



COLORADO

Department of Local Affairs

Primary statewide trends

- Population growing at a slowing rate
 Births down, Deaths up, Migration slowing
- Aging impacts everything... including the economy, education, housing, transportation, public finance
- Concentrated pop. growth in Front Range and jobs
- Increasing racial and ethnic diversity
- Trends are connected

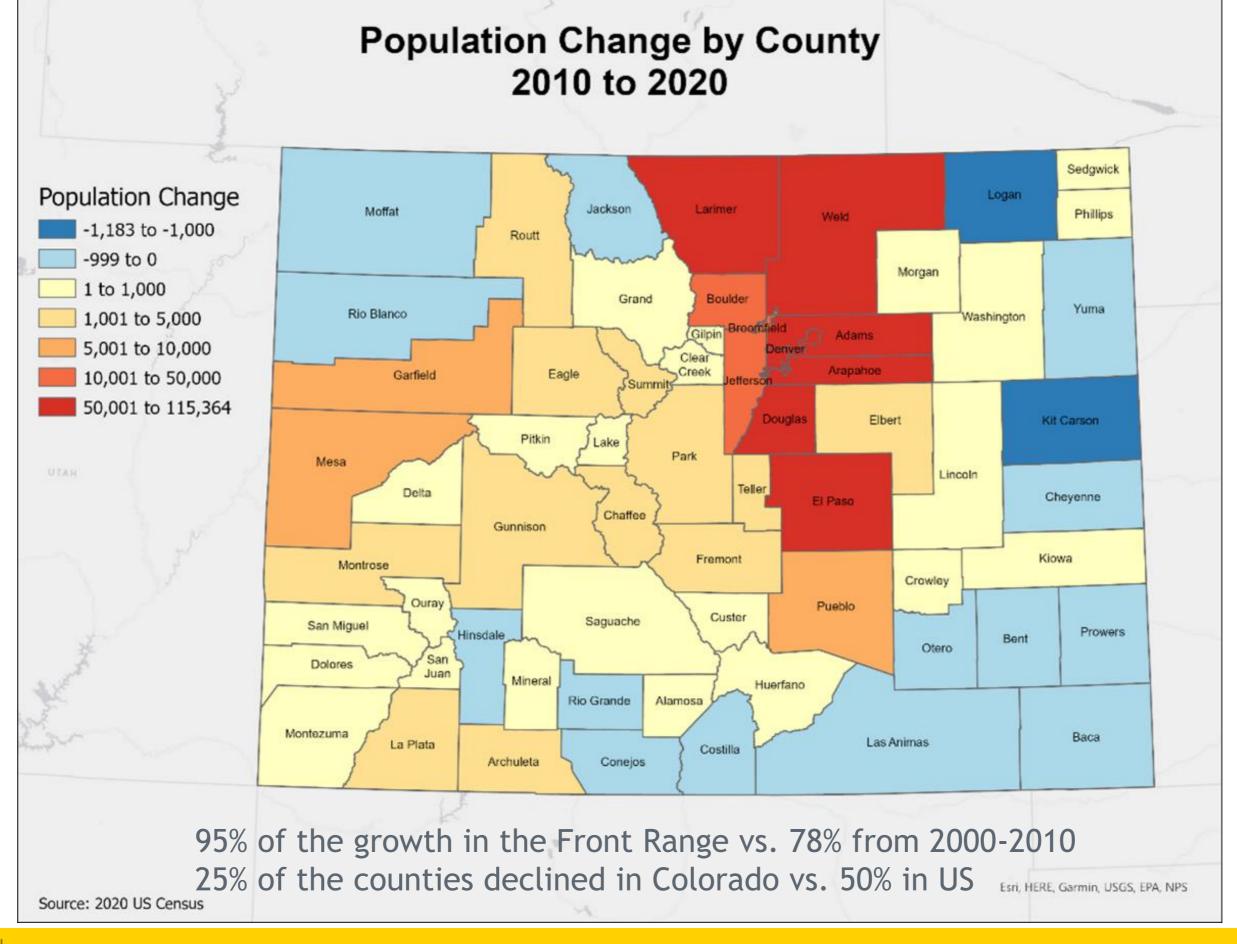


Big Picture

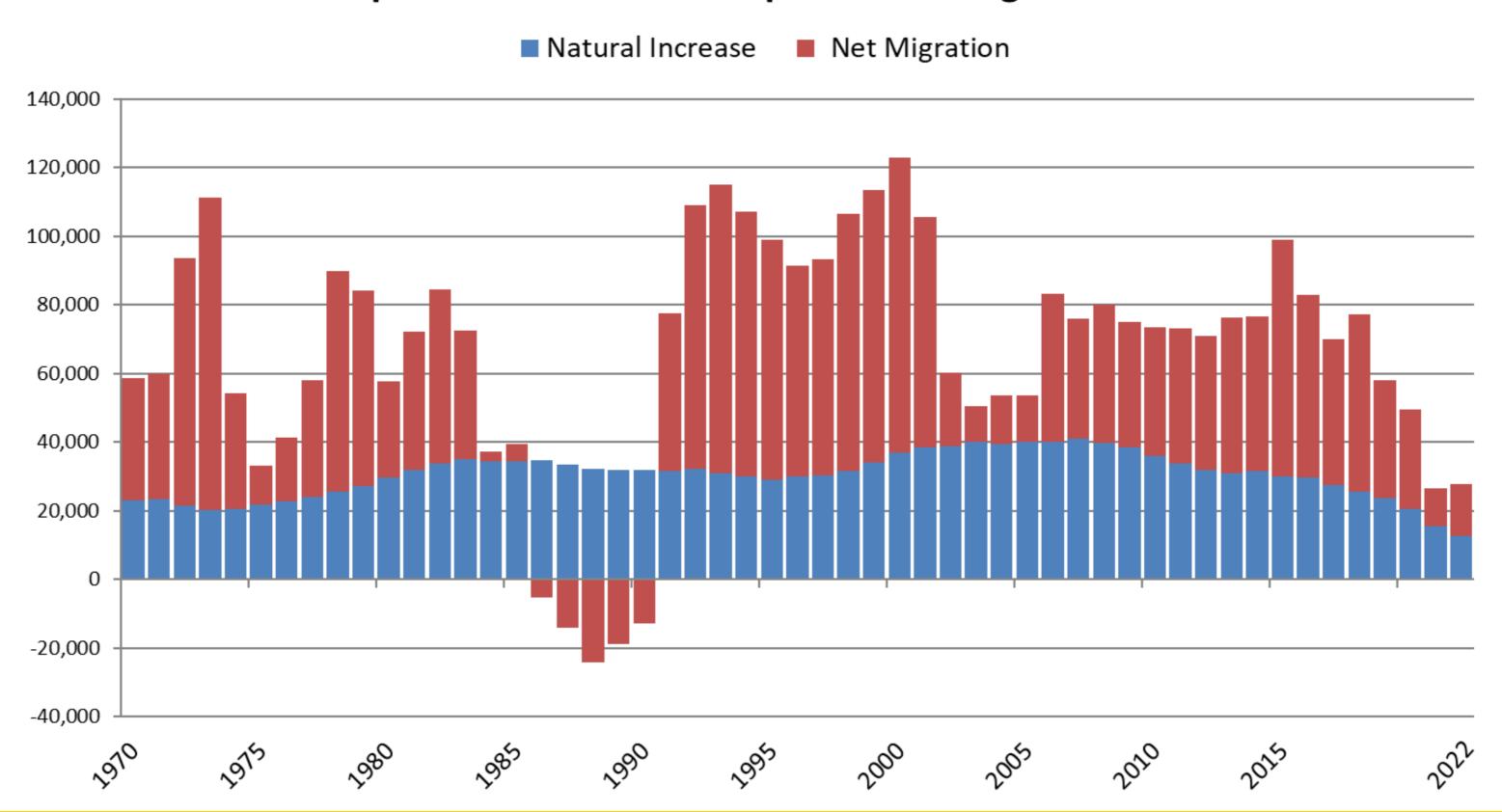
Growth is Slowing

	2010-2020		2020-2021		2021-2022	
United States	22.3MM	7.4%	520k	0.1%	1.256MM	0.4%
Colorado	744.5k	14.8%	26.5k	0.5%	27.7k	0.5%
Colorado Rank	9th	6th	11th	20th	12th	19th

- 2010 2020
 - Second slowest decade for US in terms of growth
- 2020 2021
 - Slowest year for US growth rate;
 - 17 states lost population
- 2021 2022
 - 19 states lost population

