

Amendment # 4

Amendment to Council Bill 24-0716 submitting to a vote a proposed amendment to the Charter to establish collective bargaining as the method for setting terms and conditions of employment for certain city employees

Councilmember Lewis

July 8, 2024

Councilmembers,

I move to amend **CB24-0716** as follows:

1. On page 5, delete line 33, on page 6 delete line 1 and replace with:

“(A) The bargaining agent shall be the sole and exclusive representative of all members of a bargaining unit if:

(i) of the members voting in a secret ballot election, a majority vote for the employee organization seeking to be a bargaining agent; or

(ii) a majority of the employees making up the bargaining unit otherwise express an intent to be represented by such employee organization in a manner that is mutually acceptable to the applicable Corporate Authority and the employee organization.”

2. On page 6, delete line 5 and replace with:

“to an arbitration association for the purposes of an election, or a mutually acceptable alternative, as provided in this Section.”

3. On page 6, delete line 15 and replace with:

“employees in the bargaining unit, or by any other procedure that requires a majority of the employees making up the bargaining unit to consent to representation which is mutually agreed upon by the applicable Corporate Authority and employee organization seeking to be a bargaining agent, and certifying in writing the results thereof to the applicable”

4. On page 6, line 20, delete “(D)” and replace with “(E)”

PURPOSE OF THE AMENDMENT

This amendment establishes an alternative method of selection for the bargaining agent which must be agreed upon by the Corporate Authority and the employee organization seeking to represent employees in a bargaining unit, and must require a majority of the employees in the unit to consent to the representation.

Amendment does not require republication.