



**CITY AND COUNTY OF DENVER**  
PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock  
Mayor

To: Mayor Michael B. Hancock  
From: Romaine Pacheco, Director  
Date: September 26, 2022

**BOARD:** Denver Latino Commission

**STAFF:** Jay Salas

**BACKGROUND:**

Members – Up to 12  
Terms – 2 Years  
Confirmation – Yes

The Commission advises the City on issues affecting the Latino community.

**RECOMMENDATIONS:**

Karen Jaramillo, Denver (F)(H) to serve for a term expiring January 1, 2024, reappointed;  
Emily Cervantes, Denver (F)(H) to serve for a term expiring January 1, 2024, reappointed;  
Monica Padilla, Denver (F)(H) to serve for a term expiring January 1, 2024, reappointed;  
Adriana Gomez, Denver (F)(H) to serve for a term expiring January 1, 2025, appointed;  
Noah M. Atencio, Denver (M)(H) to serve for a term expiring January 1, 2025, reappointed;

**ACTION NEEDED:**

Appoint Gomez  
 Reappoint Jaramillo, Cervantes, Padilla and Atencio  
 Please provide additional candidates to consider.



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## BAC-7677

### Contact Information

<b>Contact Name</b>	Adriana Gomez	<b>Home Address</b>	5367 Walden Street
<b>Preferred Phone</b>	7209379581	<b>Home City</b>	Denver
<b>Preferred Email</b>	adriana.gomez27@gmail.com	<b>Home State</b>	CO
<b>Other Phone</b>		<b>Home Zip</b>	80249
<b>Other Email</b>		<b>County</b>	Denver
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descent?</b>	Yes
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	Caucasian
<b>Gender</b>	Female	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	Mrs.

### Board Information

<b>Board Name</b>	Denver Latino Commission	<b>Other boards or commissions served</b>	
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

### Work Information

<b>Employer</b>	Abt Associates	<b>Work Address</b>	1881 9th St #201
<b>Position</b>	Science and Research Analyst	<b>Work City</b>	Boulder
<b>Business Phone #</b>	3016341700	<b>Work State</b>	CO
<b>Work Email</b>		<b>Work Zip</b>	80302

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>	Denver	<b>Special Information</b>	
<b>Denver City Council District No</b>	11		

### Education and General Qualifications

<b>Name of High School</b>	Arrupe Jesuit High School	<b>Name of Graduate School</b>	Georgetown University
<b>Location of High School</b>	Denver, CO	<b>Location of Graduate School</b>	Washington, DC
<b># of Years Attended High school</b>	4	<b># of Years Attended Graduate School</b>	1
<b>Did you Graduate</b>	Yes	<b>Did you Graduate</b>	Yes

High School

Graduate Major Microbiology and Immunology

Name of College University of Colorado Denver  
 Location of College Denver, CO  
 # of Years Attended College 3  
 Did you Graduate College Yes  
 Undergrad Major Public Health

Reference Details

Reference Name #1	Joanne Augustine	Reference Email #1	jaugustine@arrupemail.org
Reference Phone #1	3034557449 ext 225	Reference Address #1	4343 Ulica Street Denver CO 80212
Reference Name #2	Ann Loeffler	Reference Email #2	annloeffler@gmail.com
Reference Phone #2		Reference Address #2	
Reference Name #3	Emily Cervantes	Reference Email #3	mlecervantes@gmail.com
Reference Phone #3	7202097429	Reference Address #3	

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

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Description

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## Adriana Gomez

720-937-9581 (m) | adriana.gomez27@gmail.com

### EDUCATION

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<b>Georgetown University</b> <i>Master of Science Microbiology and Immunology</i> <ul style="list-style-type: none"><li>• Hoyas for Science Scholar</li></ul>	<b>August 2020 - May 2021</b>
<b>University of Colorado at Denver</b> <i>Certificate in Allied &amp; Professional Health Science</i> <ul style="list-style-type: none"><li>• Pre-medicine track</li></ul>	<b>January 2020 - August 2020</b>
<b>Bachelor of Arts Public Health</b> <ul style="list-style-type: none"><li>• Minor in political science</li><li>• Honors distinction , magna cum laude</li><li>• Dean's List Scholar – Fall 2016, Spring 2017, Fall 2017, Spring 2018</li><li>• Daniels Fund Scholar</li><li>• Greenhouse Scholar</li></ul>	<b>June 2015 - May 2018</b>
<b>Georgetown University</b> <ul style="list-style-type: none"><li>• Georgetown Scholarship Program</li></ul>	<b>August 2014 - April 2015</b>
<b>Arrupe Jesuit High School</b> <ul style="list-style-type: none"><li>• Valedictorian</li><li>• Co-founder of the Arrupe Student Tutor Program</li></ul>	<b>August 2010 - May 2014</b>

### EXPERIENCE

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<b>Arrupe Jesuit High School</b> Denver, CO <i>Administrative Assistant</i> <ul style="list-style-type: none"><li>• Provided project management for the principal and assistant principal including processing report cards, coordinating and executing school events, managing summer programming, and coordinating job applications.</li><li>• Efficiently maintained student data and provided records as needed.</li><li>• Worked as part of a COVID-19 Task Force to provide guidance to develop new policies and procedures.</li></ul>	<b>March 2020 – August 2020</b>
<b>University of Colorado Denver</b> Denver, CO <i>Qualitative Research Assistant</i> <ul style="list-style-type: none"><li>• Conducted field interviews as part of a longitudinal two-year study on housing in an underserved area of Denver.</li><li>• Used Spanish-language skills to recruit and communicate effectively with community members reluctant to speak with non-Spanish speaking researchers.</li><li>• Used transcription software to produce scripts and analyze for key themes.</li></ul>	<b>January 2020 – August 2020</b>
<b>Colorado Health Institute</b> Denver, CO <i>Research Analyst</i> <ul style="list-style-type: none"><li>• Conducted complex data analysis and synthesis of health policy issues in Colorado.</li><li>• Collaborated in the creation of research publications, presentations, reports, and blogs on health policy issues and data.</li><li>• Led group facilitation with key stakeholders to achieve common goals and produce program evaluations.</li><li>• Actively worked to craft and implement workplace policies meant to attract and retain a more diverse workforce as a volunteer member of an internal inclusivity, diversity, and equity group.</li><li>• Participated in recruiting efforts by conducting interviews and providing leadership staff with the best qualified candidates.</li></ul>	<b>September 2018 – October 2019</b>

**Academic Research**

January 2018 – May 2018

*Honors Capstone*

- Designed, created, and executed an independent research project to determine if a difference exists between low birth weight rates of Mexico-born women and U.S.-born Mexican origin women.
- Used Excel and SPSS to conduct research analysis and determine outcome.

**Colorado Department of Public Health and Environment  
Denver, CO**

December 2016 – May 2018

*Lead Surveillance Assistant*

- Reviewed, sorted, and manually entered blood lead test results into a database through Microsoft Excel for the prevention of lead poisoning in the state of Colorado.
- Contacted clinics and laboratories to ensure compliance of state requirements for the reporting of blood lead testing.

