

# EMPLOYMENT HISTORY

## COLORADO DEPARTMENT OF CORRECTIONS

Entered the Colorado Department of Corrections, Division of Community Corrections September 1997 as a Community Programs Agent. In this capacity I supervised 30 inmates in the Intensive Supervision Program. Promoted to Supervisor in May 2000 I was transferred to Adams County where I supervised 10 Parole Officers who managed various offender programs. In June 2004 I promoted to Manager and was transferred to Denver supervising a parole office consisting of 2 Supervisors, and 20 Parole Officers. In 2009 I was appointed to Associate Director and transferred to Jefferson County. In this capacity I supervised 4 parole offices. Two offices in Denver, Interstate Compact and sex offenders along with a general parole office in Englewood. One office in Grand Junction that had all programs and a small satellite Parole Office of 4 Officers in Craig CO. I remained in this assignment until I retired in July 2011.

## DENVER POLICE DEPARTMENT

In September 1963 I entered the Denver Police Academy as a Probationary Police Officer. Upon graduation from the Academy in November 1963 I was sent to District 2 in North East Denver. I was promoted to Technician in the Canine Corps in February 1966. In March 1968 I was transferred to the Special Weapons and Tactics Units. In June 1972 I was transferred to the Traffic Bureau as a Training Officer along with the Interstate system on a motorcycle.

In 1975 I was promoted to Sergeant and assigned to the Property Crimes Bureau. I was transferred to the Internal Affairs Bureau for two years, Transferred to District 2. Six months later I was assigned back to the Crimes Against Persons Bureau.

1981 I was promoted to Lieutenant and remained in Crimes Against Persons Bureau. I was then transferred as the Administrative Assistant to the Division Chief of Investigations with the additional duties of Bomb Squad Commander and liaison with the District Attorney's Office.

May 1985 I was promoted to Captain and returned to the Crimes Against Persons Bureau with the Bomb Squad and District Attorney's Office liaison as additional duties.

January 1990 I was promoted to Division Chief. My assignments in this capacity were the Staff Services Division, Investigation Division and the Patrol Division, I retired in October 1992

## MILITARY SERVICE

Enlisted in the U.S. Army in September 1959. Active service until August 1962. In 1968 enlisted into the Colorado Army National Guard. Retired from the Army National Guard in March 1988 as Command Sergeant Major

## COMMUNITY SERVICE

Safe House board member 9 years. AMEND (abusive men entering new directions) board member for 3 years. Adams County Community Corrections board member for 6 years and president for 3 years.

## EDUCATION

Bachelor of Arts, Independent Studies. Criminology, Minor. Columbia College Missouri 1976

Associate of Arts, Criminal Justice. Red Rocks Community College, 1975.

FBI National Academy, 142nd Session. 1985.

Southern Police Institute. Administrative Officers Course. University of Louisville 1975

DATE: May 8<sup>th</sup>, 2019  
TO: Stacy Simonet  
FROM; James Fitzpatrick  
SUBJECT; Civil Service Commission

I am interested in the position on the Denver Civil Service Commission. As a Denver resident and a retired member of the Denver Police Department I have a vested interest in the new applicants entering the Denver Police Academy. Our new applicants should be aware of and able to serve our diverse population. Attitude is very important.

While working with the Department of Corrections our applicants (college degree required) were not of the best quality. The applicant had to obtain their POST (police officers standards and training) certificate. In addition, there was a time requirement to be hired or they had to repeat the 5 months POST course.

Our Division of Adult Parole and Community Corrections under Director Miller instituted a program wherein we would pay for the 5 months POST training and upon successful completion they would become Parole Officers after completion of the Parole Academy. We hired the POST applicants as State Services Trainees while they attended the POST training. This was an expensive program however the results were worth the effort.

Recruitment for qualified applicants should be our top priority. Ability, attitude coupled with a desire to help those in need our police service. The badge comes with anE obligation to serve and assist.

Respectfully submitted

James Fitzpatrick