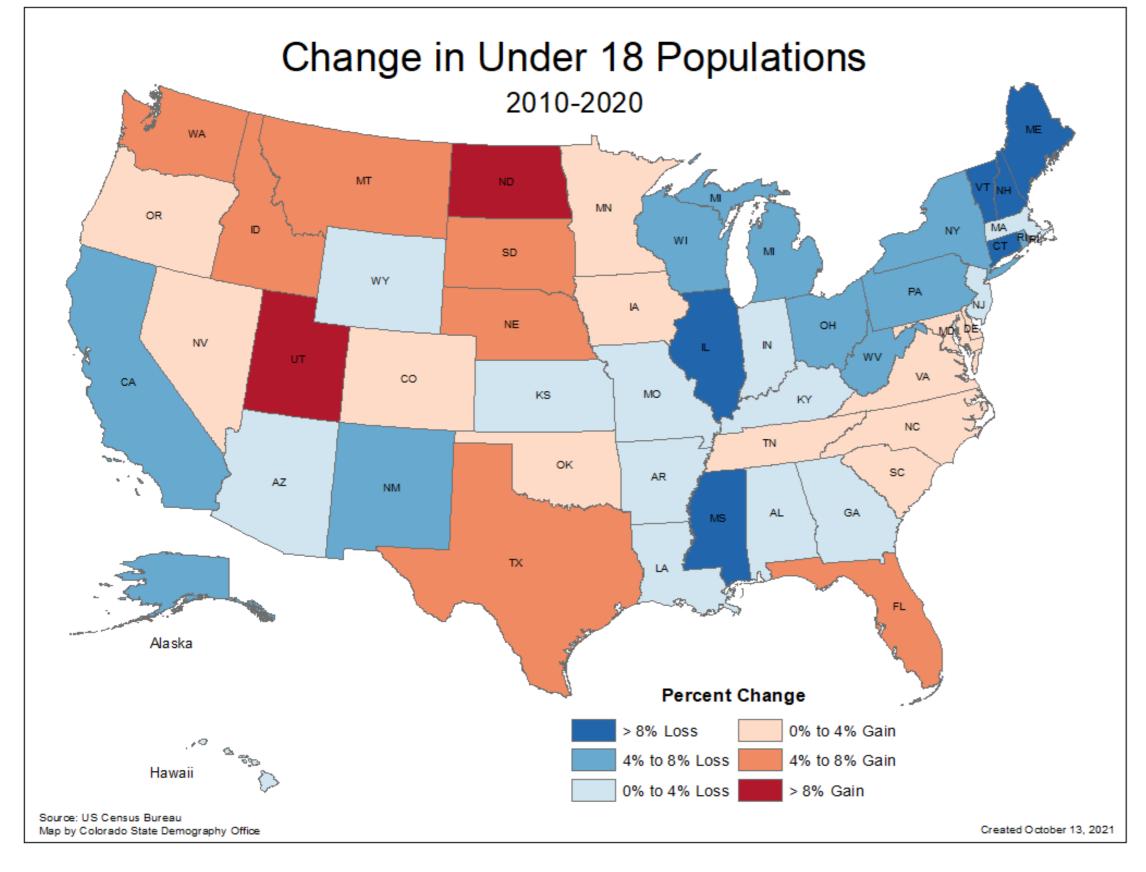


Components of Colorado Population Change 1970-2022



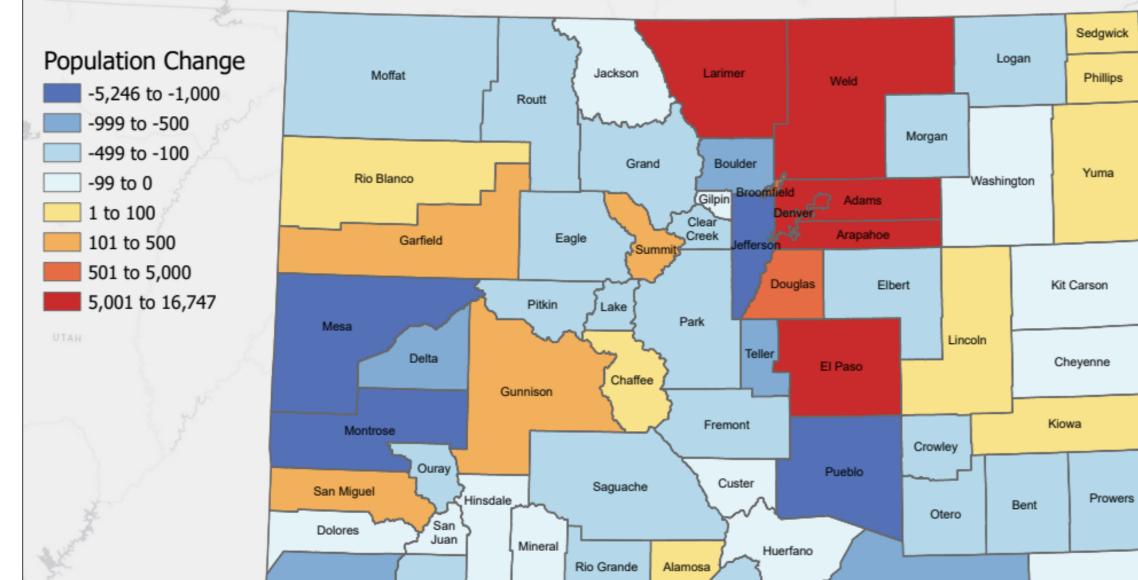
Denver Components of Change ■ Natural Increase NetMigration 20,000 15,000 10,000 5,000 -5,000 -10,000 -15,000 -20,000 1970 1975 1980 1985 1990 1995 2000 2005 2010 2015 2020

- Job growth -Migration
- Migration -Births
- Migration -Housing



- Births in US down 625,000 fewer a year than in 2007
- Population Under 18
 Declined by over 1,000,000
 over the decade
- 27 states lost population under 18

Under 18 Population Change by County 2010 to 2020



Esri, HERE, Garmin, USGS, EPA, NPS

Baca

Las Animas

Costilla

Conejos

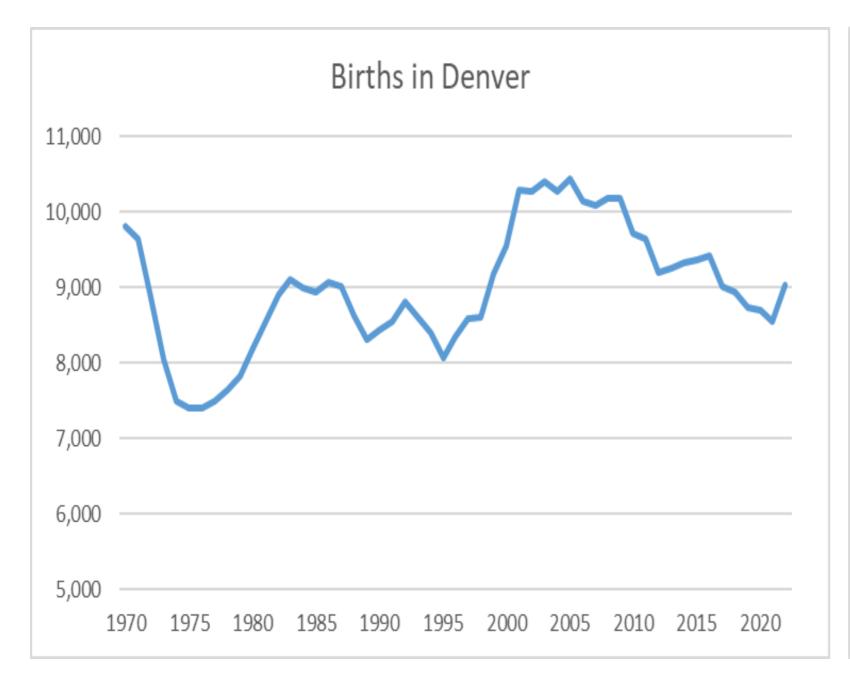
- Births down 8,000 fewer a year than in 2007
- Population Under 18 increased by 38K over the decade.
- Only 5% of the total
 744,518 growth was from the under 18