**VOLUNTEER EXPERIENCE**

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**Arrupe Jesuit High School  
Denver, CO**

April 2015 – Present

*College Counseling Volunteer*

- Support Spanish-speaking parents in college transition process by leading presentations that communicate the steps, challenges, and opportunities for their students.
- Use skills and lessons learned as a first generation college student to advise juniors and seniors in the college admission process and transition.
- Lead mock interviews to prepare students applying to competitive scholarships, including the Daniels Fund Scholarship and Greenhouse Scholarship.

**PUBLICATIONS/PRESENTATIONS**

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- Home Equity: A Vision of Housing Security, Health, and Opportunity. [https://www.coloradohealthinstitute.org/sites/default/files/file\\_attachments/Housing%20Equity.pdf](https://www.coloradohealthinstitute.org/sites/default/files/file_attachments/Housing%20Equity.pdf)
- Aging in Communities of COLORado. <https://www.coloradohealthinstitute.org/blog/aging-communities-colorado>
- Presenter, Mental Health in Latinx Community, Public Health in the Rockies, 08/29/2019, Keystone, CO.

**SKILLS**

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- Bilingual – fluent in English and Spanish
- Literature reviews, policy briefs, reports, presentations
- Microsoft Office – Excel, PowerPoint, Word
- Google Applications – Drive, Google Sheets, Google Docs, Google Slides
- Qualitative and quantitative analysis
- Social Media – LinkedIn, Facebook, Instagram, Twitter



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## BAC-7929

### Contact Information

Contact Name	Karen Jaramillo	Home Address	2044 South Ulca Street
Preferred Phone	720-341-3688	Home City	Denver
Preferred Email	karen.jaramillo@ucdenver.edu	Home State	CO
Other Phone		Home Zip	80219
Other Email	karen.jaramillo@ucdenver.edu	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
SSN	[REDACTED]	Race/Ethnicity	Two or more races
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

### Board Information

Board Name	Denver Latino Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Metropolitan State College & University of Denver	Work Address	1156 9th Street
Position	Affiliate Faculty, Lecturer	Work City	Denver
Business Phone #	7203413688	Work State	CO
Work Email	jaramika@msudenver.edu	Work Zip	80217

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	4		

### Education and General Qualifications

Name of High School	Denver West High School	Name of Graduate School	University of Colorado Denver
Location of High School	Denver, CO	Location of Graduate School	Denver
# of Years Attended High school	3	# of Years Attended Graduate School	2

Did you Graduate High School Yes

Did you Graduate Still Attending

Graduate Major Doctorate: Leadership for Educational Equity in Higher Education

Name of College Metropolitan State University of Denver

Location of College Denver

# of Years Attended College 3

Did you Graduate College Yes

Undergrad Major Chicana & Chicano Studies/Education

### Reference Details

Reference Name #1 Dr. Luis Torres

Reference Email #1 torresl@msudenver.edu

Reference Phone #1 303-615-1136

Reference Address #1 4429 Grove Street, Denver

Reference Name #2 Dr. Elena Sandoval-Lucero

Reference Email #2 elena.sandoval-lucero@ucdenver.edu

Reference Phone #2 303-352-3666

Reference Address #2 1380 Lawrence Street, Denver

Reference Name #3 Dr. Ramon del Castillo

Reference Email #3 rdelcas2417@aol.com

Reference Phone #3 303-615-1166

Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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### Notes & Attachments

**K. Jaramillo CV 3.1.22.docx**

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**K Jaramillo - Recommendation from E. Sandoval Lucero 2.27.22.pdf**

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**Jaramillo Karen Ltr Rec Den Latino Commission.pdf**

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**CURRICULUM VITAE**

**KAREN M. JARAMILLO, M. Ed.**  
**Department of Chicana and Chicano Studies**  
**Metropolitan State University Denver**

[jaramnika@msudenver.edu](mailto:jaramnika@msudenver.edu) | [karen.jaramillo@ucdenver.edu](mailto:karen.jaramillo@ucdenver.edu)

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**EDUCATION**

- 2020-2023**     **Doctoral Student, Educational Leadership for Equity in Higher Education**  
**Dissertation Topic: Application process to degree attainment experiences for**  
**first-generation Mexican American (Chicana) graduate students within an**  
**Hispanic Serving Institute (HIS)**  
University of Colorado Denver, Denver CO  
3.9 GPA
- 2018**  
On leave     **M.A. Liberation Theology & Social Justice**  
Iliff School of Theology, Denver, CO  
3.8 GPA, Summa Cum Laude
- 2009**     **Master of Arts: Curriculum Design, Instruction, & Educational Leadership**  
Colorado Christian University, Lakewood, CO  
3.7 GPA, Summa Cum Laude
- 2006**     **Bachelor of Arts: Chicana & Chicano Studies Education; Minor SW History**  
Metropolitan State University Denver, Denver, CO  
3.5 GPA, Cum Laude
- 2001**     **Associate of Arts: Spanish; Minor: Colorado History**  
Red Rocks Community College, Lakewood, CO

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**UNIVERSITY TEACHING**

**Metropolitan State University Denver, Denver CO**

- 2019-Present**     **Faculty Affiliate, Department of Chicana/o Studies Department**  
CHS 1000 Introduction to Chicana/o Studies (Concurrent Enrollment)

**University of Colorado Denver, Denver CO**

- 2022**     **Lecturer, School of Education and Human Development**  
HDFR 4260 Family Systems and Social Justice (SP22)
- 2021-Present**     **Teaching Assistant, School of Education and Human Development**  
HDFR 3020 Black and Latino Children in Families and Schools (FA21)  
HDFR 2200 Love, Family and Human Development (SP21)
- 2019-2021**     **Graduate Assistant, School of Education and Human Development**  
UEDU 1930 Introduction to Socially Just Education

**COMMUNITY COLLEGE TEACHING**

**Community College of Denver, Denver CO**

- 2010-2013**     **Professor, English and Reading Department**  
EDU 225 Exploring Cultural Diversity Issues in the Classroom  
REA 151 College Reading and Critical Thinking



AAA 109 Advanced Academic Achievement/Digital Storytelling  
CCR 094 College Composition  
CCR 092 College Reading  
ESL 053 Advanced Composition  
ESL 054 Reading and Composition

**Red Rocks Community College, Lakewood CO**

2005-2010      **Instructor, Spanish Department**  
SPA 101 Conversational Spanish  
SPA 111 Spanish Language I  
**Instructor, College Gateway Program**  
PSY 110 Career Development for Ex-Offenders  
AAA 109 Advanced Academic Achievement/Digital Storytelling  
**Instructor, English Department**  
CCR 094 College Composition  
CCR 092 College Reading

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**PreK-12 TEACHING EXPERIENCE**

**Denver Public Schools, Denver CO**

2009-Present      **Guest Teacher: Early Childhood Education & SPED Paraprofessional**

