

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2022

COUNCIL BILL NO. CB22-1370  
COMMITTEE OF REFERENCE:  
Safety, Housing, Education & Homelessness

**A BILL**

**for an ordinance amending Chapter 42 of the Denver Revised Municipal Code establishing salaries and benefits for command staff in the Denver Police Department for the years 2023 through 2025.**

**BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective January 1, 2023, Chapter 42, Article II, Division 3, Section 42-53, D.R.M.C. shall be amended by deleting the language stricken and adding the language underlined, to read as follows:

Sec. 42-53. - Same—Police chief, deputy chiefs, division chiefs, and commanders.

(a) Effective January 1, ~~2020~~ **2023**, the chief of police, deputy chiefs, division chiefs, and commanders shall receive the following annual salaries:

Police chief .....~~\$228,444~~ **\$245,965**  
Deputy chief .....~~\$196,288~~ **\$211,346**  
Division chief .....~~\$186,947~~ **\$201,288**  
Commander .....~~\$169,943~~ **\$182,980**

(b) Effective January 1, ~~2022~~ **2024**, the chief of police, deputy chiefs, division chiefs, and commanders shall receive the following annual salaries:

Police chief .....~~\$233,010~~ **\$255,804**  
Deputy chief .....~~\$200,214~~ **\$219,800**  
Division chief .....~~\$190,686~~ **\$209,339**  
Commander .....~~\$173,342~~ **\$190,299**

(c) Effective ~~July 1, 2022~~ **January 1, 2025**, the chief of police, deputy chiefs, division chiefs, and commanders shall receive the following annual salaries:

Police chief .....~~\$236,505~~ **\$266,036**  
Deputy chief .....~~\$203,217~~ **\$228,591**  
Division chief .....~~\$193,546~~ **\$217,713**  
Commander .....~~\$175,942~~ **\$197,911**

**Section 2.** That effective January 1, 2023, Chapter 42, Article II, Division 3, Section 42-58, D.R.M.C. shall be amended by deleting the language stricken and adding the language underlined, to read as follows:

1 **Sec. 42-58. – Holidays.**

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Effective January 1, ~~2002~~ 2023, the chief of police, deputy chiefs, division chiefs, and commanders shall be paid, in addition to regular compensation, an additional day's compensation at their straight time rate whether they work on the holiday or not, for the following holidays:

- (1) New Year's Day (January 1);
- (2) Dr. Martin Luther King Day (third Monday in January);
- (3) Presidents Day (third Monday in February);
- (4) Cesar Chavez Day (last Monday in March);
- (5) Memorial Day (last Monday in May);
- (6) Juneteenth (June 19);
- ~~(6)~~(7) Independence Day (July 4);
- ~~(7)~~(8) Labor Day (first Monday in September);
- ~~(8)~~(9) Veteran's Day (November 11);
- ~~(9)~~(10) Thanksgiving Day (fourth Thursday in November);
- ~~(10)~~(11) Christmas Day (December 25); and
- ~~(11)~~(12) Birthday.

~~Notwithstanding the above, whether they work the holiday or not, there will be no additional compensation paid to the chief of police, deputy chiefs, division chiefs or commanders in 2021 for any of the holidays listed above.~~

**Section 3.** That effective January 1, 2023, Chapter 42, Article II, Division 3, Section 42-71, D.R.M.C. shall be amended by deleting the language stricken and adding the language underlined, to read as follows:

**Sec. 42-71. - Other fringe benefits.**

- (a) In addition to the fringe benefits provided in division 3, article II, the chief of police, deputy chiefs, division chiefs, and commanders shall receive the following fringe benefits, which shall be equal to the corresponding fringe benefits provided for police officers holding the rank of captain in the classified service in the police department:
  - (1) Vacation;
  - (2) Sick leave;
  - (3) Health and dental insurance benefits;
  - (4) Injury in the line of duty;
  - (5) Uniform and equipment allowance;
  - (6) Life insurance;
  - (7) Bereavement leave;
  - (8) Leave of absence;
  - (9) Funeral expenses;
  - (10) Longevity pay;
  - (11) Military service leave;
  - (12) Death and disability coverage contribution by the city; ~~and~~
  - (13) Bilingual pay; and
  - (14) Education incentive pay.

1 COMMITTEE APPROVAL DATE: November 2, 2022, by Consent

2 MAYOR-COUNCIL DATE: November 8, 2022

3 PASSED BY THE COUNCIL \_\_\_\_\_

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER

9 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_; \_\_\_\_\_

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11 PREPARED BY: Robert D. Nespor, Assistant City Attorney DATE: November 9, 2022

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13 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the  
14 City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
16 3.2.6 of the Charter.

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18 Kerry Tipper, Interim Denver City Attorney

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20 BY: *Rashed Sagga*, Assistant City Attorney

DATE: Nov 10, 2022