

BILL/ RESOLUTION REQUEST

1. Title: Authorizes the Office of Human Resources Flexible Spending Account Programs to spend \$5,129,795.88 for Medical Care, \$1,204,516.80 for Dependent Care, and \$183,400.80 for the Qualified Parking Program. The total request for these three programs is \$6,517,713.48

2. Requesting Agency: Career Service Authority

3. Contact Person *with actual knowledge of proposed ordinance*

Name:Heather Britton

Phone:720-913-5699

Email:heather.britton@denvergov.org

4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary*

Name:Heather Britton

Phone:720-913-5699

Email:heather.britton@denvergov.org

5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved

a. Scope of Work

The Flexible Spending Account Programs include the Flexible Medical Account Program and the Dependent Care Program. The Qualified Parking Program is an additional benefit offered to employees along with the two Flexible Spending Account (FSA) Programs.

These are Federally approved Programs that allow for payment of specific services with pre-tax dollars, and are supported by the Employees Voluntary Salary Redirection Plan Special Trust Fund. The premiums for these programs are 100% funded through employee contributions processed through payroll deduction. Therefore, there are no General Fund dollars included in this request.

The City does provide General Fund support to cover the administrative costs of the Flexible Spending Account Programs which have been contracted and provided through an external organization. This General Fund support for administrative costs was requested and approved through the regular 2014 budget cycle.

For 2014, the Office of Human Resources is requesting the authority to spend \$5,129,795.88 for Medical Care, \$1,204,516.80 for Dependent Care, and \$183,400.80 for the Qualified Parking Program. The total request for these three programs is \$6,517,713.48

b. Duration

n/a

c. Location

n/a

d. Affected Council District

n/a

e. Benefits

n/a

f. Costs

n/a

6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.

No.

Bill Request Number: BR13-0892

Date: 11/20/2013