

JUDI A. DIAZ BONACQUISTI, EdD (she/her)
Vice President, Senior Diversity Officer
University of Colorado



For more than 25 years Dr. Judi Diaz Bonacquisti has developed programs and policies to expand college access and advance students toward college degree completion, particularly students of color, first-generation students, undocumented students, and students from low-income backgrounds. Diaz Bonacquisti has served at public and private colleges and universities with a range of academic offerings, admissions selectivity, and populations. She has served as Senior Student Affairs Officer, Senior Enrollment Officer, and Senior Diversity Officer.

Dr. Diaz Bonacquisti has presented at numerous national conferences and has assisted in statewide policy development to advance the college completion agenda. She was appointed by Colorado Governor Hickenlooper to serve on the *Educational Leadership Council* and was nominated and jointly appointed by the State Board of Education and the Colorado Commission on Higher Education to serve on the *Educational Success Task Force*.

Born and raised in Pueblo, Colorado, Diaz Bonacquisti holds a Doctor of Education in Leadership for Educational Equity from CU Denver, a Master's in Business Administration from the UCCS, and a Bachelor of Science in Civil Engineering from CSU. Dr. Diaz Bonacquisti owns Bonacquisti Wine Company with her winemaker husband Paul Bonacquisti, and they have two children in college.

JUDI A. DIAZ BONACQUISTI, Ed.D.

EDUCATION

Doctor of Education (EdD), University of Colorado Denver

Specialization: Leadership in Educational Equity, 2019

Dissertation: Perspectives of Latinx Undergraduates on the Cultural Engagement of the Campus Environment at a Catholic University

Master of Business Administration (MBA), University of Colorado at Colorado Springs

Option: Management, 2003

Bachelor of Science (BS), Colorado State University

Major: Civil Engineering 1992

Certificate, University of Southern California, Rossier School of Education Continuing Studies, Leadership in Enrollment Management, 2015

Certificate, Harvard University, Graduate School of Education, Institute for Management and Leadership in Education, 2011

PROFESSIONAL EXPERIENCE

VICE PRESIDENT FOR COLLABORATION

University of Colorado, Denver, CO, October 2022-Present

With nearly half million alumni, the University of Colorado plays a profound role in the lives of individuals, businesses, and communities throughout Colorado, across the country and around the world. With campuses in Aurora, Boulder, Colorado Springs, and Denver, all four campuses are all for Colorado. The Vice President for Collaboration reports directly to the University of Colorado President and serves on his executive team. Collaborates with CU campus colleagues to support initiatives that advance the diversity pillar of CU's systemwide strategic plan, as well as campus strategic plans. Advises the president and other leadership on issues of diversity, equity and inclusion and works to help CU system administration to diversify its workforce and support a culture of belonging.

EXECUTIVE DIRECTOR

Latinas First Foundation, Denver, CO, January 2021-September 2022

Latinas First is focused on the cultural and historical contributions of Latinas to the state of Colorado and strives to herald a new generation of professional Latinas who will contribute to our communities. The organization provides scholarships, mentorship and networking opportunities, and honors Latina Trailblazers and Unsung Heroines.

ASSOCIATE VICE PRESIDENT FOR ENROLLMENT SERVICES

Regis University, Denver, CO, September 2017-May 2020

Regis University is a private, doctoral granting university located in Denver, Colorado enrolling approximately 10,000 undergraduate and graduate students. Direct leadership and supervision of 75 staff on four campuses in Student Services, Financial Aid, Student Accounts, and Academic Records and Registration. Annual fiscal responsibility of \$7.75M in personnel and \$575k for operations. Managed \$40M in institutional scholarships, and disbursed nearly \$140M annually in institutional, federal, and state financial aid.