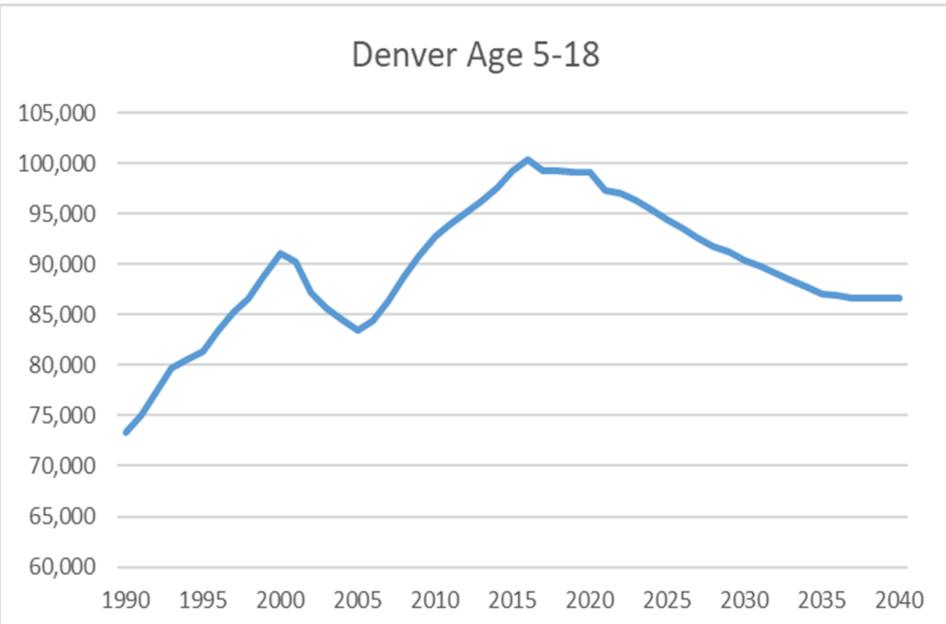
Source: 2020 US Census

Montezuma

La Plata

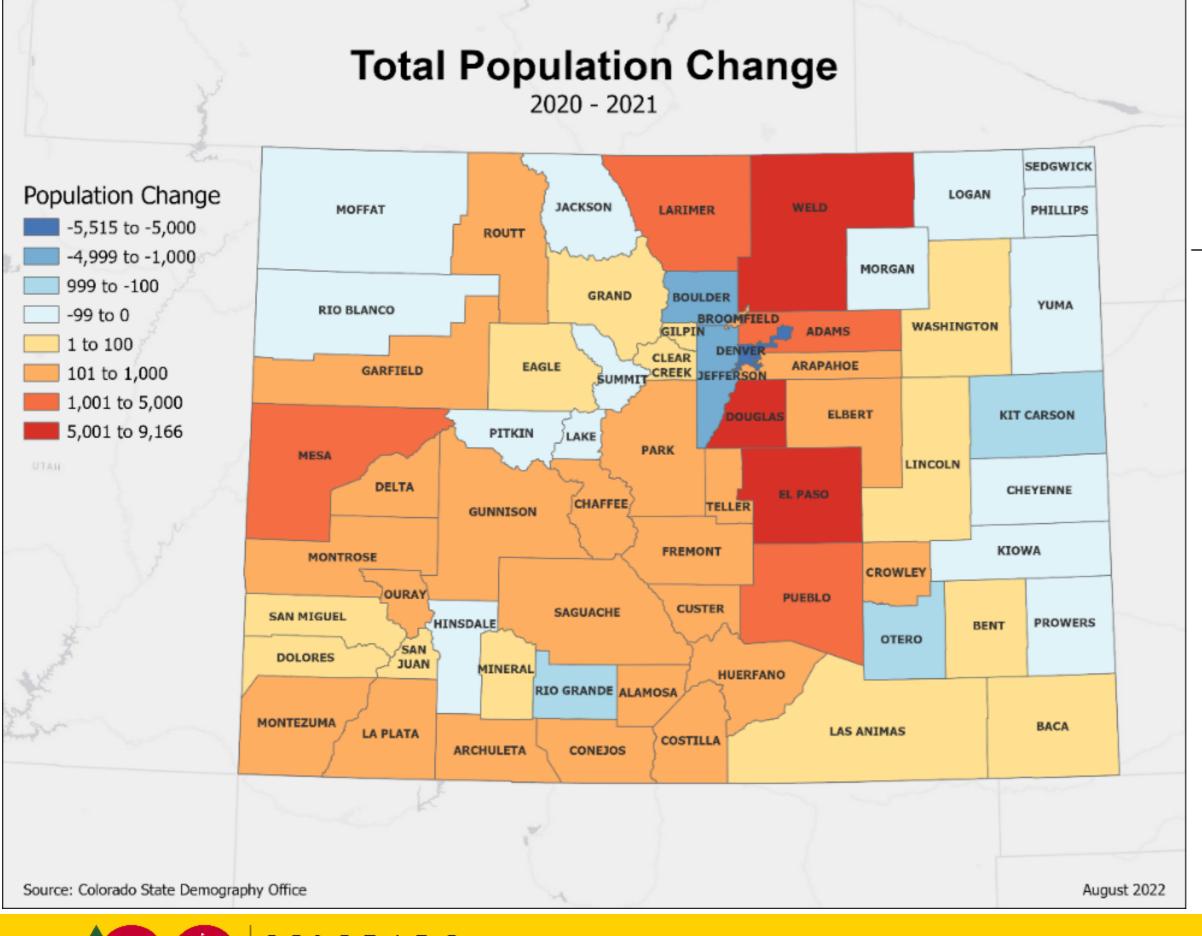
Archuleta





1,800 fewer births per year than in 2005

Peak school age in 2016. Down 3,400 in 2022



Colorado Annual Change

62,000 - Births

46,500 - Deaths

11,000 - Net Migration

26,500 - Total Change

Denver -

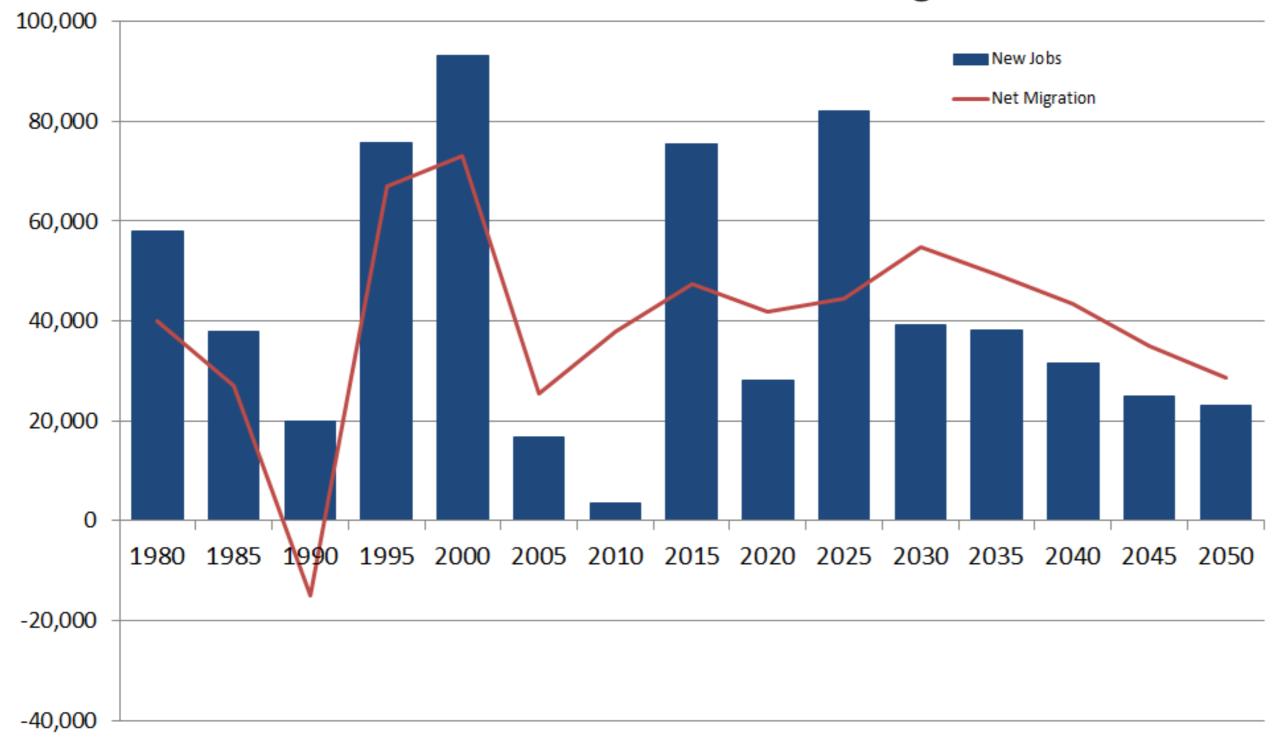
Births - 8,543

Deaths - 5,155

Migration - -8,903

Change - -5,515

Colorado New Jobs and Net Migration



- Migration driven
 by job growth and
 perceived
 opportunities
- Telework is a question moving forward
- This decade migration also influenced by replacing retiring workers

