1 BY AUTHORITY 2 ORDINANCE NO. COUNCIL BILL NO. 3 COMMITTEE OF REFERENCE: SERIES OF 2012 4 **GOVERNMENT & FINANCE** 5 A BILL 6 for an ordinance amending Section 18-173 of Chapter 18, of the Revised Municipal Code to reduce the City's contribution and subsidy for HMO medical insurance. 7 8 NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF 9 10 **DENVER:** Section 1. Section 18-173(a) of the Revised Municipal Code pertaining to the City's 11 12 contribution to the Kaiser Permanente HMO plan, United Health Care EPO/Choice Traditional plan and the Denver Health Medical plan, is hereby amended by adding the language underlined and 13 14 striking the language that is struck through: 15 (a) Effective January 1, 20132, the city shall contribute the following for the Kaiser Permanente 16 HMO plan, United Health Care EPO/Choice Traditional plan and the Denver Health Medical plan: 17 (1) Eighty (80) Eighty five (85) percent of the monthly premium for employee-only plans; 18 19 seventy-five (75) eighty (80) percent of the monthly premium for employee plus children plans; 20 seventy-two and one-half (72.50) seventy-seven and one-half (77½) percent of the monthly 21 premium for employee plus partner plans; and seventy (70) seventy-five (75) percent of the 22 monthly premium for family plans, regardless of the insurance provider selected by the 23 employee, for eligible employees who are regularly scheduled to work at least eighty (80) hours 24 every two (2) weeks; 25 26 (2) Sixty (60.00) Sixty three and three quarters (63³/₄) percent of the monthly premium for employee-only plans; fifty-six and one quarter (56.25) sixty (60) percent of the monthly 27 28 premium for employee plus children plans; fifty-four and thirty eight hundredths (54.38) fifty-29 eight and one-eighth (581/4) percent of the monthly premium for employee plus partner plans; 30 and fifty-two and one half (52.50) fifty-six and one-quarter (561/4) percent of the monthly premium for family plans, regardless of the insurance provider selected by the employee, for 31 32 eligible employees who are regularly scheduled to work at least sixty (60), but less than eighty 33 (80), hours every two (2) weeks; and 34 35 (3) Forty (40) Forty-two and one-half (42½) percent of the monthly premium for employee-only plans; thirty-seven and one half forty (40) percent of the monthly premium for employee plus 36 37 children plans; thirty-six and one-quarter (36.25) thirty-eight and three-quarters (383/4) percent

of the monthly premium for employee plus partner plans; and thirty-five (35) thirty-seven and

one-half (37½) percent of the monthly premium for family plans, regardless of the insurance

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2 3	at least sixty (60) hours every two (2) weeks.	K
4	COMMITTEE APPROVAL DATE: September , 2012	
5	MAYOR-COUNCIL DATE: September , 2012	
6	PASSED BY THE COUNCIL:, 2012	
7	PRESIDENT	
8	APPROVED: MAYOR, 2012	
9 10 11	ATTEST: CLERK AND RECORDER, EX-OFFICIO CLERK OF THE CITY AND COUNTY OF DENVER	
12	NOTICE PUBLISHED IN THE DAILY JOURNAL:, 2012;, 201	2
13	PREPARED BY: Robert McDermott - ASSISTANT CITY ATTORNEY DATE:, 20	12
14 15 16 17	Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant §3.2.6 of the Charter.	ec
19	Douglas J. Friednash, Denver City Attorney	
20	BY:,City Attorney DATE:	