

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team
at MileHighOrdinance@DenverGov.org by **3:00pm on Monday.**

****All fields must be completed.****

Incomplete request forms will be returned to sender which may cause a delay in processing.

Date of Request: June 27, 2018

Please mark one: ☒ Bill Request or ☐ Resolution Request

1. Has your agency submitted this request in the last 12 months?

☐ Yes ☒ No

If yes, please explain:

2. **Title:** Request to modify and correct the definition of "Child" and "Eligible employee" in the Insurance Program under Chapter 18, Article VI, Division 1 of the Revised Municipal Code.

3. **Requesting Agency:** Office of Human Resources (OHR)

4. **Contact Person:** (With actual knowledge of proposed ordinance/resolution.)

- **Name:** Heather Britton
- **Phone:** 720-913-5699
- **Email:** Heather.britton@denvergov.org

5. **Contact Person:** (With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)

- **Name:** Heather Britton
- **Phone:** 720-913-5699
- **Email:** Heather.britton@denvergov.org
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6. **General description of proposed ordinance including contract scope of work if applicable:**

Child Definition – OHR respectfully requests a more precise definition.

Eligible employee definition – OHR respectfully requests an update to ordinance to reflect the intention of OHR to provide consistent benefits to all eligible employees.

7. **Is there any controversy surrounding this ordinance?** (groups or individuals who may have concerns about it?) **Please explain.**

There is no controversy surrounding this ordinance.

Executive Summary:

The current definition of eligible employee does not reflect the OHR's current practice of providing city-paid health insurance benefits to employees of independent agencies, not under the Career Service.

The current definition of child is redundant. OHR requests to remove the term “step-child” as this relationship is covered with the existing language “natural child or adopted child of either a primary insured's spouse, or primary insured's partner in a civil union.”