Jobs Are People

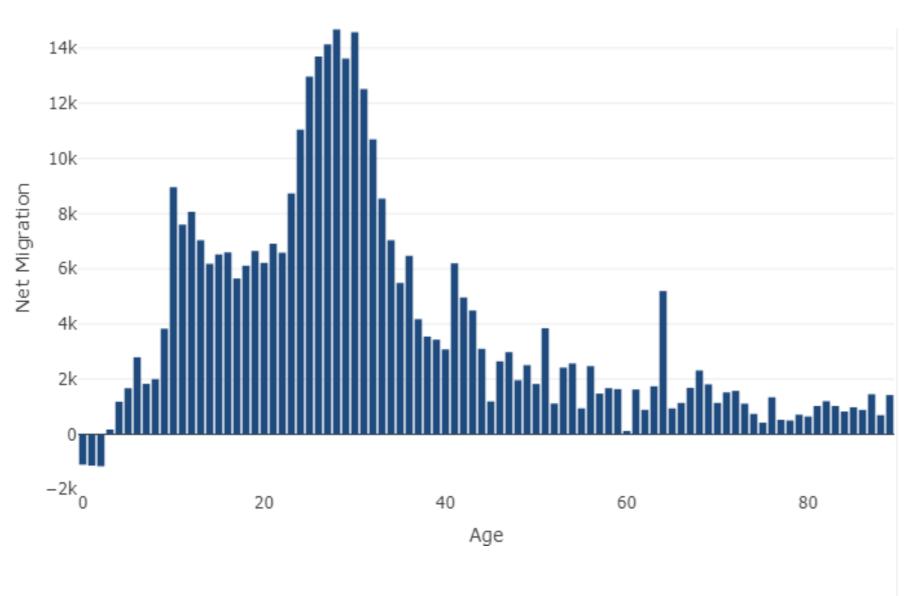


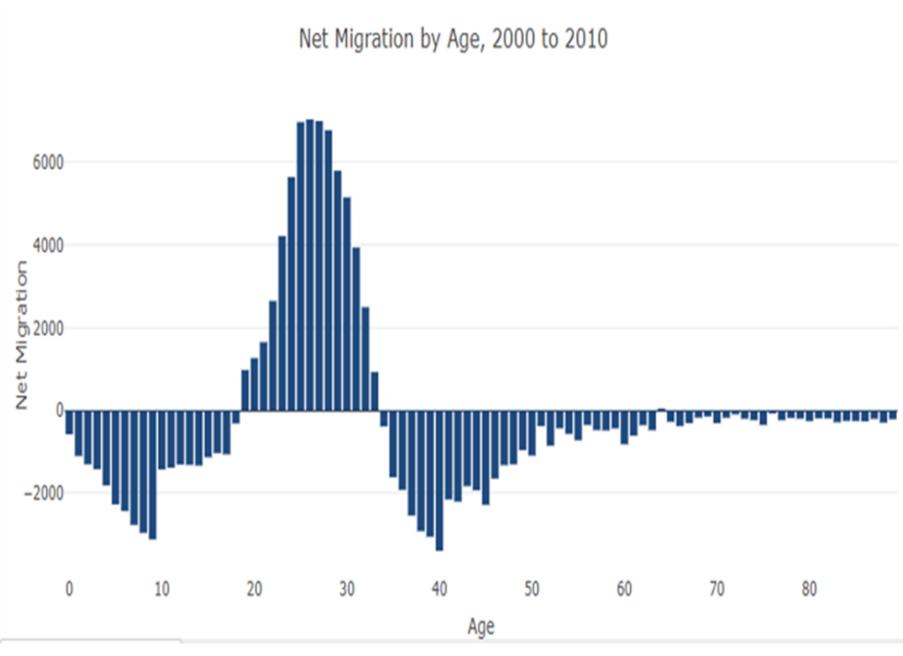
Colorado

Denver

 50% rental housing stock

Net Migration by Age, 2000 to 2010





Percent Change in Number of Jobs

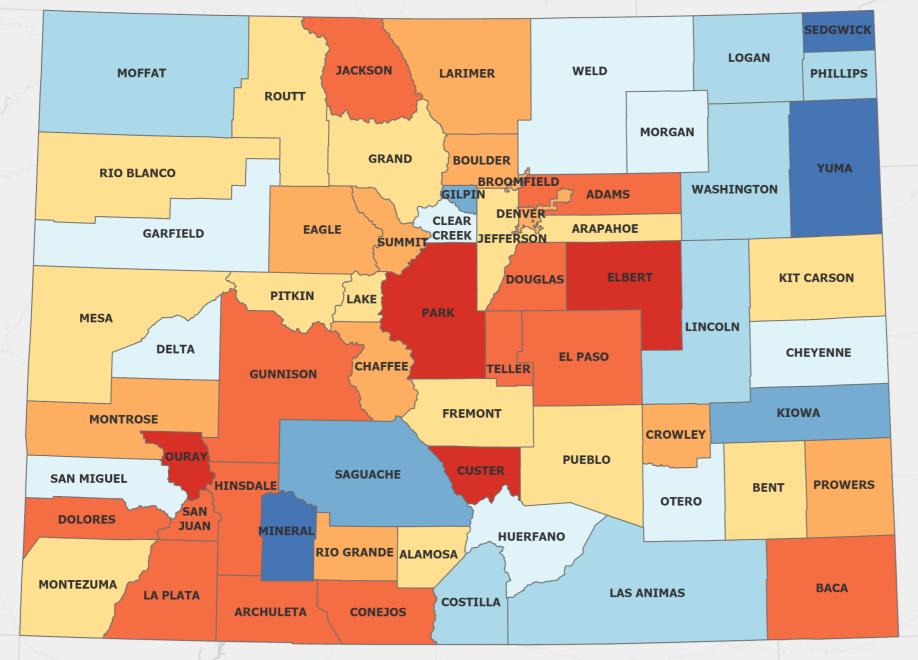
2nd Quarter 2019 - 2022

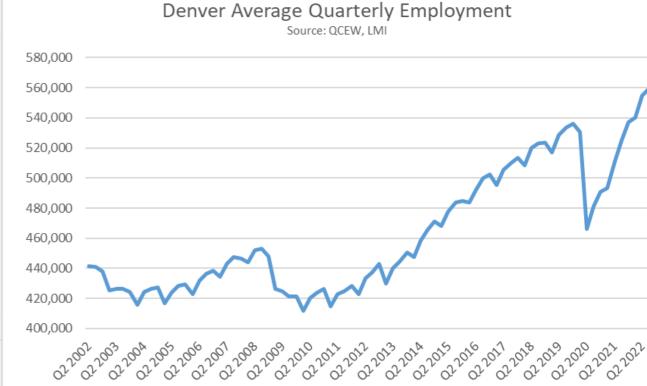


- > 10% Loss
- 5% to 10% Loss
- 2% to 5% Loss
- 0% to 2% Loss
- 0% to 2% Gain
- 2% to 5% Gain
- 5% to 10% Gain
- > 10% Gain

Denver

- Q3 2022 120% recovered from trough Q2 2020
- 5% or 26,000 more jobs in Q3
 2022 than Q3 2019

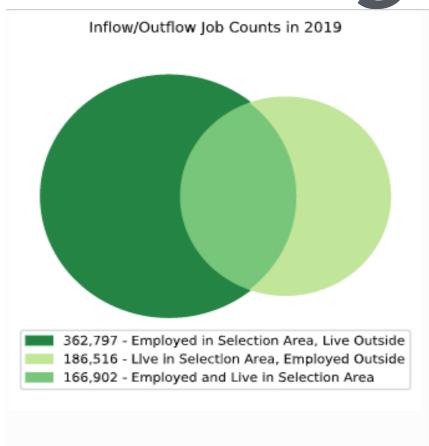




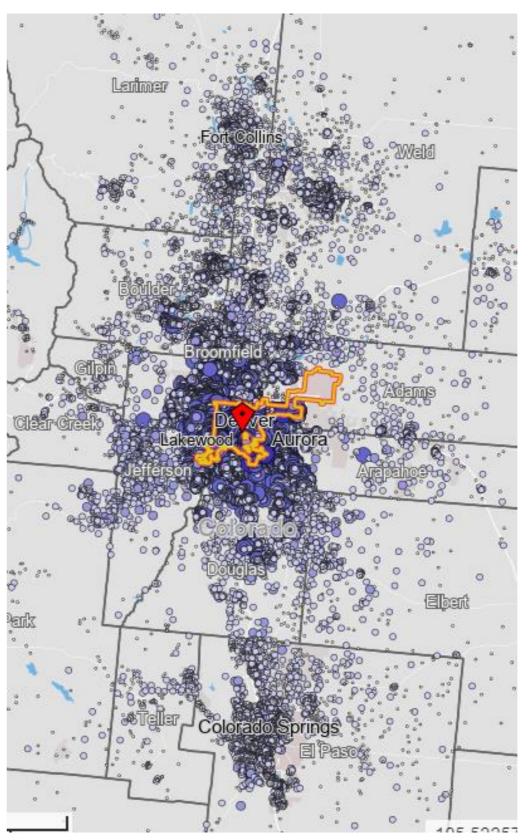
Source: Colorado Department of Labor, Quarterly Census of Employment and Wages

