



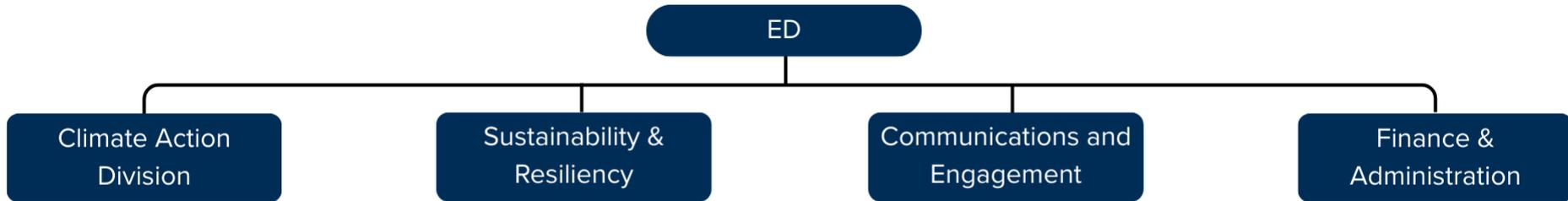
Climate Action, Sustainability, and Resiliency Update

Mayor-Council, Aug. 26, 2025

Strategic Overview: The Why

- The time was right for CASR to examine the way it is structured to deliver its mission
- Goals of the process included:
 - Focus on highest impact work
 - Eliminate siloes to deliver more integrated solutions
 - Identify efficiencies in financial and administrative processes
 - Preserve funding delivered directly to the community
 - Streamline program delivery to ease access for the public
- Strategies include:
 - Shifting aligned positions to the Climate Protection Fund
 - Eliminating vacant positions and a few filled positions

Future State Org Chart



Mission Aligned Work

- Key focus areas include:
 - Rapidly cut carbon pollution
 - Support community climate adaptation and resilience
 - Reduce/eliminate waste and build circular materials systems
 - Conserve natural resources and protect ecosystems
 - Integrate equity, green workforce, environmental and climate justice throughout in partnership with other city agencies



Office of Children's Affairs Update

Mayor-Council, Aug. 26, 2025

Strategic Overview: The Why

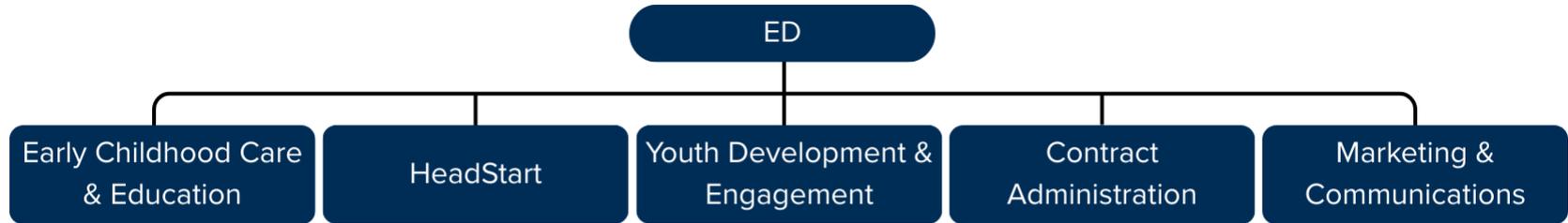
Connect and Align
Work by Reducing
Siloes

Elevate Youth Voice

Maximize Funding
into the
Community

Streamline Internal
Operational
Functions

2026 Org Chart



Youth Development and Engagement





Department of Transportation and Infrastructure Update

Aug. 26, 2025

Strategic Overview: The Why

DOTI Principles

- Reimagine with purpose
- Protect core / charter services (streets and mobility, safety, solid waste, project delivery, wastewater)
 - Focus on essential service levels
- Empower a new culture

DOTI Guidance

- We HAVE to do
- WE have to do
- Apply industry and national best practices
- Explore opportunities for technology solutions
- Evaluate workplan KPIs for services
- Thoroughly assess programs and initiatives and apply thoughtful structural change

Sustainable DOTI Approach

- Regulation Modernization
 - Enforcement
 - Wastewater
 - Regulatory Reviews (Transportation)
- Process and Program Efficiency
 - Transportation
 - Water
 - Strategic Engagement and Communications
- Strategic Resource Allocation Focused on Core Services
 - Previous Vacancy Review