VICE PRESIDENT FOR ENROLLMENT ADMINISTRATION AND STUDENT SUCCESS

Community College of Denver, Denver, CO, January 2015-July 2017

Senior Enrollment Officer and Senior Student Affairs Officer for Community College of Denver, a Hispanic Serving Institution located in downtown Denver and enrolling 9,100 students. Offering more than 100 degrees and certificates, CCD is accredited by the Higher Learning Commission. Served as a member of the President's Executive Staff to provide the overall leadership, planning, policy development, and guidance for the College. Led more than 100 staff in four comprehensive units including Enrollment Services, Student Development and Retention, Student Life, and Institutional Research who collaborated to achieve many accomplishments listed below. Annual fiscal responsibility of \$8.9M personnel and operations.

ASSOCIATE VICE PRESIDENT OF ENROLLMENT SERVICES

Metropolitan State University of Denver, Denver, CO, January 2006-January 2015

Senior Enrollment Officer for Metropolitan State University of Denver, a regional comprehensive university located in downtown Denver enrolling 22,000 students. Member of President's Cabinet. Annual fiscal responsibility of \$6.8M in personnel and operations. Disbursed \$160M annually in institutional, federal, and state financial aid. Direct leadership and supervision of 100 staff in several areas including Admissions, Financial Aid, Registrar, New Student Orientation, Excel Programs, Student Academic Success, Assessment and Specialized Testing, Enrollment Data, Special Initiatives for Enrollment and Alumni, TRiO High School Upward Bound, Veteran's Upward Bound, and Student Support Services.

DIRECTOR, MINORITY ENGINEERING PROGRAM

Colorado School of Mines, Golden, CO, August 1997-January 2006

Promoted to Director from Associate Director MEP in August 2000 and served as an Assistant Director of Undergraduate Admissions. Colorado School of Mines is a public research university devoted to engineering and applied science with the highest admissions standards of any public university in Colorado and among the highest of any public university in the nation. Recruited and professionally developed men and women of color in STEM fields. Advanced student success through many aspects of student life, including directing summer residential programs, placing students into internships and permanent careers, and executing academic support programs. Advisor to National Society of Black Engineers, Society of Hispanic Professional Engineers, American Indian Science and Engineering Society, and Asian Student Association. Led outreach and recruitment efforts to targeted resident and out-of-state students. Managed personnel and operating budget of \$300,000 and secured \$100,000 annually from external funders to sustain and grow programs.

DIRECTOR, ACADEMIC MANAGEMENT INSTITUTE

Colorado Network of Women Leaders, Denver, CO, April 2004-April 2006

Recruited to serve as Director following active contribution as a participant in this project of the Colorado Network of Women Leaders, the local chapter of the American Council on Education (ACE) Office of Women. Reenergized this leadership program for women in higher education that strived to advance women through professional development, coaching, and networking. Revised the curriculum, increased participation, and grew enrollment.

DESIGN ENGINEER II

Meurer & Associates Inc., Lakewood, CO, July 1993-August 1997

Civil engineering consulting firm that specialized in water and wastewater design systems. Active coordination of multiple agencies and constituents, often with competing priorities. Project design of new water line construction and rehabilitation projects including the preparation and evaluation of

hydraulic models. Designed new sanitary and storm sewer line construction and rehabilitation projects including analyzation of existing sewer systems. Developed budget estimates prior to bid, and extensive monitoring and control of costs during the design phase. Developed technical design specifications and contract documents for construction projects. Submitted bids to Metro-area special districts and municipalities to perform engineering services related to water and wastewater design systems.

TEACHING EXPERIENCE

CSM101 Freshman Success Seminar, Colorado School of Mines, 0.5 CH Fall semesters 1997-2005

REFEREED ARTICLE

Sandoval-Lucero, E., White, T. D., & Diaz Bonacquisti, J. (2020). Mentoring and Supervision for Women of Color Leaders in North American Higher Education: Together We Go Further. *International Journal of Bias, Identity and Diversities in Education (IJBIDE)*, 5(1), 18-45.

INVITED PRESENTATIONS (PARTIAL LIST)

Latinxs in Higher Ed: Close to Parity? Colorado School of Mines Latinx Community Alliance. Virtual. March 2021.

College Success Strategies for First Generation Students. UCD School of Public Affairs. Denver, CO, October 2016.

