

# Denver Department of Public Health & Environment Update

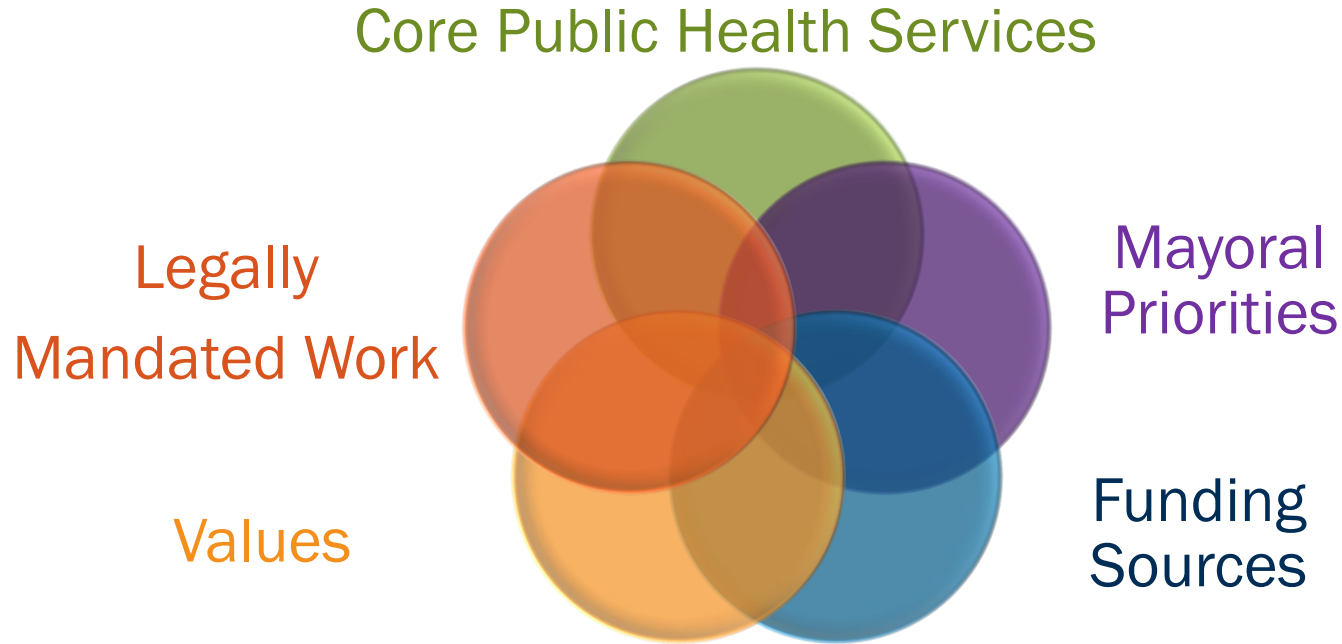
September 9, 2025

# Strategic Overview: The What

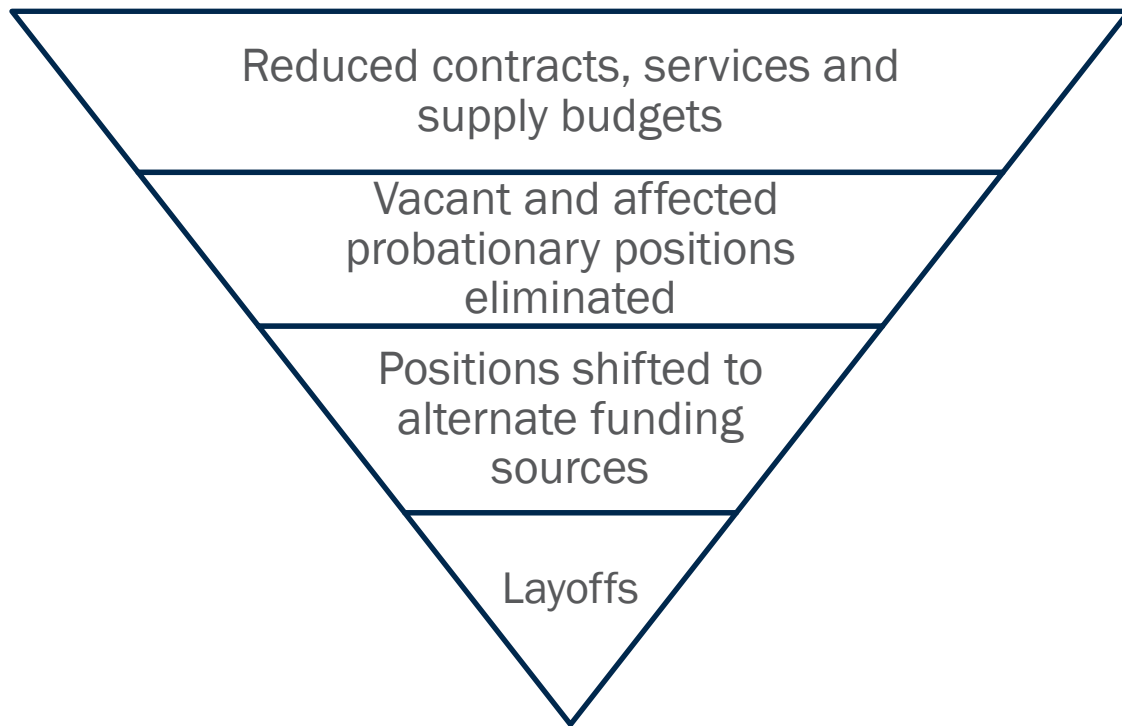
## DDPHE's 2026 Budget:

- ✓ Protects, improves, and promotes public health and environmental quality
- ✓ Delivers funding for core public health services
- ✓ Reduces public health and environmental risks and responds to mental and physical health emergencies
- ✓ Mitigates impacts on underserved communities and the health of the city by leveraging grant funds where possible
- ✓ Prioritizes efficient and consistent management of contracts, services, and supplies

# Strategic Overview: The Why



# Strategic Overview: The How



# Strategic Overview: The How

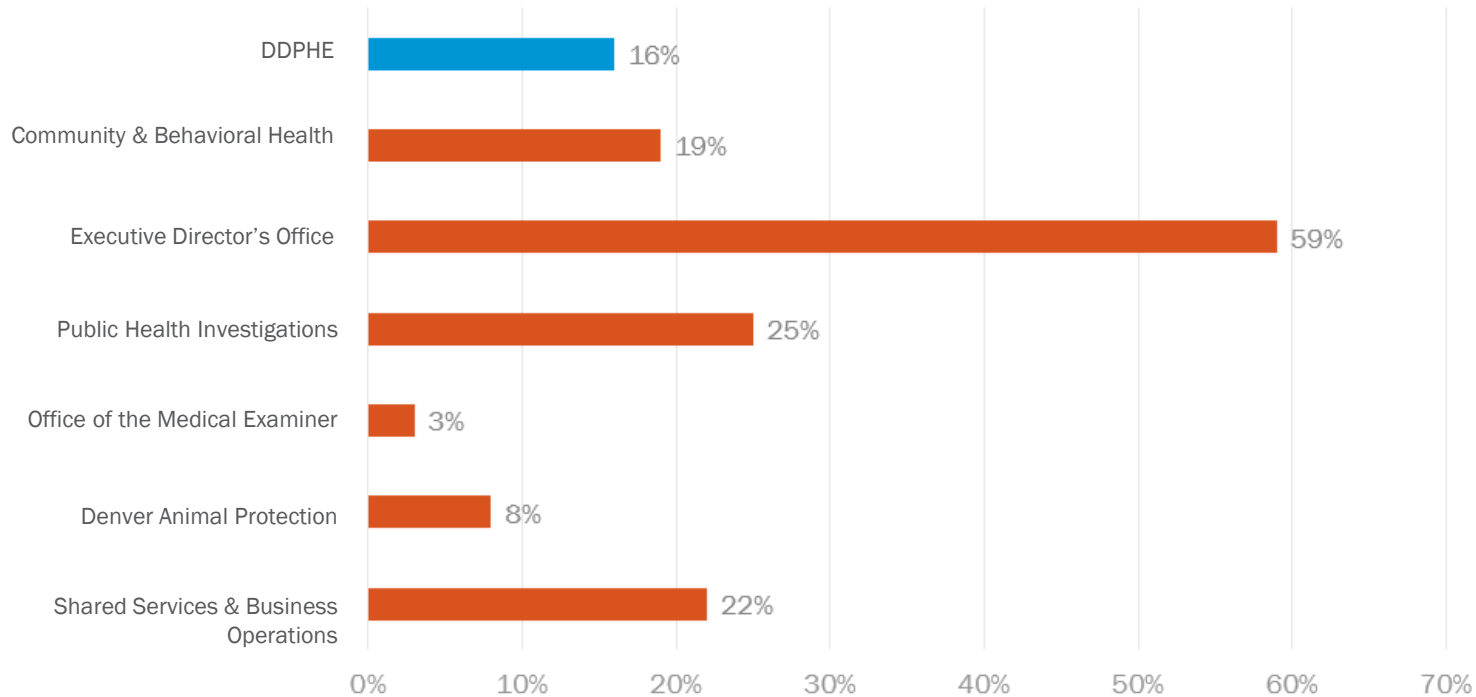
312 Positions

