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BAC-10574

Contact Information

Contact Name	Erin Atencio	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
Gender	Female	Race/Ethnicity	Caucasian
Other Gender		Other Ethnicity	
		Tribal Affiliation	
		Salutation	
		Pronouns	she/her

Application

Status	Pending Confirmation	Council Resolution Number	
Notes			

Board Information

Board Name	Crime Prevention and Control Commission	Original Start Date	
		End Date	
		Other boards or commissions served	Edit this text

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver		Objection to appointment?	No
Are you a registered voter?		Special Information	
If so, what county?		Registered Lobbyist	No

Denver City Council District No Lives outside of the City and County of Denver Conflict of Interest No
Conflict of Interest Explanation

Education and General Qualifications

Name of High School		Name of Graduate School
Location of High School		Location of Graduate School
# of Years Attended High school		# of Years Attended Graduate School
Did you Graduate High School	Yes	Did you Graduate Graduate Major
Name of College		
Location of College		
# of Years Attended College		
Did you Graduate College		
Undergrad Major		

Reference Details

Reference Name #1	Reference Email #1
Reference Phone #1	Reference Address #1
Reference Name #2	Reference Email #2
Reference Phone #2	Reference Address #2
Reference Name #3	Reference Email #3
Reference Phone #3	Reference Address #3

Agree to a background check

Owner Esther Lee Leach

Created By Denver Integration, 5/6/2026, 4:18 PM
Last Modified By Sterling Simms, 5/11/2026, 2:54 PM

Notes & Attachments

Erin Atencio bio.docx

Type	Attachment
Last Modified	Denver Integration
Description	View file

Erin Atencio Resume City and County of Denver.docx

Type	Attachment
Last Modified	Denver Integration
Description	View file

Applicants History

5/11/2026, 2:54 PM

User Sterling Simms

Action Changed Status from In Progress to Pending Confirmation.

5/6/2026, 4:25 PM

User **Sterling Simms**

Action **Changed Status from New to In Progress.**

5/6/2026, 4:18 PM

User **Denver Integration**

Action **Created.**

EDUCATION:**St. Mary's University, Minneapolis, MN**

2012-2013

- Graduate Certificate: Culturally Responsive Teaching

University of Saint Thomas, Saint Paul, MN 2007-2011

- Bachelor of Social Work
- Minor: Psychology

Certifications and Licensure:

- Social Work License Obtained: October 2011
- Social Work License Renewed: December 2013
- Yoga Calm Obtained: 2013
- Anger Regression Training (ART) Trainer: Obtained 2014
- Therapeutic Crisis Intervention (TCI): 2013-2016
- Motivational Interviewing: Obtained 2015
- SOAR (SSI/SSDI): Completed 2015
- Crisis Prevention Institute- Non-Violent Crisis Intervention Certified Trainer
 - Obtained 4/7/2022 and 1/5/2023
- CPR Certified 2022

EMPLOYMENT:**City and County of Denver, Denver CO****Director Roads to Recovery – Office of Mayor Mike Johnston** December 2024 - Present

- Drive the long-term vision and implementation of Roads to Recovery, a mayoral priority, creating a coordinated system of care for individuals with complex mental health and substance misuse needs.
- Maintain ongoing awareness of behavioral health trends and requirements, integrating best practices into program design and delivery to enhance outcomes.
- Develop and manage systems for cross-functional teams to ensure uniformity and accountability across city agencies, including DPD, DDPHE, HOST, OSEI, DOS, DOF and MO.
- Lead innovative capital and internal team infrastructure projects, reducing fragmentation in behavioral health services and improving long-term stability for people with severe and persistent mental illness.
- Ongoing communication and collaboration with city leaders, community members and policy makers to include integration of needs and ideas to ensure mandates are met as we continue to expand dynamic and innovative multi-agency interventions related to behavioral health and criminal justice.
- Oversee operations of Roads to Recovery including progress with programming, projects, budget and data. Provide guidance and direction to teams to ensure outcomes are met and we are striving for efficiency.
- Oversee program evaluation and continuous improvement, aligning program outcomes with citywide and agency goals and leverage data-driven insights to enhance service delivery and participant outcomes.

- Maintain ongoing awareness of behavioral health trends and requirements, integrating best practices into program design and delivery to enhance participant outcomes.

City and County of Denver, Denver CO

Deputy Director Roads to Recovery

December 2023 – December 2024

- Setting strategic goals and working collaboratively across multiple agencies to ensure all projects are moving towards the Mayoral goal
- Ensure decision making at various levels are consistent with best practices and the needs of the program
- Create a data tracking system
- Applying for funding to support short- and long-term vision of the project
- Create policies that align with the Mayoral priority

City of Arvada, Arvada CO

Homelessness Project Manager – City Managers Office

May 2023 - Present

- Develop and execute a city wide strategy to address homelessness
- Align internal and external resources to support effective strategic interventions
- Prepares and presents reports to various stakeholder groups
- Collaborate with key partners such as non-profits, businesses, municipalities, neighbors and those experiencing extreme poverty and homelessness
- Research new policies, best practice and legislation and assess potential impacts to the program and city
- Actively participate in relevant committees, specifically groups working towards regional alignment
- Integrate knowledge of homelessness, social justice and criminal justice in decision making
- Analyze and interpret information, data sets and studies

The Gathering Place, Denver CO Feb. 2016 – March 2023

Director of Wellness and Recovery Programs

August 2021 – March 2023

- Provide leadership and direction to program managers in developing and implementing program plans and frameworks based on grant goals and objectives
- Develop and implement evaluation plans and strategies for wellness and recovery programs
- Monitor and evaluate overall performance of wellness and recovery activities, ensuring that programmatic goals and objectives are met, determine and implement needed interventions to address areas where planned outcomes are not being achieved
- Ensure compliance with all relevant grants
- Supervise or complete all required program reports, including collecting required information from team members and/or other stakeholders, pulling reports from appropriate database, reviewing for accuracy and completeness, and submitting on time
- Support program managers in effectively managing program budgets and ensures coordination across programs to optimize funding

