

1) Please describe your general experience serving on this board, how has it gone?

I think my time on the Board has gone very well. The Board is a cohesive group, and we seem to get along well. We all bring somewhat different experiences and skill sets to the table, which is helpful. Obviously the pandemic has made our work somewhat more difficult, as we all have had internet issues at one point or another, but the Board has gotten a lot accomplished in the past year despite these issues. The Board has had a fair number of challenges, as we have been dealing with the Auditor's Report, the relative newness of over half the Board and Lori, but I think we have all risen to the occasion.

2) What specific contributions or achievements have you personally been a part of on this board?

I was involved with Lori and Joe Michaels in meeting with the Auditor's Office, and helping respond to the suggestions made in the Auditor's Report. I also attended the Audit Committee meeting. Having been involved with ethics commissions for over 12 years, I have been able to put Lori in touch with Executive Directors from other municipal ethics agencies across the country and get their experience in dealing with particular issues.

3) What goals or intentions do you hope to personally bring to the board going forward?

The Council on Government Ethics Laws ("COGEL"), an international organization of people who work in government ethics, will have its annual conference in Denver in December 2021. Lori and I have been asked to serve on the Host Committee, along with representatives from the Offices of the Denver Clerk and Recorder, the Secretary of State, the Colorado Independent Ethics Commission, the Arapahoe County Clerk, the National Conference of State Legislatures and the Council on Freedom of Information. So I will be working on that, and I also hope to work with Lori to make the Board's jurisdiction and activities better understood.

4) Are there changes you would propose for the board itself if you could?

I want to continue to work on changes to the Code of Ethics, especially the Board's enforcement authority. I was very disappointed that one employee who was found to have violated the Code of Ethics did not receive more serious discipline, and his appointing authority minimized what I consider a serious infraction. I believe this underscores the need for the Board to have some enforcement authority.

5) What is your capacity to meet the obligations of the board going forward? Are there any new obligations or roles you have that might pose a conflict with the board that are new/different since you were last appointed?

I will continue to be able to meet the obligations of the Board going forward.