

Law Enforcement Continuing Education (CEP) Training Overview

Denver Police Department
Denver Sheriff Department
January 21, 2026

Agenda

- **DPD:** Peace Officer Standards & Training (POST) and Policy Requirements
- **DSD:** American Correctional Association (ACA), Commission on Accreditation for Law Enforcement Agencies (CALEA), and National Commission on Correctional Health Care (NCCHC) Requirements
- Logistics
- Challenges
- Highlights

DPD: POST Training Requirements

Colorado POST mandates baseline statewide training requirements for new recruit officers and continued training for certified officers.

24 hours yearly: 12 hours of which must be in Arrest Control, Driving, Firearms.
In 2025 1462 Officers received 24+ hours of training to meet POST requirements.

Every 5 years, officers must receive training in:

Proper Holds and Restraint, De-escalation, Community Policing, Anti-Bias, Persons with Disabilities and Missing and Murdered Indigenous Relatives (MMIR).

DPD: Training Requirement Examples

Specialty Skills

- Active Bystandership for Law Enforcement (ABLE) – SB 217 Law Enforcement Integrity Act
- Crisis Intervention Training (CIT)
- Annual Supervisor Training

2025 Patrol In-Service

- 5 hours Firearms
- 5 hours Report Writing and Investigative training by Denver DA's
- 5 hours of Arrest Control/Use of Force
- 5 hours Defensive Emergency Driving

Promotional

- Sergeant School – 2 weeks
- Corporal Police Training Officer (PTO) – 1 week
- Public Safety Leadership Development (DU) – new Lieutenants

DPD: CEP Training Logistics

CEP Trainers

- 36 Arrest Control (ACT) Instructors, 54 Taser Instructors certified across all shifts and assignments
- Professional Development Unit Continuing Education Instructors: 1 Sergeant, 2 Corporals, 1 Professional Staff
- Academy Instructors: 1 Lieutenant, 2 Sergeants, 16 Corporals, 1 Professional Staff
- Range Staff (qualifications for DPD, DSD, DA, and DFD (Arson))

Trainings/ Methods

- Arrest Control, Defensive Emergency Driving, Firearms, Wellness, Report Writing, Roll Call Training
- Classroom instruction/discussion, tabletop exercises, Training Bulletins-policy and law updates, outside presenters

Additional Resources

- **PoliceOne Academy:** National Police Online Training Library. LEXIPOL, Gordan Graham
- Professional Policing Leadership Institute- Sergeants and Corporals

MISC Trainings

- **Special Operations/ Unit:** Meth Lab, DUI, Performance Development Trainings Bomb Dogs, Explosive Ordinance Technicians

DSD: ACA, NCCHC, and CALEA Requirements

Overarching Requirements

- 40 hours of training per year
- Specific topics must be covered
- Examples: Ethics, Use of Force, Defensive Tactics, Medical Emergencies

Other Training Requirements

- Crisis Intervention Training
- New Supervisors Training
- Outside training when available with FBI-LEEDA (Law Enforcement Executive Development Association)
- Certification Programs in partnerships with American Jail Association (AJA), American Correctional Association (ACA), and National Sheriffs' Association (NSA).

DSD: Training Logistics

DSD Runs 4-10 hours quarters of annual in-service over 18-25 sessions per quarter
4 Academy classes Scheduled for 2026

Training Academy Staff

- 1 Captain
- 2 Sergeants
- 5 Deputies
- 1 Civilian
- 2 Range Instructors (Deputies)

Limited use of adjunct instructors

Trainers are required to attend POST or County Sheriffs of Colorado (CSOC) certified courses for "Train the Trainers" as well as obtaining certifications for specific topics/skills.

- Focus on Andragogy and holistic approach to preparing staff.
- Training is a mix of perishable skills, classroom, discussions, reality-based training, and Online

Training Costs & Challenges

Relies on Overtime

- Goal to minimize front-line service impacts

Staffing challenges create training challenges

- Off days vs Overtime used for training
- Recruits, CEP, other needs at limited facility space

Space Limitations

- Scenario houses/cells
- Training Mats
- Range capacity (recruits for both + qualifications for both + other agencies)

Highlights & Innovative Training

- Active Bystandership for Law Enforcement (ABLE)- Georgetown University
- Remedial Training: Performance improvement
- Reintegration: Long Term Leave, Sick/Injury, Military Leave, Post-Critical Incident
- Peer Support Member Certification Training 32 hours
- Quarterly Peer Support Training
- FBI National Academy, Northwestern School of Police Staff & Command

- HEROES – ABLE adapted for Fire, EMS, Health Care, and Corrections personnel
- Mentorship
- Crisis Response and Intervention Training (CRIT)
- Trauma-Informed Project
- Remedial Training
- Refresher Training: Long Term Leave, Sick/Injury, Military Leave



Questions?