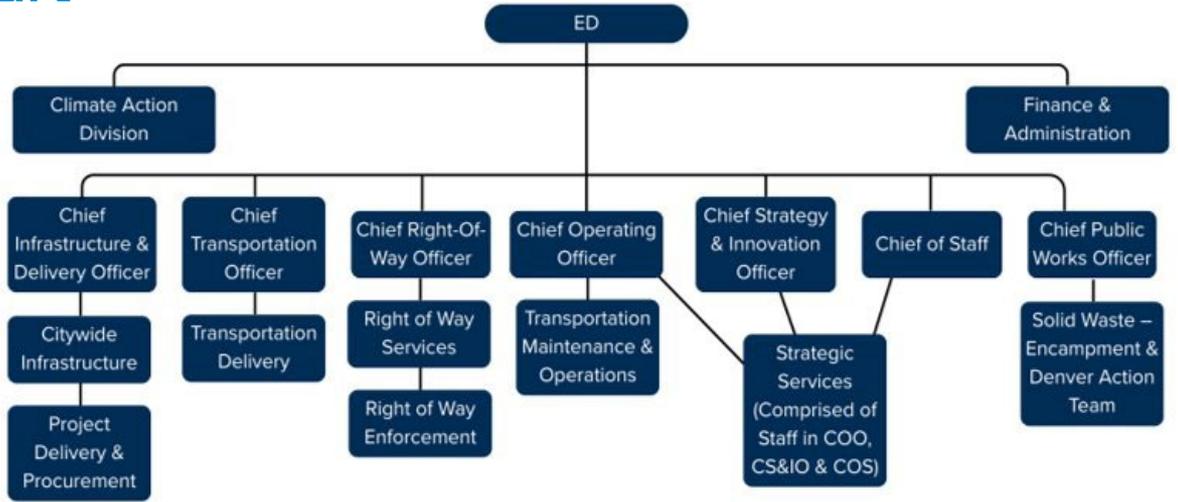
General Fund FTE Org Chart

Business Functions

- Citywide Infrastructure
- Project Delivery & Procurement
- Transportation Delivery
- Transportation Operations
- Right of Way
- Strategic Services

Communications, Finance, Accounting, Data Analytics, Strategic Communications, Administrative

Does not include Wastewater Enterprise or Solid Waste SRF



What wasn't Impacted by layoffs

- Project Delivery : Active program managers, construction managers, delivering bond projects, area engineers
- Trash collection
- Strategic alignment with administrative, strategic communications

Denver Arts & Venues Update

Mayor-Council, Aug 26, 2025

2026 Budget Strategy

Denver Arts & Venues (DAV) will absorb the budget and personnel (7 FTEs) of the Office of Special Events (OSE), beginning in 2025. A process to determine the final consolidated team structure is underway (see timeline, next slide).

The OSE Ordinance will need to be updated and will be brought forward for City Council consideration and requires multi-agency coordination.

For reference, in 2011, the Denver Office of Cultural Affairs was consolidated with Theatres & Arenas, leading to a combined agency renamed Denver Arts & Venues.

OSE Integration into DAV Timeline

JULY

- DAV begins to absorb OSE expenditures from General Fund

AUGUST – OCTOBER

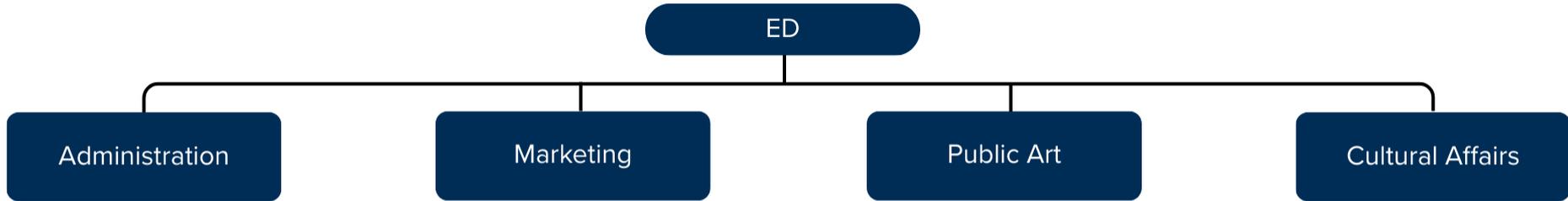
- Peak launches RIE (rapid improvement event) to seek efficiencies for core services in coordination with relevant departments (OSE, CPD, DOTI, DPD, EXL, DPR etc.); OSE Ordinance and Rules & Regulations to be updated
- DAV and OSE to determine key workstreams to identify efficiencies and create new event permitting organizational structure