**Sheridan High School, Sheridan, CO**

2008-2009      **Instructor: Credit Recovery Night School: Interdisciplinary**

**LARASA Learning Center, Denver, CO**

2005-2008      **Lead Teacher: HS & MS Credit Recovery: Interdisciplinary**

**Jim Elliot Christian Schools (H.S.)**

2001-2005      **Project Manager, BorderLinks: Border/Migration Experiential Learning**

**Jim Elliot Christian Schools, Denver, CO**

2000-2005      **Teacher, Coach, Mentor: Spanish, History, College Readiness 7-12**

**Westland Christian Academy, Lakewood, CO**

1992-1998      **Teacher, Coach, Mentor: Spanish K-12**

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**RELEVANT PROFESSIONAL EXPERIENCE**

**Metropolitan State University Denver**

2022-present      **Faculty Lead, Pathways to Possible and College Works Scholars Program**

2019-2020      **Affiliate Faculty Facilitator, Center for Teaching, Learning and Design**

**Red Rocks Community College**

2013-2017      **Program Manager/Lead Teacher, Adult Ed., The Learning Source**

2015-2017 **Project Manager, Adult Ed. College & Career Readiness Standards**  
2008-2017 **Professional Academic Tutor, Instructional & Student Services**  
2006-2009 **Latinx Community Learning Coordinator, Instructional Services**

**Community College of Denver**

2008-2017 **Professional Academic Tutor, Instructional & Student Services**

**Colorado Department of Education**

2013-2017 **State Regional Teacher Trainer, College & Career Readiness Standards**

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**LICENSES AND CERTIFICATIONS**

2013-Present **State Licensed Substitute Teacher. Colorado Department of Education**

2012-Present **Certified Digital Storytelling Facilitator. Center for Digital Storytelling**

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**CURRICULUM DEVELOPMENT**

**Red Rocks Community College**

2013 **Quadrants of College and Career Readiness, The Learning Source**  
2010 **Diversity in the Workplace Workshop, Jefferson County Workforce Development Workshop Series**  
2009 **Successful College Transitions for G.E.D. Graduates, College Gateway**  
2009-2011 **Career Exploration and Development for Ex-Offenders, College Gateway**  
2008 **Executive Skills and College Life Course, Jefferson County Public Schools**  
2008 **Time Management: Managing Yourself, JeffCo Workforce Development**  
2008 **Latinx Students and Families: What to Expect After High School for 1<sup>st</sup> Generation College Students Workshops, Jefferson County Public Schools**

**Colorado Christian University**

2008-2010 **Cultural Literacy: Crossing Generational Bridges Leadership Training**

**Jim Elliot Schools**

2001-2005 **BorderLinks: U.S.-Mexico Borderlands Experiential Course**

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**INVITED SPEAKER ENGAGEMENTS & PANEL DISCUSSIONS**

2022 **Latinas in Higher Education Conference, Phi Lambda Chi Latina Sorority, Inc.**  
2021 **Legacy & Spirit of César E. Chávez. Denver West High School [Presenter]**  
2021 **Role Conflict & Socialization. College Gateway Program. Red Rocks Community College [Guest Speaker].**  
2019 **Race & Reconciliation. Race Panel Discussion. Lighthouse Church [Panelist]**  
2019 **Chicana/o Studies: Denver West Blowouts. DPS School Board [Guest Speaker]**

## CONFERENCE PRESENTATIONS

Jaramillo, K. M., Touitou, M. (2009) *Learn the Language of College Culture: 1<sup>st</sup> Generation College Students*. National Academic Advising Rocky Mountain Region Conference [Research Presentation]

Jaramillo, K. M. (2007) *Recruit and Retain Diverse Students and Faculty*, Annual Diversity Conference Red Rocks Community College [Research Presentation]

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## PUBLICATIONS

### *Peer-reviewed Journal Articles*

Hutchinson, E., Lobdell, K., Jaramillo, K. M., Kalinowski, S. (2020, July 16). Case Study: New Kid. Old Block. *Cases on Leadership for Equity and Justice in Higher Education Journal*, 2021. (Pending DOI).

Jaramillo, K. M. (2006) Starkville: A Chicano Community in Southern Colorado. *El Farolito, Winter, (9)4*. The Hispanic Legacy Research

### *Issue Brief*

Jaramillo, K. M. (2010) Contextualized Lessons Create Collaboration: A Cross-Cultural Interview and Analysis, Fast Start –First-Year Experience Program. *Community College of Denver*.

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## GRANTS WRITTEN

### Community College of Denver

- 2012      **Knowledge Quest: A Journey to a Flipped and Accelerate Classroom.** Colorado Immersive and Game-Based Learning Challenge Grant. Colorado Community College System Office. **FUNDED: \$63,700**
- 2010      **Faculty Development Grant** to attend National Association of Development Education Conference, Teaching and Learning Center. **FUNDED: \$3,000.**

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## COLLEGE & UNIVERSITY SERVICE

### Metropolitan State University Denver

2019-present      **Alumni Admissions Ambassador**, Admissions Department

### University of Colorado Denver

- 2021-2022      **Dean Search Committee**, School of Education & Human Development
- 2021-present      **President**, Doctoral Students of Color
- 2021      **Curriculum and Policy Action Team Member**, Equity Task Force
- 2021      **Peer Reviewer**, *Cases on Leadership for Equity and Justice in Higher Education Journal*
- 2020-2021      **Membership Development Chair**, Doctoral Students of Color

**Illiff School of Theology**

2018-2020 **Latinx/Hispanic Scholars Unidos, Student Senate**

**Community College of Denver**

2011-2014 **Founder/Chairperson, Diversity, and Inclusion Council**  
2011-2014 **Community Partnerships Committee, Diversity and Inclusion Council**  
2010-2013 **Appointed Member, Developmental Ed. Redesign, State Taskforce**  
2013 **Appointed Member, Integrated Reading and Writing Development Curriculum Redesign**  
2012-2013 **Team Member, Critical Thought Curriculum Design Cohort**

**Red Rocks Community College**

2007-2009 **Co-Chair & Member, Administrative/Profession Technical Council**  
2006-2009 **Member, Diversity Council-Latinx Representative**

**PUBLIC SCHOOL DISTRICT SERVICE**

**Denver Public Schools**

2019-present **Member, Denver Classroom Teacher Association, Whole Child Taskforce**  
1998-2005 **Academic Tutor & Mentor, Kepner Middle School**

**Jefferson County Public Schools**

2009-2010 **Committee Member, Building an Inclusive Community**  
2009-2011 **Committee Member, Jefferson County Youth Leadership**

**COLORADO STATE DEPARTMENT OF HIGHER EDUCATION SERVICE**

2021-2023 **Member, Equity Champions Coalition (ECC)**  
2021-2023 **Committee Member, Elevate Student Voice, ECC**  
2021 **Fellow, Policy Fellowship Program, 2<sup>nd</sup> Cohort**

