58994	64030
620-N	45874	51143	56413	61682	66951
621-N	47959	53468	58976	64485	69993
622-N	50140	55900	61661	67421	73181
623-N	52419	58443	64467	70490	76514
624-N	54795	61094	67394	73693	79992

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-N	26894	30900	34906	38911	42917
801-N	28749	33030	37312	41593	45874
802-N	30736	35312	39887	44463	49038
803-N	32857	37748	42638	47529	52419
804-N	35124	40351	45578	50804	56031
805-N	37548	43135	48723	54310	59897
806-N	40141	46113	52086	58058	64030
807-N	42917	49301	55686	62070	68454
808-N	45874	52701	59528	66354	73181
809-N	49038	56337	63637	70936	78235
810-N	52419	60224	68030	75835	83640
811-N	56031	64376	72720	81065	89409
812-N	59897	68820	77744	86667	95590
813-N	64030	73569	83107	92646	102184
814-N	68454	78650	88846	99042	109238
815-N	73181	84080	94979	105877	116776
816-N	78235	89888	101542	113195	124848
817-N	83640	96096	108553	121009	133465
818-N	89409	102726	116043	129360	142677
819-N	95590	109825	124060	138295	152530
820-N	102184	117404	132623	147843	163062
821-N	109238	125512	141786	158060	174334
822-N	116776	134174	151573	168971	186369
823-N	124848	143446	162045	180643	199241
824-N	133465	153348	173231	193114	212997
825-N	142677	163929	185182	206434	227686
826-N	152530	175249	197968	220687	243406
827-N	163062	187348	211633	235919	260204
828-N	174334	200292	226250	252208	278166
829-N	186369	214118	241867	269615	297364
830-N	199241	228902	258562	288223	317883
831-N	212997	244703	276409	308115	339821
832-N	227686	261586	295486	329385	363285
833-N	243406	279645	315884	352122	388361
834-N	260204	298946	337688	376429	415171

O - Health Professional Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-O	17650	19680	21711	23741	25771
601-O	18453	20576	22699	24822	26945
602-O	19294	21513	23731	25950	28168
603-O	20172	22490	24807	27125	29442
604-O	21099	23522	25944	28367	30789
605-O	22050	24584	27118	29651	32185
606-O	23052	25703	28355	31006	33657
607-O	24102	26874	29646	32417	35189
608-O	25202	28097	30993	33888	36783
609-O	26352	29377	32402	35427	38452
610-O	27550	30714	33879	37043	40207
611-O	28799	32108	35418	38727	42036
612-O	30109	33570	37031	40492	43953
613-O	31481	35099	38718	42336	45954
614-O	32915	36700	40486	44271	48056
615-O	34410	38365	42321	46276	50231
616-O	35980	40112	44243	48375	52506
617-O	37611	41934	46257	50580	54903
618-O	39317	43838	48358	52879	57399
619-O	41109	45834	50559	55283	60008
620-O	42988	47926	52864	57802	62740
621-O	44941	50105	55268	60432	65595
622-O	46992	52387	57783	63178	68573
623-O	49131	54773	60416	66058	71700
624-O	51356	57258	63160	69061	74963

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-O	25202	28953	32704	36455	40206
801-O	26945	30956	34966	38977	42987
802-O	28799	33088	37377	41665	45954
803-O	30789	35375	39960	44546	49131
804-O	32915	37813	42710	47608	52505
805-O	35189	40427	45664	50902	56139
806-O	37611	43210	48810	54409	60008
807-O	40207	46193	52178	58164	64149
808-O	42988	49385	55781	62178	68574
809-O	45954	52795	59637	66478	73319
810-O	49131	56442	63753	71064	78375
811-O	52505	60326	68146	75967	83787
812-O	56139	64498	72856	81215	89573
813-O	60008	68944	77881	86817	95753
814-O	64148	73699	83250	92801	102352
815-O	68573	78785	88998	99210	109422
816-O	73320	84234	95148	106062	116976
817-O	78375	90046	101717	113388	125059
818-O	83788	96266	108743	121221	133698
819-O	89573	102910	116246	129583	142919
820-O	95753	110010	124267	138524	152781
821-O	102353	117596	132839	148082	163325
822-O	109423	125717	142011	158304	174598
823-O	116975	134393	151812	169230	186648
824-O	125058	143675	162293	180910	199527
825-O	133698	153598	173498	193397	213297
826-O	142919	164194	185468	206743	228017
827-O	152781	175524	198266	221009	243751
828-O	163325	187640	211955	236270	260585
829-O	174597	200590	226584	252577	278570
830-O	186648	214436	242225	270013	297801
831-O	199527	229234	258942	288649	318356
832-O	213296	245058	276820	308582	340344
833-O	228017	261976	295935	329894	363853

