

Programmatic Changes

Aviation

<u>Impact Description</u>	<u>FTEs</u>	<u>Dollars</u>
• A net increase in revenue driven by forecasted growth in both budgeted airline and non-airline revenue sources	0.00	59,605,734
• A net increase in personnel services due to merit, pension, and overall healthcare increases as well as four FTE requests to include: 2 FTEs for contract compliance, 1 FTE for a deputy director position to support community affairs, outreach, and strategic planning, and converting 2 current administrative positions from part-time to full-time within systems administration, and marketing.	4.00	6,518,688
• A net increase in services and supplies due to maintenance contracts for concourse train, baggage, and janitorial services driven by strong passenger growth	0.00	6,737,419
• A net increase in internal services and miscellaneous due to increased City FTEs, personnel, merit, and benefits costs and indirect cost allocations	21.00	4,450,128

Capital Equipment

<u>Item</u>	<u>Quantity</u>	<u>New/Replacement</u>
Truck/4x4	2	New
Inflatable Tent System	1	New
Testing Equipment	1	New
Hazmat ID	1	New
Truck/Pickup	12	Replacement
Truck/Utility	12	Replacement
Jetbroom Sweeper	9	Replacement
Truck/Dump	6	Replacement
Cargo Van	4	Replacement
Truck/Stakebed	3	Replacement
Sedan	3	Replacement
Trailer	3	Replacement
Sweeper	2	Replacement
Truck/Flatbed	2	Replacement
Striper	2	Replacement
Compactor	2	Replacement
Grader	1	Replacement
ARFF Fire Truck	1	Replacement

Hotel	2019		2020	\$ Change	% Change
	2018 Actuals	Appropriated	Recommended		
73130-6000000	\$29,022,881	\$32,817,458	\$36,344,246	\$3,526,788	10.7%
Debt Service	2019		2020	\$ Change	% Change
	2018 Actuals	Appropriated	Recommended		
73820-6000000	\$371,652,105	\$370,000,000	\$413,615,169	\$43,615,169	11.8%
Concession Joint Marketing Fund*	2019		2020	\$ Change	% Change
	2018 Actuals	Appropriated	Recommended		
73880-6000000	\$1,728,353	\$3,200,000	\$4,029,413	\$829,413	25.9%
Customer Facility Charge*	2019		2020	\$ Change	% Change
	2018 Actuals	Appropriated	Recommended		
73790-6000000	\$1,109	\$20,582,907	\$26,586,740	\$6,003,833	29.2%
Capital Equipment and Improvements Fund:	2019		2020	\$ Change	% Change
	2018 Actuals	Appropriated	Recommended		
73850-6000000	\$11,941,465	\$10,708,049	\$12,560,851	\$1,852,802	17.3%
Capital Equipment	\$11,941,465	\$10,708,049	\$12,560,851	\$1,852,802	17.3%
Net Revenue Deposit for Capital Improvements	\$155,892,490	\$94,000,000	\$191,693,490	\$97,693,490	103.9%
	\$167,833,955	\$104,708,049	\$204,254,341	\$99,546,292	95.1%

*Cash-based, non-lapsing fund that is appropriated based on revenues collected. Actuals are based on proceeds spent.

Personnel Complement

Career Service Authority (CSA) Employees	2017	2018	2019	2020	Variance	% Variance
	Actuals	Actuals	Budget	Projected	2020 vs. 2019	2020 vs. 2019
Executive Office	11.50	12.50	12.50	13.50	1.00	8.0%
External Affairs	78.50	86.50	86.50	89.00	2.50	2.9%
Commercial	112.00	113.00	113.00	113.00	-	0.0%
Finance	117.00	117.00	117.00	117.00	-	0.0%
Operations	951.25	974.25	974.25	974.75	0.50	0.1%
Real Estate	5.00	5.00	5.00	5.00	-	0.0%
Personnel Complement (Budgeted) Total*	1,275.25	1,308.25	1,308.25	1,312.25	4.00	0.3%

Executive Office: 1.0 FTE to support community affairs, outreach, MWBE efforts and strategic planning.

External Affairs: 2.0 FTEs transferred from the City to the Airport's Commerce Hub and 0.5 FTE request for converting marketing professional position to full-time.

Operations: 0.5 FTE request for converting geographic info systems administration position to full-time

Note: *Excludes FTEs located in other agencies that provide direct services to DEN and excludes Auditor staff (billable hours) and Indirect Cost FTE allocations.