



# CITY AND COUNTY OF DENVER

Privileged and Confidential Work Product

Michael B. Hancock  
Mayor

To: Mayor Michael B. Hancock  
From: Romaine Pacheco, Director  
Date: September 7, 2022

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**BOARD:** Denver Housing Authority

POC: David Nisivoccia

**BACKGROUND:**

Members: Nine  
Terms: 5 Years  
Confirmation: Yes

The Authority is responsible for developing, managing, and maintaining the low rent housing developments for families of low and moderate income and is also responsible for the hiring of the executive director.

**RECOMMENDATION:**

Federico Alvarez, Denver (M)(H) for a term expiring July 20, 2025 and occasioned by the resignation of Jim Chavez, appointed.

**ACTION NEEDED:**

 Appoint Alvarez

Please provide additional names to consider.



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## BAC-8264

### Contact Information

Contact Name	Federico Alvarez	Home Address	2315 Clermont Street
Preferred Phone	720-254-4219	Home City	Denver
Preferred Email	falvarez@alvarezadr.com	Home State	CO
Other Phone		Home Zip	80207
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
SSN	[REDACTED]	Race/Ethnicity	Hispanic
Gender	Male	Other Ethnicity	
Other Gender		Salutation	

### Board Information

Board Name	Denver Housing Authority	Other boards or commissions served	Civil Service Commission
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Retired Attorney	Work Address	201 W. Colfax Avenue, 1st Flr.
Position	Former Denver Hearing Officer	Work City	Denver
Business Phone #	720-913-5703	Work State	CO
Work Email	federico.alvarez@denvergov.org	Work Zip	80202

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	8		

### Education and General Qualifications

Name of High School	Donna High School	Name of Graduate School	Harvard Law School
Location of High School	Donna, Texas	Location of Graduate School	Cambridge, Massachusetts
# of Years Attended High school	4	# of Years Attended Graduate School	3
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Law

Name of College Pan American University  
 Location of College Edinburg, Texas  
 # of Years Attended College 6  
 Did you Graduate College Yes  
 Undergrad Major Government

**Reference Details**

Reference Name #1 Alex Martinez, Senior Judge  
 Reference Phone #1 720-625-5000

Reference Email #1 alex.martinez@judicial.state.co.us  
 Reference Address #1 Ralph Carr Judicial Center, Court of Appeals, 2 E. 14th Avenue Denver, CO 80203

Reference Name #2 Manuel Martinez, Esq.  
 Reference Phone #2 303-985-3591

Reference Email #2 mancor1951@icloud.com  
 Reference Address #2 7040 W. Princeton Ave., Denver, CO 80235

Reference Name #3 Timothy Sandos, DOTI Executive  
 Reference Phone #3 720-865-2642

Reference Email #3 timothy.sandos@denvergov.org  
 Reference Address #3 201 W. Colfax Ave., 6th Flr., Denver, CO 80202

Agree to a background check

Owner Romaine Pacheco

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 Last Modified By Denver Integration, 7/11/2022 2:58 PM

**Notes & Attachments**

**Federico C. Alvarez 7-22 Resume.pdf**

Type Attachment  
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 Description

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**7-11-22 Ltr Mayor Hancock re DHA.pdf**

Type Attachment  
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 Description

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# Federico C. Alvarez

## Profession

Retired Attorney

## Work History

On-Call Hearing Officer to the Denver Career Service Authority, 2022; Hearing Officer, Denver Career Service Authority, 2018-2021; Member, Alvarez ADR, LLC, 2009-2018; Member, Kelly Gamsey Hubbell & Lass LLC (and predecessor), 2001-08; Senior Attorney, Qwest Communications International, Inc., 1999-00; Judge, Denver District Court, 1990-99, Denver County Court, 1987-90; CO Assistant Attorney General, 1984-87; and CO Deputy Public Defender, 1980-83

## Experience

Has 12 years of judicial experience, including approximately 100 jury trials, and was an arbitrator with the American Arbitration Association 2002-2018. Has 4 years of hearing officer experience, including employment and administrative matters. Presided over the following types of cases where awards or decisions were issued, or jury verdicts received.