S - General Support Services Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-S	17998	20074	22149	24225	26300
601-S	18810	20983	23155	25328	27500
602-S	19671	21941	24210	26480	28749
603-S	20568	22941	25313	27686	30058
604-S	21501	23983	26464	28946	31427
605-S	22483	25077	27670	30264	32857
606-S	23513	26222	28931	31639	34348
607-S	24591	27421	30252	33082	35912
608-S	25719	28676	31634	34591	37548
609-S	26894	29985	33076	36166	39257
610-S	28118	31351	34584	37817	41050
611-S	29391	32773	36154	39536	42917
612-S	30736	34269	37802	41335	44868
613-S	32130	35824	39517	43211	46904
614-S	33597	37457	41318	45178	49038
615-S	35124	39160	43196	47232	51268
616-S	36724	40942	45160	49377	53595
617-S	38396	42805	47214	51622	56031
618-S	40141	44750	49359	53967	58576
619-S	41972	46790	51607	56425	61242
620-S	43887	48923	53959	58994	64030
621-S	45874	51143	56413	61682	66951
622-S	47959	53468	58976	64485	69993
623-S	50140	55900	61660	67419	73179
624-S	52419	58442	64465	70487	76510

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-S	25719	29552	33385	37217	41050
801-S	27500	31597	35694	39790	43887
802-S	29391	33769	38148	42526	46904
803-S	31427	36105	40784	45462	50140
804-S	33597	38597	43596	48596	53595
805-S	35912	41257	46602	51946	57291
806-S	38396	44108	49819	55531	61242
807-S	41050	47156	53261	59367	65472
808-S	43887	50414	56940	63467	69993
809-S	46904	53885	60867	67848	74829
810-S	50140	57603	65066	72529	79992
811-S	53595	61576	69557	77538	85519
812-S	57291	65824	74356	82889	91421
813-S	61242	70366	79489	88613	97736
814-S	65472	75226	84980	94733	104487
815-S	69993	80419	90846	101272	111698
816-S	74829	85973	97118	108262	119406
817-S	79992	91909	103826	115743	127660
818-S	85519	98257	110995	123733	136471
819-S	91421	105038	118655	132271	145888
820-S	97736	112292	126848	141404	155960
821-S	104487	120049	135611	151173	166735
822-S	111698	128339	144980	161620	178261
823-S	119406	137195	154985	172774	190563
824-S	127660	146676	165693	184709	203725
825-S	136471	156799	177128	197456	217784
826-S	145888	167619	189351	211082	232813
827-S	155960	179191	202422	225653	248884
828-S	166735	191566	216397	241227	266058
829-S	178261	204802	231343	257883	284424

T - Trades Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-T	17659	19692	21725	23758	25791
601-T	18471	20595	22719	24843	26967
602-T	19307	21528	23749	25970	28191
603-T	20192	22513	24834	27155	29476
604-T	21101	23531	25961	28391	30821
605-T	22058	24600	27143	29685	32227
606-T	23064	25722	28379	31037	33694
607-T	24119	26898	29676	32455	35233
608-T	25222	28125	31028	33930	36833
609-T	26373	29406	32439	35472	38505
610-T	27573	30743	33912	37082	40251
611-T	28821	32136	35451	38766	42081
612-T	30142	33606	37069	40533	43996
613-T	31512	35136	38760	42384	46008
614-T	32954	36739	40523	44308	48092
615-T	34457	38411	42366	46320	50274
616-T	36021	40154	44287	48419	52552
617-T	37657	41981	46305	50628	54952
618-T	39366	43887	48408	52928	57449
619-T	41160	45887	50614	55340	60067
620-T	43026	47971	52916	57861	62806
621-T	44989	50158	55328	60497	65666
622-T	47038	52444	57849	63255	68660
623-T	49171	54822	60473	66124	71775
624-T	51401	57310	63218	69127	75035