20 positions moved to alternate funding sources

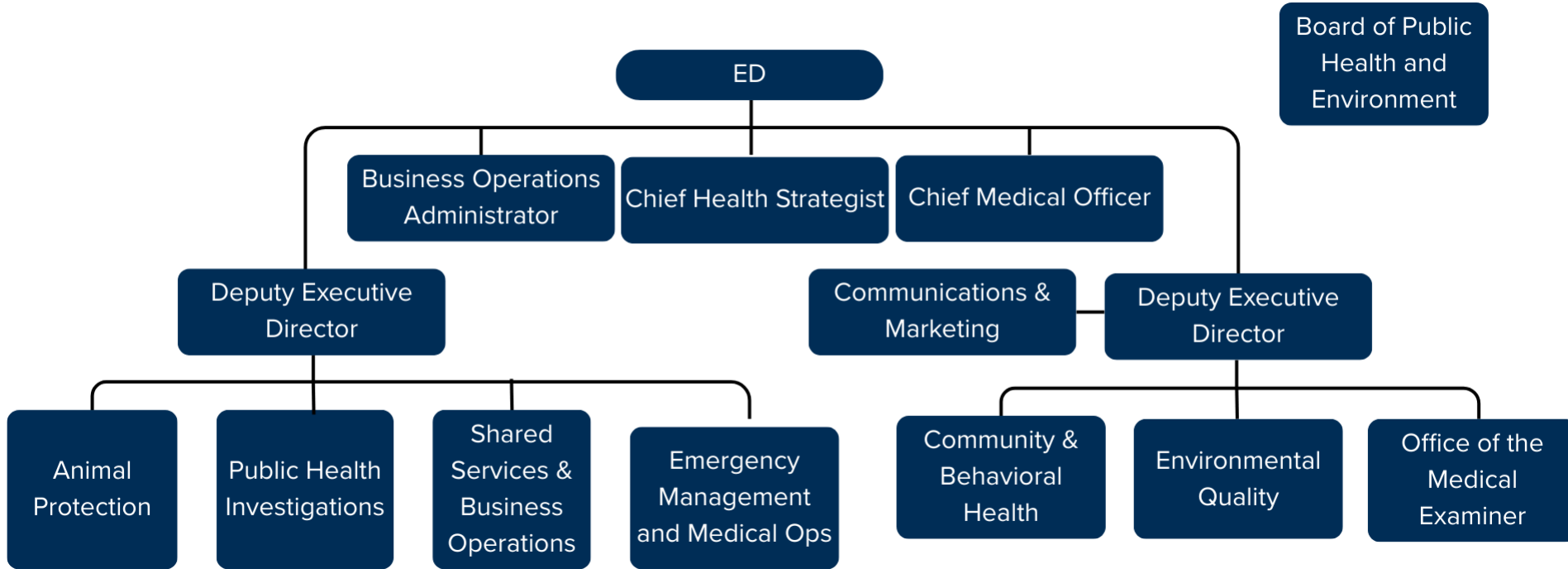
15 vacancies eliminated

16 positions laid off

# Position Reductions Per Division



# Previous Org Chart



# Current Org Chart

Board of Public Health  
& Environment

ED

Deputy Executive  
Director

Chief Medical Officer

Community &  
Behavioral Health

Communications &  
Marketing

Animal Protection

Public Health  
Investigations

Shared Services &  
Business Operations

Environmental Health

Office of the Medical  
Examiner  
and  
Emergency  
Management and  
Medical Operations