### COMMERCIAL DISPUTES

CONTRACT: advertising, attorney-client, collections, declaratory judgments, business valuation, governance, education, independent contractor, insurance (bad faith, contribution from excess policy, exclusions from coverage, fraudulent application, healthcare, procurement, subrogation, underinsured motorist,) international oil and gas, investments, partnership dissolutions, sale of business, securities, telecommunications/television, and transportation

FRANCHISE: beer distribution, food services, shipping, and telecommunications/television

REAL ESTATE/CONSTRUCTION: boundary, commercial construction, condemnations, evictions, foreclosures, homeowner associations, landlord/tenant, NFL football stadium lease, receiverships, residential-new/remodeled, and right-of-way

### EMPLOYMENT

Executive contracts, Federal Employers' Liability Act, governmental immunity, international, non-compete, public policy exception, reclassification of employee positions, responsibility for worker's compensation, severance, Title VII, wage claims, and wrongful termination, municipal employment-discipline and termination

### CONSUMER

Automobile, banking, Fair Debt Collection Practices Act, income tax preparation, retail and telecommunications

## APPELLATE

About 90 judicial decisions in administrative, civil and criminal appeals from the Denver County Court, and from CO and Denver governmental agencies

## OTHER JUDICIAL EXPERIENCE

Presided also over criminal and family law cases (including business/property valuations), malpractice claims (against attorneys, dentists, doctors, hospitals, independent medical examiners, psychiatrists, and therapists), personal/property injury cases, injunctions and settlement conferences

## ATTORNEY EXPERIENCE

As in-house, telecommunications counsel, I handled strategic litigation in commercial, franchise, regulatory and right-of-way cases. In private practice, I represented businesses in commercial litigation, employers and employees in civil rights, executive contract and wage claims, and either party in complex family law cases (practicing in state and federal trial and appellate courts.) At the CO Attorney General's Office, I handled consumer cases.

## Alternative Dispute Resolution Experience

Arbitration awards rendered include: consumer; contract on sale of business; employment; franchise; healthcare insurance coverage; real estate construction: homeowner-builder, homeowner-remodeler; securities; telecommunications; and underinsured motorist. Mediator in about 20 civil case settlement conferences (as a judge) and four commercial/family law cases (while an attorney.)

## Alternative Dispute Resolution Training

AAA Chairing an Arbitration Panel: Managing Procedures Process & Dynamics, 2016; CLE: CO Marijuana Law & Alternative Dispute Resolution, 2016; CLE: Wide World of Cannabis, 2015; AAA Roundtable: Motions and Award Modification, 2015; AAA Panel Dynamics: Staying On Course When Things Don't Go As Planned, 2015; AAA Nuts & Bolts of Delivering Managed and Accountable Care, 2014; AAA What Really Happened? Investigating Workplace Complaints, 2013; AAA Maximizing Efficiency & Economy in Arbitration: Challenges at the Preliminary Hearing, 2012; AAA Navigating the Construction Arbitration Roadmap, 2011; AAA Dealing With Delay Tactics in Arbitration, 2010; CLE: CO Bar Assoc. 40 Hour Mediation Training, 2008; AAA Arbitration Update: Developments in the CO Law of Arbitration, 2007; AAA Pro Se: Managing Cases Involving Self-Represented Parties, 2006; AAA Chairing an Arbitration Panel: Managing Procedures, Process & Dynamics, 2005; NASD, Annual Update, 2005; AAA Arbitration Awards: Safeguarding, Deciding & Writing Awards, 2004; AAA Employment Arbitrator II Training, 2003; NASD New Panel Member Training, 2002; AAA Arbitrator Update 2002; and AAA Arbitrator I Training-Fundamentals of the Arbitration Process, 2002

## Professional Licenses

Admitted to the Bar: Colorado, 1980; U.S. District Court, District of Colorado,

1985; and U.S. Court of Appeals, Tenth Circuit, 1986

**Professional Associations**

American Bar Association (CO Delegate; Bar Fellow); CO Bar Association (Alternate Dispute Resolution Section; Bar Fellow; Judicial Liaison Section, Past Chair; Past Denver Vice-President;) CO Hispanic Bar Association (Past President); and Rhone-Brackett Inn of Court (Past President)

**Presentations**

December 2021 – *Judicial Misconduct: Off The Bench* - Sole Presenter at CO Office of Administrative Courts

December 2018 – *The Appearance Of Impropriety: Off The Bench* - Sole Presenter at CO Office of Administrative Courts

March 2016 - *Satisfaction In Litigation And The Rules Of Professional Conduct* – Sole Presenter to Inn of Court

May 2016 – *Using Alternative Dispute Resolution To Resolve Employment Discrimination Claims* - to ADR Section of the CO Bar Association

January 2015 - *Upon Receipt Of A Court Order To Mediate* - to Inn of Court

December 2014 - *Magistrates And The Appearance Of Impropriety* - Sole Presenter at CO Office of Administrative Courts

January 2013 - *Basic Judicial Ethics* - at CO Office of Administrative Courts

**Education**

Harvard Law School (JD-1980); Pan American University (BA-1977)

**Citizenship**

United States of America

**Languages**

Spanish