

ACO Pay Proposal
Comparison to Range Min/Mid/Max

	Current Salary	Proposed Salary	Range Minimum	Range Midpoint	Range Maximum
Manager of CPD	\$133,562		\$111,020	\$144,326	\$177,632
City Attorney	\$141,284		\$159,187	\$206,943	\$254,699
Manager of Aviation	\$240,996	\$257,143	\$177,111	\$230,245	\$283,378
Manager of Safety	\$152,906	\$163,151	\$144,981	\$188,476	\$231,970
Manager of PW	\$172,614	\$184,179	\$126,869	\$164,930	\$202,990
Manager of Human Services	\$136,474	\$145,618	\$126,869	\$164,930	\$202,990
Manager of P&R	\$130,546	\$139,293	\$103,854	\$135,010	\$166,166
Manager of Gen Services	\$130,546	\$139,293	\$103,854	\$135,010	\$166,166
Manager of Finance	\$147,706	\$157,602	\$135,172	\$175,724	\$216,275
Manager of Env Health	\$120,900	\$129,000	\$111,020	\$144,326	\$177,632
Director of E&L	\$97,734	\$104,282	\$85,014	\$110,518	\$136,022