OCTOBER – NOVEMBER

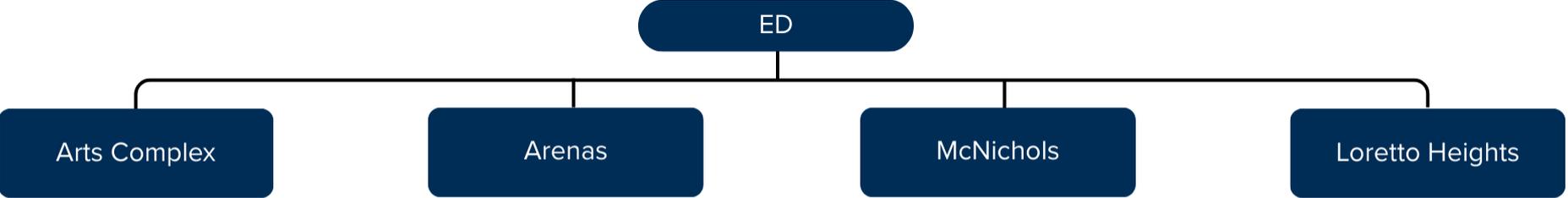
- Ordinance amendment brought to City Council for consideration
- OSE Ordinance and Rules & Regulations updated
- Staff and customer notifications and transition

Q1 2026: OSE Transition complete

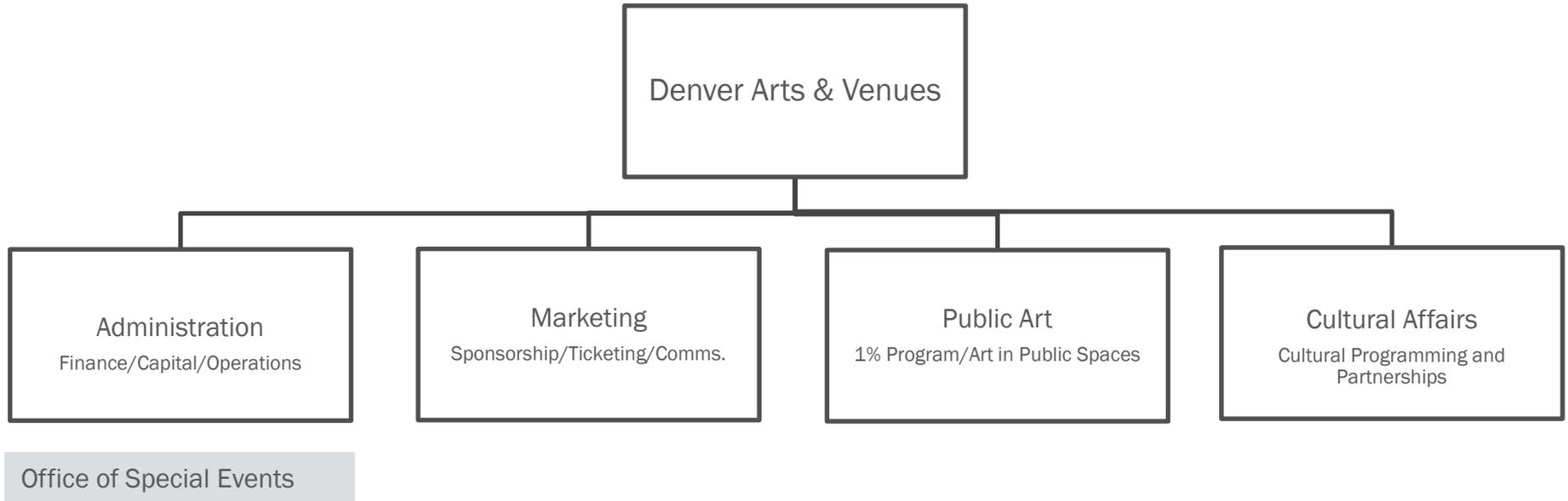
DAV Org Chart



DAV Org Chart *(Continued)*



DAV Org Chart



DAV Org Chart *(Continued)*