# What's Next

- Review operational needs
- Review new Strategic Plan  
Informed by community and staff
- Reconsider our structure  
With staff input

# Department of Parks and Recreation Update

September 9, 2025

# Strategic Overview

Focus on Core Services

Minimize Impacts to Community

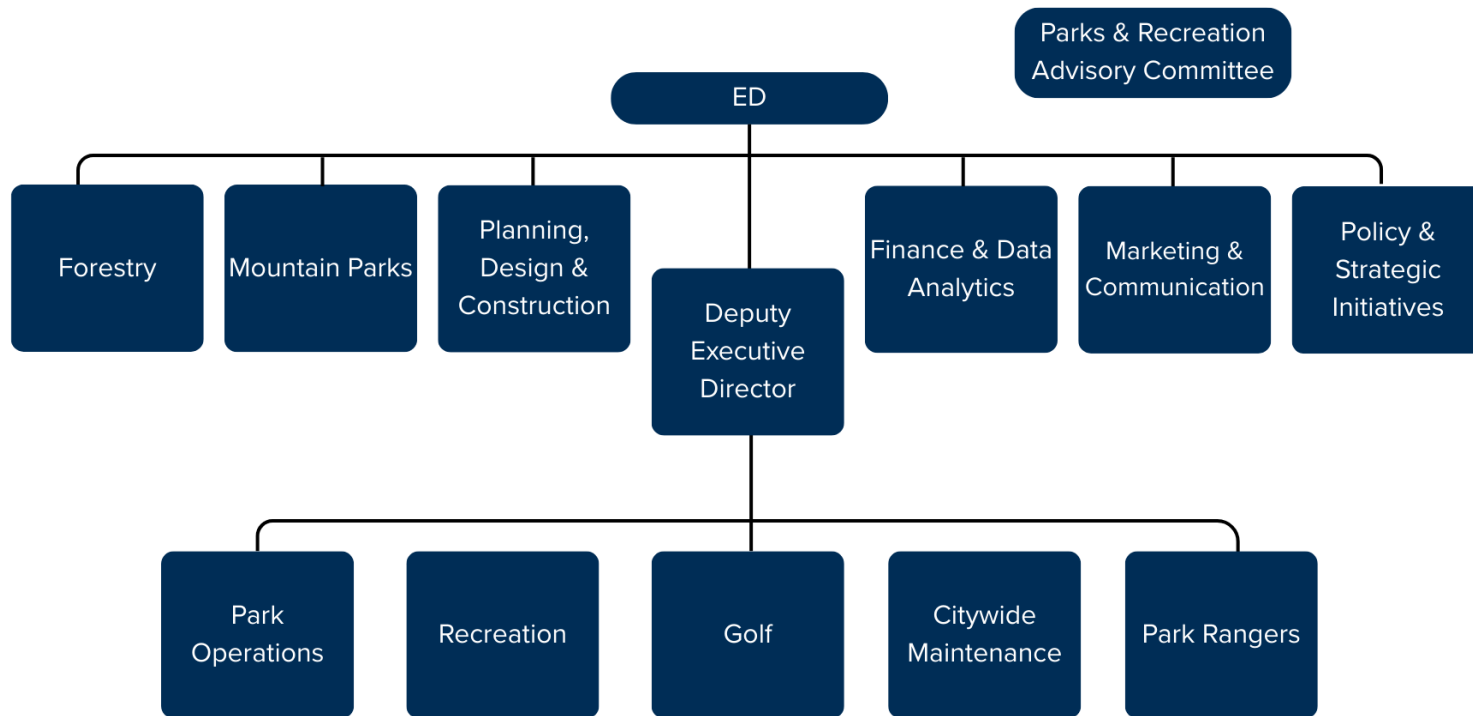
Find Efficiencies

Keep the Right Positions