- Stay up-to-date on best practices in the field, and ensures that TGP program offerings incorporate best practices to ensure program efficacy
- Participate as part of TGPs leadership team to resolve agency concerns, coordinate resources, and provide organizational direction
- Directly supervises program managers with an approach that focuses on performance, growth and progress
- Participate in Low- Barrier work group to revise community guidelines and construct new framework

Physical and Mental Health Program Manager, Feb. 2016 – August 2021

- Work with members who are facing crisis or mental health challenges; complex medical situations, human trafficking, suicidality, elder abuse.
- Actively participated on safety committee community –committee chair for 1 year
- Supervise 17 weekly Wellness Programs
- Work in cooperation with staff of all other departments at TGP to make sure that the needs of the families, collaborative partners, and volunteers are met with our programming.
- Track all goals and outcomes required for internal evaluation, funders and grants.
- Provide trainings to staff such as de-escalation, mental health best practices and narcan.
- **Lead TGP staff at Denver Coliseum COVID Shelter** April 20, 2020 - August 3rd 2020
- In collaboration with a variety of community partners- create, implement and evaluate day to day operations of 24/7 shelter
- Served as point of contact for day program build out and crisis interventions
- Collaborate with stakeholders to create policies and procedures that promote community input, equity and inclusion
- **Rodeway Shelter Day Program Manager** August 3, 2020 – August 2021
- In partnership with City and County of Denver and Catholic Charities- created Denver's first non-congregant shelter for women, transgender and non-binary individuals
- Supervised team of 7 staffs who staffed the shelter 7 days a week
- Ensure data entry and grant requirements were being met
- Evaluate work flow to better operationalize day to day tasks
- Work with organizational leadership, staff and members of the shelter to create policies and procedures

Volunteers of America Bannock Youth and Family Center, Denver CO Feb. 2015- Feb. 2016

Youth Services Coordinator

- Complete intakes and conduct orientation for eligible youth.
- Case Manage youth during orientation phase of programing.
- Refer youth to appropriate services within the community and keeps abreast of new services and programs utilizing the computer, resource manuals, and the United Way 2-1-1 database system.
- Coordinate, facilitate and oversee independent living skills workshops for program participants in conjunction with Case Managers and Interns. Documents youth participation and coordinates childcare for on-site activities.

- Work with the Agency-wide Volunteer Program staff to recruit, train, place, and supervise Bannock Youth and Family Center volunteers and interns. Completes monthly volunteer reports.
- Act as site-supervisor for interns during their service term and collaborates with their program supervisor/advisor on service goals and performance.
- Provide youth with information on such topics as college degree programs and admission requirements, financial aid opportunities, trade and technical schools, and apprenticeship programs.
- Participate in service planning, including annual goals and objectives, grant preparation, program development, implementation and evaluation. Collects pertinent statistics and prepares reports as required by federal and private foundation funding streams.
- Act as a community liaison for the Bannock Youth Center and agency's transitional services programs by maintaining cooperative working relations throughout the Denver metro area.

Independent School District 196, Apple Valley MN

2011 - 2014

School Social Worker

- Licensed school social worker in an alternative high school and a federal setting Level 4 special education school.
- Develop and facilitate life skills and social skills groups.
- Facilitate interventions by conducting assessments, providing referrals and engaging in one-on-one meetings.
- Collaborate with staff to find ways to best help students succeed
- Offer students various coping skills to help them thrive in the classroom
- Participate in SAT (student assistance team) meetings
- Facilitate hub meetings between the school and county
- Lead yoga calm and ART groups
- Participate in the mental health initiative team
- Participate in mental health and behavioral support grant writing team
- Work with cultural liaisons and county to help bridge services for students and families
- Develop and maintain a relationship with community organizations and donors
- Analyze student behavioral data weekly
- Attend and participate in IEP meetings
- Conduct staff trainings
- Bullying and Harassment coordinator

Volunteers of America, Bar None Residential Treatment Center Anoka MN 2011- 2012

Youth Treatment Counselor,

- Implement treatment plans for residents ages 14-17
- Document resident functioning daily throughout the duration of their treatment
- Supervise residents while they participate in activities and provide a safe environment
- Lead treatment groups
- Participate in ongoing trainings to better service clients.

Mount Saint Vincent Home, Denver CO

2007-2010/2014-2015

Educational Mental Health Worker

- Plan and implement sport and team building activities for children with mental health and behavioral challenges ages 3-14
- Support classroom teacher by modifying student behavior and providing one-on-one academic help
- Use therapeutic crisis intervention to assist children in modifying or eliminating problem behavior
- Collaborate with teachers and therapists to consistently update the children's individual crisis management plans
- Developed rules and expectations as well as their corresponding consequences that the students were expected to follow



Erin leads innovative, person- centered strategies that support individuals experiencing homelessness, behavioral health challenges, and justice system involvement in achieving stability and long- term success. Grounded in trauma- informed, equity- driven practice, she works closely with community partners, service providers, and city leadership to strengthen coordinated responses, reduce crisis, and promote sustained wellbeing across Denver. She believes deeply in building systems that are responsive to the real needs of people and communities—ensuring supports are accessible, effective, and rooted in dignity. Known for her collaborative style and commitment to actionable solutions, Erin brings extensive experience in program development, coordinated homeless response, and turning on- the- ground insight into practical, effective approaches that help individuals and communities thrive.