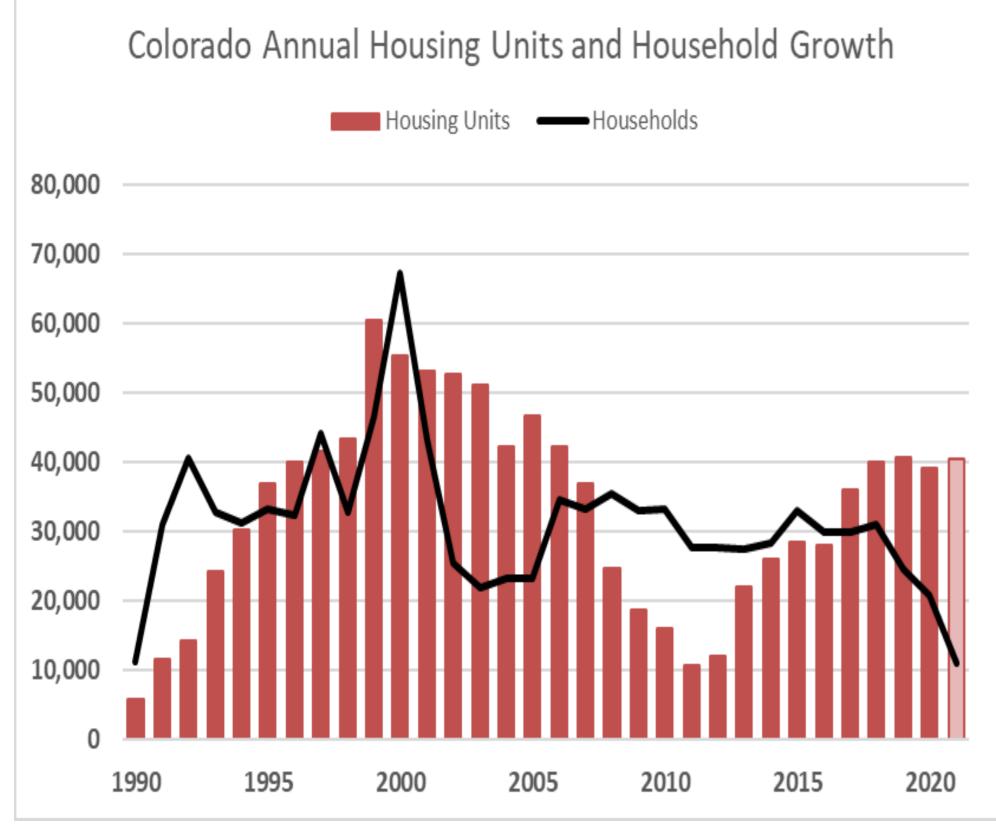
January 2023

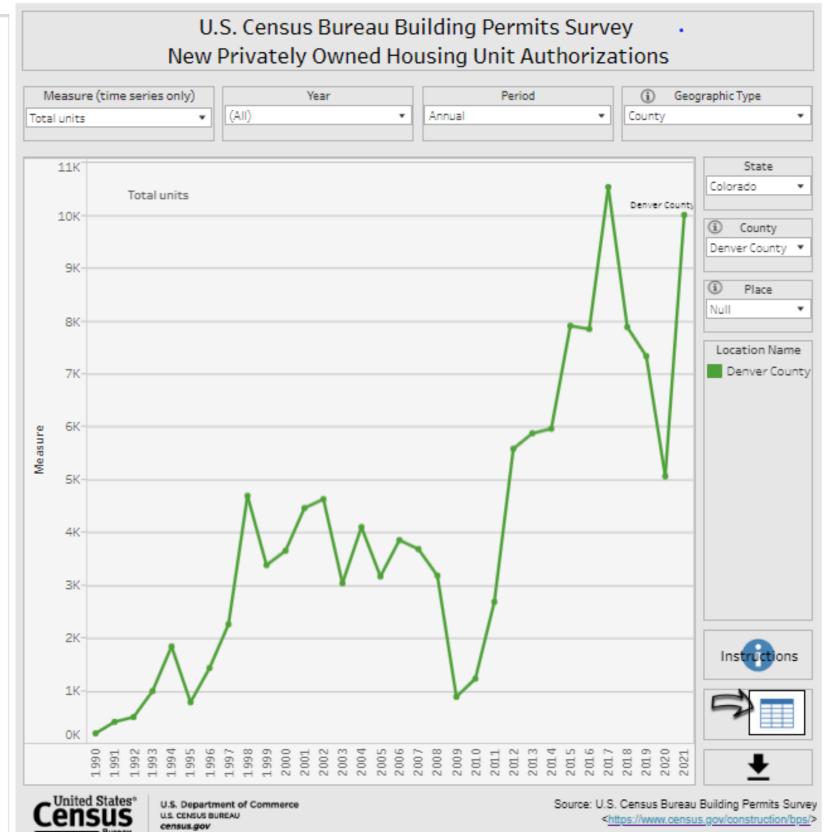
Commuting - Denver



Inflow/Outflow Job Counts (All Jobs) 2019					
	Count Share				
Employed in the Selection Area	529,699	100.0%			
Employed in the Selection Area but Living Outside	362,797	68.5%			
Employed and Living in the Selection Area	166,902	31.5%			
Living in the Selection Area	353,418	100.0%			
<u>Living in the Selection Area</u> <u>but Employed Outside</u>	186,516	52.8%			
Living and Employed in the Selection Area	166,902	47.2%			
	Reset Hig	hlighting			



