

BY AUTHORITY

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2013

COUNCIL BILL NO. CB13-0871

COMMITTEE OF REFERENCE:

Health, Safety, Education and Services

**A BILL**

**For an ordinance amending Chapter 18 of the Revised Municipal Code to establish the 2013 and 2014 salaries and benefits of the Undersheriff, Deputy Sheriff Division Chiefs and Deputy Sheriff Majors.**

**BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

Section 1. That effective January 1, 2013, Chapter 18, Article IV, Section 18-101 of the Revised Municipal Code is hereby amended to read as follows:

Sec. 18-101. Deputy sheriff major, deputy sheriff division chief, and undersheriff pay plans.

(a) The annual salaries paid to deputy sheriff majors, deputy sheriff division chiefs, and the undersheriff during ~~2010, 2011 and 2012~~ **2013 and 2014**, shall be as shown in the following table:

Rank and Step	Effective Jan. 1, 2010 <b>January 1, 2013</b>	Effective Dec. 19, 2010 <b>January 1, 2014</b>	Effective Dec. 18, 2011	Effective July 1, 2012
Major - A step	<del>\$83,728</del> <b><u>\$92,380</u></b>	<del>\$87,077</del> <b><u>\$94,228</u></b>	\$89,689	\$92,380
Major - B step	<del>88,620</del> <b><u>97,778</u></b>	<del>92,165</del> <b><u>99,734</u></b>	94,930	97,778
Major - C step	<del>93,815</del> <b><u>103,510</u></b>	<del>97,568</del> <b><u>105,580</u></b>	100,495	103,510
Major - D step	<del>99,327</del> <b><u>109,591</u></b>	<del>103,300</del> <b><u>111,783</u></b>	106,399	109,591
Major - E step	<del>105,156</del> <b><u>116,023</u></b>	<del>109,362</del> <b><u>118,343</u></b>	112,643	116,023
Major - F step	<del>111,357</del> <b><u>122,864</u></b>	<del>115,811</del> <b><u>125,321</u></b>	119,285	122,864
Division Chief - A step	<del>95,161</del> <b><u>104,995</u></b>	<del>98,968</del> <b><u>107,095</u></b>	101,937	104,995
Division Chief - B step	<del>102,617</del> <b><u>113,221</u></b>	<del>106,722</del> <b><u>115,485</u></b>	109,923	113,221
Division Chief - C step	<del>108,796</del> <b><u>120,039</u></b>	<del>113,148</del> <b><u>122,440</u></b>	116,542	120,039
Division Chief - D step	<del>115,354</del> <b><u>127,274</u></b>	<del>119,968</del> <b><u>129,819</u></b>	123,567	127,274
Division Chief - E step	<del>122,250</del> <b><u>134,883</u></b>	<del>127,140</del> <b><u>137,581</u></b>	130,955	134,883
Division Chief - F step	<del>129,661</del> <b><u>143,059</u></b>	<del>134,847</del> <b><u>145,920</u></b>	138,893	143,059
Undersheriff - A step	<del>110,921</del> <b><u>122,383</u></b>	<del>115,358</del> <b><u>124,831</u></b>	118,819	122,383
Undersheriff - B step	<del>117,559</del> <b><u>129,707</u></b>	<del>122,261</del> <b><u>132,301</u></b>	125,929	129,707
Undersheriff - C step	<del>124,622</del> <b><u>137,500</u></b>	<del>129,607</del> <b><u>140,250</u></b>	133,495	137,500
Undersheriff - D step	<del>132,111</del> <b><u>145,763</u></b>	<del>137,395</del> <b><u>148,678</u></b>	141,517	145,763
Undersheriff - E step	<del>140,052</del> <b><u>154,524</u></b>	<del>145,654</del> <b><u>157,614</u></b>	150,023	154,524
Undersheriff - F step	<del>148,417</del> <b><u>163,754</u></b>	<del>154,354</del> <b><u>167,029</u></b>	158,985	163,754

Deputy sheriff majors, deputy sheriff division chiefs, and the undersheriff shall serve one (1) year at each step. Each shall move to the next step in his or her respective rank on the anniversary date or promotional date; provided, however, that if the anniversary date or promotional date is on a day other than the first day of a payroll period, the employee shall move to the next highest

1 step on the first day of the first payroll period after his or her anniversary date or promotional  
2 date.

