

MEMORANDUM – DENVER COMMISSION FOR PEOPLE WITH DISABILITIES

TO:	Denver City Council
FROM:	Office of Boards & Commissions
DATE:	8/4/2025
PURPOSE:	Appointments to the Denver Commission for People with Disabilities

Purpose:

The mission of the Denver Commission for People with Disabilities (DCPD) is to promote and enhance equality for people with disabilities through empowerment, advocacy, and education by working with community members, as well as City and County of Denver officials and employees who can effect change.

Appointment Process:

The Mayor appoints up to 21 members and City Council confirms appointments for a term of 3 years with a 3-term limit.

Appointment Candidates:

Term: 9/1/2025-8/31/2028 or until a successor is duly appointed



Tinsley Ore (she/her)
(Female, Caucasian)

Founder & Director, The Inclusive Denver Project

Tinsley Ore is a disability rights advocate, parent leader, and systems disruptor committed to building equity for marginalized families. A proud mother of twins who live with autism, Tinsley draws from her lived experience to challenge policy gaps across education, healthcare, and transportation systems. Locally, she has been reappointed by Denver City Council to serve on the Department of Transportation and Infrastructure Advisory Board and represents District 4 as part of Denver Families Action's Advocacy Ambassadors. At the federal level, Tinsley has amplified the voices of parents navigating complex systems through direct engagement with national coalitions and congressional outreach. She has contributed testimony and grassroots data to inform federal disability education funding, Medicaid coverage protections, and early childhood inclusion policies, ensuring that families like hers are not left behind. Her advocacy has helped shape public discourse around Colorado's Universal Preschool Program, highlighting the unintended harm to disabled children when equitable access is not structurally designed. Tinsley is a strong proponent of disabled-led leadership and believes that communities must be co-designed with those most impacted. She brings a bold, informed, and compassionate voice to every table—rooted in care, truth-telling, and systems change.



Stephanie Nevel-Alejo
(she/her) (Female, Hispanic)

Stephanie Nevel-Alejo is a lifelong caregiver, strategist, and advocate whose work bridges the personal and the systemic. As a sister to an autistic sibling with limited language, Stephanie's understanding of disability justice is deeply rooted in lived experience—shaped by years of navigating public education, caregiving, and support systems. She brings a professional background in media and technology, where she's led consumer-focused strategies to combat bias and promote equity across sectors. Stephanie envisions a Denver where every resident experiences equal dignity, opportunity, and quality of life. Her advocacy is grounded in empathy, curiosity, and a commitment to inclusive storytelling.



Ling Ly Tam (she/her)
(Female, Asian)

CEO & Co-Founder, Linggo

Ling Ly Tam is a first-generation American whose family fled Cambodia during the genocide and Secret War era—an origin that shapes her deep empathy and global perspective. As a professional Behavioral Analyst and a person living with ADHD, Ling blends lived experience with clinical expertise in her lifelong commitment to disability advocacy. Her career has taken her across the globe, working with children who are non-speaking and championing communication equity through evidence-based practices. With a strong foundation in research, Ling is especially passionate about advancing assistive technology for those who are muted, striving to create tools that honor autonomy and expression for all. Her work reflects a deep belief: every voice, spoken or not, deserves to be heard.