## DPR Position Overview

Total FTE equivalent	1232
Vacant Positions Abolished	53
Layoffs	8

# Current Org Chart



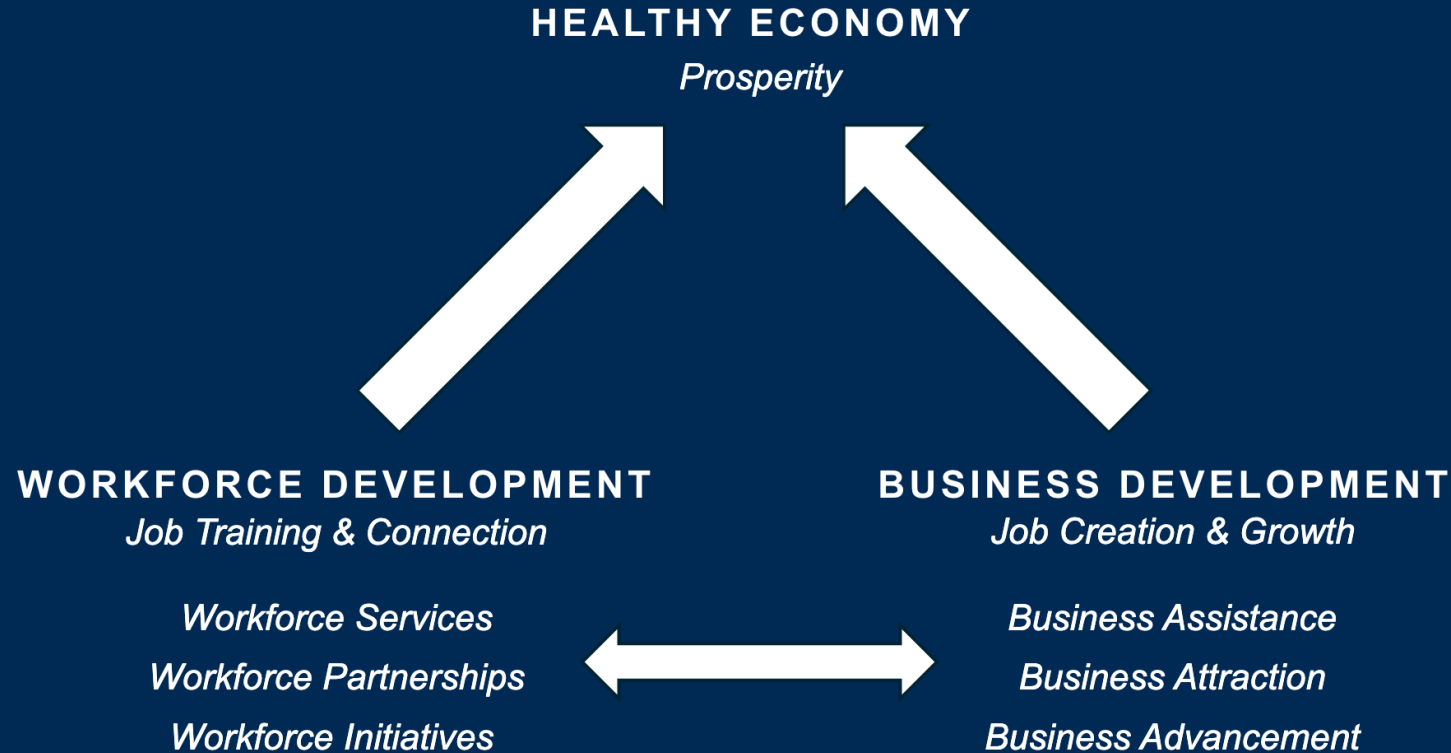
# Denver Economic Development and Opportunity (DEDO) Budget Update

September 9, 2025

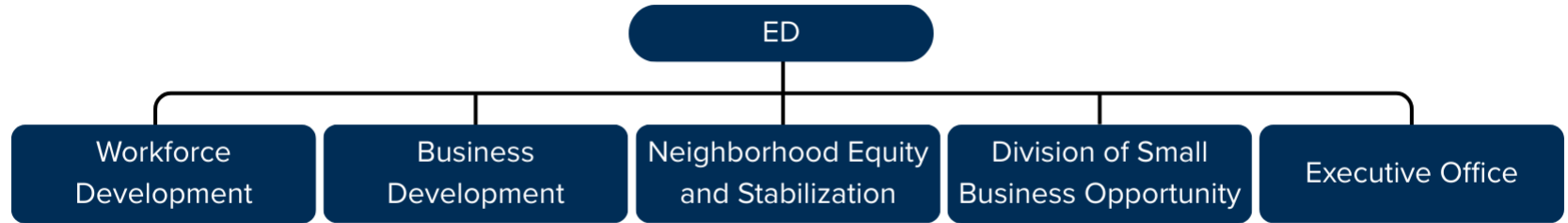
# Reduction Strategy Overview

DEDO's approach to budget reductions employed a strategy designed to achieve the following outcomes:

- Minimize reductions to staff
- Maximize operational efficiency
  - Priority populations and places
  - Reduce fragmentation of across divisions
  - Align programs
- Reduce 'top heavy' structure
- Prioritize economic growth through job creation, attraction and retention
- Prioritize making the city more business friendly

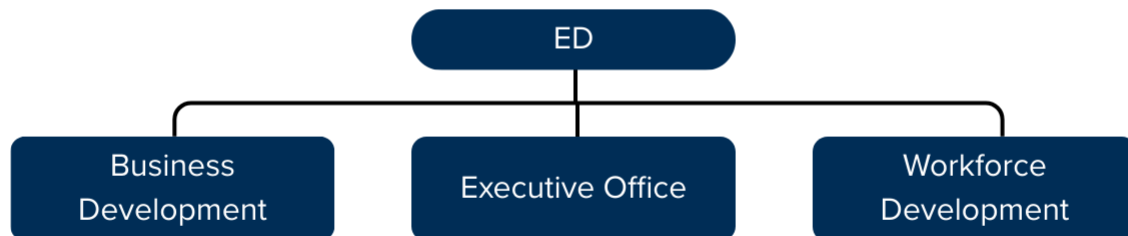


# Previous Org Chart

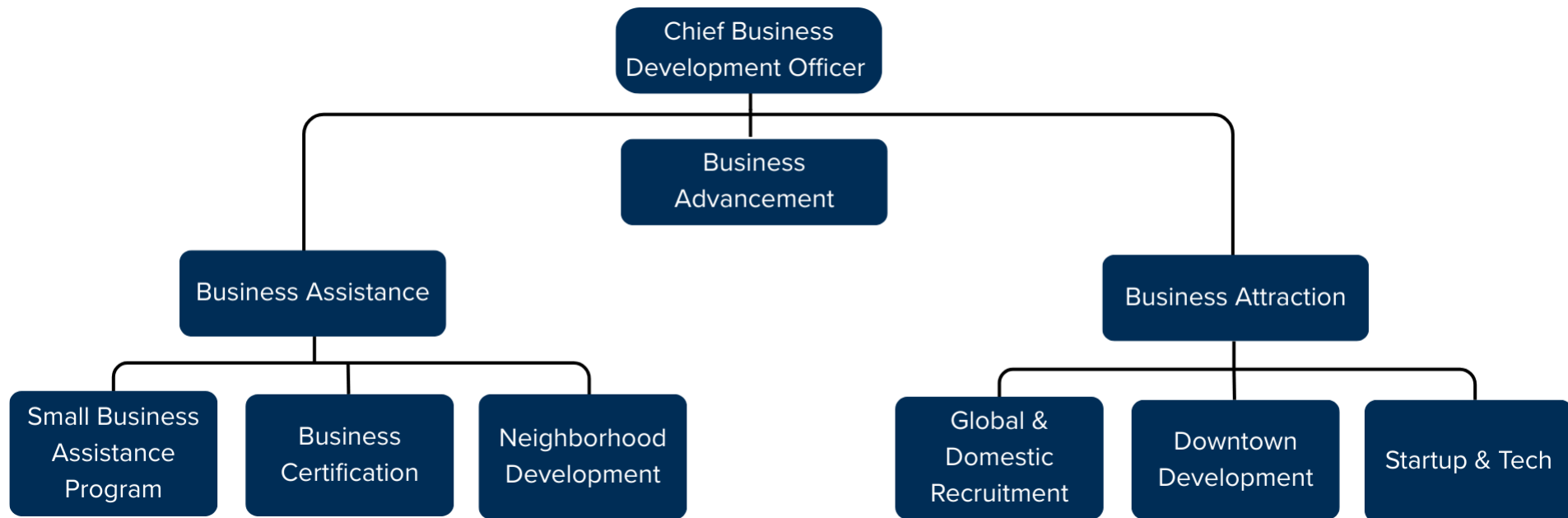




# Current Org Chart



# Current Org Chart – Business Development





# Questions?