3  
4 (b) *Promotions.* When a deputy sheriff major or deputy sheriff division chief promotes  
5 from one (1) rank to another, the deputy sheriff major or deputy sheriff division chief shall be  
6 placed at the closest step in the higher rank that results in at least a nine and one-half (9.5)  
7 percent increase above the base salary received prior to promotion.

8  
9 ~~(c) *Pay schedule.* As provided in section 18-11, the city is authorized to implement a~~  
10 ~~lag payroll system for the undersheriff, deputy sheriff division chiefs and deputy sheriff majors.~~  
11 ~~Except as otherwise provided in section 18-11, every such employee shall be paid biweekly at a~~  
12 ~~biweekly rate arrived at by dividing the annual rate set forth in the pay plan in subsection (a) of~~  
13 ~~this section by the biweekly periods for the calendar year.~~

14  
15 Section 2. That effective January 1, 2013, Chapter 18, Article IV, Section 18-110 of the  
16 Revised Municipal Code is hereby amended to read as follows:

17  
18 Sec. 18-110. Uniform maintenance.

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20 An annual allowance shall be paid to deputy sheriff majors, deputy sheriff division chiefs,  
21 and the undersheriff for the maintenance of uniforms in the following amounts: ~~five hundred fifty~~  
22 ~~dollars (\$550.00) in 2008; five hundred seventy five dollars (\$575.00) in 2009; and amount of six~~  
23 ~~hundred dollars (\$600.00) in 2010.~~ This payment shall be made at the end of each calendar  
24 year. Upon separation other than for cause, this payment shall be prorated for the number of  
25 months served during the calendar year.

26  
27 Section 3. That effective January 1, 2013, Chapter 18, Article IV, Section 18-114 of the  
28 Revised Municipal Code is hereby amended to read as follows:

29  
30 Sec. 18-114. Acting pay.

31  
32 Effective January 1, ~~2005~~ **2014**, a deputy sheriff division chief who, for a period of ~~forty (40)~~  
33 **eight (8)** consecutive work hours or more, is temporarily assigned to act as the undersheriff shall  
34 be compensated at the rate of pay of the undersheriff, in lieu of the salary of deputy sheriff division  
35 chief, for such time assigned to act as the undersheriff; and, a deputy sheriff major who, for a  
36 period of eight (8) consecutive work hours or more, is temporarily assigned to act as a deputy  
37 sheriff division chief shall be compensated at the pay rate of deputy sheriff division chief, in lieu of  
38 the salary of deputy sheriff major, for such time assigned to act as a deputy sheriff division chief.  
39 In either such case, the applicable pay rate in the higher rank shall be at the closest step in the  
40 higher rank that results in at least a nine and one-half (9.5) percent increase above the individual's  
41 existing pay rate as a deputy sheriff division chief or deputy sheriff major.

1 COMMITTEE APPROVAL DATE: Consent Agenda, November 21, 2013  
2 MAYOR-COUNCIL DATE: November 26, 2013  
3 PASSED BY THE COUNCIL: \_\_\_\_\_ 2013  
4 \_\_\_\_\_ – PRESIDENT  
5 APPROVED: \_\_\_\_\_ – MAYOR \_\_\_\_\_ 2013  
6 ATTEST: \_\_\_\_\_ – CLERK AND RECORDER  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
9 NOTICE PUBLISHED IN THE DAILY JOURNAL: \_\_\_\_\_ 2013; \_\_\_\_\_ 2013  
10 PREPARED BY: Robert D. Nespor – Assistant City Attorney, November 26, 2013  
11  
12 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
13 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
14 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to  
15 § 3.2.6 of the Charter.  
16  
17 Douglas J. Friednash, City Attorney for the City and County of Denver  
18 BY: \_\_\_\_\_, Assistant City Attorney DATE: \_\_\_\_\_, 2013  
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