**COLORADO STATE ADULT EDUCATION SERVICE**

2015-2018 **President-elect, Colorado Adult Education Professional Association**  
2014-2017 **Executive Team, College and Career Readiness Standards in Adult Ed.**

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**SERVICIOS A LA COMUNIDAD**

2021-present **Volunteer Board Member, The Latina Safehouse**  
2021-present **Support/Volunteer, Journey through Our Heritage, Chicana/o Studies Department**  
2021-present **Volunteer, RISE Westwood Collective, Denver Westwood Community**

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## ASSOCIATIONS & MEMBERSHIPS

2021-Present	CU Denver, Native American Student Organization (NAS)
2021-Present	Hispanic Association of Colleges and Universities (HACU)
2020-Present	Womyn of Color Collective, Metropolitan State University Denver
2020-Present	UC Denver, Doctoral Students of Color (DSoC)
2020-Present	UC Denver Latinx Affinity Group (LAS)
2016-Present	National Association of Chicanas and Chicanos Studies (NACCS)
2014-2019	Colorado Adult Education Professional Association (COABE)

References provided upon request

### *Karen's Bio*

Karen Jaramillo is a first-generation college graduate who's earned the following degrees: Associate of Arts-Spanish, Bachelor of Arts-Chicana/o Studies, Master of Arts-Educational Leadership, Curriculum Design and Instruction, and two-years studying Social Justice in Theology at Iliff School of Theology. She is currently a doctoral student at University of Colorado, Denver studying Leadership for Educational Equity in Higher Education.

Karen has 30 years' experience in the field of education serving as a scholar-activist advocating with underrepresented and first-generation undergraduate and graduate-level students to graduation. She is currently Affiliate Faculty at Metropolitan State University, Denver within the Department of Chicana/o Studies and an Instructor at University of Colorado Denver within the Department of Human Development and Family Relations. Additionally, Karen has a longstanding commitment to the work of equity in leadership and education. She was the co-founder & co-chairperson of the Diversity and Inclusion Council at Community College of Denver and was a member of the Diversity Council at Red Rocks Community College. Karen continues her commitment and dedication to diversity, inclusion, and equity work by serving on the Colorado Department of Higher Education's Equity Champions Coalition and President of the Doctoral Students of Color at University of Colorado Denver.

*Goal: To continue teaching and serving Latine students and families by way of educational equity and justice. To stand in solidarity with the communities to ensure lived experiences and testimonios are factored into decision making and policies on state and local levels of our systems.*

February 26, 2022

Dear Selection Committee,

It is with great pleasure that I submit this letter of recommendation for Ms. Karen Jaramillo, a candidate for the Denver Latino Commission. Ms. Jaramillo was a student in my strategic enrollment management class this past fall semester and I serve on her doctoral research project committee. Because of these experiences, I believe I can confidently offer my opinion of her potential to contribute to the Denver Latino Commission.

Ms. Jaramillo is an advocate for educational access and opportunity for Latino students. She takes action on this advocacy in her role as a faculty member in Chicano/a Studies at Metropolitan State University of Denver, and in the School of Education and Human Development at the University of Colorado Denver. She has also served as a policy fellow for the Colorado Department of Higher Education for the past year. Because of her strong commitment to social justice and her policy advocacy, when she asked me to serve on her doctoral research project committee, I happily agreed. The quality of her academic work in my class speaks her skills as a scholar, and the potential for her to complete an important and high-quality doctoral research project.

Ms. Jaramillo is an excellent candidate for the Latino Commission. As a Latina, first generation college graduate who has achieved success in academia, both as a student and as a teacher, she understands that with great good fortune comes great responsibility to give back to her community. Her doctoral research project, titled: *Application process to degree attainment experiences for first-generation Mexican American women (Chicana) graduate students within a Hispanic-Serving Institution (HSI)* will be an important contribution to the dialogue in Colorado's education community. Improving educational outcomes for Latino students is an important key to achieving our nation's education and workforce goals. In order to achieve these goals, Latino voices need to be at the leadership table at all levels of education and government. Ms. Jaramillo's research will contribute important knowledge to learning how we can increase Latina representation in graduate school, and in higher education leadership.

If what I have observed about Ms. Jaramillo in the time I have known her is any indication, she has only begun to reach her full potential as a scholar and leader. I have worked in higher education for thirty-six years in both leadership and faculty positions. I can confidently state that Ms. Jaramillo is among the top students I have worked with in terms of persistence, goal orientation, work quality, and potential to impact society in a meaningful way. She is committed to a career as a teacher and leader upon completion of her doctorate and has great potential for achievement in her field. I am pleased to recommend her for the Denver Latino Commission. She would be a worthy ambassador for your organization.

Sincerely,



Elena Sandoval-Lucero, PhD  
Clinical Assistant Professor

March 2, 2022

Denver Latino Commission  
Denver Mayor's Office

To Whom It May Concern:

I am very pleased and honored to write this letter of support for Ms. Karen Jaramillo to be appointed to the Denver Latino Commission in the Denver Mayor's Office. Ms. Jaramillo would be an excellent addition to the Denver Latino Commission. She has already compiled a list of accomplishments which have prepared her extremely well for the responsibilities and requirements as a Commissioner.

I have known Ms. Jaramillo for approximately 20 years since she was an undergraduate at Metropolitan State University of Denver. I began as Chair of the Department of Chicana/o Studies in 1995, and Ms. Jaramillo registered at the University about 2001 and enrolled as a Major in Chicana/o Studies. I was therefore her Department Chair for her career at MSUD until her graduation in 2006 as well as her Professor for at least two of our required classes. I went into administration in 2006 and am recently retired, although still active in education. However, I have kept in touch with her and followed her academic career as a Graduate student at Colorado Christian University, and at the Iliff School of Theology. I point out that she received Summa Cum Laude at both institutions. She is now a Doctoral student in Educational Leadership for Equity in Higher Education at the University of Colorado Denver, with an excellent academic record. She expects to complete her dissertation for her Doctorate in 2013.

Ms. Jaramillo's academic training corresponds exceedingly well with the "purpose of the commission," as your "Latino Commission" website states. For example, the first purpose highlighted is, "Respond to state or local legislative issues impacting the Latino community." Her B.A. in Chicana/o Studies is almost ready-made to achieve such a purpose, as our curriculum emphasizes issues of concern to the Latino community. Her M.A. from Colorado Christian University in Curriculum Design, Instruction, and Educational Leadership emphasizes the educational needs of the Latino community, as education is in my estimation the single most significant issue impacting the Latino community. Her M.A. in Liberation Theology and Social Justice, with "Liberation" and "Justice" in its title, likewise directly leads to engagement in such issues for the Latino community. Her Doctoral Dissertation Topic, researching the steps from application to graduation for Chicana/o graduate students, may help lead the way for students to attain the highest level of education, again, perhaps the major social issue for our community.