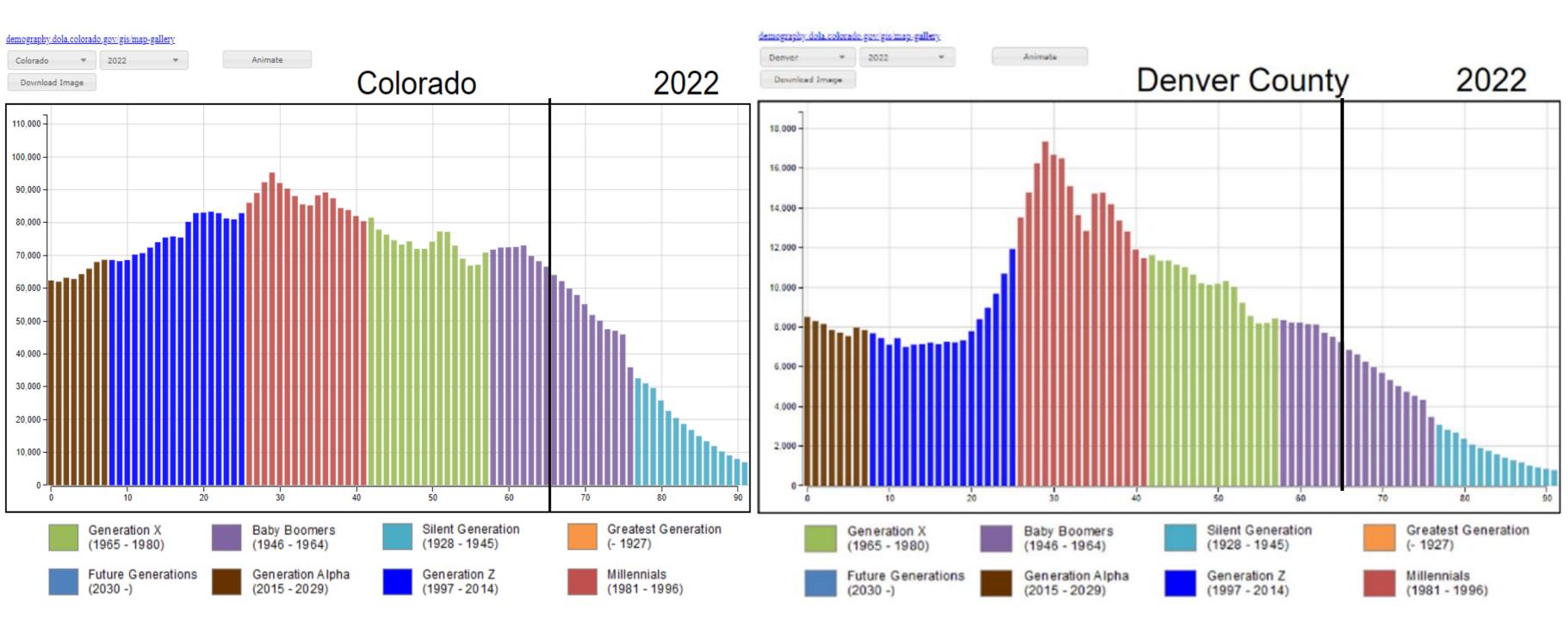


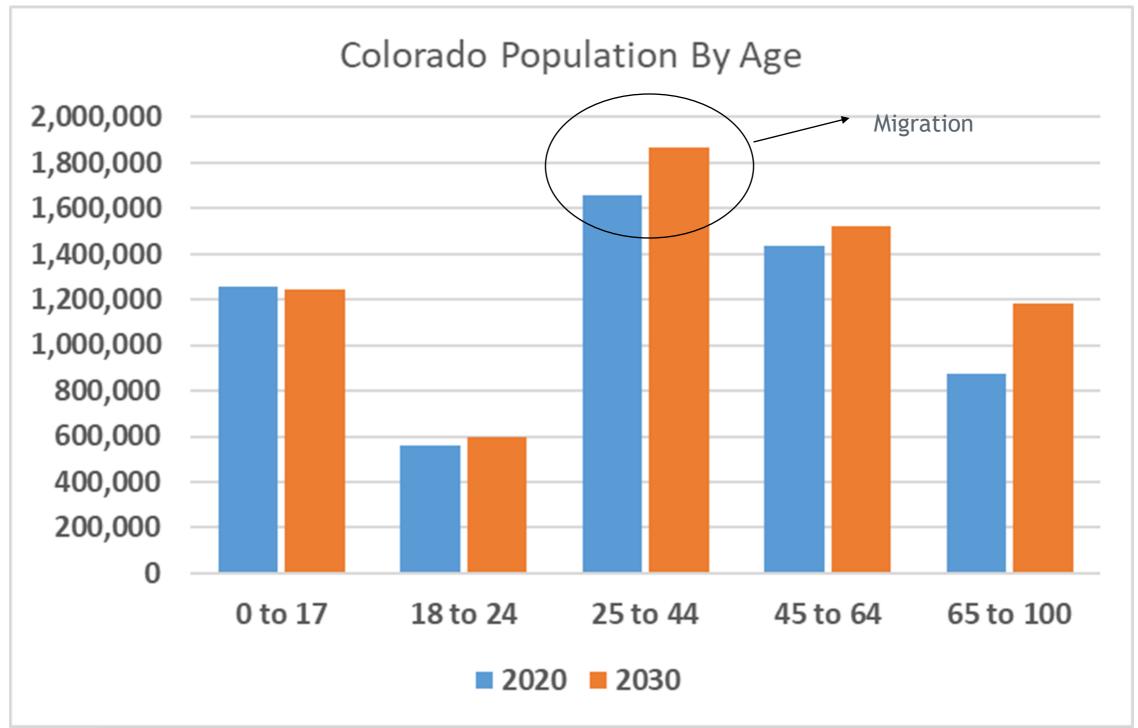




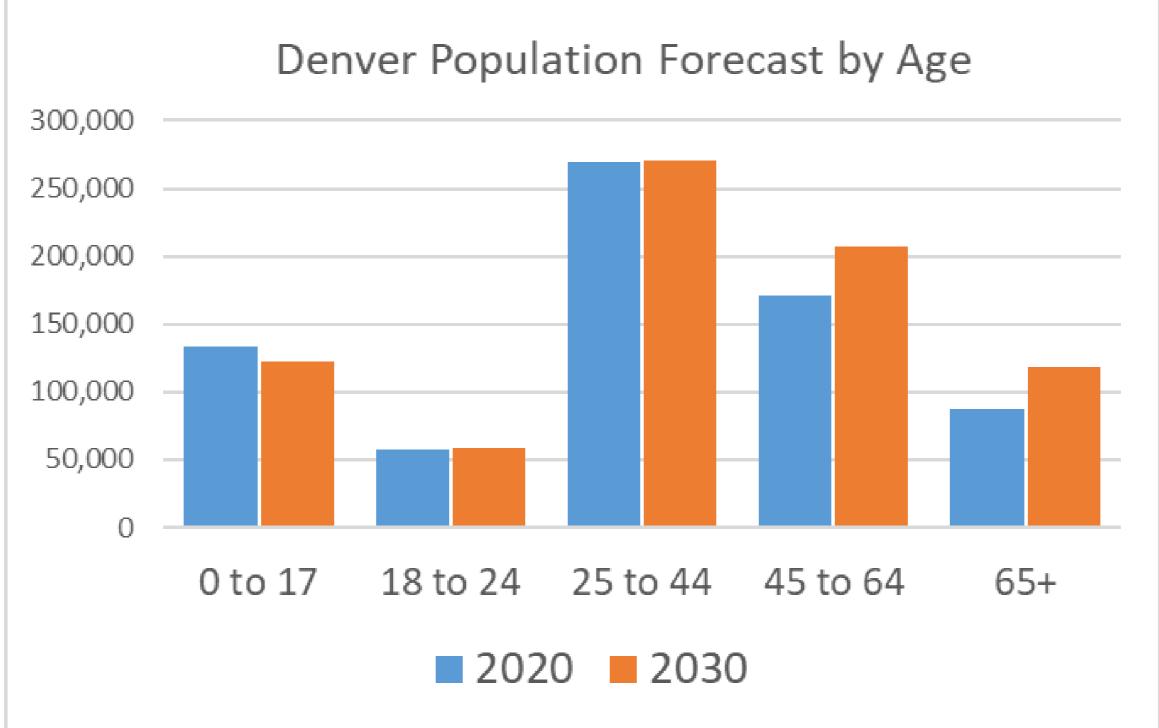
We are aging

Population by Age





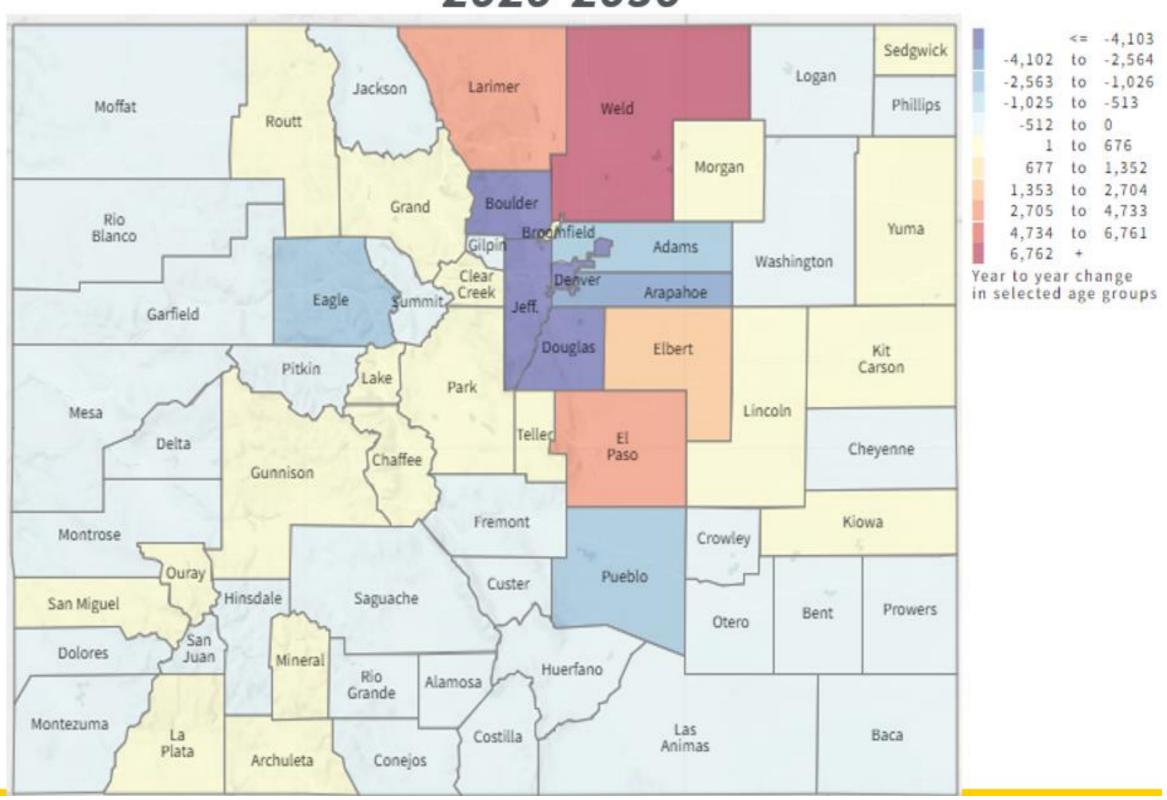
	0 to 17	18 to 24	25 to 44	45 to 64	65 to 100	Total
2020	1,255,749	561,243	1,657,073	1,437,494	872,581	5784140
2030	1,244,184	596,781	1,868,099	1,524,336	1,182,816	6416216
Change	-11,565	35,538	211,026	86,842	310,235	632,076
Pct Ch	-0.9%	6.3%	12.7%	6.0%	35.6%	10.9%

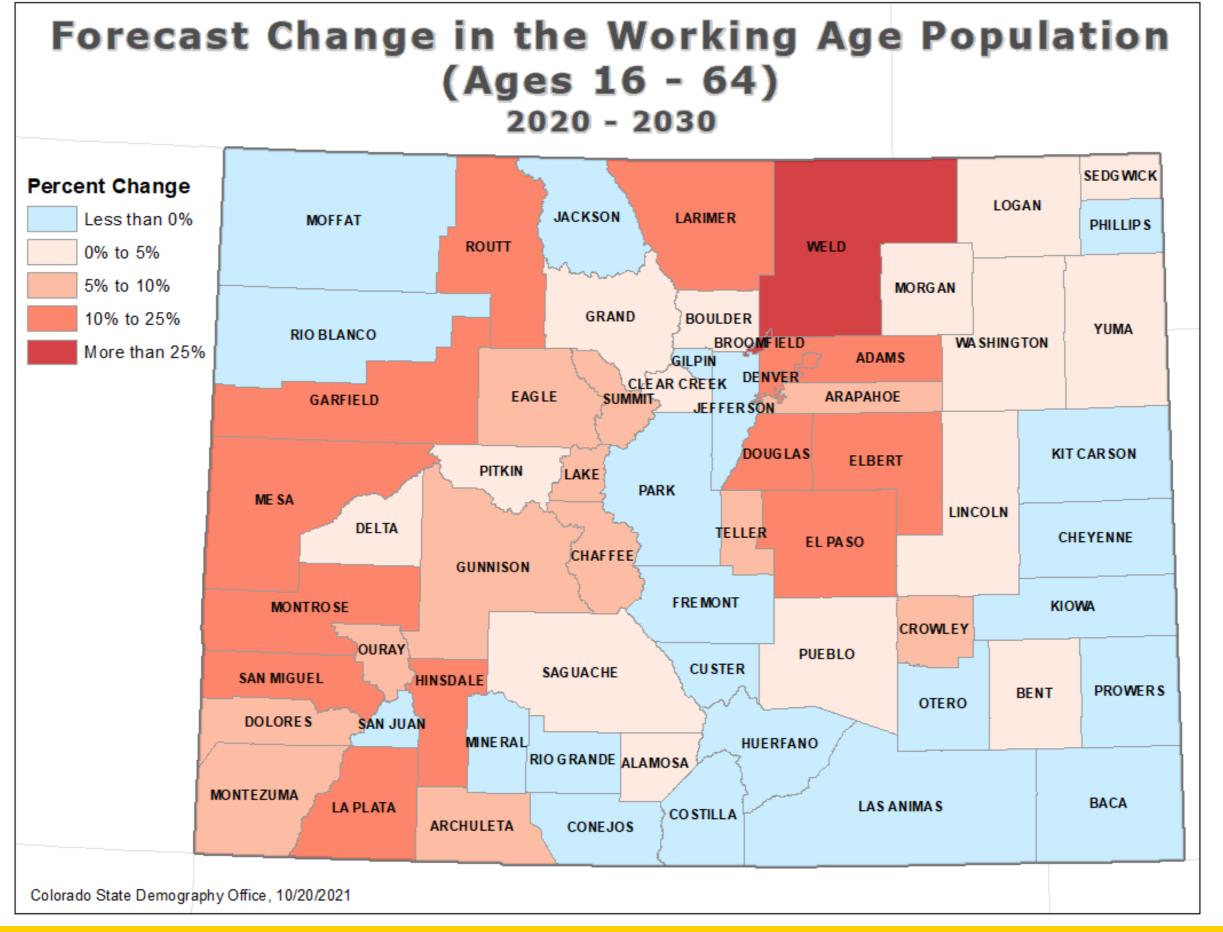


	0 to 17	18 to 24	25 to 44	45 to 64	65+	Total
2020	133,466	57,058	269,389	170,344	87,232	717,489
2030	122,339	58,779	270,074	207,320	117,999	776,511
Change	-11,127	1,721	685	36,976	30,767	59,022