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-T	25222	28979	32737	36494	40251
801-T	26967	30982	34997	39011	43026
802-T	28821	33118	37415	41711	46008
803-T	30821	35409	39996	44584	49171
804-T	32954	37854	42753	47653	52552
805-T	35233	40472	45711	50949	56188
806-T	37657	43260	48862	54465	60067
807-T	40251	46244	52238	58231	64224
808-T	43026	49435	55843	62252	68660
809-T	46008	52853	59698	66542	73387
810-T	49171	56489	63806	71124	78441
811-T	52552	60379	68205	76032	83858
812-T	56188	64554	72920	81286	89652
813-T	60067	69009	77950	86892	95833
814-T	64224	73781	83337	92894	102450
815-T	68660	78874	89088	99302	109516
816-T	73387	84310	95233	106156	117079
817-T	78441	90119	101796	113474	125151
818-T	83858	96342	108826	121309	133793
819-T	89652	102996	116340	129684	143028
820-T	95833	110104	124376	138647	152918
821-T	102450	117706	132963	148219	163475
822-T	109516	125824	142131	158439	174746
823-T	117079	134511	151943	169374	186806
824-T	125151	143792	162432	181073	199713
825-T	133793	153721	173650	193578	213506
826-T	143028	164329	185630	206931	228232
827-T	152918	175686	198453	221221	243988
828-T	163475	187815	212155	236495	260835
829-T	174746	200768	226790	252811	278833

V - Fiscal Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-V	20119	22438	24758	27077	29396
601-V	21028	23455	25881	28308	30734
602-V	21986	24523	27060	29597	32134
603-V	22992	25643	28294	30945	33596
604-V	24046	26815	29584	32352	35121
605-V	25149	28042	30935	33827	36720
606-V	26300	29323	32347	35370	38393
607-V	27500	30660	33820	36980	40140
608-V	28749	32055	35362	38668	41974
609-V	30058	33514	36971	40427	43883
610-V	31427	35040	38653	42265	45878
611-V	32857	36633	40408	44184	47959
612-V	34348	38296	42245	46193	50141
613-V	35912	40040	44167	48295	52422
614-V	37548	41861	46175	50488	54801
615-V	39257	43766	48275	52783	57292
616-V	41050	45761	50472	55183	59894
617-V	42917	47843	52769	57694	62620
618-V	44868	50019	55170	60320	65471
619-V	46904	52292	57681	63069	68457
620-V	49038	54671	60303	65936	71568
621-V	51268	57158	63048	68938	74828
622-V	53595	59755	65916	72076	78236
623-V	56031	62471	68912	75352	81792
624-V	58576	65312	72048	78784	85520

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-V	28749	33031	37314	41596	45878
801-V	30736	35312	39887	44463	49038
802-V	32857	37748	42640	47531	52422
803-V	35124	40350	45576	50802	56028
804-V	37548	43135	48721	54308	59894
805-V	40141	46114	52087	58060	64033
806-V	42917	49302	55687	62072	68457
807-V	45874	52700	59527	66353	73179
808-V	49038	56338	63637	70937	78236
809-V	52419	60224	68029	75833	83638
810-V	56031	64377	72723	81068	89414
811-V	59897	68819	77741	86663	95585
812-V	64030	73567	83104	92640	102177
813-V	68454	78651	88848	99045	109242
814-V	73181	84080	94979	105878	116777
815-V	78235	89887	101540	113192	124844
816-V	83640	96097	108555	121012	133469
817-V	89409	102726	116044	129361	142678
818-V	95590	109825	124060	138294	152529
819-V	102184	117404	132624	147843	163063
820-V	109238	125511	141783	158056	174328
821-V	116776	134176	151575	168975	186374
822-V	124848	143445	162043	180640	199237
823-V	133465	153347	173229	193111	212993
824-V	142677	163931	185184	206438	227691
825-V	152530	175249	197968	220686	243405
826-V	163062	187349	211636	235923	260210
827-V	174334	200292	226251	252209	278167
828-V	186369	214117	241866	269614	297362
829-V	199241	228902	258563	288224	317885
830-V	212997	244703	276409	308115	339821
831-V	227686	261585	295483	329382	363280
832-V	243406	279645	315885	352124	388363
833-V	260204	298945	337686	376427	415168
834-V	278166	319583	361000	402417	443834