

KERRY C. TIPPER

City and County of Denver, City Attorney's Office (May 2022 – present)

Deputy City Attorney. Direct, supervise, and oversee the seven sections of the CAO (Prosecutions & Code Enforcement, Municipal Operations, Civil Litigation, Employment & Labor Law, Finance & Administration, Human Services, and DEN (Denver International Airport), which are comprised of over 250 lawyers and support staff.

Responsibilities include:

- Managing personnel, conducting performance evaluations, and recruiting and hiring talent
- Creating and implementing office policy, including the CAO's DEI efforts
- Performing legal work and preparing legal opinions relating to City business and operations
- Advising on policy and on significant matters before the judicial and administrative branches
- Participating in policy development for the City, including at the local, state, and national levels
- Administering the functions of the office in the absence of the City Attorney

Colorado House of Representatives (Nov 2017 – present)

State Representative, House District 28 (Jan 2019 - present). Represent ~80,000 Lakewood residents in all areas of policy, advocacy, and legislation. Legislative work focuses on fair representation, reproductive rights, women's issues, and criminal justice. Successful bill examples include:

- Census Outreach Grant Program (HB19-1239)
- End Prison Gerrymandering, the "Accurate Residence for Redistricting Act" (HB20-1010)
- Insurance Coverage for Infertility, the "Colorado Building Families Act" (HB20-1158)
- Creation of Statewide Immigration Legal Defense Fund (HB21-1194)
- Increasing the Capacity of Early Childhood Care & Education (SB21-236)
- Creation of Statewide Financial Empowerment Office (SB21-148)
- Donor Conceived Persons Protection Act (SB22-224)

Vice Chair, House Judiciary Committee; *Chair*, Law and Criminal Justice Task Force of the National Hispanic Caucus of State Legislators.

Colorado Uniform Law Commissioner (2019 – present): represent Colorado on the national Uniform Law Commission to work with experts and practitioners on drafting model legislation across various practice areas, including data-privacy, property, criminal justice and corporate law.

Judicial Review Panel (2021): appointed to panel charged with issuing RFP and selecting vendors to investigate allegations of misconduct in the Colorado Judicial branch.

Candidate for CO House District 28 (Nov 2017 – Dec 2018). Fundraised for and built full-time campaign from ground up (staff, strategy, infrastructure, etc.). Significantly outraised opponents and decisively won primary and general elections as a first-time candidate.

Colorado Attorney General's Office (July 2016 – Nov 2017)

Assistant Attorney General, Business & Licensing Section. Represented Colorado healthcare boards in the following capacities: (1) litigation counsel to the Colorado Dental Board; (2) general counsel to the State Physical Therapy Board, advising on disciplinary and licensing issues, agency rulemaking, policy drafting, and compliance with state and federal laws; and, (3) general counsel to the State Board of Pharmacy's Prescription Drug Monitoring Program, advising on compliance with the Pharmacy Practice Act and responding to federal and state subpoena requests.

Massachusetts Attorney General's Office (Sept 2014 – Sept 2015)

Assistant Attorney General, Civil Rights Division. Prosecuted antidiscrimination, civil rights, and consumer protection law violations. Developed case strategy; conducted witness interviews; drafted motions, legal briefs and settlement agreements; negotiated with opposing counsel; and appeared before state courts and the Massachusetts Commission Against Discrimination. Uncovered and prosecuted the first pattern and practice sexual harassment case

in recent AGO history. Made recommendations to executive level regarding political and legal considerations. Conducted bilingual community outreach and trainings.

WilmerHale, Boston MA (Oct 2011 – Sept 2014)

Securities Associate. Represented public companies in securities litigation, internal investigations, and government investigations. Drafted dispositive motions; coordinated document reviews; prepared pleadings and discovery materials; conducted witness interviews; prepared fact and expert witnesses for testimony; and handled overall case management for team, including: training and supervising junior attorneys, managing case deadlines, communicating with opposing and local counsel, and serving as point-person for all client updates and inquiries. Maintained robust *pro bono* practice representing Spanish-speaking immigrants and survivors of domestic violence.

Allot Immigration Law Firm, Centennial CO (Jan 2005 – Aug 2007)

Bilingual Legal Assistant. Translated consultations and client meetings, performed sworn translation of asylum, green card, and naturalization interviews at the U.S. Citizenship and Immigration Services office, and provided certified translations of client documents. Developed sizeable Spanish-speaking client caseload of family and employment based visa matters, asylum applications, and removal cases.

EDUCATION

Northeastern University School of Law, J.D., (May 2010)

Honors /Activities: Dean's Scholarship (2007-2010); Northeastern University Law Journal (2008-2009); Torts Teaching Assistant (2009); Domestic Violence Clinic (2009-2010).

University of Denver, B.A., International Studies & Spanish, (Dec 2004)

Honors /Activities: Hornbeck Scholar (2004) & Cherrington Global Scholar (2004)

VOLUNTEER WORK

The Action Center, Lakewood CO (Jan 2022 – present) *Board Member*. The Action Center provides individuals a continuum of services that meet immediate needs (food, housing, clothes, medical attention etc.,) and provide long-term stability and self-sufficiency (e.g., substance abuse treatment, job training, mental health support, and stable housing).

The Colorado Children's Campaign, Denver CO (beginning Jan 2023) *Board Member-elect*. The Colorado Children's Campaign is dedicating to changing systems to best serve Colorado kids and families, especially those who face significant barriers to opportunity.