Change in the School Age Population 2020-2030

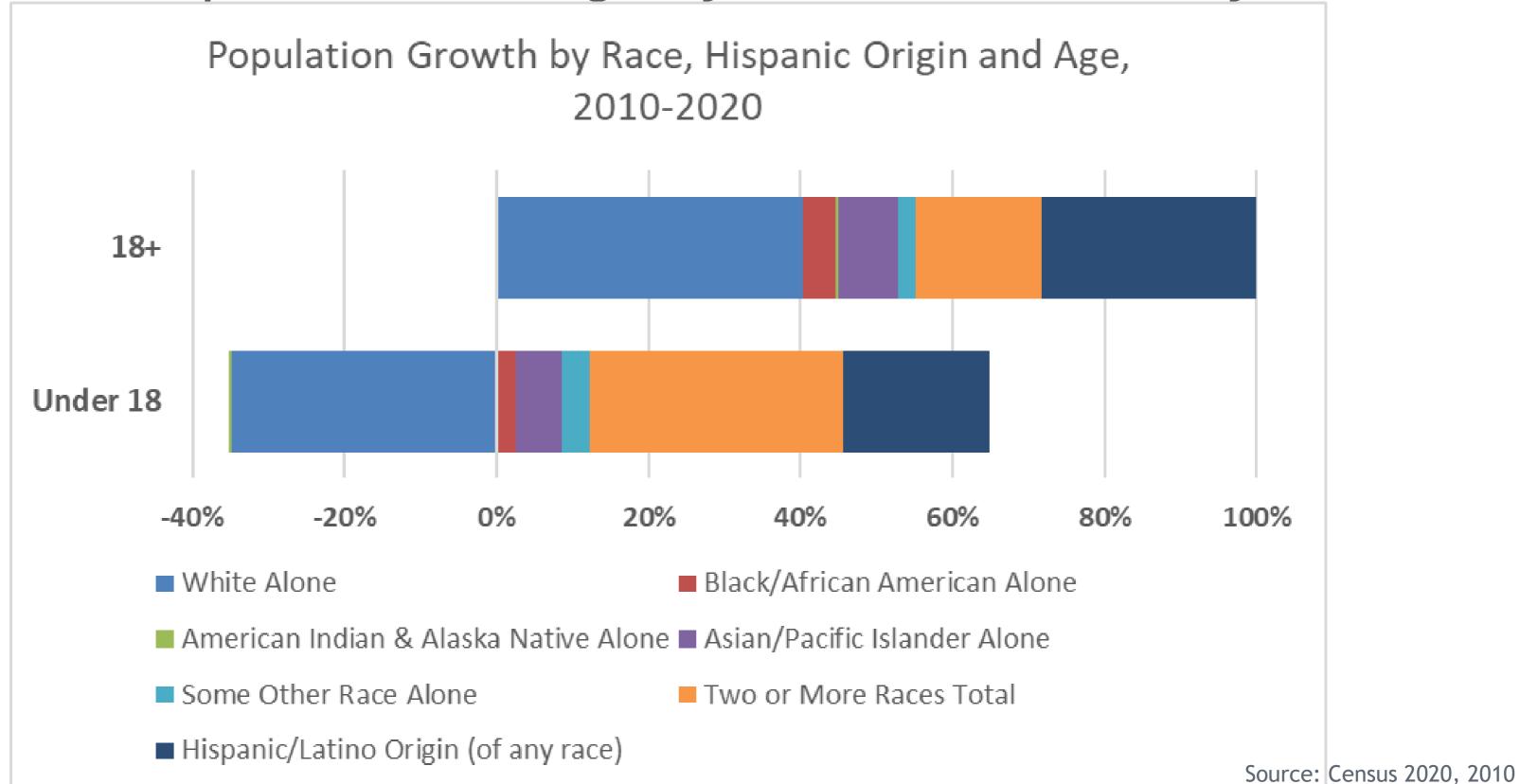




Implications From Aging

- Fastest Growth 65+ (really 75+)
- Labor force, continues to be tight
 - Over decade 400,000 retirements, assuming increased participation for everyone ages 55+
- Consumer demand
- Housing
 - Older Adults aging in place and demand from new workers Millennials aging into prime and second home ownership Gen Z aging into housing and first time home buying
- Increasing diversity
 Youngest residents are most diverse