The extent of teaching Ms. Jaramillo has already been engaged in demonstrates an exceedingly high level of expertise she will provide as a Commissioner. I foresee great accomplishment for her as a Professor and in other positions in education. She has shown great accomplishment in several ways as an educator, for example, in public schools as a teacher, Lead Teacher,

Instructor, and Mentor. She has taught as an Instructor at the Community College level. Since 2019 she has been an Affiliate Faculty member at MSU Denver in her home Department of Chicana/o Studies especially as a Concurrent Enrollment faculty. And at the University of Colorado Denver, she has served as a Graduate Assistant, Teaching Assistant, and Lecturer, including for upper-division courses. A review of the classes she has taught shows her continual commitment to serving the needs of all students, with an additional focus on Latina/o students as well as African Americans and other marginalized students. For example, at UCD she has served as a TA for HDFR 3020 Black and Latino Children in Families and Schools and as a Lecturer for HDFR 4260 Family Systems and Social Justice.

In addition to her excellent records as student and instructor, she has a remarkable record of accomplishment already in such areas as educational and community service, membership on boards and commissions including the Colorado State Adult Education Service and the Colorado Department of Higher Education, and among other examples, extensive leadership in education, especially for Chicana/o and other racial and ethnic minority communities. As but one major example among others, at UCD she is the President of the Doctoral Students of Color, and she has put into place methods and practices to recruit students of color and retain and graduate them through a variety of creative and innovative ways.

For the nearly twenty years I have known her and followed her exceptional progress, Ms. Jaramillo has consistently worked for the betterment of others, a path to which she appears to have been born to. She would excel as a member of the Denver Latino Commission in the Mayor's Office, and you would be lucky to have her on the Commission. Thank you for considering my recommendation, and please let me know if I can provide any additional information on her behalf.

Sincerely,

Luis A. Torres, Ph.D.  
4429 Grove Street  
Denver, CO 80211



February 26, 2022

Dear Selection Committee,

It is with great pleasure that I submit this letter of recommendation for Ms. Karen Jaramillo, a candidate for the Denver Latino Commission. Ms. Jaramillo was a student in my strategic enrollment management class this past fall semester and I serve on her doctoral research project committee. Because of these experiences, I believe I can confidently offer my opinion of her potential to contribute to the Denver Latino Commission.

Ms. Jaramillo is an advocate for educational access and opportunity for Latino students. She takes action on this advocacy in her role as a faculty member in Chicano/a Studies at Metropolitan State University of Denver, and in the School of Education and Human Development at the University of Colorado Denver. She has also served as a policy fellow for the Colorado Department of Higher Education for the past year. Because of her strong commitment to social justice and her policy advocacy, when she asked me to serve on her doctoral research project committee, I happily agreed. The quality of her academic work in my class speaks her skills as a scholar, and the potential for her to complete an important and high-quality doctoral research project.

Ms. Jaramillo is an excellent candidate for the Latino Commission. As a Latina, first generation college graduate who has achieved success in academia, both as a student and as a teacher, she understands that with great good fortune comes great responsibility to give back to her community. Her doctoral research project, titled: *Application process to degree attainment experiences for first-generation Mexican American women (Chicana) graduate students within a Hispanic-Serving Institution (HSI)* will be an important contribution to the dialogue in Colorado's education community. Improving educational outcomes for Latino students is an important key to achieving our nation's education and workforce goals. In order to achieve these goals, Latino voices need to be at the leadership table at all levels of education and government. Ms. Jaramillo's research will contribute important knowledge to learning how we can increase Latina representation in graduate school, and in higher education leadership.

If what I have observed about Ms. Jaramillo in the time I have known her is any indication, she has only begun to reach her full potential as a scholar and leader. I have worked in higher education for thirty-six years in both leadership and faculty positions. I can confidently state that Ms. Jaramillo is among the top students I have worked with in terms of persistence, goal orientation, work quality, and potential to impact society in a meaningful way. She is committed to a career as a teacher and leader upon completion of her doctorate and has great potential for achievement in her field. I am pleased to recommend her for the Denver Latino Commission. She would be a worthy ambassador for your organization.

Sincerely,



Elena Sandoval-Lucero, PhD  
Clinical Assistant Professor

## **Karen's Bio**

**Karen Jaramillo is a first-generation college graduate who's earned the following degrees: Associate of Arts-Spanish, Bachelor of Arts-Chicana/o Studies, Master of Arts-Educational Leadership, Curriculum Design and Instruction, and two-years studying Social Justice in Theology at Iliff School of Theology. Additionally, she is currently a doctoral student at University of Colorado, Denver studying Leadership for Educational Equity in Higher Education.**

**Karen has over 30 years' experience in the field of education serving as a scholar-activist advocating for and with underrepresented and first-generation students towards access, resources, and success. She is currently Affiliate Faculty at Metropolitan State University, Denver within the Department of Chicana/o Studies and an Instructor at University of Colorado Denver within the Department of Human Development and Family Relations. Additionally, Karen has a longstanding commitment to the work of equity in leadership, education, and community advocacy for Latine families. She was the co-founder & co-chairperson of the Diversity and Inclusion Council at Community College of Denver and was a member of the Diversity Council at Red Rocks Community College. Karen continues her commitment and dedication to diversity, inclusion, and equity work by serving on the Colorado Department of Higher Education's Equity Champions Coalition and as President of the Doctoral Students of Color at University of Colorado Denver.**

**Karen enjoys reading, gardening with her granddaughter Elena, visiting small mountain towns with her husband/partner Eric, and spending quality time with her son Ben and daughter-in-law Gina. One interesting goal for Karen is to train for, and complete, a mud run obstacle course in the near future.**



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## BAC-8120

### Contact Information

<b>Contact Name</b>	Emily Cervantes	<b>Home Address</b>	686 S Tejon St
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<b>Preferred Email</b>	mlcervantes@gmail.com	<b>Home State</b>	CO
<b>Other Phone</b>	3032040450	<b>Home Zip</b>	80223
<b>Other Email</b>		<b>County</b>	Denver
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descent?</b>	Yes
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	Hispanic
<b>Gender</b>	Female	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	

### Board Information

<b>Board Name</b>	Denver Latino Commission	<b>Other boards or commissions served</b>	
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

### Work Information

<b>Employer</b>	none	<b>Work Address</b>	na
<b>Position</b>	none	<b>Work City</b>	na
<b>Business Phone #</b>	na	<b>Work State</b>	CO
<b>Work Email</b>		<b>Work Zip</b>	80223

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>	Denver	<b>Special Information</b>	
<b>Denver City Council District No</b>	7		

### Education and General Qualifications

<b>Name of High School</b>	JM Hanks High School	<b>Name of Graduate School</b>	University of Colorado
<b>Location of High School</b>	El Paso, TX	<b>Location of Graduate School</b>	Denver
<b># of Years Attended High school</b>	4	<b># of Years Attended Graduate School</b>	2
<b>Did you Graduate</b>	Yes	<b>Did you Graduate</b>	Yes

High School

Graduate Major Master of Public Administration

Name of College The University of Colorado  
 Location of College Denver  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major English Writing/Creative Writing