Colorado's P20 and Workforce Continuum. Latino Community Foundation of Colorado Annual Forum, with DPS Chief Schools Officer Susana Cordova, VP ECE Colorado Children's Campaign Bill Jaeger, and Lisa Martinez Templeton of the Denver Office of Economic Development. Denver, CO, October 2015.

Access for DREAMers in a non-DREAM State: The Tuition Solution at Metropolitan State University of Denver. American Association of Collegiate Registrars and Admissions Officials Strategic Enrollment Management Conference, Chicago, IL, October 2013.

Reverse Transfer. Colorado Adult Learning Symposium, with Sierra Fleenor of CDHE and Erin Hoag of CCCS. Denver, CO July 2013.

Hispanic Serving Institutions: Preparing Colorado's Workforce. Colorado Council on High School and College Relations Annual Conference with Eric Carpio, AVP Enrollment of Adams State University. Colorado Springs, December 2012.

Putting Students First: Multiple Voices and Multiple Strategies. State Higher Education Executive Officers National Conference panel presentation with MSU Denver President Stephen Jordan and Diversity Associate Myron Anderson, Denver, CO, August 2009.

Succeeding in Higher Education. Nationally televised PBS series *Latin View* panel presentation with MSU Denver BOT member Antonio Esquibel, DPS Principal Antonio Esquibel, and Latin American Educational Foundation Director Jim Chavez. Premiered December 2008.

Achieving Preeminence: The Process of Becoming a Hispanic Serving Institution. Hispanic Association of Colleges and Universities National Conference with Colorado State Senator Paula Sandoval, Deputy Provost Luis Torres, and Dean Sandra Haynes, Denver, CO. October 2008.

Professional Development Weekend. National Association of Minority Engineering Program Administrators National Conference, Albuquerque, New Mexico, March 1998.

Keynote Address: Perspectives of a Recent Alumna. Colorado State University Women and Minorities in Engineering Banquet Fort Collins, Colorado, September 1996.

PROFESSIONAL HONORS

- Recipient, Justice, Equity, Diversity, Inclusion (JEDI) Impact Practice, CoCEAL March 2023
- Recipient, Unsung Heroine, Latinas First Foundation, May 2019
- Recipient, Higher Ed Advocate of the Year, DPS Career Connect, April 2017
- Recipient, Leadership in Supporting Diversity and Creating an Inclusive Environment, CCD Diversity and Inclusion Council, April 2017
- Recipient, Cesar Chavez Peace and Justice Leadership Award, Auraria Campus, May 2012
- Recipient, Forty under 40, Denver Business Journal, March 2010

PROFESSIONAL & COMMUNITY SERVICE

- Colorado Latino Community Foundation Board Member, 2023-present
- Latinas First Foundation Board Member, 2019-2025
- Arrupe Jesuit High School Board of Trustees, 2016-2022
- Law School Yes We Can Board Member, 2020-2021
- Colorado Coalition for the Educational Advancement of Latinx Founding Member, 2007
- Association of Jesuit Colleges and Universities Government Relations Network, 2018-2020
- Denver Hispanic Chamber of Commerce Board Member, 2014-2020
- Denver Scholarship Foundation Retention Steering Committee, 2007-2017
- State of Colorado Educational Leadership Council, 2011-2015
- Arapahoe Community College Presidential Advisory Committee, 2010-2015
- State of Colorado Educational Success Task Force, 2011-2013
- Higher Education Access Alliance Steering Committee, 2012-2013
- Colorado Department of Education Assessment Stakeholders Committee, 2009-2010
- Governor's P20 Council Preparations and Transitions Subcommittee, 2007-2008
- Denver Public Schools Commission on Secondary Reform, 2004-2005
- Leadership Denver, Denver Metro Chamber Foundation, Class of 2007
- Denver Public Schools Hispanic Education Advisory Council, 2001-2007
- National Society of Hispanic MBAs, 2000-2006
- Society of Hispanic Professional Engineers, 1988-2006
- INROADS Colorado Inc. Advisory Committee, 1997-2000