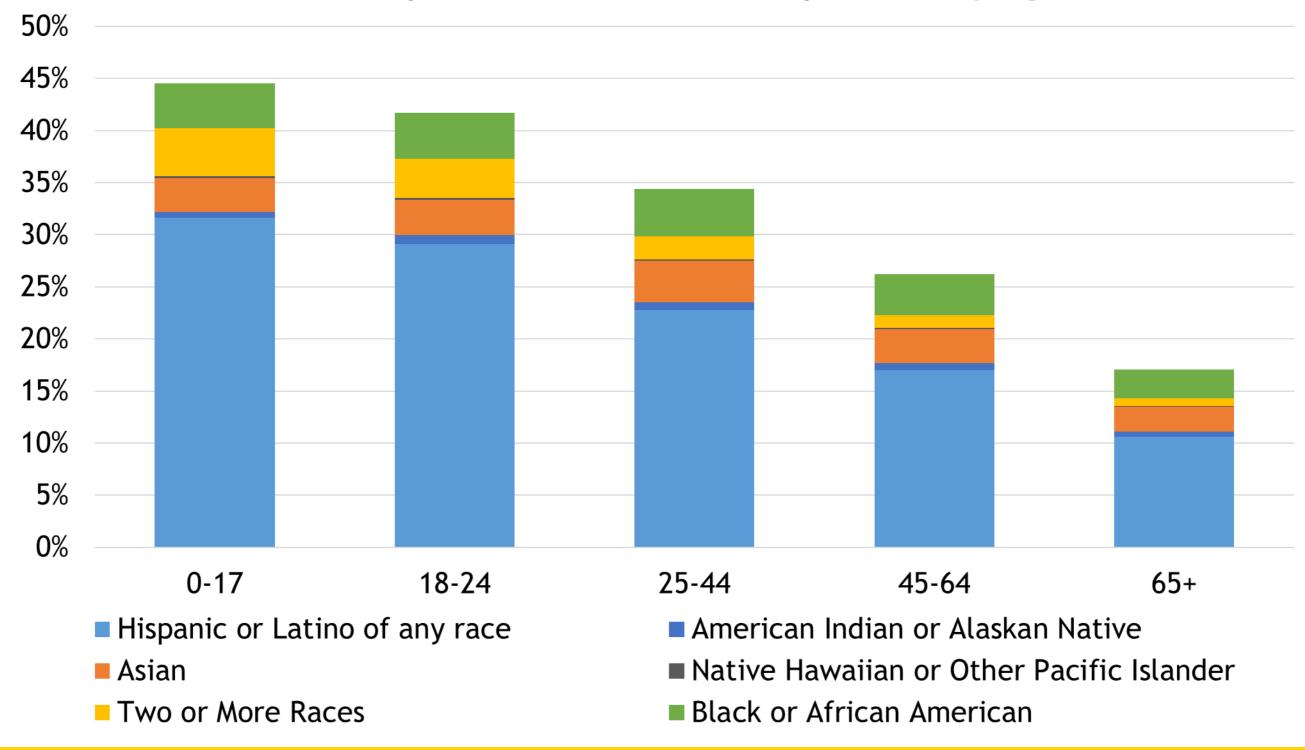
Population Change by Race and Ethnicity



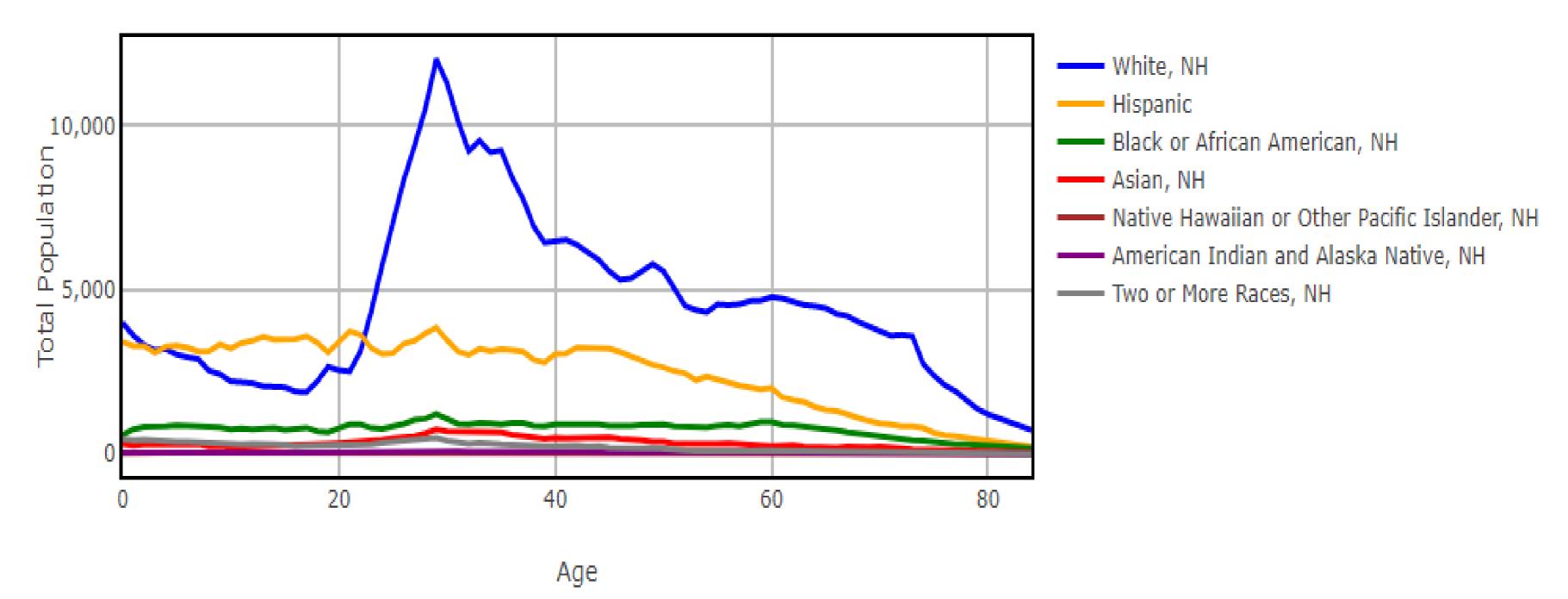


Diversity by Age

2020 People of Color Share of Population by Age



Single Year of Age by Race/Ethnicity: Denver County, 2020

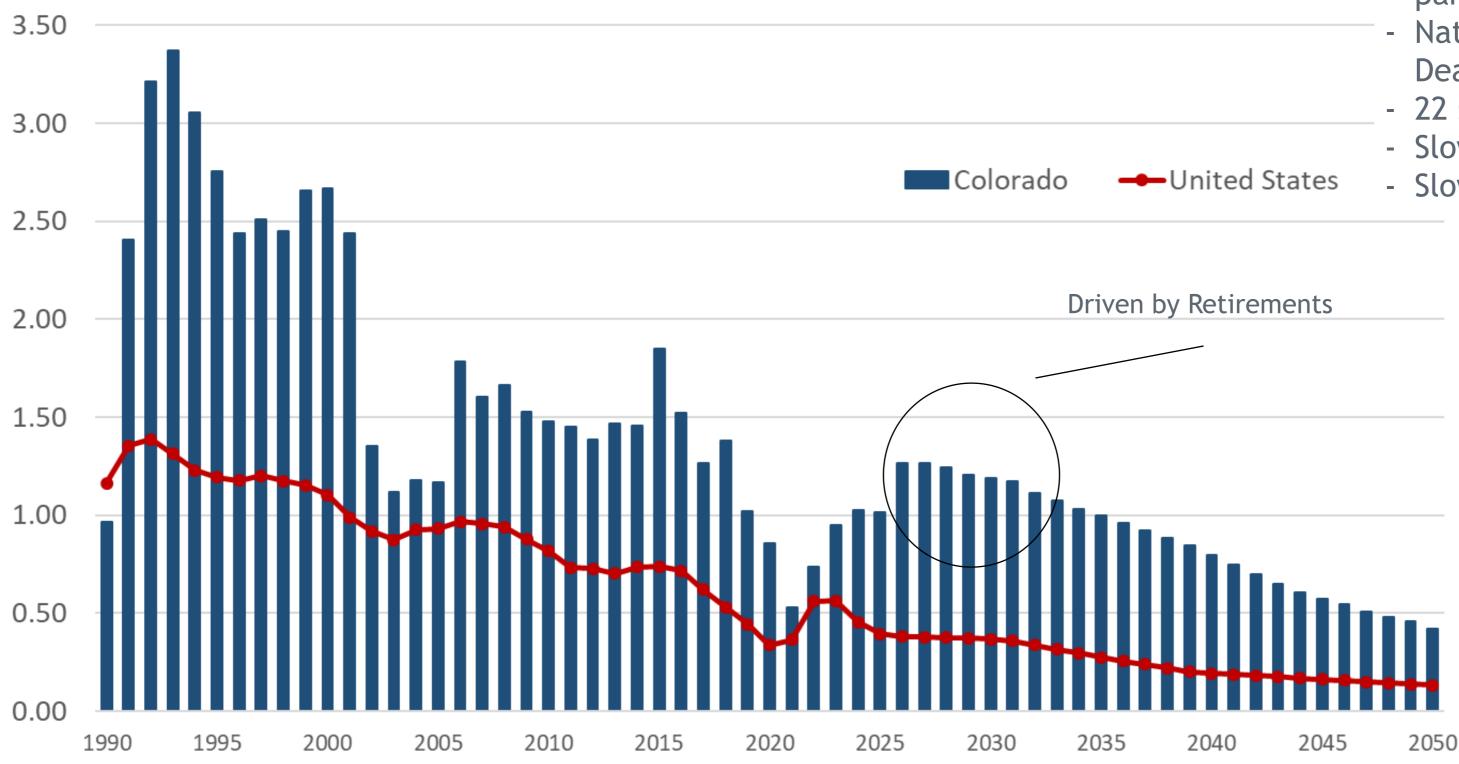


Data and Visualization by the Colorado State Demography Office. Print Date: March 26, 2023

The long-term forecast

Population growth rates are slowing

Colorado and U.S. Growth Rate, 1990 - 2050



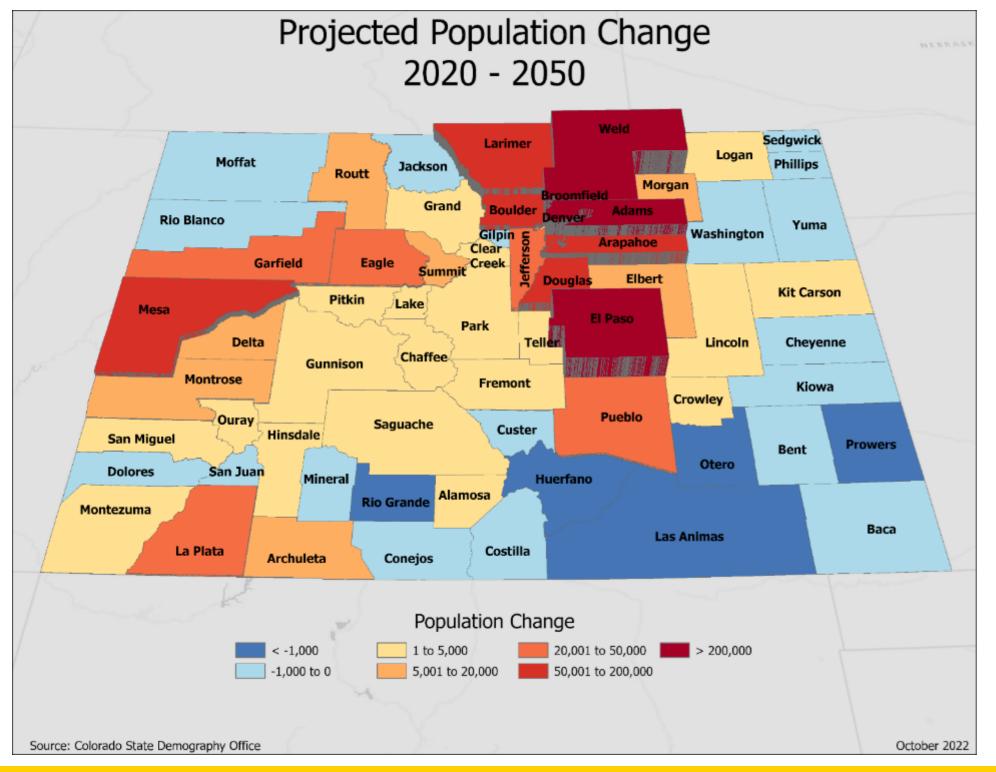
- International migration slowed since 2016 and in pandemic
- Natural increase (Births-Deaths) will drive slowing.
- 22 states natural decline
- Slowing labor force growth
- Slowing job growth

Colorado and Denver Population Growth

- Population growing but slowing fewer births and slower int'l migration.
 - 630,000 vs. 745,000 last decade
- Migration slower, more competition
- Migration driven by job growth
- Aging
 - Fastest growth in 65+
 - Labor force retirements, human capital more scarce
 - Driving sectors of economy potential market
- Young population more racially and ethnically diverse
 - Fastest growth in labor force
 - Fastest market growth



The Colorado long-term forecast



Uncertainties Risks

- Slower National growth Competition for labor?
- Relative housing cost Attract young adults?
 Retirees move out?
- Remote workers,
 Growth less concentrated?
- Water & natural disasters
- Automation



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