**Reference Details**

Reference Name #1 Lauren Archuleta Reference Email #1 lauren.archuleta@cllaro.org  
 Reference Phone #1 7207240688 Reference Address #1

Reference Name #2 Milo Marquez Reference Email #2 milo.marquez@cllaro.org  
 Reference Phone #2 5107173356 Reference Address #2

Reference Name #3 Vicky Lee-Garza Reference Email #3 vpgarza3@gmail.com  
 Reference Phone #3 3032040450 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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**Notes & Attachments**Emily cervantes,mpa.jpg

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## EMILY CERVANTES, MPA

emilcervantes@gmail.com  
 linkedin.com/in/emilycervantes1  
 720 209 7429

### EDUCATION

University of Colorado at Denver  
 Masters in Public Administration  
 • Non-profit Management

University of Colorado at Denver  
 BA, English Creative Writing  
 • Summa Cum Laude  
 • Reisher Scholar  
 • Dean's List Scholar

### SKILLS & EXPERTISE

- Research and policy analysis
- Community outreach
- Community advocacy
- Project management
- Grassroots organizing
- Quantitative and qualitative data collection and analysis
- Bilingual, Spanish

### VOLUNTEER EXPERIENCE

Girls Athletic Leadership School  
 Board Member  
 October 2020-Present

Denver Latino Commission  
 Commissioner, Mayoral Appointee  
 January 2020-Present

Denver Democrats  
 Co-chair, Health Care Study Group  
 July 2020-November 2020

Denver Public Schools  
 District Accountability Committee  
 May 2018-June 2020

Denver Kids, Inc.  
 Volunteer Mentor  
 June 2005-July 2015

### WORK EXPERIENCE

Colorado Latino Leadership, Advocacy, and Research Organization  
 Director of Research | December 2021-Present

- Manage research, help design data collection into existing and future programming
- Facilitate strategic partnerships to advance organizational mission
- Facilitate partnerships with research and data entities to advance CLLARO's capacity for data collection, research, and analysis to benefit Latinx community and Latinx-serving organizations
- Work with all CLLARO programs to provide research and data analysis to improve programming
- Provide data and analysis for advocacy efforts
- Convene policy-driven oral health equity coalition
- Created the Community Access, Engagement, Research (CARE) program to include community in research design and implementation
- Increased program grant awards by 700% over the course of 2 years

Interim Executive Director | January 2022-March 2022

- Worked closely with board chair to ensure continuation of programs to ensure long-term organizational health
- Managed a large operating budget
- Provided employee support

Program Manager | December 2019-November 2021

- Designed and implemented an outreach strategy utilizing relational organizing methods to reach hard-to-count communities in the Denver/Metro area for 2020 census outreach resulting in a measurable outcome
- Developed and led an oral equity coalition
- Managed public health access and education efforts for Latinx community
- Managed and launched resource navigation program
- Facilitated strategic partnerships with public health entities to provide access to public health services for community members

Independent Health Equity Consultant

Denver Health Pediatrics | Health Equity Advisor | May 2022

- Will work to advise on equitable patient care
- Designing and facilitating four community focus groups to gauge community perception of information delivery and requests
- Advise on best methods to communicate and present forms to DHI patients so that patients feel at ease and fully informed

Center for Health Care Strategies | Accelerating Child Health Care Transformation  
 Family Advisor | June 2021-Present

- Work on a national team of six competitively selected advisors
- Work in partnership with pediatric practices to advance more equitable and family-focused care

CDPHE | Colorado Oral Health Strategic Planning (COHSP)

Plan Design Team | April 2021-January 2022

- Helped CDPHE develop and evaluate a comprehensive Colorado Oral Health Strategic Plan (COHSP) designed to tackle the systemic inequities that lead to poor oral health outcomes and envision an equitable oral health system
- Helped identify barriers to equitable oral health access and utilization



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## BAC-8109

### Contact Information

Contact Name	Monica Padilla	Home Address	1091 E Bayaud Ave #W1909
Preferred Phone	7203272056	Home City	Denver
Preferred Email	monicaxpadilla@gmail.com	Home State	CO
Other Phone		Home Zip	80209
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
SSN	[REDACTED]	Race/Ethnicity	Hispanic
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

### Board Information

Board Name	Denver Latino Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Denver Public Schools	Work Address	1860 Lincoln St
Position	Trauma Informed Practices Consultant	Work City	Denver
Business Phone #	7203272056	Work State	CO
Work Email	monica_padilla@dpsk12.net	Work Zip	80203

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	6		

### Education and General Qualifications

Name of High School	Lakewood High School	Name of Graduate School	Denver seminary
Location of High School	Lakewood	Location of Graduate School	Denver
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

## High School

Graduate Major Clinical counseling

Name of College University of Colorado  
 Location of College Denver  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Psychology

## Reference Details

Reference Name #1	Vic Belancourt	Reference Email #1	victoria@coloratina.org
Reference Phone #1	720-275-8574	Reference Address #1	Denver, co
Reference Name #2	Brenda Dorrance	Reference Email #2	brendadorrance@hotmail.com
Reference Phone #2	(303) 882-0942	Reference Address #2	Lakewood, co
Reference Name #3	Dana Hobaica	Reference Email #3	dhobaica19@gmail.com
Reference Phone #3	(303) 882-0942	Reference Address #3	275 Pearl st, Denver

Agree to a background check

Owner Romaine Pacheco

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## Notes &amp; Attachments

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## Monica X. Padilla

1385 S. Colorado Blvd, Bldg A-302, Denver, CO. 80222

720-327-2056

*Monicaxpadilla@gmail.com*

### Education

#### Master of Arts in Clinical Counseling

*Denver Seminary-CACREP Program, Littleton, Colorado*

*May 1999-December 2001*

#### Bachelor of Arts in Psychology

*University of Colorado at Denver, Denver, Colorado*

*January 1996-May 1999*

### License

*Issued by: Department of Regulatory Agencies (DORA)*

*Licensed Professional Counselor (LPC): LPC 0011962*

*July 6, 2014*

### Certificate

*Issued by: Maiberger Institute*

*Eye Movement Desensitization and reprocessing (EMDR):*

*January 1, 2015*

### Certificate

*Issued by: Legacy Training International*

*Holistic Life Coaching Certificate*

*January 1, 2015*

### Professional Experience

**Trauma Informed Practices Specialist/Trainer, Denver, CO**

*August 2018– Present*

*Denver Public Schools*

- Facilitate District wide Trauma Informed PDU's for all school staff
- Provide systems level consulting on Trauma Informed Care
- Work collaboratively with school district teams : restorative practices, SEL, Equity to ensure whole child collaboration

**Bilingual Mental Health Therapist and Life Coach Denver, CO**

*August 1st, 2014-2018*

*MI Mariposa Counseling, LLC Private Practice*

- Complete initial psychosocial assessments for clients in private practice
- Provide individual and couples therapy



