

1 **BY AUTHORITY**

2 ORDINANCE NO. \_\_\_\_\_  
3 SERIES OF 2017

COUNCIL BILL NO. CB17-0646  
COMMITTEE OF REFERENCE:  
Finance & Governance

5 **A BILL**

6 **For an ordinance abolishing the requirement that the classification and pay**  
7 **plan include a short range pay schedule for classes that are used only on a**  
8 **part time or on-call basis and allowing the community rate schedule to apply to**  
9 **those classes.**

10  
11 **WHEREAS**, City Council has determined that Sections 18-38 and 18-42(c), Denver Revised  
12 Municipal Code should be amended to eliminate the requirement that the classification and pay  
13 plan include a short range pay schedule for classes used only on a part time or on-call basis and  
14 instead apply the community rate schedule to those classes;

15  
16 **NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY**  
17 **OF DENVER:**

18 **Section 1.** This ordinance shall become effective August 1, 2017.

19 **Section 2.** That Section 18-38, Denver Revised Municipal Code, is hereby amended by  
20 deleting the language stricken and adding the language underlined, to read as follows:

21 Sec. 18-38. - Basis for pay plan.

22 The pay plan shall set forth the annual rate of pay applicable to each class in the  
23 classification plan as indicated by the corresponding pay grade. Except for pay differentials  
24 specifically authorized by career service rules, and except as otherwise provided in section  
25 18-11, every employee shall be paid biweekly at a biweekly rate arrived at by dividing the  
26 annual rate set forth in the pay plan for the class to which the position is allocated by the  
27 biweekly periods for the calendar year. Provided, however, that employees in the part time  
28 and on-call labor classes ~~in the short range schedule or~~ in the community rate schedule  
29 shall be paid biweekly at the hourly rate in the schedule to which the position is allocated.

30 **Section 3.** That subsection (c) of Section 18-42, Denver Revised Municipal Code, is hereby  
31 amended by deleting the language stricken and adding the language underlined, to read as  
32 follows:

33 (c) The classification plans and pay schedules shall also include:

34 (1) Training pay schedules.

1           ~~(2)~~ A short range schedule of hourly pay rates applicable to classes that are used  
2           only on an on-call or part-time basis.

3           (32) A community rate schedule of hourly pay rates applicable to ~~other~~ classes that  
4           are used on an on-call or part-time basis.

5 COMMITTEE APPROVAL DATE: June 9, 2017

6 MAYOR-COUNCIL DATE: June 13, 2017

7 PASSED BY THE COUNCIL \_\_\_\_\_.

8 \_\_\_\_\_ - PRESIDENT

9 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

10 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
11 EX-OFFICIO CLERK OF THE  
12 CITY AND COUNTY OF DENVER  
13

14 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_ 2017 \_\_\_\_\_ 2017

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16 PREPARED BY: Karla J. Pierce, Assistant City Attorney;           DATE: June 15, 2017

17 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
18 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
19 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
20 3.2.6 of the Charter.

21 Kristin M. Bronson, City Attorney for the City and County of Denver

22 BY: \_\_\_\_\_, Assistant City Attorney   DATE: \_\_\_\_\_