- Utilize primarily brief solution focused therapy and CBT
- Specialized training in EMDR protocol
- Provide case management services to clients as needed
- Maintained clinical records/documentation
- Evaluate crisis situations and take appropriate action to ensure safety
- Ensure high level of culturally appropriate case conceptualization and treatment interventions

**Bilingual Mental Health Clinician, Denver, CO**

*July 24, 2014-Present*

***Clinica Colorado-Part-time sub-contractor***

- Complete initial psychosocial assessments for clients in a medical center
- Provide individual therapy
- Utilize primarily brief solution focused therapy and CBT
- Provide case management services to clients as needed
- Maintained clinical records/documentation consistent with agency standards and in a timely manner
- Evaluate crisis situations and take appropriate action to ensure safety
- Ensure high level of culturally appropriate case conceptualization and treatment interventions

**Facilitator, Denver, CO**

*August 2014 – Present*

***Dispute Resolution Professionals***

- Facilitate 4 hour workshops for Court-Ordered parenting classes, "In the best interest of the Children"
- Ensure high level of culturally appropriate presentations in Spanish

**Bilingual Mental Health Clinician, Denver, CO**

*July 2013 – July 11, 2014*

***Servicios de la Raza***

- Complete initial psychosocial assessments for clients
- Develop individual service plans for each client
- Provide individual therapy to adolescents, women, men, couples
- Utilize primarily brief solution focused therapy and CBT
- Provide case management services to clients as needed
- Maintained clinical records/documentation consistent with agency standards and in a timely manner
- Evaluate crisis situations and take appropriate action to ensure safety
- Ensure high level of culturally appropriate case conceptualization and treatment interventions

**Bilingual Marriage and Family Therapist, Los Angeles, CA**

*November 2008 - July 27, 2010*

***Amanecer Community Counseling Services***

- Conduct intakes and psychological evaluations
- Provide individual therapy to children, adolescents, adults and families
- Ensure high level of culturally appropriate case conceptualization and treatment interventions
- Provide case management services to clients as needed
- Provide care coordination with other providers including primary care providers, school, personnel, family members and community providers
- Maintained clinical records consistent with agency standards

- Participated and trained in MAT (Multidisciplinary Assessment Team)
- Part time in school based services team with elementary and middle school students
- Participation with Family Preservation Families

**Bilingual Mental Health Therapist, Commerce City, CO**  
**Community Reach Center**

*August 2007-October 2008*

- Conduct intakes and psychological evaluations
- Provide individual and family therapy to caseload of 55 plus clients
- Provide case management services to clients as needed
- Provide care coordination with other providers including primary care providers, school, personnel, family members and community providers
- Maintained clinical records consistent with CRC standards

**Flight Attendant, Los Angeles, CA LAX**  
**United Airlines**

*August 2006 – August 2007*

- Performed all flight attendant duties: assisting customers with needs and request
- Meal and drink service
- Assist pilot and other flight attendant crew
- Perform all relevant safety procedures and excellent customer service
- Trained in international flight services
- Extensive Customer Service Training

**Mortgage Planner, Denver, CO**  
**Prestige Capital Funding**

*April 2003-July 2006*

- Originate Mortgage Loans: analyze credit and financial situation
- Process loan: order title, insurance, appraisal, verification of employment and rent
- Manage relationships with borrowers, realtors, and lending institutes
- Responsible for analyzing all documents and seeing loan to closing

**Bilingual Mental Health Therapist -School and Clinic Based, Thornton, CO**  
**Community Reach Center**

*June 2004-June 2005*

- Conduct intakes and psychological evaluation
- Provide individual and family therapy in high schools and medical center
- Coordinate services with Clinica Campesina Health Center and Thornton High School and provide individual therapy to individuals at the clinic and in the school
- Maintained Clinical records consistent with CRC standards
- Provide care coordination with other providers including primary care providers, school, personnel, family members and community providers
- Participate in weekly team meetings and supervision
- Ensure Mental Health Grant data collection as required for outcomes
- Ensure high level of culturally appropriate case conceptualization and treatment interventions

## **Internships**

**Bilingual Mental Health Therapist II, Denver, CO**

*2002 – 2003*

### ***MHCD-El Centro de las Familias***

- Conduct intakes and psychological evaluations
- Provide individual, family therapy, and groups
- Provide case management services to clients as needed
- Maintained clinical records consistent with MHCD standards
- Participate in weekly team meetings and supervision

**Strengthening Families Grant/ Bilingual Mental Health Therapist I, Denver, CO**

*2001-2002*

### ***Mental Health Center of Denver***

- Coordinate the recruit of families for family therapy program SAMHSA grant
- Conduct pre and post test for grant outcomes
- Conduct family therapy sessions using Brief Strategic Family Model
- Trained in BSFT Model
- Ensure Mental Health Grant data collection as required for outcomes

## **Strengths**

- Fluent in Spanish (written and spoken).
- I am a motivated team player with a positive attitude.
- I possess initiative and passion to work with people of diverse backgrounds.
- I have high level of awareness of cultural differences and needs.
- Excellent organizational, interpersonal and communication skills.
- Ability to develop, plan, and implement short- and long-range goals.
- Ability to develop and maintain record-keeping systems and procedures.
- I am willing to learn and grow.

**References available upon request**



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## BAC-8040

### Contact Information

<b>Contact Name</b>	Noah Alencio	<b>Home Address</b>	473 Pontiac Street
<b>Preferred Phone</b>	7202842188	<b>Home City</b>	Denver
<b>Preferred Email</b>	natencio_99@yahoo.com	<b>Home State</b>	CO
<b>Other Phone</b>	720-898=5931	<b>Home Zip</b>	80220
<b>Other Email</b>	natencio_99@yahoo.com	<b>County</b>	Denver
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descent?</b>	Yes
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	Hispanic
<b>Gender</b>	Male	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	Mr.

### Board Information

<b>Board Name</b>	Denver Latino Commission	<b>Other boards or commissions served</b>	Denver Drug Strategy Commission
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

### Work Information

<b>Employer</b>	Community First Foundation	<b>Work Address</b>	5855 Wadsworth Bypass, Unit A
<b>Position</b>	Vice President of Community Impact	<b>Work City</b>	ARVADA
<b>Business Phone #</b>	7202842188	<b>Work State</b>	CO
<b>Work Email</b>	natencio@communityfirstfoundation.org	<b>Work Zip</b>	80003

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>	Denver	<b>Special Information</b>	
<b>Denver City Council District No</b>	8		

### Education and General Qualifications

<b>Name of High School</b>	Standley Lake High School	<b>Name of Graduate School</b>	CU Denver - Graduate School of Public Affairs
<b>Location of High School</b>	Westminster, CO	<b>Location of Graduate School</b>	Denver
<b># of Years Attended High school</b>	4	<b># of Years Attended Graduate School</b>	2
<b>Did you Graduate</b>	Yes	<b>Did you Graduate</b>	Yes

High School

Graduate Major Public Policy

Name of College CU Boulder  
 Location of College Boulder, CO  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Communication

**Reference Details**

Reference Name #1 Kelly Dunkin Reference Email #1 kdunkin@communityfirstfoundation.org  
 Reference Phone #1 720-898-5925 Reference Address #1 5855 Wadsworth Bypass, Unit A, Arvada, CO 80003

Reference Name #2 Ken Kirwin Reference Email #2 kkirwin@communityfirstfoundation.org  
 Reference Phone #2 720-898-5924 Reference Address #2 5855 Wadsworth Bypass, Unit A, Arvada, CO 80003

Reference Name #3 Jeremy Duhon Reference Email #3 jduhon83@gmail.com  
 Reference Phone #3 719-439-2089 Reference Address #3 1620 Little Raven St., #505, Denver, CO 80202

Agree to a background check

Owner Romaine Pacheco

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**Notes & Attachments**

Resume - Noah Atancio Feb 2019.doc

Type Attachment

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Description

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# NOAH M. ATENCIO

473 Pontiac Street, Denver, CO 80220 – [natencio99@gmail.com](mailto:natencio99@gmail.com) – (720) 284-2188

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## PROFESSIONAL EXPERIENCE

### COMMUNITY FIRST FOUNDATION

Vice President of Community Impact

Arvada, CO

June 2014-Present

- Recruited to build robust grantmaking program for influx of \$280 million in discretionary funds related to proceeds from a regional hospital conversion.
- Responsible for strategy and oversight of all grant distributions, including preparation of committee and board materials, budgets, and program development.
- Developed a small team to achieve a wide breadth of grant investments in the strategy areas of early childhood mental health, mental health stigma, health and human services in Jefferson County, and strengthening nonprofits.
- Drove innovation of grantmaking program and received national philanthropy award for development of The Innovators Society, a community-engaged accelerator and grant funding experience to support local nonprofits with promising, but not yet proven approaches to mental wellness.
- Worked in concert with executive team to ensure community impact strategies were integrated throughout the organization.

### THE DANIELS FUND

Assistant Vice President, Grants Program and Assistant Secretary to the Board of Directors

Denver, CO

July 2004-May 2014

- Managed a portfolio of grants in Colorado that advance the Daniels Fund's objectives within the grant areas defined by Bill Daniels related to education, human services, amateur sports, and youth development.
- Due diligence review of nearly 1,100 nonprofit grant requests resulting in \$51.6 million in total awards.
- Prepared written and analytical reports for Senior Management and the Board.
- Represented Daniels Fund by collaborating with and presenting to community organizations and serving on committees.
- Managed the Foundation's individual giving program that works with a network of over 20 referral agencies statewide.
- Assisted in training of all grants staff and responsible for development of due diligence and other training materials.
- Managed the Foundation's involvement at community events and tables including payments, scheduling, and attendance.
- Served as Assistant Secretary to the Board of Directors, including recording minutes for the Grants Committee.

### EL POMAR FOUNDATION

San Luis Valley Region Director

Alamosa, CO

January 2004-June 2004

- Liaison responsible for coordinating El Pomar Foundation's programs and activities in the San Luis Valley.
- Developed strong networks of nonprofits and community leaders in the San Luis Valley.
- Implemented innovative technology program for youth in partnership with Intel Corporation and Boys & Girls Clubs.

### UNIVERSITY OF SOUTHERN COLORADO

Director, President's Leadership Program

Pueblo, CO

May 2001-July 2003

- Designed and implemented academic and experiential programming to foster the leadership abilities of 42 college students.
- Created and managed a community board to govern and support the leadership program and developed key private, public, and nonprofit partnerships to support the program.
- Managed a staff of five employees.
- Managed foundation and private gifts and cultivated donor prospects.
- Developed and implemented a statewide marketing and recruitment effort to increase program awareness.

### EL POMAR FOUNDATION

Program Associate

Colorado Springs, CO

February 1999-July 2003

*Program Associate, Colorado Leadership Alliance (January 2000-May 2001)*

- Assisted in implementing a four-year academic leadership program at the University of Southern Colorado.
- Developed a new program for El Pomar Foundation designed to support academic leadership in four-year colleges and universities across Colorado.

*Regional Director, El Pomar Youth in Community Service-EPYCS (February 1999-May 2001)*

- Taught students from 20 high schools in the areas of Durango, Pueblo, and Grand Junction Colorado the importance of community service, philanthropy and the nonprofit sector while empowering them to directly impact their community through grant making. Designed comprehensive service-learning curriculum for program.

# NOAH M. ATENCIO

473 Pontiac Street, Denver, CO 80220 – [natencio99@gmail.com](mailto:natencio99@gmail.com) – (720) 284-2188

---

## *Community Impact Program (February 1999-June 2004)*

- Reviewed grants made by El Pomar Foundation in Colorado and performed compliance visits with grant recipients.

## EDUCATION

### UNIVERSITY OF COLORADO at DENVER

Masters of Public Administration, Focus: Nonprofit Management

Denver, CO  
2006-2008

### UNIVERSITY OF COLORADO at BOULDER

Bachelor of Arts in Communication, Focus: Organizational Communication

Boulder, CO  
1994-1998

### PRESIDENTS LEADERSHIP CLASS

Scholar and Freshmen Class Advisor

University of Colorado  
1994-1997

- Developed leadership skills through a highly selective two-year academic leadership program.
- Taught critical thinking and writing to twenty first-year scholars in the Presidents Leadership Class.

## CIVIC ENGAGEMENT

Denver Latino Commission  
Commissioner

Denver, CO  
February 2020 – Present

Latino Leadership Institute  
Fellow

Denver, CO  
January 2016 – September 2017

Early Childhood Mental Health Policy Financing Workgroup  
Member

Denver, CO  
February 2017 - Present

Leadership Jeffco  
Participant

Arvada, CO  
September 2014 - June 2015

DENVER DRUG STRATEGY COMMISSION (Mayor Appointed)  
Commission Member

Denver, CO  
December 2006-June 2014

PUEBLO OPPORTUNITY FUND  
Trustee of Donor Advised Fund

Pueblo, CO  
November 2004-Present

DENVER YOUNG NONPROFIT PROFESSIONALS NETWORK (YNPN)  
Board Member/Treasurer  
Community Advisory Board Member

Denver, CO  
May 2005-May 2007  
January 2008-2010

DENVER'S ROAD HOME-10 YEAR PLAN TO END HOMELESSNESS  
Resource Allocation Committee Member

Denver, CO  
March 2006-January 2008

COMMUNITY RESOURCE CENTER  
Board Member

Denver, CO  
November 2005-December 2008

## RECOGNITION

COUNCIL ON FOUNDATIONS  
Robert Scrivner Award for Creative Grantmaking

2017

DALE CARNEGIE COURSE  
Certificate of Achievement / Recipient of Human Relations Award

2010

# NOAH M. ATENCIO

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**DENVER BUSINESS JOURNAL**

**40 Under 40 Award for Denver's Young Business Leaders**

*2008*